Use this document to find a city’s scores and the factors contributing to its socioeconomic score. Jump to a city:

- Albuquerque, NM
- Anaheim, CA
- Anchorage, AK
- Arlington, TX
- Atlanta, GA
- Aurora, CO
- Austin, TX
- Bakersfield, CA
- Baltimore, MD
- Baton Rouge, LA
- Boise, ID
- Boston, MA
- Buffalo, NY
- Chandler, AZ
- Cincinnati, OH
- Colorado Springs, CO
- Columbus, OH
- Chesapeake, VA
- Chicago, IL
- Chula Vista, CA
- Cincinnati, OH
- Cleveland, OH
- Columbus, OH
- Corpus Christi, TX
- Dallas, TX
- Denver, CO
- Detroit, MI
- Durham, NC
- El Paso, TX
- Fort Wayne, IN
- Fort Worth, TX
- Fremont, CA
- Fresno, CA
- Garland, TX
- Gilbert, AZ
- Glendale, AZ
- Greensboro, NC
- Henderson, NV
- Hialeah, FL
- Honolulu, HI
- Houston, TX
- Indianapolis, IN
- Irvine, CA
- Irving, TX
- Jacksonville, FL
- Jersey City, NJ
- Kansas City, MO
- Laredo, TX
- Las Vegas, NV
- Lexington, KY
- Lincoln, NE
- Long Beach, CA
- Los Angeles, CA
- Louisville, KY
- Lubbock, TX
- Madison, WI
- Memphis, TN
- Mesa, AZ
- Miami, FL
- Milwaukee, WI
- Minneapolis, MN
- Nashville, TN
- New Orleans, LA
- New York, NY
- Newark, NJ
- Norfolk, VA
- North Las Vegas, NV
- Oakland, CA
- Oklahoma City, OK
- Omaha, NE
- Orlando, FL
- Philadelphia, PA
- Phoenix, AZ
- Pittsburgh, PA
- Plano, TX
- Portland, OR
- Raleigh, NC
- Reno, NV
- Richmond, VA
- Riverside, CA
- Sacramento, CA
- San Antonio, TX
- San Bernardino, CA
- San Diego, CA
- San Francisco, CA
- San Jose, CA
- Santa Ana, CA
- Scottsdale, AZ
- Seattle, WA
- St. Louis, MO
- St. Paul, MN
- St. Petersburg, FL
- Stockton, CA
- Tampa, FL
- Toledo, OH
- Tucson, AZ
- Tulsa, OK
- Virginia Beach, VA
- Washington, DC
- Wichita, KS
- Winston-Salem, NC
A Note on Scores

Each city’s socioeconomic score is determined by four subscores:

1. Job Opportunities
2. Economic Prosperity
3. Livability
4. Civic Participation

The tables below detail which factors inform each subscore.

<table>
<thead>
<tr>
<th>Job Opportunities Subscore</th>
<th>Civic Participation Subscore</th>
</tr>
</thead>
<tbody>
<tr>
<td>— Labor Force Participation Rate</td>
<td>— Naturalization Rate</td>
</tr>
<tr>
<td>— Employment Rate</td>
<td>— Share as Public- or Social-Sector Workers</td>
</tr>
<tr>
<td>— Share in High-Prestige Occupations</td>
<td>— Share in Military Service or as Veterans</td>
</tr>
<tr>
<td>— Share as Part-Time Workers</td>
<td></td>
</tr>
<tr>
<td>— Entrepreneurship Rate</td>
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<table>
<thead>
<tr>
<th>Livability Subscore</th>
<th>Economic Prosperity Subscore</th>
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</thead>
<tbody>
<tr>
<td>— Homeownership Rate</td>
<td>— Median Individual Income</td>
</tr>
<tr>
<td>— Rent Burden Rate</td>
<td>— Median Business Income</td>
</tr>
<tr>
<td>— Overcrowded Rate</td>
<td>— Poverty Rate</td>
</tr>
<tr>
<td>— Share as Health Insurance Holders</td>
<td>— Share as Recipients of Social Security, Welfare or Medicaid</td>
</tr>
<tr>
<td>— Share with High School Diplomas</td>
<td>— Share as Food Stamp Recipients</td>
</tr>
<tr>
<td>— Share with Bachelor’s Degrees</td>
<td></td>
</tr>
<tr>
<td>— Share with Advanced Degrees</td>
<td></td>
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</tbody>
</table>

For more information, visit the Methodology section of the NAE Cities Index.
# Albuquerque, NM

**Rank:** #24

## Overall Score

**3.48**

### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
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<td>Livability</td>
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<td>Civic Participation</td>
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<tr>
<td><strong>Policy Score</strong></td>
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<td>Government Leadership</td>
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<td>Economic Empowerment</td>
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<td>Inclusivity</td>
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<td>Community</td>
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<tr>
<td>Legal Support</td>
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<tr>
<td><strong>Population</strong></td>
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<tr>
<td>Total Population</td>
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<td>Foreign-Born Population</td>
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<tr>
<td>Foreign-Born Share</td>
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<tr>
<td>Naturalization Rate</td>
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<tr>
<td><strong>Labor Force Participation Rate</strong></td>
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<tr>
<td>Low-Skilled U.S.-Born</td>
<td>57.9%</td>
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<td>Low-Skilled Foreign-Born</td>
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<tr>
<td><strong>Employment Rate</strong></td>
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<td>96.3%</td>
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<tr>
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<td></td>
</tr>
<tr>
<td><strong>Share in High-Prestige Occupations</strong></td>
<td></td>
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<tr>
<td>Low-Skilled U.S.-Born</td>
<td>5.3%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
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<tr>
<td><strong>Entrepreneurship Rate</strong></td>
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<td>8.7%</td>
<td>11.8%</td>
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<tr>
<td>U.S.-Born</td>
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</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
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<tr>
<td><strong>Rent Overburden Rate</strong></td>
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<td>42.8%</td>
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</tr>
<tr>
<td>Foreign-Born</td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Share with High School Diplomas</strong></td>
<td></td>
<td>92.3%</td>
<td>66.4%</td>
</tr>
<tr>
<td>U.S.-Born</td>
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</tr>
<tr>
<td>Foreign-Born</td>
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</tr>
<tr>
<td><strong>Share with Bachelor's Degrees</strong></td>
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<td>25.3%</td>
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<td>U.S.-Born</td>
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<tr>
<td>Foreign-Born</td>
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<tr>
<td><strong>Poverty Rate</strong></td>
<td></td>
<td>20.6%</td>
<td>29.7%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
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<td>High-Skilled U.S.-Born</td>
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<td></td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td></td>
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<tr>
<td><strong>Share as Public- or Social-Sector Workers</strong></td>
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<td>8.4%</td>
<td>3.3%</td>
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<td>U.S.-Born</td>
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</tr>
<tr>
<td>Foreign-Born</td>
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<td></td>
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<tr>
<td><strong>Share in Military Service or as Veterans</strong></td>
<td></td>
<td>12.3%</td>
<td>2.6%</td>
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<td>U.S.-Born</td>
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</tr>
<tr>
<td>Foreign-Born</td>
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<tr>
<td><strong>Median Individual Income</strong></td>
<td></td>
<td>$20,426</td>
<td>$15,783</td>
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<tr>
<td><strong>Share as Part-Time Workers</strong></td>
<td></td>
<td>25.9%</td>
<td>26.3%</td>
</tr>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<td></td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td></td>
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</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
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<td></td>
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</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overcrowded Rate</strong></td>
<td></td>
<td>0.7%</td>
<td>1.9%</td>
</tr>
<tr>
<td>U.S.-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Share as Health Insurance Holders</strong></td>
<td></td>
<td>92.0%</td>
<td>65.7%</td>
</tr>
<tr>
<td>U.S.-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Share with Advanced Degrees</strong></td>
<td></td>
<td>15.8%</td>
<td>13.2%</td>
</tr>
<tr>
<td>U.S.-Born</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Share as Recipients of Social Security, Welfare or Medicaid</strong></td>
<td></td>
<td>36.0%</td>
<td>21.8%</td>
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<tr>
<td>Low-Skilled U.S.-Born</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td></td>
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</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Share as Food Stamp Recipients</strong></td>
<td></td>
<td>19.1%</td>
<td>26.9%</td>
</tr>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
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<td></td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Homeownership Rate</strong></td>
<td></td>
<td>61.2%</td>
<td>54.9%</td>
</tr>
<tr>
<td>U.S.-Born</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Median Business Income</strong></td>
<td></td>
<td>$16,162</td>
<td>$13,962</td>
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<tr>
<td>U.S.-Born</td>
<td></td>
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<tr>
<td>Foreign-Born</td>
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<td></td>
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</tr>
<tr>
<td><strong>Share as Recipients of Social Security, Welfare or Medicaid</strong></td>
<td></td>
<td>36.0%</td>
<td>21.8%</td>
</tr>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
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<tr>
<td>High-Skilled Foreign-Born</td>
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<tr>
<td><strong>Learn more at naecitiesindex.org</strong></td>
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</tbody>
</table>

Learn more at naecitiesindex.org
**Anaheim, CA**

**Rank: #7**

---

### Overall Score

| Overall Score | 3.93 |

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### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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<tr>
<td>Total Population</td>
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<td>Foreign-Born Population</td>
<td>127,009</td>
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<tr>
<td>Foreign-Born Share</td>
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<tr>
<td>Naturalization Rate</td>
<td>79.2%</td>
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#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>61.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>64.4%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>78.4%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>73.7%</td>
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#### Employment Rate

<table>
<thead>
<tr>
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<th>Percentage</th>
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<tbody>
<tr>
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<td>90.8%</td>
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<td>Low-Skilled Foreign-Born</td>
<td>94.7%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>95.4%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>96.3%</td>
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#### Socioeconomic Score

<table>
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</tr>
<tr>
<td>Economic Prosperity</td>
<td>3</td>
</tr>
<tr>
<td>Livability</td>
<td>2</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>4</td>
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#### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>10.3%</td>
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#### Median Individual Income

<table>
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<tr>
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<th>Value</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>$20,708</td>
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<tr>
<td>Foreign-Born</td>
<td>$19,200</td>
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#### Homeownership Rate

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<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>52.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>39.4%</td>
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#### Poverty Rate

<table>
<thead>
<tr>
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<th>Percentage</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>15.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>18.0%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>5.9%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>8.3%</td>
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#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>4.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.4%</td>
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#### Share as High School Diplomas

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<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>92.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>62.6%</td>
</tr>
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</table>

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#### Share with Bachelor’s Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>29.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>22.4%</td>
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</tbody>
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#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>6.2%</td>
</tr>
</tbody>
</table>

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#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>38.5%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>24.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>7.4%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>14.1%</td>
</tr>
</tbody>
</table>

---

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>8.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>16.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>2.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

---

#### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>50.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>67.3%</td>
</tr>
</tbody>
</table>

---

#### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>2.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>7.5%</td>
</tr>
</tbody>
</table>

---

#### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>91.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>75.0%</td>
</tr>
</tbody>
</table>

---

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.4%</td>
</tr>
</tbody>
</table>

---

Learn more at naecitiesindex.org

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Back to Top
Anchorage, AK
Rank: #43

### Overall Score

| Score | 3.15 |

### Socioeconomic Factors

#### Population
- **Total Population**: 298,085
- **Foreign-Born Population**: 29,989
- **Foreign-Born Share**: 10.1%
- **Naturalization Rate**: 82.3%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 70.5%
- **Low-Skilled Foreign-Born**: 69.2%
- **High-Skilled U.S.-Born**: 78.4%
- **High-Skilled Foreign-Born**: 76.2%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 91.3%
- **Low-Skilled Foreign-Born**: 96.9%
- **High-Skilled U.S.-Born**: 98.4%
- **High-Skilled Foreign-Born**: 97.5%

#### Socioeconomic Score
- **Job Opportunities**: 2
- **Economic Prosperity**: 3
- **Livability**: 4
- **Civic Participation**: 5

#### Entrepreneurship Rate
- **U.S.-Born**: 8.6%
- **Foreign-Born**: 9.2%

#### Median Individual Income
- **U.S.-Born**: $30,000
- **Foreign-Born**: $22,469

#### Homeownership Rate
- **U.S.-Born**: 60.7%
- **Foreign-Born**: 58.1%

#### Overcrowded Rate
- **U.S.-Born**: 0.8%
- **Foreign-Born**: 7.0%

#### Share as Health Insurance Holders
- **U.S.-Born**: 87.6%
- **Foreign-Born**: 83.6%

#### Share as Advanced Degrees
- **U.S.-Born**: 14.0%
- **Foreign-Born**: 7.8%

#### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 11.9%
- **Low-Skilled Foreign-Born**: 19.6%
- **High-Skilled U.S.-Born**: 1.8%
- **High-Skilled Foreign-Born**: 0.9%

#### Median Business Income
- **U.S.-Born**: $9,300
- **Foreign-Born**: $2,469

#### Sharing with High School Diplomas
- **U.S.-Born**: 94.7%
- **Foreign-Born**: 78.2%

#### Rent Overburden Rate
- **U.S.-Born**: 41.1%
- **Foreign-Born**: 36.2%

#### Share with Bachelor's Degrees
- **U.S.-Born**: 36.7%
- **Foreign-Born**: 26.6%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 21.4%
- **Low-Skilled Foreign-Born**: 22.6%
- **High-Skilled U.S.-Born**: 13.7%
- **High-Skilled Foreign-Born**: 8.0%

#### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born**: 5.0%
- **Low-Skilled Foreign-Born**: 4.3%
- **High-Skilled U.S.-Born**: 33.6%
- **High-Skilled Foreign-Born**: 31.2%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 24.3%
- **Low-Skilled Foreign-Born**: 24.9%
- **High-Skilled U.S.-Born**: 4.1%
- **High-Skilled Foreign-Born**: 4.4%

#### Poverty Rate
- **Low-Skilled U.S.-Born**: 11.0%
- **Low-Skilled Foreign-Born**: 15.4%
- **High-Skilled U.S.-Born**: 3.1%
- **High-Skilled Foreign-Born**: 4.3%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 13.1%
- **Foreign-Born**: 9.9%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 18.8%
- **Foreign-Born**: 6.4%
Arlington, TX
Rank: #96

Overall Score
1.93

Socioeconomic Factors

Population
- Total Population: 393,335
- Foreign-Born Population: 79,685
- Foreign-Born Share: 20.3%
- Naturalization Rate: 81.6%

Labor Force Participation Rate
- Low-Skilled U.S.-Born: 66.6%
- Low-Skilled Foreign-Born: 68.7%
- High-Skilled U.S.-Born: 79.0%
- High-Skilled Foreign-Born: 75.7%

Employment Rate
- Low-Skilled U.S.-Born: 93.0%
- Low-Skilled Foreign-Born: 95.5%
- High-Skilled U.S.-Born: 97.3%
- High-Skilled Foreign-Born: 96.7%

Socioeconomic Score
2.25
- Job Opportunities: 4
- Economic Prosperity: 1
- Livability: 1
- Civic Participation: 3

Policy Score
1.60
- Government Leadership: 1
- Economic Empowerment: 1
- Inclusivity: 2
- Community: 2
- Legal Support: 2

Median Individual Income
- U.S.-Born: $25,856
- Foreign-Born: $20,202

Homeownership Rate
- U.S.-Born: 57.5%
- Foreign-Born: 51.5%

Entrepreneurship Rate
- U.S.-Born: 6.4%
- Foreign-Born: 11.9%

Overcrowded Rate
- U.S.-Born: 0.5%
- Foreign-Born: 4.0%

Rent Overburden Rate
- U.S.-Born: 36.6%
- Foreign-Born: 48.2%

Share with Bachelor's Degrees
- U.S.-Born: 30.5%
- Foreign-Born: 21.9%

Share as Health Insurance Holders
- U.S.-Born: 87.2%
- Foreign-Born: 59.5%

Share with Advanced Degrees
- U.S.-Born: 9.6%
- Foreign-Born: 6.9%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 14.1%
- Low-Skilled Foreign-Born: 19.5%
- High-Skilled U.S.-Born: 3.5%
- High-Skilled Foreign-Born: 8.3%

Share as Public- or Social-Sector Workers
- U.S.-Born: 5.7%
- Foreign-Born: 2.0%

Share in Military Service or as Veterans
- U.S.-Born: 9.6%
- Foreign-Born: 1.6%

Learn more at naecitiesindex.org
# Atlanta, GA
## Rank: #36

## Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>2.60</th>
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<tbody>
<tr>
<td>Government Leadership</td>
<td>5</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>1</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>1</td>
</tr>
<tr>
<td>Community</td>
<td>5</td>
</tr>
<tr>
<td>Legal Support</td>
<td>1</td>
</tr>
</tbody>
</table>

## Socioeconomic Score

<table>
<thead>
<tr>
<th>Socioeconomic Score</th>
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<tbody>
<tr>
<td>Job Opportunities</td>
<td>3</td>
</tr>
<tr>
<td>Economic Prosperity</td>
<td>5</td>
</tr>
<tr>
<td>Livability</td>
<td>5</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>3</td>
</tr>
</tbody>
</table>

## Socioeconomic Factors

### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>460,444</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>34,857</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>7.6%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>70.7%</td>
</tr>
</tbody>
</table>

### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>53.5%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>57.4%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>82.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>78.9%</td>
</tr>
</tbody>
</table>

### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>84.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>89.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>97.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.4%</td>
</tr>
</tbody>
</table>

### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>29.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>22.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>11.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>14.1%</td>
</tr>
</tbody>
</table>

### Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>4.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>3.4%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>28.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>39.6%</td>
</tr>
</tbody>
</table>

### Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>87.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>75.1%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>47.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>58.2%</td>
</tr>
</tbody>
</table>

### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$30,000</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$22,338</td>
</tr>
</tbody>
</table>

### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>38.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>35.1%</td>
</tr>
</tbody>
</table>

### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>90.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>86.4%</td>
</tr>
</tbody>
</table>

### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>31.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>7.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>20.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>29.8%</td>
</tr>
</tbody>
</table>

### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>29.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>22.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>11.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>14.1%</td>
</tr>
</tbody>
</table>

### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>30.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>28.6%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>6.4%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>14.7%</td>
</tr>
</tbody>
</table>

### Homeownership Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>42.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>38.8%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>58.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>47.1%</td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>9.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>11.5%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>29.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>20.2%</td>
</tr>
</tbody>
</table>

### Poverty Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>31.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>7.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>87.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>75.1%</td>
</tr>
</tbody>
</table>
### Aurora, CO

**Rank:** #73

#### Overall Score

**2.68**

#### Socioeconomic Factors

##### Population

- **Total Population:** 352,496
- **Foreign-Born Population:** 68,594
- **Foreign-Born Share:** 19.5%
- **Naturalization Rate:** 74.7%

##### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 67.8%
- **Low-Skilled Foreign-Born:** 70.5%
- **High-Skilled U.S.-Born:** 76.9%
- **High-Skilled Foreign-Born:** 77.8%

##### Employment Rate

- **Low-Skilled U.S.-Born:** 92.0%
- **Low-Skilled Foreign-Born:** 94.0%
- **High-Skilled U.S.-Born:** 97.0%
- **High-Skilled Foreign-Born:** 97.0%

##### Entrepreneurship Rate

- **U.S.-Born:** 7.8%
- **Foreign-Born:** 10.9%

##### Rent Overburden Rate

- **U.S.-Born:** 43.8%
- **Foreign-Born:** 63.2%

##### Share with High School Diplomas

- **U.S.-Born:** 94.0%
- **Foreign-Born:** 66.1%

##### Poverty Rate

- **Low-Skilled U.S.-Born:** 12.8%
- **Low-Skilled Foreign-Born:** 20.3%
- **High-Skilled U.S.-Born:** 4.6%
- **High-Skilled Foreign-Born:** 12.0%

##### Share as Public- or Social-Sector Workers

- **U.S.-Born:** 5.3%
- **Foreign-Born:** 2.1%

##### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born:** 30.7%
- **Low-Skilled Foreign-Born:** 20.8%
- **High-Skilled U.S.-Born:** 6.5%
- **High-Skilled Foreign-Born:** 14.8%

##### Share in Military Service or as Veterans

- **U.S.-Born:** 12.3%
- **Foreign-Born:** 2.1%

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**Learn more at naecitiesindex.org**

[Back to Top](#)
# Austin, TX

Rank: #71

## Overall Score

**2.70**

## Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Total Population</th>
<th>Foreign-Born Population</th>
<th>Foreign-Born Share</th>
<th>Naturalization Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>917,016</td>
<td>165,164</td>
<td>18.0%</td>
<td>67.9%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Labor Force Participation Rate</th>
</tr>
</thead>
</table>

- **Low-Skilled U.S.-Born**: 65.0%
- **Low-Skilled Foreign-Born**: 69.9%
- **High-Skilled U.S.-Born**: 82.3%
- **High-Skilled Foreign-Born**: 77.7%

<table>
<thead>
<tr>
<th>Employment Rate</th>
</tr>
</thead>
</table>

- **Low-Skilled U.S.-Born**: 94.0%
- **Low-Skilled Foreign-Born**: 96.1%
- **High-Skilled U.S.-Born**: 97.1%
- **High-Skilled Foreign-Born**: 96.5%

<table>
<thead>
<tr>
<th>Socioeconomic Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.00</td>
</tr>
</tbody>
</table>

- **Job Opportunities**: 2
- **Economic Prosperity**: 3
- **Livability**: 2
- **Civic Participation**: 1

<table>
<thead>
<tr>
<th>Entrepreneurship Rate</th>
</tr>
</thead>
</table>

- **U.S.-Born**: 11.2%
- **Foreign-Born**: 10.8%

<table>
<thead>
<tr>
<th>Share in High-Prestige Occupations</th>
</tr>
</thead>
</table>

- **Low-Skilled U.S.-Born**: 6.7%
- **Low-Skilled Foreign-Born**: 1.7%
- **High-Skilled U.S.-Born**: 25.6%
- **High-Skilled Foreign-Born**: 33.4%

<table>
<thead>
<tr>
<th>Median Business Income</th>
</tr>
</thead>
</table>

- **U.S.-Born**: $30,000
- **Foreign-Born**: $23,786

<table>
<thead>
<tr>
<th>Homeownership Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>47.9%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rent Overburden Rate</th>
</tr>
</thead>
</table>

- **U.S.-Born**: 37.8%
- **Foreign-Born**: 42.6%

<table>
<thead>
<tr>
<th>Overcrowded Rate</th>
</tr>
</thead>
</table>

- **U.S.-Born**: 0.9%
- **Foreign-Born**: 4.6%

<table>
<thead>
<tr>
<th>Share with High School Diplomas</th>
</tr>
</thead>
</table>

- **U.S.-Born**: 94.3%
- **Foreign-Born**: 70.6%

<table>
<thead>
<tr>
<th>Share with Bachelor's Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born: 62.3%</td>
</tr>
<tr>
<td>Foreign-Born: 36.1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Poverty Rate</th>
</tr>
</thead>
</table>

- **Low-Skilled U.S.-Born**: 18.7%
- **Low-Skilled Foreign-Born**: 24.8%
- **High-Skilled U.S.-Born**: 5.5%
- **High-Skilled Foreign-Born**: 8.9%

<table>
<thead>
<tr>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
</tr>
</thead>
</table>

- **Low-Skilled U.S.-Born**: 21.9%
- **Low-Skilled Foreign-Born**: 14.8%
- **High-Skilled U.S.-Born**: 2.2%
- **High-Skilled Foreign-Born**: 3.4%

<table>
<thead>
<tr>
<th>Share with Advanced Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born: 17.9%</td>
</tr>
<tr>
<td>Foreign-Born: 17.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Public- or Social-Sector Workers</th>
</tr>
</thead>
</table>

- **U.S.-Born**: 7.8%
- **Foreign-Born**: 3.0%

<table>
<thead>
<tr>
<th>Share as Food Stamp Recipients</th>
</tr>
</thead>
</table>

- **Low-Skilled U.S.-Born**: 11.9%
- **Low-Skilled Foreign-Born**: 23.9%
- **High-Skilled U.S.-Born**: 1.6%
- **High-Skilled Foreign-Born**: 3.1%

<table>
<thead>
<tr>
<th>Share in Military Service or as Veterans</th>
</tr>
</thead>
</table>

- **U.S.-Born**: 7.2%
- **Foreign-Born**: 1.3%

Learn more at naecitiesindex.org
### Socioeconomic Factors

#### Population
- Total Population: 389,094
- Foreign-Born Population: 72,908
- Foreign-Born Share: 19.8%
- Naturalization Rate: 62.6%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 58.2%
- Low-Skilled Foreign-Born: 63.7%
- High-Skilled U.S.-Born: 76.9%
- High-Skilled Foreign-Born: 71.6%

#### Employment Rate
- Low-Skilled U.S.-Born: 88.1%
- Low-Skilled Foreign-Born: 90.9%
- High-Skilled U.S.-Born: 96.4%
- High-Skilled Foreign-Born: 94.2%

#### Entrepreneurship Rate
- U.S.-Born: 7.7%
- Foreign-Born: 12.4%

#### Median Individual Income
- U.S.-Born: $24,820
- Foreign-Born: $28,957

#### Homeownership Rate
- U.S.-Born: 57.1%
- Foreign-Born: 54.3%

#### Share as Health Insurance Holders
- U.S.-Born: 92.5%
- Foreign-Born: 74.9%

#### Share with Bachelor's Degrees
- U.S.-Born: 20.7%
- Foreign-Born: 13.7%

#### Share with Advanced Degrees
- U.S.-Born: 6.9%
- Foreign-Born: 4.1%

#### Poverty Rate
- Low-Skilled U.S.-Born: 22.1%
- Low-Skilled Foreign-Born: 23.6%
- High-Skilled U.S.-Born: 3.7%
- High-Skilled Foreign-Born: 7.0%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 7.2%
- Foreign-Born: 2.9%

#### Share in Military Service or as Veterans
- U.S.-Born: 7.9%
- Foreign-Born: 1.1%

---

**Policy Score: 2.60**
- Government Leadership: 2
- Economic Empowerment: 5
- Inclusivity: 4
- Community: 1
- Legal Support: 1

**Socioeconomic Score: 2.75**
- Job Opportunities: 4
- Economic Prosperity: 3
- Livability: 3
- Civic Participation: 1
Cities Index 2019

Baltimore, MD
Rank: #5

Overall Score 4.23

Policy Score 4.20
--- Government Leadership 5
--- Economic Empowerment 3
--- Inclusivity 4
--- Community 4
--- Legal Support 6

Socioeconomic Score 4.25
--- Job Opportunities 5
--- Economic Prosperity 5
--- Livability 4
--- Civic Participation 3

Socioeconomic Factors

Population
--- Total Population 619,826
--- Foreign-Born Population 50,692
--- Foreign-Born Share 8.2%
--- Naturalization Rate 70.7%

Labor Force Participation Rate
--- Low-Skilled U.S.-Born 52.7%
--- Low-Skilled Foreign-Born 64.8%
--- High-Skilled U.S.-Born 81.8%
--- High-Skilled Foreign-Born 76.7%

Employment Rate
--- Low-Skilled U.S.-Born 85.9%
--- Low-Skilled Foreign-Born 92.8%
--- High-Skilled U.S.-Born 96.9%
--- High-Skilled Foreign-Born 97.8%

Share in High-Prestige Occupations
--- Low-Skilled U.S.-Born 4.0%
--- Low-Skilled Foreign-Born 2.6%
--- High-Skilled U.S.-Born 30.1%
--- High-Skilled Foreign-Born 45.3%

Share as Part-Time Workers
--- Low-Skilled U.S.-Born 23.4%
--- Low-Skilled Foreign-Born 23.4%
--- High-Skilled U.S.-Born 11.6%
--- High-Skilled Foreign-Born 13.7%

Median Individual Income
--- Low-Skilled U.S.-Born $13,564
--- Low-Skilled Foreign-Born $16,835
--- High-Skilled U.S.-Born $52,086
--- High-Skilled Foreign-Born $38,000

Entrepreneurship Rate
--- U.S.-Born 5.6%
--- Foreign-Born 7.8%

Median Business Income
--- U.S.-Born $25,000
--- Foreign-Born $24,511

Homeownership Rate
--- U.S.-Born 47.1%
--- Foreign-Born 39.6%

Rent Overburden Rate
--- U.S.-Born 41.7%
--- Foreign-Born 40.5%

Overcrowded Rate
--- U.S.-Born 0.6%
--- Foreign-Born 2.2%

Share with High School Diplomas
--- U.S.-Born 84.4%
--- Foreign-Born 80.7%

Share with Bachelor’s Degrees
--- U.S.-Born 28.5%
--- Foreign-Born 42.3%

Share with Advanced Degrees
--- U.S.-Born 13.2%
--- Foreign-Born 24.4%

Poverty Rate
--- Low-Skilled U.S.-Born 27.1%
--- Low-Skilled Foreign-Born 21.3%
--- High-Skilled U.S.-Born 8.2%
--- High-Skilled Foreign-Born 13.7%

Share as Recipients of Social Security, Welfare or Medicaid
--- Low-Skilled U.S.-Born 43.8%
--- Low-Skilled Foreign-Born 25.6%
--- High-Skilled U.S.-Born 7.3%
--- High-Skilled Foreign-Born 6.7%

Share as Public- or Social-Sector Workers
--- U.S.-Born 10.7%
--- Foreign-Born 5.7%

Share in Military Service or as Veterans
--- U.S.-Born 7.8%
--- Foreign-Born 1.6%

Learn more at naecitiesindex.org
## Baton Rouge, LA

Rank: #86

### Socioeconomic Factors

#### Population
- Total Population: 227,726
- Foreign-Born Population: 12,284
- Foreign-Born Share: 5.4%
- Naturalization Rate: 68.1%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 60.6%
- Low-Skilled Foreign-Born: 69.0%
- High-Skilled U.S.-Born: 75.3%
- High-Skilled Foreign-Born: 77.0%

#### Employment Rate
- Low-Skilled U.S.-Born: 89.1%
- Low-Skilled Foreign-Born: 94.4%
- High-Skilled U.S.-Born: 97.4%
- High-Skilled Foreign-Born: 98.6%

#### Socioeconomic Score
- Job Opportunities: 5
- Economic Prosperity: 5
- Livability: 4
- Civic Participation: 1

#### Overall Score
- 2.38

#### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 26.8%
- Low-Skilled Foreign-Born: 19.1%
- High-Skilled U.S.-Born: 13.0%
- High-Skilled Foreign-Born: 30.6%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 29.1%
- Low-Skilled Foreign-Born: 10.7%
- High-Skilled U.S.-Born: 4.3%
- High-Skilled Foreign-Born: 4.2%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 23.8%
- Low-Skilled Foreign-Born: 12.3%
- High-Skilled U.S.-Born: 6.9%
- High-Skilled Foreign-Born: 2.2%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 7.4%
- Foreign-Born: 2.9%

#### Share in Military Service or as Veterans
- U.S.-Born: 7.6%
- Foreign-Born: 1.3%

---

Learn more at naecitiesindex.org
2019 NAE Cities Index
Boise, ID
Rank: #67

Overall Score

2.80

Socioeconomic Factors

Policy Score 3.60
— Government Leadership 4
— Economic Empowerment 3
— Inclusivity 2
— Community 5
— Legal Support 4

Socioeconomic Score 2.00
— Job Opportunities 1
— Economic Prosperity 1
— Livability 3
— Civic Participation 3

Population
— Total Population 219,825
— Foreign-Born Population 14,789
— Foreign-Born Share 6.7%
— Naturalization Rate 73.7%

Labor Force Participation Rate
— Low-Skilled U.S.-Born 63.2%
— Low-Skilled Foreign-Born 59.4%
— High-Skilled U.S.-Born 75.0%
— High-Skilled Foreign-Born 73.5%

Employment Rate
— Low-Skilled U.S.-Born 94.7%
— Low-Skilled Foreign-Born 91.6%
— High-Skilled U.S.-Born 96.7%
— High-Skilled Foreign-Born 94.9%

Share in High-Prestige Occupations
— Low-Skilled U.S.-Born 5.1%
— Low-Skilled Foreign-Born 3.4%
— High-Skilled U.S.-Born 28.9%
— High-Skilled Foreign-Born 40.6%

Share as Part-Time Workers
— Low-Skilled U.S.-Born 25.6%
— Low-Skilled Foreign-Born 21.4%
— High-Skilled U.S.-Born 17.1%
— High-Skilled Foreign-Born 21.6%

Median Individual Income
— Low-Skilled U.S.-Born $18,383
— Low-Skilled Foreign-Born $15,513
— High-Skilled U.S.-Born $44,730
— High-Skilled Foreign-Born $35,746

Entrepreneurship Rate
— U.S.-Born 11.4%
— Foreign-Born 9.0%

Median Business Income
— U.S.-Born $25,000
— Foreign-Born $31,026

Rent Overburden Rate
— U.S.-Born 41.0%
— Foreign-Born 35.1%

Overcrowded Rate
— U.S.-Born 0.4%
— Foreign-Born 3.8%

Share with High School Diplomas
— U.S.-Born 95.1%
— Foreign-Born 79.6%

Share with Bachelor’s Degrees
— U.S.-Born 36.4%
— Foreign-Born 34.3%

Share with Advanced Degrees
— U.S.-Born 12.0%
— Foreign-Born 15.2%

Poverty Rate
— Low-Skilled U.S.-Born 15.6%
— Low-Skilled Foreign-Born 29.5%
— High-Skilled U.S.-Born 6.7%
— High-Skilled Foreign-Born 10.1%

Share as Recipients of Social Security, Welfare or Medicaid
— Low-Skilled U.S.-Born 18.5%
— Low-Skilled Foreign-Born 27.8%
— High-Skilled U.S.-Born 3.2%
— High-Skilled Foreign-Born 7.1%

Share as Public- or Social-Sector Workers
— U.S.-Born 7.9%
— Foreign-Born 3.7%

Share as Military Service or as Veterans
— U.S.-Born 11.3%
— Foreign-Born 1.6%

Homeownership Rate
— U.S.-Born 63.1%
— Foreign-Born 47.4%

Share as Health Insurance Holders
— U.S.-Born 89.6%
— Foreign-Born 76.5%

Learn more at naecitiesindex.org
Cities Index

2019

Boston, MA
Rank: #33

Overall Score
3.35

Socioeconomic Factors

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>4.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>5</td>
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<tr>
<td>Economic Empowerment</td>
<td>3</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>3</td>
</tr>
<tr>
<td>Community</td>
<td>5</td>
</tr>
<tr>
<td>Legal Support</td>
<td>6</td>
</tr>
</tbody>
</table>

Socioeconomic Score
2.50

<table>
<thead>
<tr>
<th>Socioeconomic Factor</th>
<th>Low-Skilled U.S.-Born</th>
<th>Low-Skilled Foreign-Born</th>
<th>High-Skilled U.S.-Born</th>
<th>High-Skilled Foreign-Born</th>
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</thead>
<tbody>
<tr>
<td>Job Opportunities</td>
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<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Economic Prosperity</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Livability</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

Population

- Total Population: 669,335
- Foreign-Born Population: 190,883
- Foreign-Born Share: 28.5%
- Naturalization Rate: 76.7%

Labor Force Participation Rate

- Low-Skilled U.S.-Born: 57.3%
- Low-Skilled Foreign-Born: 62.4%
- High-Skilled U.S.-Born: 85.4%
- High-Skilled Foreign-Born: 72.7%

Employment Rate

- Low-Skilled U.S.-Born: 87.0%
- Low-Skilled Foreign-Born: 90.8%
- High-Skilled U.S.-Born: 97.1%
- High-Skilled Foreign-Born: 94.6%

Share in High-Prestige Occupations

- Low-Skilled U.S.-Born: 5.0%
- Low-Skilled Foreign-Born: 2.6%
- High-Skilled U.S.-Born: 28.3%
- High-Skilled Foreign-Born: 37.6%

Share as Part-Time Workers

- Low-Skilled U.S.-Born: 37.9%
- Low-Skilled Foreign-Born: 31.4%
- High-Skilled U.S.-Born: 11.1%
- High-Skilled Foreign-Born: 15.1%

Median Individual Income

- Low-Skilled U.S.-Born: $10,354
- Low-Skilled Foreign-Born: $14,496
- High-Skilled U.S.-Born: $60,054
- High-Skilled Foreign-Born: $38,310

Entrepreneurship Rate

- U.S.-Born: 5.2%
- Foreign-Born: 6.3%

Overcrowded Rate

- U.S.-Born: 0.8%
- Foreign-Born: 1.3%

Share with High School Diplomas

- U.S.-Born: 92.1%
- Foreign-Born: 74.8%

Share with Bachelor's Degrees

- U.S.-Born: 65.4%
- Foreign-Born: 31.7%

Share as Public- or Social-Sector Workers

- U.S.-Born: 7.0%
- Foreign-Born: 2.7%

Share as Health Insurance Holders

- U.S.-Born: 97.3%
- Foreign-Born: 92.5%

Share in Military Service or as Veterans

- U.S.-Born: 5.0%
- Foreign-Born: 1.1%

Learn more at naecitiesindex.org
### Buffalo, NY
#### Rank: #62

#### Overall Score

**2.88**

### Socioeconomic Factors

#### Population
- **Total Population**: 269,497
- **Foreign-Born Population**: 24,399
- **Foreign-Born Share**: 9.4%
- **Naturalization Rate**: 71.7%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 53.0%
- **Low-Skilled Foreign-Born**: 49.6%
- **High-Skilled U.S.-Born**: 79.2%
- **High-Skilled Foreign-Born**: 67.9%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 88.8%
- **Low-Skilled Foreign-Born**: 91.7%
- **High-Skilled U.S.-Born**: 96.5%
- **High-Skilled Foreign-Born**: 93.6%

#### Socioeconomic Score
- **Job Opportunities**: 1
- **Economic Prosperity**: 2
- **Livability**: 3
- **Civic Participation**: 1

#### Entrepreneurship Rate
- **U.S.-Born**: 5.0%
- **Foreign-Born**: 7.3%

#### Median Individual Income
- **U.S.-Born**: $20,000
- **Foreign-Born**: $19,546

#### Homeownership Rate
- **U.S.-Born**: 40.9%
- **Foreign-Born**: 36.2%

#### Share with Bachelor’s Degrees
- **U.S.-Born**: 25.7%
- **Foreign-Born**: 29.7%

#### Share with Advanced Degrees
- **U.S.-Born**: 10.9%
- **Foreign-Born**: 12.4%

#### Poverty Rate
- **Low-Skilled U.S.-Born**: 33.6%
- **Low-Skilled Foreign-Born**: 48.3%
- **High-Skilled U.S.-Born**: 10.4%
- **High-Skilled Foreign-Born**: 22.0%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 51.3%
- **Low-Skilled Foreign-Born**: 63.2%
- **High-Skilled U.S.-Born**: 12.6%
- **High-Skilled Foreign-Born**: 23.7%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 6.4%
- **Foreign-Born**: 1.7%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 7.6%
- **Foreign-Born**: 1.9%

---

Learn more at naecitiesindex.org
## Chandler, AZ

**Rank:** #82

### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>247,158</td>
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<tr>
<td>Foreign-Born Population</td>
<td>34,947</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>14.1%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>73.7%</td>
</tr>
</tbody>
</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>63.2%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>64.6%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>76.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>74.7%</td>
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</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>93.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>96.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>97.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>96.8%</td>
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#### Median Individual Income

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>$26,305</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>$21,044</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>$52,000</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>$56,880</td>
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#### Overcrowded Rate

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>3.0%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>95.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>78.8%</td>
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</table>

#### Share with Bachelor's Degrees

<table>
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<tr>
<th></th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>40.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>43.2%</td>
</tr>
</tbody>
</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>14.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>22.2%</td>
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</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>19.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>17.4%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>4.1%</td>
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#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>3.0%</td>
</tr>
</tbody>
</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>10.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>9.9%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>32.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>30.9%</td>
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### Median Business Income

<table>
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<tr>
<th></th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$26,305</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$21,044</td>
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### Homeownership Rate

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>63.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>62.1%</td>
</tr>
</tbody>
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### Share as Health Insurance Holders

<table>
<thead>
<tr>
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<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>92.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>82.7%</td>
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### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>9.0%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>15.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>1.6%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>3.1%</td>
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### Socioeconomic Score

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Job Opportunities</td>
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<tr>
<td>Economic Prosperity</td>
<td>3</td>
</tr>
<tr>
<td>Livability</td>
<td>5</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>3</td>
</tr>
</tbody>
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### Policy Score

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>1</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>3</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>1</td>
</tr>
<tr>
<td>Community</td>
<td>1</td>
</tr>
<tr>
<td>Legal Support</td>
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**Overall Score**: 2.55
Charlotte, NC
Rank: #56

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<tr>
<td>Economic Empowerment</td>
<td>1</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>3</td>
</tr>
<tr>
<td>Community</td>
<td>5</td>
</tr>
<tr>
<td>Legal Support</td>
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<table>
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<tr>
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<th>2.75</th>
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<td>Job Opportunities</td>
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<td>Livability</td>
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<td>Civic Participation</td>
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### Socioeconomic Factors

#### Population

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<tbody>
<tr>
<td>Total Population</td>
<td>824,003</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>126,663</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>15.4%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>74.1%</td>
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#### Labor Force Participation Rate

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>63.4%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>71.2%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>81.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>74.9%</td>
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#### Employment Rate

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<table>
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<td>Low-Skilled U.S.-Born</td>
<td>88.8%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>93.7%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>97.0%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>96.3%</td>
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#### Median Individual Income

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<td>U.S.-Born</td>
<td>$25,000</td>
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<td>Foreign-Born</td>
<td>$24,511</td>
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#### Homeownership Rate

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<table>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>55.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>42.9%</td>
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#### Overcrowded Rate

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<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.2%</td>
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</table>

#### Share as Public- or Social-Sector Workers

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>4.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

#### Share in Military Service or as Veterans

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.3%</td>
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</table>

#### Share with Bachelor's Degrees

<p>| | |</p>
<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>45.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>32.6%</td>
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#### Share with Advanced Degrees

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<tbody>
<tr>
<td>U.S.-Born</td>
<td>15.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>13.6%</td>
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</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>28.4%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>10.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>2.7%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>3.2%</td>
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</tbody>
</table>

#### Share as Health Insurance Holders

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>90.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>61.9%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>93.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>69.6%</td>
</tr>
</tbody>
</table>

#### Share as Part-Time Workers

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>26.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>19.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>12.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>10.1%</td>
</tr>
</tbody>
</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
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</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>3.2%</td>
</tr>
</tbody>
</table>

#### Share as Food Stamp Recipients

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>18.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>19.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>5.7%</td>
</tr>
</tbody>
</table>

#### Rent Overburden Rate

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>36.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>36.6%</td>
</tr>
</tbody>
</table>

#### Share with Bachelor's Degrees

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>45.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>32.6%</td>
</tr>
</tbody>
</table>

#### Share as Health Insurance Holders

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>90.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>61.9%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>93.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>69.6%</td>
</tr>
</tbody>
</table>

#### Share as Part-Time Workers

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>26.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>19.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>12.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>10.1%</td>
</tr>
</tbody>
</table>

#### Share as Food Stamp Recipients

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>18.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>19.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>5.7%</td>
</tr>
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#### Poverty Rate

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>19.0%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>23.9%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>4.1%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>8.9%</td>
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#### Entrepreneurship Rate

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>9.2%</td>
</tr>
</tbody>
</table>

#### Rent Overburden Rate

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>36.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>36.6%</td>
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</table>

#### Share as Part-Time Workers

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>26.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>19.5%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>12.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>10.1%</td>
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</tbody>
</table>

#### Share as Food Stamp Recipients

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
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</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>5.7%</td>
</tr>
</tbody>
</table>

#### Share as Health Insurance Holders

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
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<td>U.S.-Born</td>
<td>90.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>61.9%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>93.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>69.6%</td>
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</tbody>
</table>
## Cities Index

**Chesapeake, VA**

**Rank:** #59

### Overall Score

**2.93**

<table>
<thead>
<tr>
<th>Socioeconomic Factors</th>
<th>2019</th>
<th>2019</th>
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<tbody>
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<tr>
<td>— Economic Prosperity</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>— Livability</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>— Civic Participation</td>
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<td></td>
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<tr>
<td><strong>Policy Score</strong></td>
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<td>— Government Leadership</td>
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<tr>
<td>— Economic Empowerment</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>— Inclusivity</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>— Community</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>— Legal Support</td>
<td>1</td>
<td></td>
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<tr>
<td><strong>Population</strong></td>
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<td></td>
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<tr>
<td>— Total Population</td>
<td>235,459</td>
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</tr>
<tr>
<td>— Foreign-Born Population</td>
<td>12,847</td>
<td></td>
</tr>
<tr>
<td>— Foreign-Born Share</td>
<td>5.5%</td>
<td></td>
</tr>
<tr>
<td>— Naturalization Rate</td>
<td>86.7%</td>
<td></td>
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<tr>
<td><strong>Labor Force Participation Rate</strong></td>
<td></td>
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<tr>
<td>— Low-Skilled U.S.-Born</td>
<td>60.5%</td>
<td></td>
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<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>67.3%</td>
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<td>80.7%</td>
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<td>75.1%</td>
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<tr>
<td><strong>Employment Rate</strong></td>
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<td></td>
</tr>
<tr>
<td>— Low-Skilled U.S.-Born</td>
<td>93.0%</td>
<td></td>
</tr>
<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>96.5%</td>
<td></td>
</tr>
<tr>
<td>— High-Skilled U.S.-Born</td>
<td>97.1%</td>
<td></td>
</tr>
<tr>
<td>— High-Skilled Foreign-Born</td>
<td>93.6%</td>
<td></td>
</tr>
<tr>
<td><strong>Share in High-Prestige Occupations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>— Low-Skilled U.S.-Born</td>
<td>6.1%</td>
<td></td>
</tr>
<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>8.3%</td>
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<td>23.4%</td>
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<td>37.0%</td>
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<tr>
<td><strong>Share as Part-Time Workers</strong></td>
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<tr>
<td>— Low-Skilled U.S.-Born</td>
<td>22.9%</td>
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<td>— Low-Skilled Foreign-Born</td>
<td>16.4%</td>
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<tr>
<td>— High-Skilled U.S.-Born</td>
<td>11.6%</td>
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<tr>
<td>— High-Skilled Foreign-Born</td>
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<tr>
<td><strong>Median Individual Income</strong></td>
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<td>— Low-Skilled U.S.-Born</td>
<td>$20,426</td>
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<td>— Low-Skilled Foreign-Born</td>
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<td>— High-Skilled U.S.-Born</td>
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<td><strong>Entrepreneurship Rate</strong></td>
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<tr>
<td>— U.S.-Born</td>
<td>6.1%</td>
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<tr>
<td>— Foreign-Born</td>
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<td><strong>Median Business Income</strong></td>
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<td><strong>Rent Overburden Rate</strong></td>
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<td>— Foreign-Born</td>
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<td><strong>Overcrowded Rate</strong></td>
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<tr>
<td>— U.S.-Born</td>
<td>0.3%</td>
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<tr>
<td>— Foreign-Born</td>
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<td><strong>Share with High School Diplomas</strong></td>
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<td>— Foreign-Born</td>
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<td>— U.S.-Born</td>
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<tr>
<td>— Foreign-Born</td>
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<tr>
<td><strong>Share with Advanced Degrees</strong></td>
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<tr>
<td>— U.S.-Born</td>
<td>11.9%</td>
<td></td>
</tr>
<tr>
<td>— Foreign-Born</td>
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<tr>
<td><strong>Poverty Rate</strong></td>
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<tr>
<td>— Low-Skilled U.S.-Born</td>
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<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>16.8%</td>
<td></td>
</tr>
<tr>
<td>— High-Skilled U.S.-Born</td>
<td>1.8%</td>
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<tr>
<td>— High-Skilled Foreign-Born</td>
<td>4.5%</td>
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<td><strong>Share as Social Security, Welfare or Medicaid</strong></td>
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<tr>
<td>— Low-Skilled U.S.-Born</td>
<td>17.6%</td>
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<tr>
<td>— Low-Skilled Foreign-Born</td>
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<tr>
<td>— High-Skilled U.S.-Born</td>
<td>2.2%</td>
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<tr>
<td>— High-Skilled Foreign-Born</td>
<td>3.6%</td>
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<tr>
<td><strong>Share as Public- or Social-Sector Workers</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>— U.S.-Born</td>
<td>10.1%</td>
<td></td>
</tr>
<tr>
<td>— Foreign-Born</td>
<td>7.7%</td>
<td></td>
</tr>
<tr>
<td><strong>Share in Military Service or as Veterans</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>— U.S.-Born</td>
<td>20.0%</td>
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</tr>
<tr>
<td>— Foreign-Born</td>
<td>14.6%</td>
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Learn more at naecitiesindex.org
# Cities Index

## Chicago, IL

**Rank:** #1

### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>5.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Leadership</td>
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<tr>
<td>Economic Empowerment</td>
<td>5</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>5</td>
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<tr>
<td>Community</td>
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</tr>
<tr>
<td>Legal Support</td>
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### Socioeconomic Score

<table>
<thead>
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<td>Job Opportunities</td>
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<tr>
<td>Economic Prosperity</td>
<td>4</td>
</tr>
<tr>
<td>Livability</td>
<td>4</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>3</td>
</tr>
</tbody>
</table>

### Population

- **Total Population:** 2,722,810
- **Foreign-Born Population:** 565,405
- **Foreign-Born Share:** 20.8%
- **Naturalization Rate:** 76.9%

### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 56.3%
- **Low-Skilled Foreign-Born:** 63.0%
- **High-Skilled U.S.-Born:** 84.7%
- **High-Skilled Foreign-Born:** 75.7%

### Employment Rate

- **Low-Skilled U.S.-Born:** 82.7%
- **Low-Skilled Foreign-Born:** 92.6%
- **High-Skilled U.S.-Born:** 96.2%
- **High-Skilled Foreign-Born:** 95.4%

### Entrepreneurship Rate

- **U.S.-Born:** 6.9%
- **Foreign-Born:** 10.1%

### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born:** 3.7%
- **Low-Skilled Foreign-Born:** 1.7%
- **High-Skilled U.S.-Born:** 25.1%
- **High-Skilled Foreign-Born:** 31.9%

### Share as Part-Time Workers

- **Low-Skilled U.S.-Born:** 29.5%
- **Low-Skilled Foreign-Born:** 19.8%
- **High-Skilled U.S.-Born:** 12.1%
- **High-Skilled Foreign-Born:** 15.4%

### Median Individual Income

- **Low-Skilled U.S.-Born:** $24,511
- **Low-Skilled Foreign-Born:** $18,940
- **High-Skilled U.S.-Born:** $56,172
- **High-Skilled Foreign-Born:** $36,827

### Rent Overburden Rate

- **U.S.-Born:** 41.8%
- **Foreign-Born:** 42.8%

### Overcrowded Rate

- **U.S.-Born:** 0.8%
- **Foreign-Born:** 2.7%

### Share with High School Diplomas

- **U.S.-Born:** 89.5%
- **Foreign-Born:** 68.4%

### Share with Bachelor’s Degrees

- **U.S.-Born:** 41.4%
- **Foreign-Born:** 26.3%

### Poverty Rate

- **Low-Skilled U.S.-Born:** 26.7%
- **Low-Skilled Foreign-Born:** 20.3%
- **High-Skilled U.S.-Born:** 6.8%
- **High-Skilled Foreign-Born:** 13.7%

### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born:** 44.5%
- **Low-Skilled Foreign-Born:** 21.7%
- **High-Skilled U.S.-Born:** 5.7%
- **High-Skilled Foreign-Born:** 9.4%

### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born:** 29.3%
- **Low-Skilled Foreign-Born:** 24.0%
- **High-Skilled U.S.-Born:** 4.7%
- **High-Skilled Foreign-Born:** 8.0%

### Share as Health Insurance Holders

- **U.S.-Born:** 91.2%
- **Foreign-Born:** 72.0%

### Share as Food Stamp Recipients

- **U.S.-Born:** 5.2%
- **Foreign-Born:** 1.1%

### Share in Military Service or as Veterans

- **U.S.-Born:** 6.9%
- **Foreign-Born:** 2.4%

### Share with Advanced Degrees

- **U.S.-Born:** 16.6%
- **Foreign-Born:** 11.2%

### Homeownership Rate

- **U.S.-Born:** 43.4%
- **Foreign-Born:** 46.0%

[Learn more at naecitiesindex.org](https://naecitiesindex.org)
# Chula Vista, CA

## Rank: #2

<table>
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<tr>
<th>Policy Score</th>
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<tr>
<td>Economic Empowerment</td>
<td>5</td>
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<tr>
<td>Inclusivity</td>
<td>5</td>
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<tr>
<td>Community</td>
<td>5</td>
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<tr>
<td>Legal Support</td>
<td>3</td>
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</tbody>
</table>

## Socioeconomic Score: 4.25

<table>
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</thead>
<tbody>
<tr>
<td>Job Opportunities</td>
<td>4</td>
</tr>
<tr>
<td>Economic Prosperity</td>
<td>3</td>
</tr>
<tr>
<td>Livability</td>
<td>5</td>
</tr>
<tr>
<td>Civic Participation</td>
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</table>

## Overall Score: 4.33

### Socioeconomic Factors

#### Population

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<td>Total Population</td>
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<tr>
<td>Foreign-Born Population</td>
<td>84,901</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>32.3%</td>
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<tr>
<td>Naturalization Rate</td>
<td>72.4%</td>
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</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>63.5%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>57.8%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>76.8%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>76.3%</td>
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</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>88.5%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>90.8%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>94.8%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.7%</td>
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#### Socioeconomic Score

<table>
<thead>
<tr>
<th>Socioeconomic Factor</th>
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<tbody>
<tr>
<td>Job Opportunities</td>
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<tr>
<td>Economic Prosperity</td>
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<tr>
<td>Livability</td>
<td>5</td>
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<tr>
<td>Civic Participation</td>
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#### Median Individual Income

<table>
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<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$28,410</td>
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<tr>
<td>Foreign-Born</td>
<td>$21,044</td>
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#### Employment Rate

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<tbody>
<tr>
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<td>88.5%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>90.8%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>94.8%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.7%</td>
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#### Share as Part-Time Workers

<table>
<thead>
<tr>
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<th>Value</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>26.2%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>23.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>14.2%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>15.9%</td>
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#### Share in High-Prestige Occupations

<table>
<thead>
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<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>4.6%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>3.8%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>22.4%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>31.9%</td>
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#### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>53.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>58.8%</td>
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</table>

#### Overcrowded Rate

<table>
<thead>
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<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>2.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>4.1%</td>
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</table>

#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>30.3%</td>
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<tr>
<td>Foreign-Born</td>
<td>22.6%</td>
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</table>

#### Share as Public- or Social-Sector Workers

<table>
<thead>
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<th>Category</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>10.9%</td>
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<tr>
<td>Foreign-Born</td>
<td>6.5%</td>
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</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>30.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>28.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>6.7%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>9.8%</td>
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</tbody>
</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>16.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>7.0%</td>
</tr>
</tbody>
</table>

## Learn more at naecitiesindex.org
# Cincinnati, OH

**Rank:** #15

## Overview

**Overall Score:** 3.73

---

## Socioeconomic Factors

<table>
<thead>
<tr>
<th></th>
<th>Low-Skilled U.S.-Born</th>
<th>Low-Skilled Foreign-Born</th>
<th>High-Skilled U.S.-Born</th>
<th>High-Skilled Foreign-Born</th>
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<td></td>
<td>Government Leadership</td>
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<td></td>
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<td></td>
<td>Inclusivity</td>
<td>4</td>
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<td></td>
<td>Community</td>
<td>5</td>
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</tr>
<tr>
<td></td>
<td>Legal Support</td>
<td>4</td>
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<td></td>
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<tr>
<td><strong>Socioeconomic Score</strong></td>
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<td></td>
<td>Job Opportunities</td>
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<td>Economic Prosperity</td>
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<td></td>
<td>Livability</td>
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<td></td>
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<tr>
<td></td>
<td>Civic Participation</td>
<td>3</td>
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<td></td>
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</tbody>
</table>

## Population

<table>
<thead>
<tr>
<th></th>
<th>Total Population</th>
<th>Foreign-Born Population</th>
<th>Foreign-Born Share</th>
<th>Naturalization Rate</th>
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</thead>
<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>298,224</td>
<td>15,472</td>
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<tr>
<td><strong>High-Skilled</strong></td>
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<td></td>
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## Employment Rate

<table>
<thead>
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<th>Low-Skilled Foreign-Born</th>
<th>High-Skilled U.S.-Born</th>
<th>High-Skilled Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>61.0%</td>
<td>60.3%</td>
<td>80.8%</td>
<td>78.0%</td>
</tr>
<tr>
<td><strong>High-Skilled</strong></td>
<td>97.2%</td>
<td>95.6%</td>
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</tbody>
</table>

## Labor Force Participation Rate

<table>
<thead>
<tr>
<th></th>
<th>Low-Skilled U.S.-Born</th>
<th>Low-Skilled Foreign-Born</th>
<th>High-Skilled U.S.-Born</th>
<th>High-Skilled Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>86.2%</td>
<td>88.6%</td>
<td>97.2%</td>
<td>96.6%</td>
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<tr>
<td><strong>High-Skilled</strong></td>
<td>97.2%</td>
<td>95.6%</td>
<td></td>
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</tbody>
</table>

## Entrepreneurship Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>6.1%</td>
<td>6.5%</td>
</tr>
<tr>
<td><strong>High-Skilled</strong></td>
<td></td>
<td></td>
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</table>

## Rent Overburden Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
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<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>38.2%</td>
<td>33.4%</td>
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<tr>
<td><strong>High-Skilled</strong></td>
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## Income

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<tr>
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<th>Low-Skilled U.S.-Born</th>
<th>Low-Skilled Foreign-Born</th>
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<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>$13,994</td>
<td>$13,444</td>
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<tr>
<td><strong>High-Skilled</strong></td>
<td>$46,387</td>
<td>$35,000</td>
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## Overcrowded Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low-Skilled</strong></td>
<td>0.6%</td>
<td>2.3%</td>
</tr>
<tr>
<td><strong>High-Skilled</strong></td>
<td></td>
<td></td>
</tr>
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</table>

## Share with Advance Degrees

<table>
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<tr>
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<th>Foreign-Born</th>
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<tr>
<td><strong>Low-Skilled</strong></td>
<td>12.8%</td>
<td>22.6%</td>
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<tr>
<td><strong>High-Skilled</strong></td>
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## Share with Bachelor's Degrees

<table>
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<tr>
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<th>Foreign-Born</th>
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<tr>
<td><strong>Low-Skilled</strong></td>
<td>32.0%</td>
<td>41.0%</td>
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<tr>
<td><strong>High-Skilled</strong></td>
<td></td>
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</tr>
</tbody>
</table>

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Learn more at naecitiesindex.org
## Cleveland, OH

### Rank: #14

### Socioeconomic Factors

#### Population
- **Total Population**: 388,543
- **Foreign-Born Population**: 20,468
- **Foreign-Born Share**: 5.3%
- **Naturalization Rate**: 74.1%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 55.5%
- **Low-Skilled Foreign-Born**: 51.6%
- **High-Skilled U.S.-Born**: 79.6%
- **High-Skilled Foreign-Born**: 66.7%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 81.1%
- **Low-Skilled Foreign-Born**: 86.1%
- **High-Skilled U.S.-Born**: 95.2%
- **High-Skilled Foreign-Born**: 93.0%

#### Socioeconomic Score
- **Job Opportunities**: 2
- **Economic Prosperity**: 5
- **Livability**: 5
- **Civic Participation**: 3

#### Overcrowded Rate
- **U.S.-Born**: 0.4%
- **Foreign-Born**: 0.7%

#### Poverty Rate
- **Low-Skilled U.S.-Born**: 37.9%
- **Low-Skilled Foreign-Born**: 33.8%
- **High-Skilled U.S.-Born**: 11.0%
- **High-Skilled Foreign-Born**: 32.8%

#### Share as Health Insurance Holders
- **U.S.-Born**: 90.2%
- **Foreign-Born**: 82.0%

#### Learning Rate
- **U.S.-Born**: 5.5%
- **Foreign-Born**: 8.0%

#### Rent Overburden Rate
- **U.S.-Born**: 41.8%
- **Foreign-Born**: 46.8%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 29.1%
- **Low-Skilled Foreign-Born**: 24.2%
- **High-Skilled U.S.-Born**: 12.6%
- **High-Skilled Foreign-Born**: 19.1%

#### Entrepreneurship Rate
- **U.S.-Born**: 5.6%
- **Foreign-Born**: 8.0%

#### Share with Bachelor's Degrees
- **U.S.-Born**: 16.1%
- **Foreign-Born**: 26.8%

#### Share of High Prestige Occupations
- **Low-Skilled U.S.-Born**: 3.2%
- **Low-Skilled Foreign-Born**: 1.4%
- **High-Skilled U.S.-Born**: 27.0%
- **High-Skilled Foreign-Born**: 50.0%

#### Share with Advanced Degrees
- **U.S.-Born**: 5.7%
- **Foreign-Born**: 13.6%

#### Homeownership Rate
- **U.S.-Born**: 41.5%
- **Foreign-Born**: 43.4%

#### Share with High School Diplomas
- **U.S.-Born**: 80.2%
- **Foreign-Born**: 72.2%

#### Median Business Income
- **U.S.-Born**: $15,513
- **Foreign-Born**: $18,000

#### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 6.4%
- **Foreign-Born**: 1.8%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 61.2%
- **Low-Skilled Foreign-Born**: 39.4%
- **High-Skilled U.S.-Born**: 12.8%
- **High-Skilled Foreign-Born**: 9.6%

#### Median Individual Income
- **U.S.-Born**: $12,256
- **Foreign-Born**: $11,030

#### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 39.1%
- **Low-Skilled Foreign-Born**: 33.5%
- **High-Skilled U.S.-Born**: 12.0%
- **High-Skilled Foreign-Born**: 11.9%
Colorado Springs, CO
Rank: #62

### Overall Score

**2.88**

### Socioeconomic Factors

#### Population
- Total Population: 446,230
- Foreign-Born Population: 32,253
- Foreign-Born Share: 7.2%
- Naturalization Rate: 76.6%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 64.6%
- Low-Skilled Foreign-Born: 61.6%
- High-Skilled U.S.-Born: 72.9%
- High-Skilled Foreign-Born: 68.3%

#### Employment Rate
- Low-Skilled U.S.-Born: 90.9%
- Low-Skilled Foreign-Born: 94.1%
- High-Skilled U.S.-Born: 97.2%
- High-Skilled Foreign-Born: 95.4%

#### Median Individual Income
- U.S.-Born: $18,940
- Foreign-Born: $25,253

#### Homeownership Rate
- U.S.-Born: 61.5%
- Foreign-Born: 53.3%

#### Share with Bachelor’s Degrees
- U.S.-Born: 38.9%
- Foreign-Born: 28.9%

#### Share with Advanced Degrees
- U.S.-Born: 15.0%
- Foreign-Born: 11.2%

#### Poverty Rate
- Low-Skilled U.S.-Born: 14.8%
- Low-Skilled Foreign-Born: 19.0%
- High-Skilled U.S.-Born: 5.2%
- High-Skilled Foreign-Born: 7.4%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 7.8%
- Foreign-Born: 6.0%

#### Share in Military Service or as Veterans
- U.S.-Born: 20.3%
- Foreign-Born: 8.3%

### Policy Score

**2.00**

- Government Leadership: 1
- Economic Empowerment: 3
- Inclusivity: 3
- Community: 1
- Legal Support: 2

### Socioeconomic Score

**3.75**

- Job Opportunities: 3
- Economic Prosperity: 4
- Livability: 3
- Civic Participation: 5

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 27.5%
- Low-Skilled Foreign-Born: 24.3%
- High-Skilled U.S.-Born: 16.6%
- High-Skilled Foreign-Born: 16.0%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 29.5%
- Low-Skilled Foreign-Born: 19.1%
- High-Skilled U.S.-Born: 6.5%
- High-Skilled Foreign-Born: 8.1%

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 15.3%
- Low-Skilled Foreign-Born: 20.0%
- High-Skilled U.S.-Born: 3.5%
- High-Skilled Foreign-Born: 5.1%

### Entrepreneurship Rate
- U.S.-Born: 9.2%
- Foreign-Born: 13.0%

### Rent Overburden Rate
- U.S.-Born: 42.2%
- Foreign-Born: 46.1%

### Overcrowded Rate
- U.S.-Born: 0.8%
- Foreign-Born: 2.7%

### Share with High School Diplomas
- U.S.-Born: 95.3%
- Foreign-Born: 76.0%
## Socioeconomic Factors

### Population
- **Total Population**: 842,083
- **Foreign-Born Population**: 86,393
- **Foreign-Born Share**: 10.3%
- **Naturalization Rate**: 76.1%

### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 62.3%
- **Low-Skilled Foreign-Born**: 66.7%
- **High-Skilled U.S.-Born**: 82.4%
- **High-Skilled Foreign-Born**: 76.3%

### Employment Rate
- **Low-Skilled U.S.-Born**: 91.6%
- **Low-Skilled Foreign-Born**: 92.6%
- **High-Skilled U.S.-Born**: 97.7%
- **High-Skilled Foreign-Born**: 96.9%

### Socioeconomic Score
- **Job Opportunities**: 3
- **Economic Prosperity**: 1
- **Livability**: 1
- **Civic Participation**: 3

### Policy Score
- **Government Leadership**: 5
- **Economic Empowerment**: 3
- **Inclusivity**: 3
- **Community**: 5
- **Legal Support**: 4

### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born**: 5.0%
- **Low-Skilled Foreign-Born**: 3.6%
- **High-Skilled U.S.-Born**: 26.4%
- **High-Skilled Foreign-Born**: 36.2%

### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 27.9%
- **Low-Skilled Foreign-Born**: 25.8%
- **High-Skilled U.S.-Born**: 13.9%
- **High-Skilled Foreign-Born**: 15.3%

### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 32.0%
- **Low-Skilled Foreign-Born**: 31.9%
- **High-Skilled U.S.-Born**: 4.1%
- **High-Skilled Foreign-Born**: 8.0%

### Share of Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 20.2%
- **Low-Skilled Foreign-Born**: 32.0%
- **High-Skilled U.S.-Born**: 2.9%
- **High-Skilled Foreign-Born**: 7.7%

### Share in Military Service or as Veterans
- **U.S.-Born**: 8.7%
- **Foreign-Born**: 1.6%

### Poverty Rate
- **Low-Skilled U.S.-Born**: 21.9%
- **Low-Skilled Foreign-Born**: 31.7%
- **High-Skilled U.S.-Born**: 5.5%
- **High-Skilled Foreign-Born**: 14.8%

### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 5.9%
- **Foreign-Born**: 2.5%

### Share as Health Insurance Holders
- **U.S.-Born**: 92.0%
- **Foreign-Born**: 76.2%

### Share with Bachelor’s Degrees
- **U.S.-Born**: 36.5%
- **Foreign-Born**: 36.8%

### Share with Advanced Degrees
- **U.S.-Born**: 12.9%
- **Foreign-Born**: 16.4%

### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 20.2%
- **Low-Skilled Foreign-Born**: 32.0%
- **High-Skilled U.S.-Born**: 2.9%
- **High-Skilled Foreign-Born**: 7.7%

### Share with High School Diplomas
- **U.S.-Born**: 91.2%
- **Foreign-Born**: 78.4%

### Share with Bachelor’s Degrees
- **U.S.-Born**: 36.5%
- **Foreign-Born**: 36.8%

### Share as Health Insurance Holders
- **U.S.-Born**: 92.0%
- **Foreign-Born**: 76.2%

### Share of Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 20.2%
- **Low-Skilled Foreign-Born**: 32.0%
- **High-Skilled U.S.-Born**: 2.9%
- **High-Skilled Foreign-Born**: 7.7%

### Share in Military Service or as Veterans
- **U.S.-Born**: 8.7%
- **Foreign-Born**: 1.6%

### Share with High School Diplomas
- **U.S.-Born**: 91.2%
- **Foreign-Born**: 78.4%

### Share with Bachelor’s Degrees
- **U.S.-Born**: 36.5%
- **Foreign-Born**: 36.8%

### Share as Health Insurance Holders
- **U.S.-Born**: 92.0%
- **Foreign-Born**: 76.2%

### Share of Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 20.2%
- **Low-Skilled Foreign-Born**: 32.0%
- **High-Skilled U.S.-Born**: 2.9%
- **High-Skilled Foreign-Born**: 7.7%

### Share in Military Service or as Veterans
- **U.S.-Born**: 8.7%
- **Foreign-Born**: 1.6%
Cities Index

Corpus Christi, TX
Rank: #62

Overall Score: 2.88

Policy Score: 2.00
- Government Leadership: 1
- Economic Empowerment: 3
- Inclusivity: 2
- Community: 2
- Legal Support: 2

Socioeconomic Score: 3.75
- Job Opportunities: 5
- Economic Prosperity: 3
- Livability: 4
- Civic Participation: 3

Socioeconomic Factors

Population
- Total Population: 321,520
- Foreign-Born Population: 28,133
- Foreign-Born Share: 8.8%
- Naturalization Rate: 69.5%

Labor Force Participation Rate
- Low-Skilled U.S.-Born: 61.4%
- Low-Skilled Foreign-Born: 64.2%
- High-Skilled U.S.-Born: 75.1%
- High-Skilled Foreign-Born: 71.6%

Employment Rate
- Low-Skilled U.S.-Born: 92.6%
- Low-Skilled Foreign-Born: 97.0%
- High-Skilled U.S.-Born: 98.1%
- High-Skilled Foreign-Born: 97.6%

Median Individual Income
- Low-Skilled U.S.-Born: $16,754
- Low-Skilled Foreign-Born: $15,152
- High-Skilled U.S.-Born: $50,000
- High-Skilled Foreign-Born: $37,788

Poverty Rate
- Low-Skilled U.S.-Born: 19.0%
- Low-Skilled Foreign-Born: 18.6%
- High-Skilled U.S.-Born: 4.5%
- High-Skilled Foreign-Born: 13.0%

Share as Public- or Social-Sector Workers
- U.S.-Born: 8.2%
- Foreign-Born: 3.2%

Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 25.8%
- Low-Skilled Foreign-Born: 13.1%
- High-Skilled U.S.-Born: 3.8%
- High-Skilled Foreign-Born: 4.6%

Learn more at naecitiesindex.org
## Overall Score

3.00

### Socioeconomic Factors

#### Population
- Total Population: 1,295,161
- Foreign-Born Population: 310,703
- Foreign-Born Share: 24.0%
- Naturalization Rate: 65.7%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 58.9%
- Low-Skilled Foreign-Born: 69.5%
- High-Skilled U.S.-Born: 79.3%
- High-Skilled Foreign-Born: 78.3%

#### Employment Rate
- Low-Skilled U.S.-Born: 90.9%
- Low-Skilled Foreign-Born: 95.6%
- High-Skilled U.S.-Born: 97.4%
- High-Skilled Foreign-Born: 96.4%

#### Socioeconomic Score
- Job Opportunities: 3
- Economic Prosperity: 3
- Civic Participation: 1

### Policy Score
- Government Leadership: 5
- Economic Empowerment: 3
- Inclusivity: 3
- Community: 5
- Legal Support: 4

### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 3.9%
- Low-Skilled Foreign-Born: 1.1%
- High-Skilled U.S.-Born: 27.1%
- High-Skilled Foreign-Born: 31.9%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 22.0%
- Low-Skilled Foreign-Born: 14.3%
- High-Skilled U.S.-Born: 11.2%
- High-Skilled Foreign-Born: 11.1%

### Median Individual Income
- U.S.-Born: $28,596
- Foreign-Born: $19,924

### Entrepreneurship Rate
- U.S.-Born: 9.2%
- Foreign-Born: 10.1%

### Overcrowded Rate
- U.S.-Born: 1.0%
- Foreign-Born: 6.2%

### Share with High School Diplomas
- U.S.-Born: 89.2%
- Foreign-Born: 48.4%

### Share with Bachelor's Degrees
- U.S.-Born: 39.0%
- Foreign-Born: 16.6%

### Poverty Rate
- Low-Skilled U.S.-Born: 24.6%
- Low-Skilled Foreign-Born: 23.9%
- High-Skilled U.S.-Born: 4.8%
- High-Skilled Foreign-Born: 12.9%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 35.6%
- Low-Skilled Foreign-Born: 11.9%
- High-Skilled U.S.-Born: 2.2%
- High-Skilled Foreign-Born: 3.7%

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 22.2%
- Low-Skilled Foreign-Born: 21.2%
- High-Skilled U.S.-Born: 2.2%
- High-Skilled Foreign-Born: 5.5%

### Share in Military Service or as Veterans
- U.S.-Born: 7.3%
- Foreign-Born: 0.9%
### Denver, CO
#### Rank: #49

<table>
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<th>Socioeconomic Factors</th>
<th>skinny</th>
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<td>— Inclusivity</td>
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<td>— Livability</td>
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<td>— Civic Participation</td>
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</tbody>
</table>

### Population
- Total Population: 679,683
- Foreign-Born Population: 107,929
- Foreign-Born Share: 15.9%
- Naturalization Rate: 68.4%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 61.9%
- Low-Skilled Foreign-Born: 66.0%
- High-Skilled U.S.-Born: 82.3%
- High-Skilled Foreign-Born: 77.3%

### Employment Rate
- Low-Skilled U.S.-Born: 96.8%
- Low-Skilled Foreign-Born: 97.3%
- High-Skilled U.S.-Born: 99.6%
- High-Skilled Foreign-Born: 96.0%

### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 5.0%
- Low-Skilled Foreign-Born: 1.2%
- High-Skilled U.S.-Born: 28.2%
- High-Skilled Foreign-Born: 30.6%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 24.0%
- Low-Skilled Foreign-Born: 16.9%
- High-Skilled U.S.-Born: 13.5%
- High-Skilled Foreign-Born: 13.6%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 37.4%
- Low-Skilled Foreign-Born: 25.4%
- High-Skilled U.S.-Born: 5.3%
- High-Skilled Foreign-Born: 10.7%

### Share in High-Prestige Occupations
- U.S.-Born: 10.5%
- Foreign-Born: 8.3%

### Median Business Income
- U.S.-Born: $25,633
- Foreign-Born: $25,000

### Rent Overburden Rate
- U.S.-Born: 41.0%
- Foreign-Born: 50.1%

### Overcrowded Rate
- U.S.-Born: 0.7%
- Foreign-Born: 3.6%

### Share with High School Diplomas
- U.S.-Born: 93.1%
- Foreign-Born: 59.3%

### Share with Bachelor's Degrees
- U.S.-Born: 51.6%
- Foreign-Born: 22.8%

### Poverty Rate
- Low-Skilled U.S.-Born: 19.8%
- Low-Skilled Foreign-Born: 22.6%
- High-Skilled U.S.-Born: 5.5%
- High-Skilled Foreign-Born: 9.7%

### Share with Bachelor's Degrees
- U.S.-Born: 6.0%
- Foreign-Born: 1.9%

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 16.2%
- Low-Skilled Foreign-Born: 16.6%
- High-Skilled U.S.-Born: 2.0%
- High-Skilled Foreign-Born: 6.1%

### Share as Health Insurance Holders
- U.S.-Born: 91.9%
- Foreign-Born: 67.9%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 7.5%
- Foreign-Born: 1.2%

### Share as Advanced Degrees
- U.S.-Born: 19.8%
- Foreign-Born: 10.0%

### Share in Military Service or as Veterans
- U.S.-Born: 7.5%
- Foreign-Born: 1.2%

### Learn more at naecitiesindex.org
## Detroit, MI

### Overall Score

**3.65**

### Socioeconomic Factors

#### Population
- **Total Population**: 682,818
- **Foreign-Born Population**: 41,182
- **Foreign-Born Share**: 6.0%
- **Naturalization Rate**: 74.9%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 50.9%
- **Low-Skilled Foreign-Born**: 54.6%
- **High-Skilled U.S.-Born**: 68.5%
- **High-Skilled Foreign-Born**: 74.1%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 77.5%
- **Low-Skilled Foreign-Born**: 86.7%
- **High-Skilled U.S.-Born**: 93.2%
- **High-Skilled Foreign-Born**: 92.3%

#### Socioeconomic Score
- **Job Opportunities**: 5
- **Economic Prosperity**: 2
- **Civic Participation**: 2

#### Policy Score
- **Government Leadership**: 5
- **Economic Empowerment**: 3
- **Inclusivity**: 3
- **Community**: 5
- **Legal Support**: 3

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 28.6%
- **Low-Skilled Foreign-Born**: 17.3%
- **High-Skilled U.S.-Born**: 16.0%
- **High-Skilled Foreign-Born**: 18.9%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 52.6%
- **Low-Skilled Foreign-Born**: 40.4%
- **High-Skilled U.S.-Born**: 12.4%
- **High-Skilled Foreign-Born**: 18.7%

#### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 44.7%
- **Low-Skilled Foreign-Born**: 37.5%
- **High-Skilled U.S.-Born**: 14.8%
- **High-Skilled Foreign-Born**: 11.2%

#### Share as Public- or Social-Sector Workers
- **Low-Skilled U.S.-Born**: 5.6%
- **Low-Skilled Foreign-Born**: 1.7%
- **High-Skilled U.S.-Born**: 6.5%
- **High-Skilled Foreign-Born**: 1.0%

#### Share as Health Insurance Holders
- **Low-Skilled U.S.-Born**: 89.0%
- **Low-Skilled Foreign-Born**: 70.2%
- **High-Skilled U.S.-Born**: 83.7%
- **High-Skilled Foreign-Born**: 78.7%

#### Share with Bachelor's Degrees
- **Low-Skilled U.S.-Born**: 15.2%
- **Low-Skilled Foreign-Born**: 16.3%
- **High-Skilled U.S.-Born**: 6.4%
- **High-Skilled Foreign-Born**: 7.8%

#### Share with Advanced Degrees
- **Low-Skilled U.S.-Born**: 15.2%
- **Low-Skilled Foreign-Born**: 16.3%
- **High-Skilled U.S.-Born**: 6.4%
- **High-Skilled Foreign-Born**: 7.8%

#### Share with High School Diplomas
- **Low-Skilled U.S.-Born**: 82.0%
- **Low-Skilled Foreign-Born**: 56.0%
- **High-Skilled U.S.-Born**: 82.0%
- **High-Skilled Foreign-Born**: 56.0%

#### Overcrowded Rate
- **Low-Skilled U.S.-Born**: 0.7%
- **Low-Skilled Foreign-Born**: 3.4%
- **High-Skilled U.S.-Born**: 0.7%
- **High-Skilled Foreign-Born**: 3.4%

#### Entrepreneurship Rate
- **U.S.-Born**: 5.5%
- **Foreign-Born**: 7.2%

#### Homeownership Rate
- **U.S.-Born**: 47.4%
- **Foreign-Born**: 56.6%

#### Median Business Income
- **Low-Skilled U.S.-Born**: $15,783
- **Low-Skilled Foreign-Born**: $10,213
- **High-Skilled U.S.-Born**: $38,810
- **High-Skilled Foreign-Born**: $23,269

#### Median Individual Income
- **Low-Skilled U.S.-Born**: $15,783
- **Low-Skilled Foreign-Born**: $10,213
- **High-Skilled U.S.-Born**: $38,810
- **High-Skilled Foreign-Born**: $23,269

#### Poverty Rate
- **Low-Skilled U.S.-Born**: 39.3%
- **Low-Skilled Foreign-Born**: 42.6%
- **High-Skilled U.S.-Born**: 12.7%
- **High-Skilled Foreign-Born**: 23.2%

#### Rent Overburden Rate
- **Low-Skilled U.S.-Born**: 47.6%
- **Low-Skilled Foreign-Born**: 37.9%
- **High-Skilled U.S.-Born**: 47.6%
- **High-Skilled Foreign-Born**: 37.9%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 6.5%
- **Foreign-Born**: 1.7%

#### Share with Bachelor's Degrees
- **U.S.-Born**: 15.2%
- **Foreign-Born**: 16.3%

#### Share with Advanced Degrees
- **U.S.-Born**: 6.4%
- **Foreign-Born**: 7.8%

#### Share as Health Insurance Holders
- **U.S.-Born**: 89.0%
- **Foreign-Born**: 70.2%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **U.S.-Born**: 52.6%
- **Foreign-Born**: 40.4%
- **High-Skilled U.S.-Born**: 12.4%
- **High-Skilled Foreign-Born**: 18.7%

#### Share as Food Stamp Recipients
- **U.S.-Born**: 44.7%
- **Foreign-Born**: 37.5%
- **High-Skilled U.S.-Born**: 14.8%
- **High-Skilled Foreign-Born**: 11.2%

#### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born**: 2.5%
- **Low-Skilled Foreign-Born**: 1.6%
- **High-Skilled U.S.-Born**: 21.0%
- **High-Skilled Foreign-Born**: 45.3%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 28.6%
- **Low-Skilled Foreign-Born**: 17.3%
- **High-Skilled U.S.-Born**: 16.0%
- **High-Skilled Foreign-Born**: 18.9%

#### Share as Public- or Social-Sector Workers
- **Low-Skilled U.S.-Born**: 5.6%
- **Low-Skilled Foreign-Born**: 1.7%
- **High-Skilled U.S.-Born**: 6.5%
- **High-Skilled Foreign-Born**: 1.0%

#### Share with High School Diplomas
- **Low-Skilled U.S.-Born**: 82.0%
- **Low-Skilled Foreign-Born**: 56.0%
- **High-Skilled U.S.-Born**: 82.0%
- **High-Skilled Foreign-Born**: 56.0%

#### Share as Health Insurance Holders
- **U.S.-Born**: 89.0%
- **Foreign-Born**: 70.2%

#### Share with Bachelor's Degrees
- **U.S.-Born**: 15.2%
- **Foreign-Born**: 16.3%

#### Share with Advanced Degrees
- **U.S.-Born**: 6.4%
- **Foreign-Born**: 7.8%

#### Share as Food Stamp Recipients
- **U.S.-Born**: 44.7%
- **Foreign-Born**: 37.5%
- **High-Skilled U.S.-Born**: 14.8%
- **High-Skilled Foreign-Born**: 11.2%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 6.5%
- **Foreign-Born**: 1.7%

#### Share with High School Diplomas
- **U.S.-Born**: 82.0%
- **Foreign-Born**: 56.0%

#### Share as Food Stamp Recipients
- **U.S.-Born**: 44.7%
- **Foreign-Born**: 37.5%
- **High-Skilled U.S.-Born**: 14.8%
- **High-Skilled Foreign-Born**: 11.2%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 6.5%
- **Foreign-Born**: 1.0%
## Durham, NC
**Rank:** #65

### Overall Score

<table>
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<tr>
<td>Economic Empowerment</td>
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<td>Inclusivity</td>
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<td>Community</td>
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<td>Legal Support</td>
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### Socioeconomic Score

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<td>Civic Participation</td>
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### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th>Population</th>
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<tbody>
<tr>
<td>Total Population</td>
<td>258,253</td>
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<tr>
<td>Foreign-Born Population</td>
<td>36,444</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>13.7%</td>
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<tr>
<td>Naturalization Rate</td>
<td>77.2%</td>
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#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Labor Force Participation Rate</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>56.6%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>73.4%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>78.4%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>74.8%</td>
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#### Employment Rate

<table>
<thead>
<tr>
<th>Employment Rate</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>90.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>96.0%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>96.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.7%</td>
</tr>
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#### Socioeconomic Score

<table>
<thead>
<tr>
<th>Socioeconomic Score</th>
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<tbody>
<tr>
<td>Job Opportunities</td>
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<tr>
<td>Economic Prosperity</td>
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<td>Livability</td>
<td>2</td>
</tr>
<tr>
<td>Civic Participation</td>
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</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Employment Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<td>Low-Skilled Foreign-Born</td>
<td>96.0%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>96.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.7%</td>
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#### Median Business Income

<table>
<thead>
<tr>
<th>Median Business Income</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$20,708</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$20,684</td>
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#### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Share as Part-Time Workers</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>27.0%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>16.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>14.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>12.0%</td>
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#### Median Individual Income

<table>
<thead>
<tr>
<th>Median Individual Income</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>$16,320</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>$15,783</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>$47,947</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>$40,000</td>
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#### Homeownership Rate

<table>
<thead>
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<th>Homeownership Rate</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>64.1%</td>
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<tr>
<td>Foreign-Born</td>
<td>40.4%</td>
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#### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Share as Health Insurance Holders</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>90.9%</td>
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<tr>
<td>Foreign-Born</td>
<td>61.8%</td>
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#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Share with Bachelor's Degrees</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>49.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>40.4%</td>
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</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Share with Advanced Degrees</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>22.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>23.8%</td>
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</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>30.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>8.4%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>2.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
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#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Share as Food Stamp Recipients</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>18.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>18.7%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>2.9%</td>
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#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Share as Public- or Social-Sector Workers</th>
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</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>0.8%</td>
</tr>
</tbody>
</table>

#### Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th>Share in High-Prestige Occupations</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>6.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>2.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>31.3%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>44.1%</td>
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#### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Entrepreneurship Rate</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>8.6%</td>
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#### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Rent Overburden Rate</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>38.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>36.8%</td>
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#### Overcrowded Rate

<table>
<thead>
<tr>
<th>Overcrowded Rate</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.5%</td>
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#### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Share with High School Diplomas</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>92.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>66.3%</td>
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#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Share with Bachelor's Degrees</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>49.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>40.4%</td>
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#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Share with Advanced Degrees</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>22.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>23.8%</td>
</tr>
</tbody>
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#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Share in Military Service or as Veterans</th>
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</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.2%</td>
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</tbody>
</table>
**Cities Index**

**El Paso, TX**

**Rank: #79**

## 2019

### Overall Score

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<tr>
<th>Policy Score</th>
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<td>Government Leadership</td>
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<td>Economic Empowerment</td>
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<td>Inclusivity</td>
<td>2</td>
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<td>Community</td>
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<td>Legal Support</td>
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### Socioeconomic Score

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<tr>
<td>Livability</td>
<td>3</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>3</td>
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</tbody>
</table>

### Socioeconomic Factors

#### Population

- **Total Population**: 659,968
- **Foreign-Born Population**: 164,470
- **Foreign-Born Share**: 24.9%
- **Naturalization Rate**: 80.6%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born**: 60.2%
- **Low-Skilled Foreign-Born**: 50.0%
- **High-Skilled U.S.-Born**: 80.4%
- **High-Skilled Foreign-Born**: 75.1%

#### Employment Rate

- **Low-Skilled U.S.-Born**: 91.9%
- **Low-Skilled Foreign-Born**: 94.0%
- **High-Skilled U.S.-Born**: 95.9%
- **High-Skilled Foreign-Born**: 96.6%

#### Median Individual Income

- **Low-Skilled U.S.-Born**: $13,460
- **Low-Skilled Foreign-Born**: $11,169
- **High-Skilled U.S.-Born**: $46,000
- **High-Skilled Foreign-Born**: $35,069

#### Entrepreneurship Rate

- **U.S.-Born**: 6.0%
- **Foreign-Born**: 12.7%

#### Median Business Income

- **U.S.-Born**: $20,708
- **Foreign-Born**: $15,531

#### Overcrowded Rate

- **U.S.-Born**: 1.1%
- **Foreign-Born**: 3.0%

#### Homeownership Rate

- **U.S.-Born**: 58.8%
- **Foreign-Born**: 59.0%

#### Share with High School Diplomas

- **U.S.-Born**: 89.6%
- **Foreign-Born**: 56.3%

#### Share with Bachelor's Degrees

- **U.S.-Born**: 26.3%
- **Foreign-Born**: 15.8%

#### Share with Advanced Degrees

- **U.S.-Born**: 8.8%
- **Foreign-Born**: 5.3%

#### Poverty Rate

- **Low-Skilled U.S.-Born**: 21.5%
- **Low-Skilled Foreign-Born**: 29.4%
- **High-Skilled U.S.-Born**: 5.1%
- **High-Skilled Foreign-Born**: 10.7%

#### Share as Part-Time Workers

- **Low-Skilled U.S.-Born**: 25.1%
- **Low-Skilled Foreign-Born**: 26.6%
- **High-Skilled U.S.-Born**: 13.3%
- **High-Skilled Foreign-Born**: 13.9%

#### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born**: 3.8%
- **Low-Skilled Foreign-Born**: 1.8%
- **High-Skilled U.S.-Born**: 25.9%
- **High-Skilled Foreign-Born**: 31.0%

#### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born**: 31.8%
- **Low-Skilled Foreign-Born**: 31.8%
- **High-Skilled U.S.-Born**: 3.7%
- **High-Skilled Foreign-Born**: 4.5%

#### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born**: 21.4%
- **Low-Skilled Foreign-Born**: 34.6%
- **High-Skilled U.S.-Born**: 4.3%
- **High-Skilled Foreign-Born**: 8.0%

#### Share as Public- or Social-Sector Workers

- **U.S.-Born**: 8.9%
- **Foreign-Born**: 3.7%

#### Share in Military Service or as Veterans

- **U.S.-Born**: 15.2%
- **Foreign-Born**: 3.8%

[Learn more at naecitiesindex.org](http://naecitiesindex.org)
# Fort Wayne, IN

**Rank:** #76

## Overall Score: 2.63

### Policy Score: 3.00

- Government Leadership: 3
- Economic Empowerment: 4
- Inclusivity: 3
- Community: 3
- Legal Support: 2

### Socioeconomic Score: 2.25

- Job Opportunities: 3
- Economic Prosperity: 3
- Livability: 1
- Civic Participation: 2

## Socioeconomic Factors

### Population

- Total Population: 262,595
- Foreign-Born Population: 18,963
- Foreign-Born Share: 7.2%
- Naturalization Rate: 77.5%

### Labor Force Participation Rate

- Low-Skilled U.S.-Born: 62.1%
- Low-Skilled Foreign-Born: 64.7%
- High-Skilled U.S.-Born: 78.1%
- High-Skilled Foreign-Born: 54.6%

### Employment Rate

- Low-Skilled U.S.-Born: 91.4%
- Low-Skilled Foreign-Born: 91.6%
- High-Skilled U.S.-Born: 97.1%
- High-Skilled Foreign-Born: 95.4%

### Share in High-Prestige Occupations

- Low-Skilled U.S.-Born: 4.3%
- Low-Skilled Foreign-Born: 2.7%
- High-Skilled U.S.-Born: 23.1%
- High-Skilled Foreign-Born: 29.4%

### Share as Part-Time Workers

- Low-Skilled U.S.-Born: 27.3%
- Low-Skilled Foreign-Born: 18.8%
- High-Skilled U.S.-Born: 18.2%
- High-Skilled Foreign-Born: 15.5%

### Share as Recipients of Social Security, Welfare or Medicaid

- Low-Skilled U.S.-Born: 29.7%
- Low-Skilled Foreign-Born: 22.2%
- High-Skilled U.S.-Born: 4.8%
- High-Skilled Foreign-Born: 7.2%

### Share as Food Stamp Recipients

- Low-Skilled U.S.-Born: 17.2%
- Low-Skilled Foreign-Born: 26.1%
- High-Skilled U.S.-Born: 4.0%
- High-Skilled Foreign-Born: 5.2%

### Share as Health Insurance Holders

- Low-Skilled U.S.-Born: 89.6%
- Low-Skilled Foreign-Born: 65.4%

### Employment Rate

- U.S.-Born: 63.1%
- Foreign-Born: 56.2%

### Entrepreneurship Rate

- U.S.-Born: 6.1%
- Foreign-Born: 10.0%

### Rent Overburden Rate

- U.S.-Born: 33.0%
- Foreign-Born: 40.1%

### Share with High School Diplomas

- U.S.-Born: 90.3%
- Foreign-Born: 60.6%

### Overcrowded Rate

- U.S.-Born: 0.3%
- Foreign-Born: 2.1%

### Share with Bachelor’s Degrees

- U.S.-Born: 26.7%
- Foreign-Born: 16.9%

### Share as Health Insurance Holders

- U.S.-Born: 89.6%
- Foreign-Born: 65.4%

### Share with Advanced Degrees

- U.S.-Born: 8.7%
- Foreign-Born: 7.4%

### Share in Military Service or as Veterans

- U.S.-Born: 9.5%
- Foreign-Born: 2.1%

### Share as Public- or Social-Sector Workers

- U.S.-Born: 4.4%
- Foreign-Born: 1.1%

### Median Business Income

- U.S.-Born: $15,783
- Foreign-Born: $19,000

### Homeownership Rate

- U.S.-Born: 63.1%
- Foreign-Born: 56.2%

### Median Individual Income

- Low-Skilled U.S.-Born: $18,308
- Low-Skilled Foreign-Born: $15,350
- High-Skilled U.S.-Born: $41,560
- High-Skilled Foreign-Born: $24,850

### Share in High-Prestige Occupations

- Low-Skilled U.S.-Born: 4.3%
- Low-Skilled Foreign-Born: 2.7%
- High-Skilled U.S.-Born: 23.1%
- High-Skilled Foreign-Born: 29.4%

### Median Business Income

- U.S.-Born: $15,783
- Foreign-Born: $19,000

### Share as Part-Time Workers

- Low-Skilled U.S.-Born: 27.3%
- Low-Skilled Foreign-Born: 18.8%
- High-Skilled U.S.-Born: 18.2%
- High-Skilled Foreign-Born: 15.5%

### Share as Recipients of Social Security, Welfare or Medicaid

- Low-Skilled U.S.-Born: 29.7%
- Low-Skilled Foreign-Born: 22.2%
- High-Skilled U.S.-Born: 4.8%
- High-Skilled Foreign-Born: 7.2%

### Share as Food Stamp Recipients

- Low-Skilled U.S.-Born: 17.2%
- Low-Skilled Foreign-Born: 26.1%
- High-Skilled U.S.-Born: 4.0%
- High-Skilled Foreign-Born: 5.2%

### Share as Health Insurance Holders

- U.S.-Born: 89.6%
- Foreign-Born: 65.4%

### Share with Advanced Degrees

- U.S.-Born: 8.7%
- Foreign-Born: 7.4%

### Share in Military Service or as Veterans

- U.S.-Born: 9.5%
- Foreign-Born: 2.1%

### Share as Public- or Social-Sector Workers

- U.S.-Born: 4.4%
- Foreign-Born: 1.1%

### Median Individual Income

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### Share as Health Insurance Holders

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### Share with Advanced Degrees

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### Share as Public- or Social-Sector Workers

- U.S.-Born: 4.4%
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### Median Individual Income

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### Share as Health Insurance Holders

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### Share with Advanced Degrees

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### Share in Military Service or as Veterans

- U.S.-Born: 9.5%
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### Share as Public- or Social-Sector Workers

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### Median Individual Income

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- High-Skilled Foreign-Born: $24,850

### Share as Health Insurance Holders

- U.S.-Born: 89.6%
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### Share with Advanced Degrees

- U.S.-Born: 8.7%
- Foreign-Born: 7.4%

### Share in Military Service or as Veterans

- U.S.-Born: 9.5%
- Foreign-Born: 2.1%

### Share as Public- or Social-Sector Workers

- U.S.-Born: 4.4%
- Foreign-Born: 1.1%

### Median Individual Income

- Low-Skilled U.S.-Born: $18,308
- Low-Skilled Foreign-Born: $15,350
- High-Skilled U.S.-Born: $41,560
- High-Skilled Foreign-Born: $24,850

### Share as Health Insurance Holders

- U.S.-Born: 89.6%
- Foreign-Born: 65.4%

### Share with Advanced Degrees

- U.S.-Born: 8.7%
- Foreign-Born: 7.4%

### Share in Military Service or as Veterans

- U.S.-Born: 9.5%
- Foreign-Born: 2.1%
### Fort Worth, TX

#### Rank: #85

**Overall Score: 2.43**

#### Socioeconomic Factors

##### Population
- Total Population: 815,288
- Foreign-Born Population: 126,622
- Foreign-Born Share: 15.5%
- Naturalization Rate: 73.2%

##### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 62.1%
- Low-Skilled Foreign-Born: 67.6%
- High-Skilled U.S.-Born: 77.3%
- High-Skilled Foreign-Born: 76.0%

##### Employment Rate
- Low-Skilled U.S.-Born: 92.6%
- Low-Skilled Foreign-Born: 95.0%
- High-Skilled U.S.-Born: 97.4%
- High-Skilled Foreign-Born: 95.2%

##### Median Individual Income
- Low-Skilled U.S.-Born: $18,000
- Low-Skilled Foreign-Born: $17,100
- High-Skilled U.S.-Born: $52,611
- High-Skilled Foreign-Born: $37,275

##### Poverty Rate
- Low-Skilled U.S.-Born: 16.9%
- Low-Skilled Foreign-Born: 23.6%
- High-Skilled U.S.-Born: 3.8%
- High-Skilled Foreign-Born: 11.0%

##### Share as Public- or Social-Sector Workers
- U.S.-Born: 6.3%
- Foreign-Born: 1.5%

##### Entrepreneurship Rate
- U.S.-Born: 7.9%
- Foreign-Born: 9.4%

##### Median Business Income
- U.S.-Born: $24,096
- Foreign-Born: $24,100

##### Rent Overburden Rate
- U.S.-Born: 35.8%
- Foreign-Born: 37.8%

##### Share with Bachelor's Degrees
- U.S.-Born: 31.4%
- Foreign-Born: 16.2%

##### Homeownership Rate
- U.S.-Born: 60.2%
- Foreign-Born: 58.4%

##### Share with Advanced Degrees
- U.S.-Born: 10.0%
- Foreign-Born: 6.0%

##### Overcrowded Rate
- U.S.-Born: 0.6%
- Foreign-Born: 3.2%

##### Share as Health Insurance Holders
- U.S.-Born: 85.8%
- Foreign-Born: 55.2%

##### Share in Military Service or as Veterans
- U.S.-Born: 10.2%
- Foreign-Born: 1.6%

##### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 4.8%
- Low-Skilled Foreign-Born: 1.0%
- High-Skilled U.S.-Born: 24.1%
- High-Skilled Foreign-Born: 28.1%

##### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 21.7%
- Low-Skilled Foreign-Born: 14.8%
- High-Skilled U.S.-Born: 12.5%
- High-Skilled Foreign-Born: 11.6%

##### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 16.3%
- Low-Skilled Foreign-Born: 20.9%
- High-Skilled U.S.-Born: 2.9%
- High-Skilled Foreign-Born: 6.3%

##### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 26.3%
- Low-Skilled Foreign-Born: 10.6%
- High-Skilled U.S.-Born: 3.0%
- High-Skilled Foreign-Born: 4.8%

##### Share as Public- or Social-Sector Workers
- U.S.-Born: 6.3%
- Foreign-Born: 1.5%

### Policy Score: 2.60
- Government Leadership: 3
- Economic Empowerment: 1
- Inclusivity: 3
- Community: 3
- Legal Support: 3

### Socioeconomic Score: 2.25
- Job Opportunities: 3
- Economic Prosperity: 3
- Livability: 2
- Civic Participation: 1

Learn more at naecitiesindex.org
### Fremont, CA
Rank: #20

#### Overall Score
3.60

#### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Socioeconomic Score</th>
<th>Employment Rate</th>
<th>Entrepreneurship Rate</th>
<th>Median Individual Income</th>
<th>Homeownership Rate</th>
<th>Share as Health Insurance Holders</th>
<th>Share with Bachelor's Degrees</th>
<th>Overcrowded Rate</th>
<th>Rent Overburden Rate</th>
<th>Share with High School Diplomas</th>
<th>Share with Advanced Degrees</th>
<th>Poverty Rate</th>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
<th>Share as Food Stamp Recipients</th>
<th>Share as Public- or Social-Sector Workers</th>
<th>Share in Military Service or as Veterans</th>
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<td>2.4%</td>
<td>1.1%</td>
<td>2.2%</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

#### Policy Score 3.20
- Government Leadership: 3
- Economic Empowerment: 3
- Inclusivity: 4
- Community: 3
- Legal Support: 3

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 67.4%
- Low-Skilled Foreign-Born: 65.3%
- High-Skilled U.S.-Born: 76.2%
- High-Skilled Foreign-Born: 76.0%

#### Employment Rate
- Low-Skilled U.S.-Born: 93.6%
- Low-Skilled Foreign-Born: 96.0%
- High-Skilled U.S.-Born: 94.8%
- High-Skilled Foreign-Born: 96.1%

#### Employment Rate
- Low-Skilled U.S.-Born: 93.6%
- Low-Skilled Foreign-Born: 96.0%
- High-Skilled U.S.-Born: 94.8%
- High-Skilled Foreign-Born: 96.1%

#### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 6.2%
- Low-Skilled Foreign-Born: 5.6%
- High-Skilled U.S.-Born: 29.1%
- High-Skilled Foreign-Born: 28.7%

#### Median Individual Income
- U.S.-Born: $39,984
- Foreign-Born: $37,231

#### Homeownership Rate
- U.S.-Born: 62.9%
- Foreign-Born: 59.6%

#### Share as Health Insurance Holders
- U.S.-Born: 96.7%
- Foreign-Born: 96.1%

#### Share with Bachelor's Degrees
- U.S.-Born: 36.1%
- Foreign-Born: 61.8%

#### Share with Advanced Degrees
- U.S.-Born: 13.0%
- Foreign-Born: 31.2%

#### Poverty Rate
- Low-Skilled U.S.-Born: 6.8%
- Low-Skilled Foreign-Born: 6.8%
- High-Skilled U.S.-Born: 3.1%
- High-Skilled Foreign-Born: 2.4%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 26.9%
- Low-Skilled Foreign-Born: 32.2%
- High-Skilled U.S.-Born: 5.6%
- High-Skilled Foreign-Born: 6.3%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 7.6%
- Low-Skilled Foreign-Born: 7.2%
- High-Skilled U.S.-Born: 13.0%
- High-Skilled Foreign-Born: 0.9%

### Back to Top

Learn more at naecitiesindex.org
### Fresno, CA
#### Rank: #30

#### Socioeconomic Factors

**Population**
- Total Population: 518,462
- Foreign-Born Population: 102,375
- Foreign-Born Share: 19.7%
- Naturalization Rate: 76.6%

**Labor Force Participation Rate**
- Low-Skilled U.S.-Born: 57.4%
- Low-Skilled Foreign-Born: 59.8%
- High-Skilled U.S.-Born: 73.8%
- High-Skilled Foreign-Born: 75.5%

**Employment Rate**
- Low-Skilled U.S.-Born: 86.7%
- Low-Skilled Foreign-Born: 90.8%
- High-Skilled U.S.-Born: 96.0%
- High-Skilled Foreign-Born: 92.3%

**Socioeconomic Score**
- Job Opportunities: 3
- Economic Prosperity: 3
- Civic Participation: 3

**Entrepreneurship Rate**
- U.S.-Born: 7.8%
- Foreign-Born: 11.0%

**Median Business Income**
- U.S.-Born: $22,779
- Foreign-Born: $20,000

**Rent Overburden Rate**
- U.S.-Born: 48.0%
- Foreign-Born: 63.3%

**Overcrowded Rate**
- U.S.-Born: 1.8%
- Foreign-Born: 4.5%

**Share with High School Diplomas**
- U.S.-Born: 86.4%
- Foreign-Born: 53.3%

**Share with Bachelor’s Degrees**
- U.S.-Born: 23.5%
- Foreign-Born: 15.9%

**Poverty Rate**
- Low-Skilled U.S.-Born: 28.7%
- Low-Skilled Foreign-Born: 32.9%
- High-Skilled U.S.-Born: 5.7%
- High-Skilled Foreign-Born: 8.5%

**Share as Recipients of Social Security, Welfare or Medicaid**
- Low-Skilled U.S.-Born: 48.3%
- Low-Skilled Foreign-Born: 42.7%
- High-Skilled U.S.-Born: 9.3%
- High-Skilled Foreign-Born: 14.2%

**Share as Public- or Social-Sector Workers**
- U.S.-Born: 8.7%
- Foreign-Born: 3.9%

**Share as Food Stamp Recipients**
- Low-Skilled U.S.-Born: 25.2%
- Low-Skilled Foreign-Born: 32.4%
- High-Skilled U.S.-Born: 5.7%
- High-Skilled Foreign-Born: 8.6%

**Share as Health Insurance Holders**
- U.S.-Born: 91.8%
- Foreign-Born: 76.9%

**Share with Advanced Degrees**
- U.S.-Born: 8.0%
- Foreign-Born: 5.1%

**Homeownership Rate**
- U.S.-Born: 50.1%
- Foreign-Born: 45.8%

**Share in High-Prestige Occupations**
- Low-Skilled U.S.-Born: 4.1%
- Low-Skilled Foreign-Born: 2.0%
- High-Skilled U.S.-Born: 28.4%
- High-Skilled Foreign-Born: 32.7%

**Share as Part-Time Workers**
- Low-Skilled U.S.-Born: 31.2%
- Low-Skilled Foreign-Born: 22.2%
- High-Skilled U.S.-Born: 17.3%
- High-Skilled Foreign-Born: 16.4%

**Share as Food Stamp Recipients**
- U.S.-Born: 25.2%
- Foreign-Born: 32.4%

**Learn more at naecitiesindex.org**
# Garland, TX

## Overall Score

### Policy Score
- Government Leadership: 1
- Economic Empowerment: 1
- Inclusivity: 1
- Community: 3
- Legal Support: 2

### Socioeconomic Score
- Job Opportunities: 4
- Economic Prosperity: 2
- Livability: 3
- Civic Participation: 3

### Overall Score: 2.30

## Socioeconomic Factors

### Population
- Total Population: 239,598
- Foreign-Born Population: 62,197
- Foreign-Born Share: 26.0%
- Naturalization Rate: 80.2%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 65.1%
- Low-Skilled Foreign-Born: 71.3%
- High-Skilled U.S.-Born: 76.5%
- High-Skilled Foreign-Born: 75.9%

### Employment Rate
- Low-Skilled U.S.-Born: 90.9%
- Low-Skilled Foreign-Born: 94.8%
- High-Skilled U.S.-Born: 96.1%
- High-Skilled Foreign-Born: 96.8%

### Socioeconomic Score
- Job Opportunities: 4
- Economic Prosperity: 2
- Livability: 3
- Civic Participation: 3

### Personal Income
- Median Individual Income
  - U.S.-Born: $22,779
  - Foreign-Born: $21,447

### Homeownership Rate
- U.S.-Born: 62.9%
- Foreign-Born: 59.8%

### Share of People with Bachelor's Degrees
- U.S.-Born: 28.6%
- Foreign-Born: 17.4%

### Share of People with Advanced Degrees
- U.S.-Born: 8.7%
- Foreign-Born: 5.2%

### Share of People who are Military or Veterans
- U.S.-Born: 9.1%
- Foreign-Born: 1.4%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 28.9%
- Low-Skilled Foreign-Born: 13.3%
- High-Skilled U.S.-Born: 3.5%
- High-Skilled Foreign-Born: 7.0%

### Overcrowded Rate
- U.S.-Born: 0.9%
- Foreign-Born: 4.2%

### Rent Overburden Rate
- U.S.-Born: 40.6%
- Foreign-Born: 40.4%

### Share as High-School Diploma
- U.S.-Born: 91.2%
- Foreign-Born: 57.7%

### Employment
- Low-Skilled U.S.-Born: 90.9%
- Low-Skilled Foreign-Born: 94.8%
- High-Skilled U.S.-Born: 96.1%
- High-Skilled Foreign-Born: 96.8%

### Share with Bachelor's Degrees
- U.S.-Born: 28.6%
- Foreign-Born: 17.4%

### Share of People with Advanced Degrees
- U.S.-Born: 8.7%
- Foreign-Born: 5.2%

### Share of People who are Military or Veterans
- U.S.-Born: 9.1%
- Foreign-Born: 1.4%
Gilbert, AZ
Rank: #91

Overall Score
2.25

Policy Score 1.00
— Government Leadership 1
— Economic Empowerment 1
— Inclusivity 1
— Community 1
— Legal Support 1

Socioeconomic Score 3.50
— Job Opportunities 1
— Economic Prosperity 3
— Livability 5
— Civic Participation 5

Socioeconomic Factors

Population
— Total Population 232,385
— Foreign-Born Population 21,078
— Foreign-Born Share 9.1%
— Naturalization Rate 89.3%

Labor Force Participation Rate
— Low-Skilled U.S.-Born 66.0%
— Low-Skilled Foreign-Born 61.9%
— High-Skilled U.S.-Born 78.2%
— High-Skilled Foreign-Born 76.2%

Employment Rate
— Low-Skilled U.S.-Born 94.5%
— Low-Skilled Foreign-Born 93.4%
— High-Skilled U.S.-Born 97.4%
— High-Skilled Foreign-Born 94.6%

Share in High-Prestige Occupations
— Low-Skilled U.S.-Born 6.8%
— Low-Skilled Foreign-Born 6.5%
— High-Skilled U.S.-Born 27.0%
— High-Skilled Foreign-Born 43.4%

Share as Part-Time Workers
— Low-Skilled U.S.-Born 25.0%
— Low-Skilled Foreign-Born 22.3%
— High-Skilled U.S.-Born 12.8%
— High-Skilled Foreign-Born 16.8%

Median Individual Income
— U.S.-Born $20,426
— Foreign-Born $17,581
— U.S.-Born $56,172
— Foreign-Born $54,812

Entrepreneurship Rate
— U.S.-Born 10.6%
— Foreign-Born 10.9%

Median Business Income
— U.S.-Born $30,639
— Foreign-Born $31,566

Homeownership Rate
— U.S.-Born 72.7%
— Foreign-Born 75.9%

Rent Overburden Rate
— U.S.-Born 31.2%
— Foreign-Born 46.3%

Overcrowded Rate
— U.S.-Born 0.3%
— Foreign-Born 0.9%

Share as Health Insurance Holders
— U.S.-Born 94.3%
— Foreign-Born 86.4%

Share with High School Diplomas
— U.S.-Born 97.0%
— Foreign-Born 86.1%

Share with Bachelor's Degrees
— U.S.-Born 41.9%
— Foreign-Born 42.2%

Share with Advanced Degrees
— U.S.-Born 14.4%
— Foreign-Born 15.9%

Poverty Rate
— Low-Skilled U.S.-Born 6.3%
— Low-Skilled Foreign-Born 10.1%
— High-Skilled U.S.-Born 3.3%
— High-Skilled Foreign-Born 6.3%

Share as Recipients of Social Security, Welfare or Medicaid
— Low-Skilled U.S.-Born 15.3%
— Low-Skilled Foreign-Born 14.1%
— High-Skilled U.S.-Born 4.1%
— High-Skilled Foreign-Born 4.7%

Share as Public- or Social-Sector Workers
— U.S.-Born 5.1%
— Foreign-Born 3.4%

Share as Food Stamp Recipients
— Low-Skilled U.S.-Born 6.3%
— Low-Skilled Foreign-Born 9.8%
— High-Skilled U.S.-Born 2.3%
— High-Skilled Foreign-Born 6.1%

Learn more at naecitiesindex.org

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# Glendale, AZ

**Rank:** #97

## Overall Score

<table>
<thead>
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<th>Policy Score</th>
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## Socioeconomic Score

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## Population

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<td>Foreign-Born Population</td>
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<td>Foreign-Born Share</td>
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<td>Naturalization Rate</td>
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## Labor Force Participation Rate

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<tr>
<td>High-Skilled</td>
<td>72.6%</td>
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## Employment Rate

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<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>92.5%</td>
<td>94.6%</td>
</tr>
<tr>
<td>High-Skilled</td>
<td>96.3%</td>
<td>93.9%</td>
</tr>
</tbody>
</table>

## Socioeconomic Factors

### Share as Part-Time Workers

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>22.9%</td>
<td>17.4%</td>
</tr>
<tr>
<td>High-Skilled</td>
<td>15.1%</td>
<td>13.0%</td>
</tr>
</tbody>
</table>

### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>34.2%</td>
<td>31.2%</td>
</tr>
<tr>
<td>High-Skilled</td>
<td>7.1%</td>
<td>12.2%</td>
</tr>
</tbody>
</table>

### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>19.3%</td>
<td>29.8%</td>
</tr>
<tr>
<td>High-Skilled</td>
<td>4.9%</td>
<td>11.3%</td>
</tr>
</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>89.4%</td>
<td>70.7%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>23.7%</td>
<td>16.1%</td>
</tr>
</tbody>
</table>

## Entitlements

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>30.1%</td>
<td>14.0%</td>
</tr>
</tbody>
</table>

## Poverty Rate

<table>
<thead>
<tr>
<th></th>
<th>Low-Skilled</th>
<th>High-Skilled</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>20.9%</td>
<td>6.9%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>30.1%</td>
<td>14.0%</td>
</tr>
</tbody>
</table>

## Homeownership Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>90.3%</td>
<td>62.2%</td>
</tr>
</tbody>
</table>

## Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>4.8%</td>
<td>1.6%</td>
</tr>
<tr>
<td>High-Skilled</td>
<td>25.0%</td>
<td>26.6%</td>
</tr>
</tbody>
</table>

## Share with High School Diplomas

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>90.3%</td>
<td>62.2%</td>
</tr>
</tbody>
</table>

## Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>5.9%</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

## Entrepreneurship Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>7.5%</td>
<td>10.8%</td>
</tr>
</tbody>
</table>

## Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>23.7%</td>
<td>16.1%</td>
</tr>
</tbody>
</table>

## Share with Advanced Degrees

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>8.3%</td>
<td>6.2%</td>
</tr>
</tbody>
</table>

## Rent Overburden Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>40.1%</td>
<td>45.2%</td>
</tr>
</tbody>
</table>

## Overcrowded Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>1.1%</td>
<td>4.2%</td>
</tr>
</tbody>
</table>

## Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>5.9%</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

## Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>11.3%</td>
<td>1.9%</td>
</tr>
</tbody>
</table>

## Learn more at naecitiesindex.org
**Cities Index 2019**

**Greensboro, NC**

**Rank: #15**

### Overall Score

**3.73**

### Socioeconomic Factors

#### Population
- Total Population: 285,506
- Foreign-Born Population: 29,168
- Foreign-Born Share: 10.2%
- Naturalization Rate: 74.0%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 55.9%
- Low-Skilled Foreign-Born: 67.2%
- High-Skilled U.S.-Born: 74.7%
- High-Skilled Foreign-Born: 78.6%

#### Employment Rate
- Low-Skilled U.S.-Born: 89.9%
- Low-Skilled Foreign-Born: 95.8%
- High-Skilled U.S.-Born: 96.5%
- High-Skilled Foreign-Born: 97.7%

#### Median Individual Income
- U.S.-Born: $20,000
- Foreign-Born: $20,191

#### Homeownership Rate
- U.S.-Born: 52.5%
- Foreign-Born: 44.3%

#### Share with High School Diplomas
- U.S.-Born: 91.6%
- Foreign-Born: 72.4%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 4.4%
- Foreign-Born: 1.5%

#### Share as High School Graduates
- Low-Skilled U.S.-Born: 24.4%
- Low-Skilled Foreign-Born: 22.0%
- High-Skilled U.S.-Born: 6.5%
- High-Skilled Foreign-Born: 7.4%

#### Share in Military Service or as Veterans
- U.S.-Born: 8.5%
- Foreign-Born: 1.9%

#### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 30.4%
- Low-Skilled Foreign-Born: 18.7%
- High-Skilled U.S.-Born: 16.3%
- High-Skilled Foreign-Born: 12.8%

#### Entrepreneurship Rate
- U.S.-Born: 8.2%
- Foreign-Born: 10.5%

#### Overcrowded Rate
- U.S.-Born: 0.6%
- Foreign-Born: 1.6%

#### Rent Overburden Rate
- U.S.-Born: 39.1%
- Foreign-Born: 36.5%

#### Share as Health Insurance Holders
- U.S.-Born: 89.7%
- Foreign-Born: 68.1%

#### Share with Bachelor's Degrees
- U.S.-Born: 37.6%
- Foreign-Born: 30.2%

#### Share with Advanced Degrees
- U.S.-Born: 13.2%
- Foreign-Born: 13.4%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 28.2%
- Low-Skilled Foreign-Born: 16.0%
- High-Skilled U.S.-Born: 3.3%
- High-Skilled Foreign-Born: 6.4%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 20.1%
- Low-Skilled Foreign-Born: 18.2%
- High-Skilled U.S.-Born: 3.8%
- High-Skilled Foreign-Born: 10.7%

### Policy Score

**3.20**

- Government Leadership: 4
- Economic Empowerment: 1
- Inclusivity: 3
- Community: 5
- Legal Support: 3

### Socioeconomic Score

**4.25**

- Job Opportunities: 5
- Economic Prosperity: 5
- Livability: 4
- Civic Participation: 3

Learn more at naecitiesindex.org
# Henderson, NV

**Rank: #51**

**Cities Index 2019**

**Overall Score**

**3.03**

**Socioeconomic Factors**

<table>
<thead>
<tr>
<th>Population</th>
<th>Labor Force Participation Rate</th>
<th>Employment Rate</th>
<th>Socioeconomic Score</th>
<th>Overall Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>— Total Population</td>
<td>286,925</td>
<td>— Low-Skilled U.S.-Born</td>
<td>60.8%</td>
<td>— Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>— Foreign-Born Population</td>
<td>40,651</td>
<td>— Low-Skilled Foreign-Born</td>
<td>59.4%</td>
<td>— Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>— Foreign-Born Share</td>
<td>14.2%</td>
<td>— High-Skilled U.S.-Born</td>
<td>69.5%</td>
<td>— High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>— Naturalization Rate</td>
<td>86.3%</td>
<td>— High-Skilled Foreign-Born</td>
<td>63.1%</td>
<td>— High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

**Entrepreneurship Rate**

| — U.S.-Born | 10.3% |
| — Foreign-Born | 10.9% |

**Rent Overburden Rate**

| — U.S.-Born | 36.6% |
| — Foreign-Born | 37.0% |

**Share with High School Diplomas**

| — U.S.-Born | 94.8% |
| — Foreign-Born | 86.7% |

**Poverty Rate**

| — Low-Skilled U.S.-Born | 10.2% |
| — Low-Skilled Foreign-Born | 10.6% |
| — High-Skilled U.S.-Born | 5.3% |
| — High-Skilled Foreign-Born | 5.6% |

**Share as Public- or Social-Sector Workers**

| — U.S.-Born | 5.6% |
| — Foreign-Born | 3.2% |

**Share as Recipients of Social Security, Welfare or Medicaid**

| — Low-Skilled U.S.-Born | 15.4% |
| — Low-Skilled Foreign-Born | 7.9% |
| — High-Skilled U.S.-Born | 4.4% |
| — High-Skilled Foreign-Born | 5.8% |

**Share in Military Service or as Veterans**

| — U.S.-Born | 13.2% |
| — Foreign-Born | 4.6% |

---

Learn more at [naecitiesindex.org](http://naecitiesindex.org)
## Hialeah, FL
### Rank: #79

**Overall Score**

2.58

### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>236,383</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>170,329</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>72.1%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>97.1%</td>
</tr>
</tbody>
</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>57.2%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>54.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>78.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>69.0%</td>
</tr>
</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>87.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>93.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>94.4%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>95.7%</td>
</tr>
</tbody>
</table>

#### Socioeconomic Score

2.75

- **Government Leadership**: 2
- **Economic Empowerment**: 4
- **Inclusivity**: 2
- **Community**: 3
- **Legal Support**: 1

#### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>16.8%</td>
</tr>
</tbody>
</table>

#### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>58.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>63.7%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>86.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>69.7%</td>
</tr>
</tbody>
</table>

#### Share with Bachelor’s Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>18.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>13.9%</td>
</tr>
</tbody>
</table>

#### Poverty Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>26.4%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>26.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>8.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>19.6%</td>
</tr>
</tbody>
</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>48.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>32.2%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>6.9%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>18.1%</td>
</tr>
</tbody>
</table>

#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.7%</td>
</tr>
</tbody>
</table>

#### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>84.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>71.2%</td>
</tr>
</tbody>
</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

#### Homeownership Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>52.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>45.7%</td>
</tr>
</tbody>
</table>

#### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>1.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.3%</td>
</tr>
</tbody>
</table>

#### Share as Recipients of Food Stamps

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>32.0%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>46.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>13.7%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>37.7%</td>
</tr>
</tbody>
</table>

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>4.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>0.7%</td>
</tr>
</tbody>
</table>
# Honolulu, HI

**Rank:** #88

## Socioeconomic Factors

### Population
- **Total Population:** 344,639
- **Foreign-Born Population:** 90,261
- **Foreign-Born Share:** 26.2%
- **Naturalization Rate:** 77.6%

### Labor Force Participation Rate
- **Low-Skilled U.S.-Born:** 58.9%
- **Low-Skilled Foreign-Born:** 59.6%
- **High-Skilled U.S.-Born:** 74.8%
- **High-Skilled Foreign-Born:** 70.8%

### Employment Rate
- **Low-Skilled U.S.-Born:** 95.4%
- **Low-Skilled Foreign-Born:** 95.6%
- **High-Skilled U.S.-Born:** 97.9%
- **High-Skilled Foreign-Born:** 98.4%

### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born:** 4.2%
- **Low-Skilled Foreign-Born:** 2.0%
- **High-Skilled U.S.-Born:** 28.9%
- **High-Skilled Foreign-Born:** 30.9%

### Share as Part-Time Workers
- **Low-Skilled U.S.-Born:** 23.9%
- **Low-Skilled Foreign-Born:** 21.8%
- **High-Skilled U.S.-Born:** 12.6%
- **High-Skilled Foreign-Born:** 15.9%

### Median Business Income
- **U.S.-Born:** $30,839
- **Foreign-Born:** $22,000

### Overcrowded Rate
- **U.S.-Born:** 2.8%
- **Foreign-Born:** 8.8%

### Share with High School Diplomas
- **U.S.-Born:** 95.2%
- **Foreign-Born:** 76.0%

### Poverty Rate
- **Low-Skilled U.S.-Born:** 12.3%
- **Low-Skilled Foreign-Born:** 18.3%
- **High-Skilled U.S.-Born:** 4.0%
- **High-Skilled Foreign-Born:** 7.9%

### Share as Public- or Social-Sector Workers
- **U.S.-Born:** 10.8%
- **Foreign-Born:** 4.1%

### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born:** 23.6%
- **Low-Skilled Foreign-Born:** 28.0%
- **High-Skilled U.S.-Born:** 5.1%
- **High-Skilled Foreign-Born:** 6.4%

### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born:** 12.1%
- **Low-Skilled Foreign-Born:** 24.9%
- **High-Skilled U.S.-Born:** 2.2%
- **High-Skilled Foreign-Born:** 5.1%

### Entrepreneurship Rate
- **U.S.-Born:** 8.6%
- **Foreign-Born:** 13.1%

### Rent Overburden Rate
- **U.S.-Born:** 47.6%
- **Foreign-Born:** 49.5%

### Share with Bachelor's Degrees
- **U.S.-Born:** 41.9%
- **Foreign-Born:** 27.2%

### Share with Advanced Degrees
- **U.S.-Born:** 15.7%
- **Foreign-Born:** 9.3%

### Share as Health Insurance Holders
- **U.S.-Born:** 96.1%
- **Foreign-Born:** 92.4%

### Homeownership Rate
- **U.S.-Born:** 48.7%
- **Foreign-Born:** 40.5%

### Share in Military Service or as Veterans
- **U.S.-Born:** 15.7%
- **Foreign-Born:** 2.6%

### Socioeconomic Score
- **Low-Skilled U.S.-Born:** 1
- **Low-Skilled Foreign-Born:** 1
- **High-Skilled U.S.-Born:** 1
- **High-Skilled Foreign-Born:** 1

### Policy Score
- **Government Leadership:** 2
- **Economic Empowerment:** 3
- **Inclusivity:** 4
- **Community:** 1
- **Legal Support:** 2

### Overall Score
- **2.33**

Learn more at naecitiesindex.org
Houston, TX
Rank: #43

Overall Score
3.15

Socioeconomic Factors

Policy Score 3.80
--- Government Leadership 5
--- Economic Empowerment 3
--- Inclusivity 3
--- Community 5
--- Legal Support 3

Socioeconomic Score 2.50
--- Job Opportunities 4
--- Economic Prosperity 2
--- Livability 2
--- Civic Participation 2

Population
--- Total Population 2,271,655
--- Foreign-Born Population 671,471
--- Foreign-Born Share 29.6%
--- Naturalization Rate 71.6%

Labor Force Participation Rate
--- Low-Skilled U.S.-Born 60.3%
--- Low-Skilled Foreign-Born 68.2%
--- High-Skilled U.S.-Born 78.1%
--- High-Skilled Foreign-Born 77.3%

Employment Rate
--- Low-Skilled U.S.-Born 90.1%
--- Low-Skilled Foreign-Born 95.2%
--- High-Skilled U.S.-Born 96.8%
--- High-Skilled Foreign-Born 96.6%

Share in High-Prestige Occupations
--- Low-Skilled U.S.-Born 4.1%
--- Low-Skilled Foreign-Born 1.4%
--- High-Skilled U.S.-Born 31.5%
--- High-Skilled Foreign-Born 37.0%

Share as Part-Time Workers
--- Low-Skilled U.S.-Born 21.8%
--- Low-Skilled Foreign-Born 17.8%
--- High-Skilled U.S.-Born 11.0%
--- High-Skilled Foreign-Born 11.1%

Median Individual Income
--- U.S.-Born $27,575
--- Foreign-Born $18,414

Homeownership Rate
--- U.S.- Born 50.3%
--- Foreign-Born 41.3%

Entrepreneurship Rate
--- U.S.-Born 8.0%
--- Foreign-Born 12.2%

Overcrowded Rate
--- U.S.-Born 0.9%
--- Foreign-Born 3.5%

Median Business Income
--- U.S.-Born $27,575
--- Foreign-Born $18,414

Share as Health Insurance Holders
--- U.S.-Born 85.0%
--- Foreign-Born 55.6%

Rent Overburden Rate
--- U.S.-Born 38.4%
--- Foreign-Born 41.1%

Share with Bachelor’s Degrees
--- U.S.-Born 37.4%
--- Foreign-Born 23.7%

Poverty Rate
--- Low-Skilled U.S.-Born 22.8%
--- Low-Skilled Foreign-Born 25.4%
--- High-Skilled U.S.-Born 5.0%
--- High-Skilled Foreign-Born 10.0%

Share with Advanced Degrees
--- U.S.-Born 13.8%
--- Foreign-Born 10.6%

Share as Public- or Social-Sector Workers
--- U.S.-Born 4.6%
--- Foreign-Born 1.8%

Share as Food Stamp Recipients
--- Low-Skilled U.S.-Born 19.2%
--- Low-Skilled Foreign-Born 21.7%
--- High-Skilled U.S.-Born 3.0%
--- High-Skilled Foreign-Born 5.7%

Share as Recipients of Social Security, Welfare or Medicaid
--- Low-Skilled U.S.-Born 34.4%
--- Low-Skilled Foreign-Born 15.4%
--- High-Skilled U.S.-Born 3.0%
--- High-Skilled Foreign-Born 4.9%

Homeownership Rate
--- U.S.-Born 50.3%
--- Foreign-Born 41.3%

Share with High School Diplomas
--- U.S.-Born 89.5%
--- Foreign-Born 59.5%

Share in Military Service or as Veterans
--- U.S.-Born 7.2%
--- Foreign-Born 0.9%

Learn more at naecitiesindex.org
Indianapolis, IN  
Rank: #57

**Overall Score**  
2.95

### Socioeconomic Factors

#### Population
- Total Population: 853,108
- Foreign-Born Population: 78,223
- Foreign-Born Share: 9.2%
- Naturalization Rate: 63.3%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 61.4%
- Low-Skilled Foreign-Born: 69.0%
- High-Skilled U.S.-Born: 80.7%
- High-Skilled Foreign-Born: 73.8%

#### Employment Rate
- Low-Skilled U.S.-Born: 89.3%
- Low-Skilled Foreign-Born: 93.8%
- High-Skilled U.S.-Born: 97.1%
- High-Skilled Foreign-Born: 94.6%

#### Socioeconomic Score
- Job Opportunities: 4
- Economic Prosperity: 3
- Livability: 2
- Civic Participation: 1

#### Entrepreneurship Rate
- U.S.-Born: 6.1%
- Foreign-Born: 9.4%

#### Median Individual Income
- U.S.-Born: $20,884
- Foreign-Born: $17,913

#### Homeownership Rate
- U.S.-Born: 55.2%
- Foreign-Born: 36.6%

#### Poverty Rate
- Low-Skilled U.S.-Born: 22.1%
- Low-Skilled Foreign-Born: 28.1%
- High-Skilled U.S.-Born: 5.5%
- High-Skilled Foreign-Born: 12.9%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 21.1%
- Low-Skilled Foreign-Born: 20.0%
- High-Skilled U.S.-Born: 3.5%
- High-Skilled Foreign-Born: 6.2%

#### Share in Military Service or as Veterans
- U.S.-Born: 9.2%
- Foreign-Born: 1.3%

Learn more at naecitiesindex.org
## Irvine, CA

**Rank:** #23

### Overall Score

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<thead>
<tr>
<th>Policy Score</th>
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<td>Inclusivity</td>
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<td>Community</td>
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<td>Legal Support</td>
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### Socioeconomic Score

<table>
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<tr>
<td>Livability</td>
<td>4</td>
</tr>
<tr>
<td>Civic Participation</td>
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</tbody>
</table>

### Socioeconomic Factors

#### Population

- **Total Population:** 245,965
- **Foreign-Born Population:** 87,995
- **Foreign-Born Share:** 35.8%
- **Naturalization Rate:** 83.0%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 55.0%
- **Low-Skilled Foreign-Born:** 48.3%
- **High-Skilled U.S.-Born:** 77.6%
- **High-Skilled Foreign-Born:** 71.6%

#### Employment Rate

- **Low-Skilled U.S.-Born:** 92.2%
- **Low-Skilled Foreign-Born:** 92.8%
- **High-Skilled U.S.-Born:** 96.2%
- **High-Skilled Foreign-Born:** 95.7%

#### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born:** 6.5%
- **Low-Skilled Foreign-Born:** 5.4%
- **High-Skilled U.S.-Born:** 29.6%
- **High-Skilled Foreign-Born:** 36.9%

#### Share as Part-Time Workers

- **Low-Skilled U.S.-Born:** 36.9%
- **Low-Skilled Foreign-Born:** 28.7%
- **High-Skilled U.S.-Born:** 16.2%
- **High-Skilled Foreign-Born:** 12.1%

#### Median Individual Income

- **Low-Skilled U.S.-Born:** $10,354
- **Low-Skilled Foreign-Born:** $9,515
- **High-Skilled U.S.-Born:** $62,125
- **High-Skilled Foreign-Born:** $51,709

#### Share as Health Insurance Holders

- **Low-Skilled U.S.-Born:** 95.7%
- **Low-Skilled Foreign-Born:** 90.5%
- **High-Skilled U.S.-Born:** 96.7%
- **High-Skilled Foreign-Born:** 90.6%

#### Share with Bachelor’s Degrees

- **Low-Skilled U.S.-Born:** 63.7%
- **Low-Skilled Foreign-Born:** 63.7%
- **High-Skilled U.S.-Born:** 28.5%
- **High-Skilled Foreign-Born:** 28.5%

#### Median Business Income

- **Low-Skilled U.S.-Born:** $30,026
- **Low-Skilled Foreign-Born:** $30,000
- **High-Skilled U.S.-Born:** $62,125
- **High-Skilled Foreign-Born:** $51,709

#### Homeownership Rate

- **Low-Skilled U.S.-Born:** 51.1%
- **Low-Skilled Foreign-Born:** 47.4%
- **High-Skilled U.S.-Born:** 61.4%
- **High-Skilled Foreign-Born:** 57.9%

#### Share with Advanced Degrees

- **Low-Skilled U.S.-Born:** 22.5%
- **Low-Skilled Foreign-Born:** 22.5%
- **High-Skilled U.S.-Born:** 28.5%
- **High-Skilled Foreign-Born:** 28.5%

#### Entrepreneurship Rate

- **Low-Skilled U.S.-Born:** 12.0%
- **Low-Skilled Foreign-Born:** 15.7%

#### Overcrowded Rate

- **Low-Skilled U.S.-Born:** 0.9%
- **Low-Skilled Foreign-Born:** 3.7%

#### Poverty Rate

- **Low-Skilled U.S.-Born:** 15.1%
- **Low-Skilled Foreign-Born:** 25.4%
- **High-Skilled U.S.-Born:** 4.6%
- **High-Skilled Foreign-Born:** 8.2%

#### Rent Overburden Rate

- **Low-Skilled U.S.-Born:** 47.1%
- **Low-Skilled Foreign-Born:** 54.0%

#### Share with High School Diplomas

- **Low-Skilled U.S.-Born:** 97.0%
- **Low-Skilled Foreign-Born:** 91.0%

#### Share as Public- or Social-Sector Workers

- **Low-Skilled U.S.-Born:** 4.0%
- **Low-Skilled Foreign-Born:** 2.4%

#### Share in Military Service or as Veterans

- **Low-Skilled U.S.-Born:** 6.7%
- **Low-Skilled Foreign-Born:** 1.0%

#### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born:** 4.3%
- **Low-Skilled Foreign-Born:** 10.3%
- **High-Skilled U.S.-Born:** 1.4%
- **High-Skilled Foreign-Born:** 1.3%

#### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born:** 22.8%
- **Low-Skilled Foreign-Born:** 25.4%
- **High-Skilled U.S.-Born:** 4.1%
- **High-Skilled Foreign-Born:** 7.2%

### Learn more at naecitiesindex.org
# Irving, TX
## Rank: #86

## Overall Score

**2.38**

### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Total Population</th>
<th>235,065</th>
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<tbody>
<tr>
<td>— Foreign-Born Population</td>
<td>78,750</td>
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<tr>
<td>— Foreign-Born Share</td>
<td>33.5%</td>
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</tr>
<tr>
<td>— Naturalization Rate</td>
<td>64.9%</td>
<td></td>
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<table>
<thead>
<tr>
<th>Labor Force Participation Rate</th>
<th>Low-Skilled U.S.-Born</th>
<th>67.0%</th>
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<tbody>
<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>74.6%</td>
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<tr>
<td>— High-Skilled U.S.-Born</td>
<td>81.8%</td>
<td></td>
</tr>
<tr>
<td>— High-Skilled Foreign-Born</td>
<td>77.5%</td>
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</table>

<table>
<thead>
<tr>
<th>Employment Rate</th>
<th>Low-Skilled U.S.-Born</th>
<th>93.1%</th>
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<tbody>
<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>96.0%</td>
<td></td>
</tr>
<tr>
<td>— High-Skilled U.S.-Born</td>
<td>96.9%</td>
<td></td>
</tr>
<tr>
<td>— High-Skilled Foreign-Born</td>
<td>96.6%</td>
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<td>— Economic Prosperity</td>
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<tr>
<td>— Livability</td>
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<tr>
<td>— Civic Participation</td>
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<tbody>
<tr>
<td>— Government Leadership</td>
<td>1</td>
</tr>
<tr>
<td>— Economic Empowerment</td>
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<td>— Inclusivity</td>
<td>2</td>
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<tr>
<td>— Community</td>
<td>2</td>
</tr>
<tr>
<td>— Legal Support</td>
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</tr>
</tbody>
</table>

### Share in High-Prestige Occupations

| — Low-Skilled U.S.-Born | 4.8% |
| — Low-Skilled Foreign-Born | 1.5% |
| — High-Skilled U.S.-Born | 24.3% |
| — High-Skilled Foreign-Born | 31.6% |

<table>
<thead>
<tr>
<th>Share as Part-Time Workers</th>
<th>Low-Skilled U.S.-Born</th>
<th>20.6%</th>
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<tbody>
<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>16.7%</td>
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<td>— High-Skilled U.S.-Born</td>
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<tr>
<td>— High-Skilled Foreign-Born</td>
<td>7.3%</td>
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</table>

| Share as High-Skilled Foreign-Born | 31.5% |

<table>
<thead>
<tr>
<th>Share in Military Service or as Veterans</th>
<th>Low-Skilled U.S.-Born</th>
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<td>— Low-Skilled Foreign-Born</td>
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<th>Share in Military Service or as Veterans</th>
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<th>7.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>0.8%</td>
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</table>
Jacksonville, FL
Rank: #43

Overall Score 3.15

Socioeconomic Factors

| Population                                      | 866,956 |
| Total Population                                | 891,800 |
| Foreign-Born Population                         | 10.3%   |
| Naturalization Rate                             | 81.4%   |

| Socioeconomic Factors                           |       |
| Labor Force Participation Rate                  |       |
| Low-Skilled U.S.-Born                           | 61.3%  |
| Low-Skilled Foreign-Born                        | 65.0%  |
| High-Skilled U.S.-Born                          | 76.4%  |
| High-Skilled Foreign-Born                       | 76.7%  |

| Policy Score                                    | 1.80  |
| Government Leadership                           | 1     |
| Economic Empowerment                            | 2     |
| Inclusivity                                     | 2     |
| Community                                       | 1     |
| Legal Support                                    | 3     |

| Socioeconomic Score                             | 4.50  |
| Job Opportunities                               | 3     |
| Economic Prosperity                             | 5     |
| Livability                                      | 5     |
| Civic Participation                             | 5     |

| Employment Rate                                  |       |
| Low-Skilled U.S.-Born                            | 90.8%  |
| Low-Skilled Foreign-Born                         | 93.9%  |
| High-Skilled U.S.-Born                           | 96.1%  |
| High-Skilled Foreign-Born                        | 96.2%  |

| Median Individual Income                         |       |
| U.S.-Born                                        | $20,426|
| Foreign-Born                                     | $18,383|

| Overcrowded Rate                                 |       |
| U.S.-Born                                        | 0.6%  |
| Foreign-Born                                     | 1.1%  |

| Homeownership Rate                               |       |
| U.S.-Born                                        | 56.7% |
| Foreign-Born                                     | 56.0% |

| Share in High-Prestige Occupations               |       |
| Low-Skilled U.S.-Born                            | 4.9%  |
| Low-Skilled Foreign-Born                         | 3.9%  |
| High-Skilled U.S.-Born                           | 24.8% |
| High-Skilled Foreign-Born                        | 28.9% |

| Entrepreneurship Rate                            |       |
| U.S.-Born                                        | 7.6%  |
| Foreign-Born                                     | 10.7% |

| Share as Part-Time Workers                       |       |
| Low-Skilled U.S.-Born                            | 22.2% |
| Low-Skilled Foreign-Born                         | 21.2% |
| High-Skilled U.S.-Born                           | 11.9% |
| High-Skilled Foreign-Born                        | 12.7% |

| Share as Health Insurance Holders                |       |
| U.S.-Born                                        | 88.3% |
| Foreign-Born                                     | 76.1% |

| Share with Bachelor's Degrees                   |       |
| U.S.-Born                                        | 27.4% |
| Foreign-Born                                     | 33.1% |

| Share with Advanced Degrees                     |       |
| U.S.-Born                                        | 8.5%  |
| Foreign-Born                                     | 11.5% |

| Share as Recipients of Social Security, Welfare or Medicaid |       |
| Low-Skilled U.S.-Born                              | 27.2% |
| Low-Skilled Foreign-Born                           | 16.7% |
| High-Skilled U.S.-Born                             | 4.5%  |
| High-Skilled Foreign-Born                          | 5.5%  |

| Share as Food Stamp Recipients                   |       |
| Low-Skilled U.S.-Born                             | 20.8% |
| Low-Skilled Foreign-Born                          | 17.7% |
| High-Skilled U.S.-Born                            | 4.8%  |
| High-Skilled Foreign-Born                         | 5.7%  |

| Poverty Rate                                     |       |
| Low-Skilled U.S.-Born                            | 19.2% |
| Low-Skilled Foreign-Born                         | 16.8% |
| High-Skilled U.S.-Born                           | 5.0%  |
| High-Skilled Foreign-Born                        | 8.7%  |

| Share as Public- or Social-Sector Workers        |       |
| U.S.-Born                                        | 5.9%  |
| Foreign-Born                                     | 3.2%  |

| Share as Military Service or as Veterans         |       |
| U.S.-Born                                        | 15.3% |
| Foreign-Born                                     | 5.9%  |

Learn more at naecitiesindex.org
### Jersey City, NJ

**Rank:** #3

---

**Overall Score**

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<tr>
<th>Score</th>
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**Policy Score**

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<tr>
<td>Government Leadership</td>
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<td>Economic Empowerment</td>
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<td>Inclusivity</td>
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<td>Community</td>
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<td>Legal Support</td>
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**Socioeconomic Score**

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<tr>
<th>Factor</th>
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<tr>
<td>Job Opportunities</td>
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<td>Economic Prosperity</td>
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<td>Livability</td>
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<tr>
<td>Civic Participation</td>
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**Socioeconomic Factors**

**Population**

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<th>Value</th>
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<tr>
<td>Total Population</td>
<td>265,208</td>
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<tr>
<td>Foreign-Born Population</td>
<td>110,648</td>
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<tr>
<td>Foreign-Born Share</td>
<td>41.7%</td>
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<tr>
<td>Naturalization Rate</td>
<td>80.4%</td>
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**Labor Force Participation Rate**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>56.7%</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
<td>62.8%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>88.2%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>75.5%</td>
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**Employment Rate**

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<td>88.3%</td>
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<td>Low-Skilled Foreign-Born</td>
<td>92.5%</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>96.2%</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
<td>95.7%</td>
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**Entrepreneurship Rate**

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<th>Category</th>
<th>Rate</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.5%</td>
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<tr>
<td>Foreign-Born</td>
<td>5.9%</td>
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**Median Individual Income**

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<th>Income</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
<td>$25,855</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$20,000</td>
</tr>
</tbody>
</table>

**Rent Overburden Rate**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>41.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>36.8%</td>
</tr>
</tbody>
</table>

**Overcrowded Rate**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>1.9%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>4.7%</td>
</tr>
</tbody>
</table>

**Share with High School Diplomas**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>87.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>84.7%</td>
</tr>
</tbody>
</table>

**Share with Bachelor’s Degrees**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>38.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>48.7%</td>
</tr>
</tbody>
</table>

**Share as Health Insurance Holders**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>89.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>78.9%</td>
</tr>
</tbody>
</table>

**Share with Advanced Degrees**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>14.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>21.7%</td>
</tr>
</tbody>
</table>

**Share as Recipients of Social Security, Welfare or Medicaid**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>43.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>26.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>5.7%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>6.7%</td>
</tr>
</tbody>
</table>

**Share as Food Stamp Recipients**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>25.0%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>24.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>3.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>6.8%</td>
</tr>
</tbody>
</table>

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**Poverty Rate**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>23.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>18.7%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>5.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>10.8%</td>
</tr>
</tbody>
</table>

**Share as Public- or Social-Sector Workers**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.1%</td>
</tr>
</tbody>
</table>

**Share in Military Service or as Veterans**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>0.7%</td>
</tr>
</tbody>
</table>
Kansas City, MO

Rank: #70

Overall Score 2.73

### Socioeconomic Factors

#### Population
- **Total Population**: 475,986
- **Foreign-Born Population**: 34,887
- **Foreign-Born Share**: 7.3%
- **Naturalization Rate**: 73.4%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 62.4%
- **Low-Skilled Foreign-Born**: 64.7%
- **High-Skilled U.S.-Born**: 79.9%
- **High-Skilled Foreign-Born**: 73.5%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 92.1%
- **Low-Skilled Foreign-Born**: 94.7%
- **High-Skilled U.S.-Born**: 97.3%
- **High-Skilled Foreign-Born**: 96.2%

#### Socioeconomic Score 3.25
- **Job Opportunities**: 3
- **Economic Prosperity**: 3
- **Livability**: 3
- **Civic Participation**: 4

#### Policy Score 2.20
- **Government Leadership**: 2
- **Economic Empowerment**: 3
- **Inclusivity**: 1
- **Community**: 2
- **Legal Support**: 3

#### Entrepreneurship Rate
- **U.S.-Born**: 7.1%
- **Foreign-Born**: 8.4%

#### Median Individual Income
- **U.S.-Born**: $20,426
- **Foreign-Born**: $16,835

#### Overcrowded Rate
- **U.S.-Born**: 0.4%
- **Foreign-Born**: 1.5%

#### Share with High School Diplomas
- **U.S.-Born**: 91.2%
- **Foreign-Born**: 65.1%

#### Share with Bachelor’s Degrees
- **U.S.-Born**: 32.0%
- **Foreign-Born**: 25.0%

#### Share as Health Insurance Holders
- **U.S.-Born**: 87.8%
- **Foreign-Born**: 63.0%

#### Share as Advanced Degrees
- **U.S.-Born**: 11.7%
- **Foreign-Born**: 11.4%

#### Poverty Rate
- **Low-Skilled U.S.-Born**: 19.9%
- **Low-Skilled Foreign-Born**: 26.0%
- **High-Skilled U.S.-Born**: 5.6%
- **High-Skilled Foreign-Born**: 14.4%

#### Share as Retirees, Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 25.6%
- **Low-Skilled Foreign-Born**: 13.4%
- **High-Skilled U.S.-Born**: 3.2%
- **High-Skilled Foreign-Born**: 5.2%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 6.2%
- **Foreign-Born**: 3.0%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 9.4%
- **Foreign-Born**: 3.4%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 23.3%
- **Low-Skilled Foreign-Born**: 20.0%
- **High-Skilled U.S.-Born**: 13.0%
- **High-Skilled Foreign-Born**: 15.7%

#### Share with Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 18.1%
- **Low-Skilled Foreign-Born**: 25.2%
- **High-Skilled U.S.-Born**: 2.4%
- **High-Skilled Foreign-Born**: 6.8%

Learn more at naecitiesindex.org
## Laredo, TX
### Rank: #95

#### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>2.00</th>
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</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>1</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>3</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>3</td>
</tr>
<tr>
<td>Community</td>
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</tr>
<tr>
<td>Legal Support</td>
<td>2</td>
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</tbody>
</table>

#### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Socioeconomic Score</th>
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</thead>
<tbody>
<tr>
<td>Job Opportunities</td>
<td>2</td>
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<tr>
<td>Economic Prosperity</td>
<td>3</td>
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<tr>
<td>Livability</td>
<td>2</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>1</td>
</tr>
</tbody>
</table>

### Population

- **Total Population**: 263,070
- **Foreign-Born Population**: 68,379
- **Foreign-Born Share**: 27.0%
- **Naturalization Rate**: 71.4%

### Labor Force Participation Rate

- **Low-Skilled U.S.-Born**: 56.2%
- **Low-Skilled Foreign-Born**: 50.9%
- **High-Skilled U.S.-Born**: 83.0%
- **High-Skilled Foreign-Born**: 74.5%

### Employment Rate

- **Low-Skilled U.S.-Born**: 93.0%
- **Low-Skilled Foreign-Born**: 95.1%
- **High-Skilled U.S.-Born**: 97.3%
- **High-Skilled Foreign-Born**: 96.8%

### Socioeconomic Score

- **Job Opportunities**: 2
- **Economic Prosperity**: 3
- **Livability**: 2
- **Civic Participation**: 1

### Entrepreneurship Rate

- **U.S.-Born**: 6.5%
- **Foreign-Born**: 15.8%

### Median Business Income

- **U.S.-Born**: $23,815
- **Foreign-Born**: $13,679

### Homeownership Rate

- **U.S.-Born**: 63.5%
- **Foreign-Born**: 59.3%

### Overcrowded Rate

- **U.S.-Born**: 2.8%
- **Foreign-Born**: 4.9%

### Share as Health Insurance Holders

- **U.S.-Born**: 77.1%
- **Foreign-Born**: 50.8%

### Share in Military Service or as Veterans

- **U.S.-Born**: 5.1%
- **Foreign-Born**: 0.9%

### Learn more at naecitiesindex.org
## Las Vegas, NV
### Rank: #59

### Overall Score

<table>
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<tr>
<td>— Economic Empowerment</td>
<td>5</td>
</tr>
<tr>
<td>— Inclusivity</td>
<td>3</td>
</tr>
<tr>
<td>— Community</td>
<td>3</td>
</tr>
<tr>
<td>— Legal Support</td>
<td>1</td>
</tr>
</tbody>
</table>

### Socioeconomic Score

<table>
<thead>
<tr>
<th>3.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>— Job Opportunities</td>
</tr>
<tr>
<td>— Economic Prosperity</td>
</tr>
<tr>
<td>— Livability</td>
</tr>
<tr>
<td>— Civic Participation</td>
</tr>
</tbody>
</table>

### Socioeconomic Factors

#### Population
- Total Population: 622,302
- Foreign-Born Population: 136,129
- Foreign-Born Share: 21.9%
- Naturalization Rate: 77.7%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 58.4%
- Low-Skilled Foreign-Born: 67.2%
- High-Skilled U.S.-Born: 69.7%
- High-Skilled Foreign-Born: 67.1%

#### Employment Rate
- Low-Skilled U.S.-Born: 89.3%
- Low-Skilled Foreign-Born: 93.2%
- High-Skilled U.S.-Born: 95.2%
- High-Skilled Foreign-Born: 93.6%

#### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 3.8%
- Low-Skilled Foreign-Born: 1.6%
- High-Skilled U.S.-Born: 23.8%
- High-Skilled Foreign-Born: 23.6%

#### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 25.8%
- Low-Skilled Foreign-Born: 20.6%
- High-Skilled U.S.-Born: 15.1%
- High-Skilled Foreign-Born: 17.4%

#### Median Individual Income
- U.S.-Born: $27,357
- Foreign-Born: $20,000

#### Homeownership Rate
- U.S.-Born: 61.5%
- Foreign-Born: 49.5%

#### Entrepreneurship Rate
- U.S.-Born: 7.6%
- Foreign-Born: 9.6%

#### Overcrowded Rate
- U.S.-Born: 1.0%
- Foreign-Born: 2.3%

#### Share with High School Diplomas
- U.S.-Born: 90.5%
- Foreign-Born: 64.6%

#### Share with Bachelor’s Degrees
- U.S.-Born: 24.4%
- Foreign-Born: 16.8%

#### Poverty Rate
- Low-Skilled U.S.-Born: 17.8%
- Low-Skilled Foreign-Born: 17.8%
- High-Skilled U.S.-Born: 6.7%
- High-Skilled Foreign-Born: 8.6%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 5.9%
- Foreign-Born: 2.1%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 18.6%
- Low-Skilled Foreign-Born: 20.0%
- High-Skilled U.S.-Born: 5.3%
- High-Skilled Foreign-Born: 8.3%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 29.2%
- Low-Skilled Foreign-Born: 11.2%
- High-Skilled U.S.-Born: 5.9%
- High-Skilled Foreign-Born: 7.9%

#### Entrepreneurship Rate
- U.S.-Born: 7.6%
- Foreign-Born: 9.6%

#### Share with Bachelor’s Degrees
- U.S.-Born: 24.4%
- Foreign-Born: 16.8%

#### Share with Advanced Degrees
- U.S.-Born: 8.9%
- Foreign-Born: 5.0%

#### Share as Health Insurance Holders
- U.S.-Born: 88.3%
- Foreign-Born: 65.3%

#### Median Business Income
- U.S.-Born: $27,357
- Foreign-Born: $20,000

#### Overcrowded Rate
- U.S.-Born: 1.0%
- Foreign-Born: 2.3%

#### Share with High School Diplomas
- U.S.-Born: 90.5%
- Foreign-Born: 64.6%

#### Share in Military Service or as Veterans
- U.S.-Born: 13.0%
- Foreign-Born: 2.6%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 5.9%
- Foreign-Born: 2.1%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 18.6%
- Low-Skilled Foreign-Born: 20.0%
- High-Skilled U.S.-Born: 5.3%
- High-Skilled Foreign-Born: 8.3%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 29.2%
- Low-Skilled Foreign-Born: 11.2%
- High-Skilled U.S.-Born: 5.9%
- High-Skilled Foreign-Born: 7.9%

#### Poverty Rate
- Low-Skilled U.S.-Born: 17.8%
- Low-Skilled Foreign-Born: 17.8%
- High-Skilled U.S.-Born: 6.7%
- High-Skilled Foreign-Born: 8.6%

#### Share as Health Insurance Holders
- U.S.-Born: 88.3%
- Foreign-Born: 65.3%
### Lexington, KY

**Rank:** #51

#### Overall Score

3.03

#### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Total Population</th>
<th>315,226</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foreign-Born</td>
<td>28,598</td>
<td></td>
</tr>
<tr>
<td>Share</td>
<td>9.1%</td>
<td></td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>70.9%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Labor Force Participation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Part-Time Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Median Individual Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Homeownership Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share with Bachelor's Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Poverty Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Food Stamp Recipients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Public- or Social-Sector Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share in Military Service or as Veterans</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
</tbody>
</table>

Learn more at [naecitiesindex.org](http://naecitiesindex.org)
Cities Index
2019
Lincoln, NE
Rank: #76

Overall Score
2.63

Socioeconomic Factors

### Population
- Total Population: 277,551
- Foreign-Born Population: 22,788
- Foreign-Born Share: 8.2%
- Naturalization Rate: 86.6%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 67.5%
- Low-Skilled Foreign-Born: 66.8%
- High-Skilled U.S.-Born: 81.1%
- High-Skilled Foreign-Born: 77.2%

### Policy Score
- Government Leadership: 4
- Economic Empowerment: 3
- Inclusivity: 3
- Community: 3
- Legal Support: 2

### Socioeconomic Score
- Job Opportunities: 1
- Economic Prosperity: 1
- Livability: 3
- Civic Participation: 4

### Employment Rate
- Low-Skilled U.S.-Born: 95.4%
- Low-Skilled Foreign-Born: 93.4%
- High-Skilled U.S.-Born: 99.0%
- High-Skilled Foreign-Born: 92.3%

### Median Individual Income
- U.S.-Born: $20,708
- Foreign-Born: $20,684

### Entrepreneurship Rate
- U.S.-Born: 7.1%
- Foreign-Born: 4.9%

### Median Business Income
- Low-Skilled U.S.-Born: $18,915
- Low-Skilled Foreign-Born: $13,460
- High-Skilled U.S.-Born: $44,987
- High-Skilled Foreign-Born: $25,737

### Rent Overburden Rate
- U.S.-Born: 38.9%
- Foreign-Born: 34.1%

### Overcrowded Rate
- U.S.-Born: 0.8%
- Foreign-Born: 4.3%

### Homeownership Rate
- U.S.-Born: 61.4%
- Foreign-Born: 44.9%

### Share with High School Diplomas
- U.S.-Born: 95.6%
- Foreign-Born: 71.4%

### Share with Bachelor's Degrees
- U.S.-Born: 39.1%
- Foreign-Born: 30.3%

### Share with Advanced Degrees
- U.S.-Born: 13.0%
- Foreign-Born: 17.2%

### Poverty Rate
- Low-Skilled U.S.-Born: 16.1%
- Low-Skilled Foreign-Born: 26.9%
- High-Skilled U.S.-Born: 5.3%
- High-Skilled Foreign-Born: 14.2%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 28.8%
- Low-Skilled Foreign-Born: 24.3%
- High-Skilled U.S.-Born: 15.3%
- High-Skilled Foreign-Born: 15.9%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 19.2%
- Low-Skilled Foreign-Born: 19.9%
- High-Skilled U.S.-Born: 2.6%
- High-Skilled Foreign-Born: 6.9%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 7.3%
- Foreign-Born: 4.0%

### Share in Military Service or as Veterans
- U.S.-Born: 9.4%
- Foreign-Born: 1.4%

Learn more at naecitiesindex.org
### Long Beach, CA

**Rank:** #31

#### Overall Score

**3.38**

#### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Total Population</th>
<th>470,769</th>
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</thead>
<tbody>
<tr>
<td>Foreign-Born</td>
<td>123,060</td>
<td></td>
</tr>
<tr>
<td>Share</td>
<td>26.1%</td>
<td></td>
</tr>
<tr>
<td>Naturalization</td>
<td>76.4%</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Labor Force Participation Rate</th>
<th>Low-Skilled U.S.-Born</th>
<th>60.3%</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>62.6%</td>
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<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>78.8%</td>
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<tr>
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<td>High-Skilled Foreign-Born</td>
<td>75.3%</td>
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<table>
<thead>
<tr>
<th>Employment Rate</th>
<th>Low-Skilled U.S.-Born</th>
<th>88.8%</th>
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<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>92.9%</td>
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<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>95.5%</td>
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<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
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<tr>
<td>Job Opportunities</td>
<td>3</td>
</tr>
<tr>
<td>Economic Prosperity</td>
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<tr>
<td>Livability</td>
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<tr>
<td>Civic Participation</td>
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<tr>
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<tbody>
<tr>
<td>Government Leadership</td>
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<tr>
<td>Economic Empowerment</td>
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<tr>
<td>Inclusivity</td>
<td>5</td>
</tr>
<tr>
<td>Community</td>
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<td>Legal Support</td>
<td>6</td>
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<table>
<thead>
<tr>
<th>Share in High-Prestige Occupations</th>
<th>Low-Skilled U.S.-Born</th>
<th>4.3%</th>
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<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>2.8%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>24.9%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
<td>29.0%</td>
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<table>
<thead>
<tr>
<th>Share as Part-Time Workers</th>
<th>Low-Skilled U.S.-Born</th>
<th>28.0%</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>21.1%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>14.5%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
<td>14.2%</td>
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</table>

<table>
<thead>
<tr>
<th>Median Individual Income</th>
<th>Low-Skilled U.S.-Born</th>
<th>$15,513</th>
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<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>$15,000</td>
</tr>
<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>$58,000</td>
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<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
<td>$45,000</td>
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<table>
<thead>
<tr>
<th>Homeownership Rate</th>
<th>U.S.-Born</th>
<th>42.5%</th>
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<tr>
<td></td>
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<td>36.1%</td>
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<table>
<thead>
<tr>
<th>Entrepreneurship Rate</th>
<th>U.S.-Born</th>
<th>9.4%</th>
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<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>11.2%</td>
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<table>
<thead>
<tr>
<th>Rent Overburden Rate</th>
<th>U.S.-Born</th>
<th>48.7%</th>
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<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>63.8%</td>
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</table>

<table>
<thead>
<tr>
<th>Overcrowded Rate</th>
<th>U.S.-Born</th>
<th>2.5%</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>11.0%</td>
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</table>

<table>
<thead>
<tr>
<th>Median Business Income</th>
<th>U.S.-Born</th>
<th>$31,566</th>
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<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>$19,850</td>
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<table>
<thead>
<tr>
<th>Share as Health Insurance Holders</th>
<th>U.S.-Born</th>
<th>92.2%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>77.3%</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Share with High School Diplomas</th>
<th>U.S.-Born</th>
<th>92.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>58.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share with Bachelor's Degrees</th>
<th>U.S.-Born</th>
<th>35.8%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>18.9%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Share with Advanced Degrees</th>
<th>U.S.-Born</th>
<th>13.7%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>6.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Poverty Rate</th>
<th>Low-Skilled U.S.-Born</th>
<th>21.2%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>22.7%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>6.4%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
<td>7.5%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
<th>Low-Skilled U.S.-Born</th>
<th>38.5%</th>
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<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>30.5%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>6.6%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
<td>11.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Food Stamp Recipients</th>
<th>Low-Skilled U.S.-Born</th>
<th>13.3%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Low-Skilled Foreign-Born</td>
<td>20.8%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled U.S.-Born</td>
<td>2.2%</td>
</tr>
<tr>
<td></td>
<td>High-Skilled Foreign-Born</td>
<td>1.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share as Public- or Social-Sector Workers</th>
<th>U.S.-Born</th>
<th>6.1%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share in Military Service or as Veterans</th>
<th>U.S.-Born</th>
<th>7.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Foreign-Born</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

[Learn more at naecitiesindex.org](http://naecitiesindex.org)
Cities Index

Los Angeles, CA
Rank: #10

Overall Score

3.90

Socioeconomic Factors

Population

- Total Population: 3,949,505
- Foreign-Born Population: 1,482,603
- Foreign-Born Share: 37.5%
- Naturalization Rate: 76.0%

Labor Force Participation Rate

- Low-Skilled U.S.-Born: 58.4%
- Low-Skilled Foreign-Born: 63.9%
- High-Skilled U.S.-Born: 81.3%
- High-Skilled Foreign-Born: 72.7%

Employment Rate

- Low-Skilled U.S.-Born: 88.1%
- Low-Skilled Foreign-Born: 93.3%
- High-Skilled U.S.-Born: 94.4%
- High-Skilled Foreign-Born: 94.9%

Socioeconomic Score

3.00

- Job Opportunities: 4
- Economic Prosperity: 3
- Livability: 2
- Civic Participation: 3

Entrepreneurship Rate

- U.S.-Born: 13.8%
- Foreign-Born: 18.6%

Median Business Income

- U.S.-Born: $28,596
- Foreign-Born: $17,888

Homeownership Rate

- U.S.-Born: 39.9%
- Foreign-Born: 32.2%

Share in High-Prestige Occupations

- Low-Skilled U.S.-Born: 4.1%
- Low-Skilled Foreign-Born: 2.1%
- High-Skilled U.S.-Born: 23.6%
- High-Skilled Foreign-Born: 27.1%

Overcrowded Rate

- U.S.-Born: 2.7%
- Foreign-Born: 10.8%

Share with High School Diplomas

- U.S.-Born: 91.8%
- Foreign-Born: 61.3%

Share as Health Insurance Holders

- U.S.-Born: 91.0%
- Foreign-Born: 74.6%

Share with Bachelor’s Degrees

- U.S.-Born: 42.5%
- Foreign-Born: 23.2%

Share as Food Stamp Recipients

- U.S.-Born: 11.7%
- Low-Skilled Foreign-Born: 16.9%
- High-Skilled Foreign-Born: 2.3%

Poverty Rate

- Low-Skilled U.S.-Born: 23.6%
- Low-Skilled Foreign-Born: 24.2%
- High-Skilled U.S.-Born: 7.3%
- High-Skilled Foreign-Born: 11.4%

Share as Public- or Social-Sector Workers

- U.S.-Born: 4.4%
- Foreign-Born: 2.6%

Share as Recipients of Social Security, Welfare or Medicaid

- Low-Skilled U.S.-Born: 44.0%
- Low-Skilled Foreign-Born: 33.4%
- High-Skilled U.S.-Born: 7.3%
- High-Skilled Foreign-Born: 13.9%

Share as Military Service or as Veterans

- U.S.-Born: 5.3%
- Foreign-Born: 1.0%

Learn more at naecitiesindex.org
## Louisville, KY

**Rank:** #43

**Overall Score:** 3.15

### Socioeconomic Factors

#### Population
- **Total Population:** 250,115
- **Foreign-Born Population:** 12,052
- **Foreign-Born Share:** 4.8%
- **Naturalization Rate:** 69.7%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born:** 58.0%
- **Low-Skilled Foreign-Born:** 68.1%
- **High-Skilled U.S.-Born:** 78.2%
- **High-Skilled Foreign-Born:** 74.5%

#### Employment Rate
- **Low-Skilled U.S.-Born:** 87.8%
- **Low-Skilled Foreign-Born:** 91.1%
- **High-Skilled U.S.-Born:** 97.6%
- **High-Skilled Foreign-Born:** 92.7%

#### Socioeconomic Score
- **Job Opportunities:** 3
- **Economic Prosperity:** 1
- **Livability:** 3
- **Civic Participation:** 3

#### Policy Score
- **Government Leadership:** 5
- **Economic Empowerment:** 3
- **Inclusivity:** 3
- **Community:** 5
- **Legal Support:** 3

#### Median Individual Income
- **U.S.-Born:** $23,700
- **Foreign-Born:** $28,957

#### Overcrowded Rate
- **U.S.-Born:** 0.5%
- **Foreign-Born:** 2.8%

#### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born:** 4.1%
- **Low-Skilled Foreign-Born:** 4.4%
- **High-Skilled U.S.-Born:** 28.0%
- **High-Skilled Foreign-Born:** 27.4%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born:** 28.4%
- **Low-Skilled Foreign-Born:** 18.4%
- **High-Skilled U.S.-Born:** 15.6%
- **High-Skilled Foreign-Born:** 16.1%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born:** 38.1%
- **Low-Skilled Foreign-Born:** 34.6%
- **High-Skilled U.S.-Born:** 6.0%
- **High-Skilled Foreign-Born:** 11.7%

#### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born:** 24.9%
- **Low-Skilled Foreign-Born:** 32.6%
- **High-Skilled U.S.-Born:** 3.5%
- **High-Skilled Foreign-Born:** 14.9%

#### Poverty Rate
- **Low-Skilled U.S.-Born:** 24.9%
- **Low-Skilled Foreign-Born:** 34.8%
- **High-Skilled U.S.-Born:** 6.0%
- **High-Skilled Foreign-Born:** 21.9%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born:** 4.7%
- **Foreign-Born:** 1.4%

#### Share in Military Service or as Veterans
- **U.S.-Born:** 9.0%
- **Foreign-Born:** 2.8%

---

Learn more at naecitiesindex.org
## Socioeconomic Factors

### Population
- **Total Population**: 243,854
- **Foreign-Born Population**: 14,370
- **Foreign-Born Share**: 5.9%
- **Naturalization Rate**: 69.3%

### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 60.9%
- **Low-Skilled Foreign-Born**: 60.6%
- **High-Skilled U.S.-Born**: 74.7%
- **High-Skilled Foreign-Born**: 75.4%

### Employment Rate
- **Low-Skilled U.S.-Born**: 93.8%
- **Low-Skilled Foreign-Born**: 97.2%
- **High-Skilled U.S.-Born**: 97.9%
- **High-Skilled Foreign-Born**: 97.7%

### Socioeconomic Score
- **Job Opportunities**: 3
- **Economic Prosperity**: 3
- **Livability**: 5
- **Civic Participation**: 3

### Overall Score
- **2.55**

### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born**: 3.8%
- **Low-Skilled Foreign-Born**: 4.1%
- **High-Skilled U.S.-Born**: 28.2%
- **High-Skilled Foreign-Born**: 53.8%

### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 27.3%
- **Low-Skilled Foreign-Born**: 21.6%
- **High-Skilled U.S.-Born**: 15.0%
- **High-Skilled Foreign-Born**: 27.8%

### Median Individual Income
- **Low-Skilled U.S.-Born**: $14,731
- **Low-Skilled Foreign-Born**: $12,627
- **High-Skilled U.S.-Born**: $41,873
- **High-Skilled Foreign-Born**: $27,500

### Homeownership Rate
- **Low-Skilled U.S.-Born**: 54.2%
- **Low-Skilled Foreign-Born**: 46.2%
- **High-Skilled U.S.-Born**: 85.3%
- **High-Skilled Foreign-Born**: 67.4%

### Share as Health Insurance Holders
- **Low-Skilled U.S.-Born**: 85.3%
- **Low-Skilled Foreign-Born**: 67.4%
- **High-Skilled U.S.-Born**: 9.6%
- **High-Skilled Foreign-Born**: 21.2%

### Poverty Rate
- **Low-Skilled U.S.-Born**: 22.9%
- **Low-Skilled Foreign-Born**: 27.0%
- **High-Skilled U.S.-Born**: 8.1%
- **High-Skilled Foreign-Born**: 14.6%

### Share as Public- or Social-Sector Workers
- **Low-Skilled U.S.-Born**: 4.9%
- **Low-Skilled Foreign-Born**: 2.7%
- **High-Skilled U.S.-Born**: 7.7%
- **High-Skilled Foreign-Born**: 2.4%

### Share in Military Service or as Veterans
- **Low-Skilled U.S.-Born**: 6.2%
- **Low-Skilled Foreign-Born**: 13.7%
- **High-Skilled U.S.-Born**: 2.7%
- **High-Skilled Foreign-Born**: 4.8%
## Madison, WI

**Rank:** #71

### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>3.40</th>
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</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>3</td>
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<tr>
<td>Economic Empowerment</td>
<td>3</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>3</td>
</tr>
<tr>
<td>Community</td>
<td>3</td>
</tr>
<tr>
<td>Legal Support</td>
<td>6</td>
</tr>
</tbody>
</table>

### Socioeconomic Factors

#### Population

- **Total Population:** 251,279
- **Foreign-Born Population:** 26,480
- **Foreign-Born Share:** 10.1%
- **Naturalization Rate:** 69.5%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 66.8%
- **Low-Skilled Foreign-Born:** 66.2%
- **High-Skilled U.S.-Born:** 80.5%
- **High-Skilled Foreign-Born:** 74.8%

#### Employment Rate

- **Low-Skilled U.S.-Born:** 94.3%
- **Low-Skilled Foreign-Born:** 91.9%
- **High-Skilled U.S.-Born:** 97.9%
- **High-Skilled Foreign-Born:** 96.0%

#### Socioeconomic Score

- **Job Opportunities:** 2
- **Economic Prosperity:** 3
- **Livability:** 2
- **Civic Participation:** 1

#### Median Individual Income

- **Low-Skilled U.S.-Born:** $15,613
- **Low-Skilled Foreign-Born:** $13,150
- **High-Skilled U.S.-Born:** $48,001
- **High-Skilled Foreign-Born:** $31,062

#### Overcrowded Rate

- **U.S.-Born:** 0.3%
- **Foreign-Born:** 4.3%

#### Share with Bachelor's Degrees

- **U.S.-Born:** 54.4%
- **Foreign-Born:** 53.9%

#### Share with Advanced Degrees

- **U.S.-Born:** 21.7%
- **Foreign-Born:** 34.3%

#### Share in Military Service or as Veterans

- **U.S.-Born:** 6.6%
- **Foreign-Born:** 0.8%

---

Learn more at naecitiesindex.org
Memphis, TN  
Rank: #65

### Socioeconomic Factors

#### Population
- Total Population: 655,826
- Foreign-Born Population: 40,286
- Foreign-Born Share: 6.1%
- Naturalization Rate: 66.2%

#### Employment Rate
- Low-Skilled U.S.-Born: 86.5%
- Low-Skilled Foreign-Born: 95.2%
- High-Skilled U.S.-Born: 96.8%
- High-Skilled Foreign-Born: 97.0%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 58.2%
- Low-Skilled Foreign-Born: 71.4%
- High-Skilled U.S.-Born: 76.6%
- High-Skilled Foreign-Born: 80.6%

#### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 3.6%
- Low-Skilled Foreign-Born: 1.4%
- High-Skilled U.S.-Born: 25.2%
- High-Skilled Foreign-Born: 36.2%

#### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 25.1%
- Low-Skilled Foreign-Born: 17.5%
- High-Skilled U.S.-Born: 13.2%
- High-Skilled Foreign-Born: 15.7%

#### Share as Health Insurance Holders
- U.S.-Born: 86.8%
- Foreign-Born: 51.9%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 37.1%
- Low-Skilled Foreign-Born: 10.4%
- High-Skilled U.S.-Born: 5.8%
- High-Skilled Foreign-Born: 8.3%

#### Share in Military Service or as Veterans
- U.S.-Born: 8.4%
- Foreign-Born: 1.7%

#### Entrepreneurship Rate
- U.S.-Born: 6.7%
- Foreign-Born: 10.2%

#### Overcrowded Rate
- U.S.-Born: 0.5%
- Foreign-Born: 2.4%

#### Homeownership Rate
- U.S.-Born: 49.9%
- Foreign-Born: 41.5%

#### Share with Bachelor's Degrees
- U.S.-Born: 25.7%
- Foreign-Born: 23.9%

#### Share with Advanced Degrees
- U.S.-Born: 9.8%
- Foreign-Born: 12.6%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 6.4%
- Foreign-Born: 1.3%

#### Median Business Income
- U.S.-Born: $20,426
- Foreign-Born: $15,320

#### Median Individual Income
- Low-Skilled U.S.-Born: $13,679
- Low-Skilled Foreign-Born: $44,309
- High-Skilled U.S.-Born: $37,275
- High-Skilled Foreign-Born: $44,309

#### Share with High School Diplomas
- U.S.-Born: 86.8%
- Foreign-Born: 62.3%

#### Rent Overburden Rate
- U.S.-Born: 40.6%
- Foreign-Born: 37.4%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 29.7%
- Low-Skilled Foreign-Born: 26.0%
- High-Skilled U.S.-Born: 6.3%
- High-Skilled Foreign-Born: 6.2%

#### Naturalization Rate
- U.S.-Born: 66.2%

### Policy Score
- Government Leadership: 5
- Economic Empowerment: 1
- Inclusivity: 1
- Community: 3
- Legal Support: 2

### Socioeconomic Score
- Job Opportunities: 5
- Economic Prosperity: 4
- Livability: 3
- Civic Participation: 1

### Overall Score
- 2.83
### Mesa, AZ

**Rank:** #98

#### Overall Score

**1.50**

#### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Labor Force Participation Rate</th>
<th>Employment Rate</th>
<th>Socioeconomic Score</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Population</strong> 478,754</td>
<td><strong>Low-Skilled U.S.-Born</strong> 59.5%</td>
<td><strong>Low-Skilled U.S.-Born</strong> 92.5%</td>
<td><strong>2.00</strong></td>
</tr>
<tr>
<td><strong>Foreign-Born Population</strong> 58,236</td>
<td><strong>Low-Skilled Foreign-Born</strong> 63.1%</td>
<td><strong>Low-Skilled Foreign-Born</strong> 93.0%</td>
<td></td>
</tr>
<tr>
<td><strong>Foreign-Born Share</strong> 12.2%</td>
<td><strong>High-Skilled U.S.-Born</strong> 69.5%</td>
<td><strong>High-Skilled U.S.-Born</strong> 96.4%</td>
<td></td>
</tr>
<tr>
<td><strong>Naturalization Rate</strong> 68.6%</td>
<td><strong>High-Skilled Foreign-Born</strong> 65.2%</td>
<td><strong>High-Skilled Foreign-Born</strong> 97.3%</td>
<td></td>
</tr>
</tbody>
</table>

#### Employment Rate

- **Government Leadership**: 1.00
- **Economic Empowerment**: 1.00
- **Inclusivity**: 1.00
- **Community**: 1.00
- **Legal Support**: 1.00

#### Median Individual Income

- **U.S.-Born** $22,054
- **Foreign-Born** $19,000

#### Homeownership Rate

- **U.S.-Born** 61.8%
- **Foreign-Born** 49.3%

#### Poverty Rate

- **Low-Skilled U.S.-Born** 16.8%
- **Low-Skilled Foreign-Born** 27.8%
- **High-Skilled U.S.-Born** 8.3%
- **High-Skilled Foreign-Born** 11.8%

#### Entrepreneurship Rate

- **U.S.-Born** 8.3%
- **Foreign-Born** 13.6%

#### Overcrowded Rate

- **U.S.-Born** 0.7%
- **Foreign-Born** 3.7%

#### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born** 5.3%
- **Low-Skilled Foreign-Born** 1.3%
- **High-Skilled U.S.-Born** 24.8%
- **High-Skilled Foreign-Born** 26.8%

#### Share as Part-Time Workers

- **Low-Skilled U.S.-Born** 24.6%
- **Low-Skilled Foreign-Born** 22.2%
- **High-Skilled U.S.-Born** 15.4%
- **High-Skilled Foreign-Born** 19.8%

#### Share with Bachelor's Degrees

- **U.S.-Born** 26.9%
- **Foreign-Born** 15.9%

#### Share with Advanced Degrees

- **U.S.-Born** 8.8%
- **Foreign-Born** 5.6%

#### Share as Health Insurance Holders

- **U.S.-Born** 88.6%
- **Foreign-Born** 63.9%

#### Share as Military Service or as Veterans

- **U.S.-Born** 11.9%
- **Foreign-Born** 2.6%

#### Share with High School Diplomas

- **U.S.-Born** 92.8%
- **Foreign-Born** 60.9%
## Socioeconomic Factors

### Population
- Total Population: 443,323
- Foreign-Born Population: 257,787
- Foreign-Born Share: 58.1%
- Naturalization Rate: 85.8%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 55.6%
- Low-Skilled Foreign-Born: 57.2%
- High-Skilled U.S.-Born: 81.4%
- High-Skilled Foreign-Born: 73.1%

### Employment Rate
- Low-Skilled U.S.-Born: 86.7%
- Low-Skilled Foreign-Born: 92.0%
- High-Skilled U.S.-Born: 96.6%
- High-Skilled Foreign-Born: 93.8%

### Entrepreneurship Rate
- U.S.-Born: 11.3%
- Foreign-Born: 17.8%

### Rent Overburden Rate
- U.S.-Born: 50.2%
- Foreign-Born: 61.7%

### Share with High School Diplomas
- U.S.-Born: 86.1%
- Foreign-Born: 71.8%

### Poverty Rate
- Low-Skilled U.S.-Born: 31.3%
- Low-Skilled Foreign-Born: 29.2%
- High-Skilled U.S.-Born: 7.9%
- High-Skilled Foreign-Born: 13.1%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 5.4%
- Foreign-Born: 2.0%

### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 3.5%
- Low-Skilled Foreign-Born: 1.6%
- High-Skilled U.S.-Born: 31.0%
- High-Skilled Foreign-Born: 18.8%

### Share in Military Service or as Veterans
- U.S.-Born: 4.8%
- Foreign-Born: 1.0%

### Share of Simmons in High-Prestige Occupations
- Low-Skilled U.S.-Born: 3.5%
- Low-Skilled Foreign-Born: 1.6%
- High-Skilled U.S.-Born: 31.0%
- High-Skilled Foreign-Born: 18.8%

### Share of Simmons in Military Service or as Veterans
- U.S.-Born: 4.8%
- Foreign-Born: 1.0%

### Socioeconomic Score 3.00
- Job Opportunities: 3
- Economic Prosperity: 2
- Livability: 3
- Civic Participation: 4

### Policy Score 3.20
- Government Leadership: 3
- Economic Empowerment: 3
- Inclusivity: 3
- Community: 3
- Legal Support: 4

### Overall Score 3.10

### Median Individual Income
- U.S.-Born: $24,229
- Foreign-Born: $15,320

### Median Business Income
- U.S.-Born: $24,229
- Foreign-Born: $15,320

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 45.7%
- Low-Skilled Foreign-Born: 28.4%
- High-Skilled U.S.-Born: 4.3%
- High-Skilled Foreign-Born: 11.4%

### Share as Health Insurance Holders
- U.S.-Born: 84.2%
- Foreign-Born: 70.6%

### Homeownership Rate
- U.S.-Born: 31.6%
- Foreign-Born: 29.7%

### Share with Bachelor’s Degrees
- U.S.-Born: 36.4%
- Foreign-Born: 22.2%

### Share with Advanced Degrees
- U.S.-Born: 14.8%
- Foreign-Born: 7.8%

### Overcrowded Rate
- U.S.-Born: 1.6%
- Foreign-Born: 3.8%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 24.9%
- Low-Skilled Foreign-Born: 19.2%
- High-Skilled U.S.-Born: 11.0%
- High-Skilled Foreign-Born: 14.2%

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 45.7%
- Low-Skilled Foreign-Born: 28.4%
- High-Skilled U.S.-Born: 4.3%
- High-Skilled Foreign-Born: 11.4%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 45.7%
- Low-Skilled Foreign-Born: 28.4%
- High-Skilled U.S.-Born: 4.3%
- High-Skilled Foreign-Born: 11.4%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 5.4%
- Foreign-Born: 2.0%
Milwaukee, WI
Rank: #24

Overall Score
3.48

Socioeconomic Factors

**Policy Score** 3.20
- Government Leadership 3
- Economic Empowerment 3
- Inclusivity 3
- Community 4
- Legal Support 3

**Socioeconomic Score** 3.75
- Job Opportunities 4
- Economic Prosperity 5
- Livability 4
- Civic Participation 2

**Population**
- Total Population 598,303
- Foreign-Born Population 57,586
- Foreign-Born Share 9.6%
- Naturalization Rate 70.7%

**Labor Force Participation Rate**
- Low-Skilled U.S.-Born 60.4%
- Low-Skilled Foreign-Born 64.5%
- High-Skilled U.S.-Born 80.8%
- High-Skilled Foreign-Born 74.4%

**Employment Rate**
- Low-Skilled U.S.-Born 87.7%
- Low-Skilled Foreign-Born 95.2%
- High-Skilled U.S.-Born 97.3%
- High-Skilled Foreign-Born 98.0%

**Entrepreneurship Rate**
- U.S.-Born 4.7%
- Foreign-Born 7.0%

**Median Individual Income**
- U.S.-Born $20,708
- Foreign-Born $21,201

**Rent Overburden Rate**
- U.S.-Born 44.8%
- Foreign-Born 35.6%

**Overcrowded Rate**
- U.S.-Born 0.7%
- Foreign-Born 2.3%

**Share with High School Diplomas**
- U.S.-Born 86.9%
- Foreign-Born 58.4%

**Share with Bachelor's Degrees**
- U.S.-Born 24.7%
- Foreign-Born 16.2%

**Poverty Rate**
- Low-Skilled U.S.-Born 28.0%
- Low-Skilled Foreign-Born 29.2%
- High-Skilled U.S.-Born 7.6%
- High-Skilled Foreign-Born 12.1%

**Share as Recipients of Social Security, Welfare or Medicaid**
- Low-Skilled U.S.-Born 44.0%
- Low-Skilled Foreign-Born 29.9%
- High-Skilled U.S.-Born 7.8%
- High-Skilled Foreign-Born 7.4%

**Share as Public- or Social-Sector Workers**
- U.S.-Born 6.0%
- Foreign-Born 1.2%

**Median Business Income**
- U.S.-Born $20,708
- Foreign-Born $21,201

**Homeownership Rate**
- U.S.-Born 43.5%
- Foreign-Born 46.1%

**Share as Health Insurance Holders**
- U.S.-Born 91.4%
- Foreign-Born 69.7%

**Share with Advanced Degrees**
- U.S.-Born 8.7%
- Foreign-Born 8.2%

**Share in Military Service or as Veterans**
- U.S.-Born 7.0%
- Foreign-Born 2.0%

Learn more at naecitiesindex.org
![Cities Index](https://naecitiesindex.org)

**Minneapolis, MN**

**Rank:** #75

### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
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<tr>
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<td>3</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>4</td>
</tr>
<tr>
<td>Community</td>
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<tr>
<td>Legal Support</td>
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### Socioeconomic Score

<table>
<thead>
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<tr>
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<tr>
<td>Economic Prosperity</td>
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<tr>
<td>Livability</td>
<td>1</td>
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<tr>
<td>Civic Participation</td>
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</tbody>
</table>

#### Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
</tr>
<tr>
<td>Naturalization Rate</td>
</tr>
</tbody>
</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Labor Force Participation Rate</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Employment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
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</tbody>
</table>

#### Median Individual Income

<table>
<thead>
<tr>
<th>Median Individual Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
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<tr>
<td>Foreign-Born</td>
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</tbody>
</table>

#### Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th>Share in High-Prestige Occupations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
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<tr>
<td>High-Skilled Foreign-Born</td>
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#### Share as Part-Time Workers

<table>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<tr>
<td>Low-Skilled Foreign-Born</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
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</table>

#### Median Business Income

<table>
<thead>
<tr>
<th>Median Business Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
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<tr>
<td>Foreign-Born</td>
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#### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Rent Overburden Rate</th>
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<tbody>
<tr>
<td>U.S.-Born</td>
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<tr>
<td>Foreign-Born</td>
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#### Overcrowded Rate

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>U.S.-Born</td>
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<tr>
<td>Foreign-Born</td>
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</table>

#### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Share with High School Diplomas</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
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</tbody>
</table>

#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Share with Bachelor's Degrees</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
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</tbody>
</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Share with Advanced Degrees</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
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</table>

#### Poverty Rate

<table>
<thead>
<tr>
<th>Poverty Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Share as Public- or Social-Sector Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
</tbody>
</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Share in Military Service or as Veterans</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
</tr>
<tr>
<td>Foreign-Born</td>
</tr>
</tbody>
</table>

Learn more at [naecitiesindex.org](https://naecitiesindex.org)
## Socioeconomic Factors

### Population
- Total Population: 662,742
- Foreign-Born Population: 82,363
- Foreign-Born Share: 12.6%
- Naturalization Rate: 73.9%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 63.0%
- Low-Skilled Foreign-Born: 73.2%
- High-Skilled U.S.-Born: 82.1%
- High-Skilled Foreign-Born: 79.9%

### Employment Rate
- Low-Skilled U.S.-Born: 92.2%
- Low-Skilled Foreign-Born: 94.7%
- High-Skilled U.S.-Born: 97.7%
- High-Skilled Foreign-Born: 98.2%

### Socioeconomic Score
- Job Opportunities: 3
- Economic Prosperity: 3
- Livability: 1
- Civic Participation: 3

### Overall Score
3.15

### Policy Score
<table>
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<th>Factor</th>
<th>Score</th>
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<tbody>
<tr>
<td>Government Leadership</td>
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<tr>
<td>Economic Empowerment</td>
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<td>Inclusivity</td>
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</tr>
<tr>
<td>Community</td>
<td>5</td>
</tr>
<tr>
<td>Legal Support</td>
<td>3</td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate
- U.S.-Born: 9.4%
- Foreign-Born: 8.6%

### Overcrowded Rate
- U.S.-Born: 0.5%
- Foreign-Born: 2.2%

### Share with High School Diplomas
- U.S.-Born: 91.3%
- Foreign-Born: 70.1%

### Share with Bachelor’s Degrees
- U.S.-Born: 41.1%
- Foreign-Born: 28.2%

### Share with Advanced Degrees
- U.S.-Born: 14.9%
- Foreign-Born: 10.4%

### Share as Health Insurance Holders
- U.S.-Born: 90.1%
- Foreign-Born: 60.0%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 6.4%
- Foreign-Born: 2.5%

### Share in Military Service or as Veterans
- U.S.-Born: 8.4%
- Foreign-Born: 1.3%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 24.4%
- Low-Skilled Foreign-Born: 17.9%
- High-Skilled U.S.-Born: 13.2%
- High-Skilled Foreign-Born: 10.9%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 29.1%
- Low-Skilled Foreign-Born: 17.3%
- High-Skilled U.S.-Born: 3.6%
- High-Skilled Foreign-Born: 5.8%

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 17.9%
- Low-Skilled Foreign-Born: 24.7%
- High-Skilled U.S.-Born: 31%
- High-Skilled Foreign-Born: 8.0%

### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 4.9%
- Low-Skilled Foreign-Born: 1.8%
- High-Skilled U.S.-Born: 26.6%
- High-Skilled Foreign-Born: 29.8%

### Median Individual Income
- U.S.-Born: $26,305
- Foreign-Born: $21,044

### Homeownership Rate
- U.S.-Born: 55.4%
- Foreign-Born: 42.8%

### Median Business Income
- U.S.-Born: $26,305
- Foreign-Born: $21,044

### Rent Overburden Rate
- U.S.-Born: 37.5%
- Foreign-Born: 38.3%

### Share as Food Stamp Recipients
## Socioeconomic Factors

**New Orleans, LA**

**Rank:** #36

### Overall Score

**3.30**

### Policy Score: 2.60

<table>
<thead>
<tr>
<th>Factor</th>
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<td>Inclusivity</td>
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<td>Community</td>
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<tr>
<td>Legal Support</td>
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### Socioeconomic Score: 4.00

<table>
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<tbody>
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<td>Economic Prosperity</td>
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<tr>
<td>Livability</td>
<td>4</td>
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<tr>
<td>Civic Participation</td>
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</tbody>
</table>

### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Total Population</th>
<th>Foreign-Born Population</th>
<th>Foreign-Born Share</th>
<th>Naturalization Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>387,886</td>
<td>22,370</td>
<td>5.8%</td>
<td>75.8%</td>
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</table>

### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Skilled Level</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>53.8%</td>
<td>59.4%</td>
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<tr>
<td>High-Skilled</td>
<td>78.8%</td>
<td>79.5%</td>
<td></td>
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</table>

### Employment Rate

<table>
<thead>
<tr>
<th>Skilled Level</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled</td>
<td>87.0%</td>
<td>93.6%</td>
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<tr>
<td>High-Skilled</td>
<td>96.5%</td>
<td>97.7%</td>
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### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>$25,253</td>
<td>$15,513</td>
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<tr>
<td>High-Skilled U.S.-Born</td>
<td>$44,937</td>
<td>$36,000</td>
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### Homeownership Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>47.1%</td>
<td>40.0%</td>
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### Poverty Rate

<table>
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<tr>
<th>Skilled Level</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>31.9%</td>
<td>27.9%</td>
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</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>7.8%</td>
<td>14.3%</td>
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### Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th>Skilled Level</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>3.3%</td>
<td>1.7%</td>
<td></td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>32.4%</td>
<td>37.8%</td>
<td></td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>36.1%</td>
<td>36.4%</td>
</tr>
</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>88.1%</td>
<td>71.5%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>48.1%</td>
<td>52.1%</td>
</tr>
</tbody>
</table>

### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>26.0%</td>
<td>21.6%</td>
<td></td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>14.1%</td>
<td>19.6%</td>
<td></td>
</tr>
</tbody>
</table>

### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>7.1%</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>86.8%</td>
<td>72.6%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>15.6%</td>
<td>19.7%</td>
</tr>
</tbody>
</table>

### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>41.0%</td>
<td>18.7%</td>
<td></td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>6.0%</td>
<td>7.1%</td>
<td></td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>10.5%</td>
<td>17.2%</td>
</tr>
</tbody>
</table>

### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.4%</td>
<td>1.0%</td>
<td></td>
</tr>
</tbody>
</table>

### Overhead Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>48.1%</td>
<td>52.1%</td>
<td></td>
</tr>
</tbody>
</table>

### Median Business Income

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$25,253</td>
<td>$15,513</td>
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</tbody>
</table>

### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
<th>Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>27.1%</td>
<td>16.9%</td>
<td></td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>4.4%</td>
<td>3.5%</td>
<td></td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>36.1%</td>
<td>36.4%</td>
</tr>
</tbody>
</table>

### Share with Agricultural Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>15.6%</td>
<td>19.7%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>7.1%</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>88.1%</td>
<td>71.5%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>15.6%</td>
<td>19.7%</td>
</tr>
</tbody>
</table>

### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>7.1%</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>36.1%</td>
<td>36.4%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>15.6%</td>
<td>19.7%</td>
</tr>
</tbody>
</table>
## New York, NY

**Rank:** #6

### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
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<tbody>
<tr>
<td>Government Leadership</td>
<td>5</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>4</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>5</td>
</tr>
<tr>
<td>Community</td>
<td>5</td>
</tr>
<tr>
<td>Legal Support</td>
<td>6</td>
</tr>
</tbody>
</table>

### Socioeconomic Factors

- **Population**
  - Total Population: 8,560,921
  - Foreign-Born Population: 3,189,111
  - Foreign-Born Share: 37.3%
  - Naturalization Rate: 82.0%

- **Labor Force Participation Rate**
  - Low-Skilled U.S.-Born: 50.3%
  - Low-Skilled Foreign-Born: 60.0%
  - High-Skilled U.S.-Born: 82.1%
  - High-Skilled Foreign-Born: 76.4%

- **Employment Rate**
  - Low-Skilled U.S.-Born: 86.9%
  - Low-Skilled Foreign-Born: 92.7%
  - High-Skilled U.S.-Born: 95.8%
  - High-Skilled Foreign-Born: 95.3%

- **Share in High-Prestige Occupations**
  - Low-Skilled U.S.-Born: 3.8%
  - Low-Skilled Foreign-Born: 2.3%
  - High-Skilled U.S.-Born: 23.3%
  - High-Skilled Foreign-Born: 25.9%

- **Entrepreneurship Rate**
  - U.S.-Born: 8.8%
  - Foreign-Born: 11.2%

- **Median Individual Income**
  - U.S.-Born: $30,000
  - Foreign-Born: $19,880

- **Rent Overburden Rate**
  - U.S.-Born: 43.8%
  - Foreign-Born: 62.3%

- **Share with High School Diplomas**
  - U.S.-Born: 88.3%
  - Foreign-Born: 73.0%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 44.0%
  - Foreign-Born: 28.6%

- **Share with Advanced Degrees**
  - U.S.-Born: 18.5%
  - Foreign-Born: 11.4%

- **Poverty Rate**
  - Low-Skilled U.S.-Born: 25.1%
  - Low-Skilled Foreign-Born: 22.3%
  - High-Skilled U.S.-Born: 6.1%
  - High-Skilled Foreign-Born: 10.6%

- **Share as Part-Time Workers**
  - Low-Skilled U.S.-Born: 26.7%
  - Low-Skilled Foreign-Born: 21.0%
  - High-Skilled U.S.-Born: 13.3%
  - High-Skilled Foreign-Born: 13.0%

- **Median Business Income**
  - U.S.-Born: $44,937
  - Foreign-Born: $30,000

- **Overcrowded Rate**
  - U.S.-Born: 2.0%
  - Foreign-Born: 5.4%

- **Share as Health Insurance Holders**
  - U.S.-Born: 94.3%
  - Foreign-Born: 83.4%

- **Share as Food Stamp Recipients**
  - Low-Skilled U.S.-Born: 49.1%
  - Low-Skilled Foreign-Born: 40.4%
  - High-Skilled U.S.-Born: 7.9%
  - High-Skilled Foreign-Born: 16.8%

- **Share as Public- or Social-Sector Workers**
  - U.S.-Born: 6.6%
  - Foreign-Born: 3.7%

- **Share in Military Service or as Veterans**
  - U.S.-Born: 4.3%
  - Foreign-Born: 1.2%

- **Safe Community Score**
  - U.S.-Born: 5.0
  - Foreign-Born: 3.3

- **Median Business Income**
  - U.S.-Born: $30,000
  - Foreign-Born: $19,880
## Newark, NJ

**Rank:** #7

### Socioeconomic Factors

#### Population
- **Total Population:** 282,547
- **Foreign-Born Population:** 84,540
- **Foreign-Born Share:** 29.9%
- **Naturalization Rate:** 80.6%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born:** 52.1%
- **Low-Skilled Foreign-Born:** 69.5%
- **High-Skilled U.S.-Born:** 80.4%
- **High-Skilled Foreign-Born:** 81.7%

#### Employment Rate
- **Low-Skilled U.S.-Born:** 79.7%
- **Low-Skilled Foreign-Born:** 91.0%
- **High-Skilled U.S.-Born:** 90.6%
- **High-Skilled Foreign-Born:** 93.9%

#### Socioeconomic Score
- **Job Opportunities:** 5
- **Economic Prosperity:** 5
- **Livability:** 4
- **Civic Participation:** 3

#### Overall Score
- **3.93**

#### Policy Score
- **Government Leadership:** 3
- **Economic Empowerment:** 3
- **Inclusivity:** 4
- **Community:** 3
- **Legal Support:** 6

#### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born:** 2.9%
- **Low-Skilled Foreign-Born:** 1.3%
- **High-Skilled U.S.-Born:** 18.2%
- **High-Skilled Foreign-Born:** 18.4%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born:** 27.2%
- **Low-Skilled Foreign-Born:** 21.6%
- **High-Skilled U.S.-Born:** 12.5%
- **High-Skilled Foreign-Born:** 20.9%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born:** 52.8%
- **Low-Skilled Foreign-Born:** 23.7%
- **High-Skilled U.S.-Born:** 13.2%
- **High-Skilled Foreign-Born:** 12.6%

#### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born:** 29.8%
- **Low-Skilled Foreign-Born:** 22.8%
- **High-Skilled U.S.-Born:** 11.5%
- **High-Skilled Foreign-Born:** 10.8%

#### Share in Military Service or as Veterans
- **Low-Skilled U.S.-Born:** 4.7%
- **Low-Skilled Foreign-Born:** 1.3%
- **High-Skilled U.S.- Born:** 4.7%
- **High-Skilled Foreign-Born:** 1.3%

#### Share as Public- or Social-Sector Workers
- **Low-Skilled U.S.-Born:** 9.1%
- **Low-Skilled Foreign-Born:** 2.3%
- **High-Skilled U.S.-Born:** 16.9%
- **High-Skilled Foreign-Born:** 16.9%

#### Share with High School Diplomas
- **U.S.-Born:** 78.4%
- **Foreign-Born:** 66.9%

#### Share with Bachelor's Degrees
- **U.S.-Born:** 13.0%
- **Foreign-Born:** 16.9%

#### Share with Advanced Degrees
- **U.S.-Born:** 3.7%
- **Foreign-Born:** 4.8%

#### Entrepreneurship Rate
- **U.S.-Born:** 4.5%
- **Foreign-Born:** 9.9%

#### Overcrowded Rate
- **U.S.-Born:** 1.4%
- **Foreign-Born:** 3.4%

#### Rent Overburden Rate
- **U.S.-Born:** 50.3%
- **Foreign-Born:** 51.2%

#### Homeownership Rate
- **U.S.-Born:** 20.3%
- **Foreign-Born:** 25.8%

#### Median Individual Income
- **U.S.-Born:** $20,684
- **Foreign-Born:** $15,783

#### Median Business Income
- **U.S.-Born:** $20,684
- **Foreign-Born:** $15,783

#### Share as Health Insurance Holders
- **U.S.-Born:** 87.4%
- **Foreign-Born:** 61.0%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born:** 9.1%
- **Foreign-Born:** 2.3%

#### Share with Advanced Degrees
- **U.S.-Born:** 3.7%
- **Foreign-Born:** 4.8%

Learn more at naecitiesindex.org
# Norfolk, VA

**Rank:** #39

## Overall Score

**3.25**

## Socioeconomic Factors

### Population
- **Total Population:** 257,994
- **Foreign-Born Population:** 17,384
- **Foreign-Born Share:** 6.7%
- **Naturalization Rate:** 78.7%

### Labor Force Participation Rate
- **Low-Skilled U.S.-Born:** 66.4%
- **Low-Skilled Foreign-Born:** 65.4%
- **High-Skilled U.S.-Born:** 78.2%
- **High-Skilled Foreign-Born:** 77.6%

### Employment Rate
- **Low-Skilled U.S.-Born:** 91.3%
- **Low-Skilled Foreign-Born:** 93.5%
- **High-Skilled U.S.-Born:** 96.8%
- **High-Skilled Foreign-Born:** 96.4%

### Socioeconomic Score
- **Job Opportunities:** 3
- **Economic Prosperity:** 5
- **Livability:** 5
- **Civic Participation:** 5

### Policy Score
- **Government Leadership:** 3
- **Economic Empowerment:** 3
- **Inclusivity:** 1
- **Community:** 1
- **Legal Support:** 2

### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born:** 3.8%
- **Low-Skilled Foreign-Born:** 3.6%
- **High-Skilled U.S.-Born:** 28.8%
- **High-Skilled Foreign-Born:** 39.2%

### Share as Part-Time Workers
- **Low-Skilled U.S.-Born:** 21.2%
- **Low-Skilled Foreign-Born:** 20.3%
- **High-Skilled U.S.-Born:** 13.4%
- **High-Skilled Foreign-Born:** 22.1%

### Median Individual Income
- **U.S.-Born:** $20,884
- **Foreign-Born:** $22,779

### Overcrowded Rate
- **U.S.-Born:** 0.4%
- **Foreign-Born:** 1.2%

### Share with Bachelor's Degrees
- **U.S.-Born:** 24.6%
- **Foreign-Born:** 32.6%

### Share with Advanced Degrees
- **U.S.-Born:** 9.3%
- **Foreign-Born:** 14.2%

### Poverty Rate
- **Low-Skilled U.S.-Born:** 23.8%
- **Low-Skilled Foreign-Born:** 19.3%
- **High-Skilled U.S.-Born:** 6.1%
- **High-Skilled Foreign-Born:** 8.3%

### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born:** 24.5%
- **Low-Skilled Foreign-Born:** 10.7%
- **High-Skilled U.S.-Born:** 3.7%
- **High-Skilled Foreign-Born:** 4.9%

### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born:** 16.1%
- **Low-Skilled Foreign-Born:** 9.9%
- **High-Skilled U.S.-Born:** 4.0%
- **High-Skilled Foreign-Born:** 3.5%

### entrepreneurship rate
- **U.S.-Born:** 5.1%
- **Foreign-Born:** 7.1%

### Share with High School Diplomas
- **U.S.-Born:** 87.2%
- **Foreign-Born:** 81.9%

### Homeownership Rate
- **U.S.-Born:** 44.6%
- **Foreign-Born:** 42.5%

### Share as Public- or Social-Sector Workers
- **U.S.-Born:** 8.9%
- **Foreign-Born:** 7.7%

### Share as Health Insurance Holders
- **U.S.-Born:** 88.1%
- **Foreign-Born:** 73.9%

### Share in Military Service or as Veterans
- **U.S.-Born:** 27.8%
- **Foreign-Born:** 15.6%

---

Learn more at [naecitiesindex.org](http://naecitiesindex.org)
# North Las Vegas, NV

## Overall Score

### Policy Score

<table>
<thead>
<tr>
<th>Factor</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>3</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>5</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>4</td>
</tr>
<tr>
<td>Community</td>
<td>3</td>
</tr>
<tr>
<td>Legal Support</td>
<td>3</td>
</tr>
</tbody>
</table>

**Score:** 3.60

## Socioeconomic Factors

### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>232,787</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>48,516</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>20.8%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>77.3%</td>
</tr>
</tbody>
</table>

### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>Participation</td>
<td>62.4%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>Participation</td>
<td>66.7%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>Participation</td>
<td>74.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>Participation</td>
<td>73.6%</td>
</tr>
</tbody>
</table>

### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>Employment Rate</td>
<td>89.0%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>Employment Rate</td>
<td>93.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>Employment Rate</td>
<td>95.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>Employment Rate</td>
<td>91.3%</td>
</tr>
</tbody>
</table>

### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>$20,426</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>$17,685</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>$47,350</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>$31,566</td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>7.7%</td>
</tr>
</tbody>
</table>

### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>89.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>60.7%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>19.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>13.1%</td>
</tr>
</tbody>
</table>

### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>Participation</td>
<td>22.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>Participation</td>
<td>17.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>Participation</td>
<td>12.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>Participation</td>
<td>13.0%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>36.9%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>42.2%</td>
</tr>
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</table>

### Homeownership Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>57.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>58.4%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>7.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>Recipient</td>
<td>31.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>Recipient</td>
<td>10.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>Recipient</td>
<td>5.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>Recipient</td>
<td>10.1%</td>
</tr>
</tbody>
</table>

### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>Recipient</td>
<td>16.5%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>Recipient</td>
<td>22.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>Recipient</td>
<td>4.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>Recipient</td>
<td>5.7%</td>
</tr>
</tbody>
</table>

### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>14.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>4.2%</td>
</tr>
</tbody>
</table>

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Learn more at [naecitiesindex.org](http://naecitiesindex.org)
### Oakland, CA

#### Rank: #24

**Overall Score**

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>4.20</th>
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<tbody>
<tr>
<td>Government Leadership</td>
<td>3</td>
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<tr>
<td>Economic Empowerment</td>
<td>5</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>5</td>
</tr>
<tr>
<td>Community</td>
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</tr>
<tr>
<td>Legal Support</td>
<td>6</td>
</tr>
</tbody>
</table>

**Socioeconomic Score**

<table>
<thead>
<tr>
<th>2.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Opportunities</td>
</tr>
<tr>
<td>Economic Prosperity</td>
</tr>
<tr>
<td>Livability</td>
</tr>
<tr>
<td>Civic Participation</td>
</tr>
</tbody>
</table>

### Socioeconomic Factors

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born** 59.0%
- **Low-Skilled Foreign-Born** 61.4%
- **High-Skilled U.S.-Born** 81.7%
- **High-Skilled Foreign-Born** 77.5%

#### Employment Rate

- **Low-Skilled U.S.-Born** 86.5%
- **Low-Skilled Foreign-Born** 92.5%
- **High-Skilled U.S.-Born** 96.2%
- **High-Skilled Foreign-Born** 95.2%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born** 59.0%
- **Low-Skilled Foreign-Born** 61.4%
- **High-Skilled U.S.-Born** 81.7%
- **High-Skilled Foreign-Born** 77.5%

#### Employment Rate

- **Low-Skilled U.S.-Born** 86.5%
- **Low-Skilled Foreign-Born** 92.5%
- **High-Skilled U.S.-Born** 96.2%
- **High-Skilled Foreign-Born** 95.2%

**Population**

- **Total Population** 418,613
- **Foreign-Born Population** 115,751
- **Foreign-Born Share** 27.7%
- **Naturalization Rate** 80.3%

**Entrepreneurship Rate**

- **U.S.-Born** 11.3%
- **Foreign-Born** 13.8%

**Rent Overburden Rate**

- **U.S.-Born** 43.3%
- **Foreign-Born** 50.4%

**Share with High School Diplomas**

- **U.S.-Born** 93.2%
- **Foreign-Born** 67.8%

**Share with Bachelor’s Degrees**

- **U.S.-Born** 50.8%
- **Foreign-Born** 24.4%

**Share with Advanced Degrees**

- **U.S.-Born** 22.7%
- **Foreign-Born** 10.0%

**Poverty Rate**

- **Low-Skilled U.S.-Born** 24.4%
- **Low-Skilled Foreign-Born** 24.7%
- **High-Skilled U.S.-Born** 6.1%
- **High-Skilled Foreign-Born** 9.2%

**Share as Recipients of Social Security, Welfare or Medicaid**

- **Low-Skilled U.S.-Born** 43.3%
- **Low-Skilled Foreign-Born** 38.0%
- **High-Skilled U.S.-Born** 6.7%
- **High-Skilled Foreign-Born** 11.2%

**Share as Public- or Social-Sector Workers**

- **U.S.-Born** 7.4%
- **Foreign-Born** 3.5%

**Share as Food Stamp Recipients**

- **Low-Skilled U.S.-Born** 18.9%
- **Low-Skilled Foreign-Born** 16.9%
- **High-Skilled U.S.-Born** 3.1%
- **High-Skilled Foreign-Born** 4.3%

**Share in Military Service or as Veterans**

- **U.S.-Born** 6.0%
- **Foreign-Born** 1.2%

---

Learn more at naecitiesindex.org
# Oklahoma City, OK

## Rank: #33

## Overall Score

**3.35**

## Socioeconomic Factors

### Population
- Total Population: 624,035
- Foreign-Born Population: 70,760
- Foreign-Born Share: 11.3%
- Naturalization Rate: 76.6%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 60.4%
- Low-Skilled Foreign-Born: 69.5%
- High-Skilled U.S.-Born: 76.3%
- High-Skilled Foreign-Born: 76.9%

### Employment Rate
- Low-Skilled U.S.-Born: 91.9%
- Low-Skilled Foreign-Born: 96.4%
- High-Skilled U.S.-Born: 98.2%
- High-Skilled Foreign-Born: 97.9%

### Median Individual Income
- U.S.-Born: $22,098
- Foreign-Born: $23,297

### Homeownership Rate
- U.S.-Born: 58.4%
- Foreign-Born: 53.3%

### Entrepreneurship Rate
- U.S.-Born: 9.8%
- Foreign-Born: 10.4%

### Overcrowded Rate
- U.S.-Born: 0.9%
- Foreign-Born: 2.8%

### Median Business Income
- U.S.-Born: $22,676
- Foreign-Born: $23,297

### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 4.7%
- Low-Skilled Foreign-Born: 2.0%
- High-Skilled U.S.-Born: 28.4%
- High-Skilled Foreign-Born: 33.8%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 22.1%
- Low-Skilled Foreign-Born: 17.7%
- High-Skilled U.S.-Born: 13.5%
- High-Skilled Foreign-Born: 13.9%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 8.7%
- Foreign-Born: 3.3%

### Share as Health Insurance Holders
- U.S.-Born: 86.9%
- Foreign-Born: 63.9%

### Share with Bachelor's Degrees
- U.S.-Born: 31.2%
- Foreign-Born: 18.7%

### Share with Advanced Degrees
- U.S.-Born: 11.0%
- Foreign-Born: 7.8%

### Share in Military Service or as Veterans
- U.S.-Born: 12.4%
- Foreign-Born: 1.8%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 28.0%
- Low-Skilled Foreign-Born: 10.1%
- High-Skilled U.S.-Born: 3.4%
- High-Skilled Foreign-Born: 2.9%

### Share with High School Diplomas
- U.S.-Born: 90.5%
- Foreign-Born: 55.8%

### Share with Bachelor's Degrees
- U.S.-Born: 31.2%
- Foreign-Born: 18.7%

### Share with Advanced Degrees
- U.S.-Born: 11.0%
- Foreign-Born: 7.8%

### Share in Military Service or as Veterans
- U.S.-Born: 12.4%
- Foreign-Born: 1.8%

### Rent Overburden Rate
- U.S.-Born: 31.9%
- Foreign-Born: 30.7%

### Share with High School Diplomas
- U.S.-Born: 90.5%
- Foreign-Born: 55.8%

### Share as Health Insurance Holders
- U.S.-Born: 86.9%
- Foreign-Born: 63.9%

### Share with Bachelor's Degrees
- U.S.-Born: 31.2%
- Foreign-Born: 18.7%

### Share with Advanced Degrees
- U.S.-Born: 11.0%
- Foreign-Born: 7.8%

### Share in Military Service or as Veterans
- U.S.-Born: 12.4%
- Foreign-Born: 1.8%

### Poverty Rate
- Low-Skilled U.S.-Born: 19.4%
- Low-Skilled Foreign-Born: 22.2%
- High-Skilled U.S.-Born: 5.6%
- High-Skilled Foreign-Born: 9.5%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 28.0%
- Low-Skilled Foreign-Born: 10.1%
- High-Skilled U.S.-Born: 3.4%
- High-Skilled Foreign-Born: 2.9%

### Share as Public- or Social-Sector Workers
- U.S.-Born: 8.7%
- Foreign-Born: 3.3%

### Share in Military Service or as Veterans
- U.S.-Born: 12.4%
- Foreign-Born: 1.8%

### Learn more at naecitiesindex.org
## Socioeconomic Factors

### Population
- Total Population: 447,911
- Foreign-Born Population: 45,667
- Foreign-Born Share: 10.2%
- Naturalization Rate: 69.6%

### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 64.9%
- Low-Skilled Foreign-Born: 67.6%
- High-Skilled U.S.-Born: 80.2%
- High-Skilled Foreign-Born: 75.5%

### Employment Rate
- Low-Skilled U.S.-Born: 93.9%
- Low-Skilled Foreign-Born: 92.4%
- High-Skilled U.S.-Born: 98.2%
- High-Skilled Foreign-Born: 97.1%

### Socioeconomic Score
- Low-Skilled U.S.-Born: 1
- Low-Skilled Foreign-Born: 2
- High-Skilled U.S.-Born: 1
- High-Skilled Foreign-Born: 2

### Policy Score
- Government Leadership: 2
- Economic Empowerment: 2
- Inclusivity: 1
- Community: 1
- Legal Support: 2

### Entrepreneurship Rate
- U.S.-Born: 7.3%
- Foreign-Born: 6.0%

### Median Business Income
- U.S.-Born: $24,229
- Foreign-Born: $25,000

### Homeownership Rate
- U.S.-Born: 61.3%
- Foreign-Born: 41.7%

### Share with High School Diplomas
- U.S.-Born: 93.6%
- Foreign-Born: 49.6%

### Share with Bachelor’s Degrees
- U.S.-Born: 38.1%
- Foreign-Born: 22.6%

### Share with Advanced Degrees
- U.S.-Born: 12.3%
- Foreign-Born: 10.6%

### Poverty Rate
- Low-Skilled U.S.-Born: 16.8%
- Low-Skilled Foreign-Born: 29.0%
- High-Skilled U.S.-Born: 4.7%
- High-Skilled Foreign-Born: 15.6%

### Rent Overburden Rate
- U.S.-Born: 36.9%
- Foreign-Born: 34.9%

### Overcrowded Rate
- U.S.-Born: 0.5%
- Foreign-Born: 4.0%

### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 27.2%
- Low-Skilled Foreign-Born: 20.8%
- High-Skilled U.S.-Born: 13.8%
- High-Skilled Foreign-Born: 11.5%

### Share as Health Insurance Holders
- U.S.-Born: 91.7%
- Foreign-Born: 66.6%

### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 15.2%
- Low-Skilled Foreign-Born: 26.5%
- High-Skilled U.S.-Born: 31%
- High-Skilled Foreign-Born: 4.4%

### Share in Military Service or as Veterans
- U.S.-Born: 10.0%
- Foreign-Born: 1.0%

### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 24.2%
- Low-Skilled Foreign-Born: 17.9%
- High-Skilled U.S.-Born: 2.6%
- High-Skilled Foreign-Born: 3.0%

### Median Individual Income
- Low-Skilled U.S.-Born: $19,992
- Low-Skilled Foreign-Born: $15,100
- High-Skilled U.S.-Born: $50,000
- High-Skilled Foreign-Born: $36,817

### Share as Public- or Social-Sector Workers
- U.S.-Born: 4.0%
- Foreign-Born: 1.2%

### Learn more at naecitiesindex.org
## Orlando, FL
### Rank: #42

### Cities Index

#### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>3.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>5</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>3</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>3</td>
</tr>
<tr>
<td>Community</td>
<td>4</td>
</tr>
<tr>
<td>Legal Support</td>
<td>2</td>
</tr>
</tbody>
</table>

#### Socioeconomic Score

| 3.00 |
| Job Opportunities | 2 |
| Economic Prosperity | 3 |
| Livability | 3 |
| Civic Participation | 4 |

### Socioeconomic Factors

#### Population

| Total Population | 267,376 |
| Foreign-Born Population | 66,584 |
| Foreign-Born Share | 21.2% |
| Naturalization Rate | 80.1% |

#### Employment Rate

| Low-Skilled U.S.-Born | 89.7% |
| Low-Skilled Foreign-Born | 93.3% |
| High-Skilled U.S.-Born | 97.3% |
| High-Skilled Foreign-Born | 96.6% |

#### Labor Force Participation Rate

| Low-Skilled U.S.-Born | 63.6% |
| Low-Skilled Foreign-Born | 68.8% |
| High-Skilled U.S.-Born | 79.3% |
| High-Skilled Foreign-Born | 76.7% |

#### Share in High-Prestige Occupations

| Low-Skilled U.S.-Born | 4.4% |
| Low-Skilled Foreign-Born | 2.1% |
| High-Skilled U.S.-Born | 23.3% |
| High-Skilled Foreign-Born | 24.3% |

#### Share as Part-Time Workers

| Low-Skilled U.S.-Born | 24.7% |
| Low-Skilled Foreign-Born | 22.3% |
| High-Skilled U.S.-Born | 12.8% |
| High-Skilled Foreign-Born | 17.8% |

#### Share as Recipients of Social Security, Welfare or Medicaid

| Low-Skilled U.S.-Born | 33.8% |
| Low-Skilled Foreign-Born | 17.2% |
| High-Skilled U.S.-Born | 4.5% |
| High-Skilled Foreign-Born | 5.3% |

#### Share as Food Stamp Recipients

| Low-Skilled U.S.-Born | 27.2% |
| Low-Skilled Foreign-Born | 25.6% |
| High-Skilled U.S.-Born | 5.8% |
| High-Skilled Foreign-Born | 10.1% |

#### Share in Military Service or as Veterans

| Low-Skilled U.S.-Born | 8.3% |
| Low-Skilled Foreign-Born | 1.9% |

#### Share as Public- or Social-Sector Workers

| Low-Skilled U.S.-Born | 4.6% |
| Low-Skilled Foreign-Born | 2.5% |

#### Share with Bachelor's Degrees

| U.S.-Born | 32.2% |
| Foreign-Born | 25.6% |

#### Share with Advanced Degrees

| U.S.-Born | 10.3% |
| Foreign-Born | 9.0% |

#### Share with High School Diplomas

| U.S.-Born | 90.2% |
| Foreign-Born | 79.1% |

#### Rent Overburden Rate

| U.S.-Born | 43.7% |
| Foreign-Born | 61.0% |

#### Overcrowded Rate

| U.S.-Born | 0.9% |
| Foreign-Born | 2.7% |

#### Share as Health Insurance Holders

| U.S.-Born | 85.1% |
| Foreign-Born | 68.1% |

#### Homeownership Rate

| U.S.-Born | 42.3% |
| Foreign-Born | 40.8% |

#### Median Individual Income

| U.S.-Born | $20,222 |
| Foreign-Born | $16,547 |

#### Median Business Income

| U.S.-Born | $20,222 |
| Foreign-Born | $16,547 |

#### Entrepreneurship Rate

| U.S.-Born | 7.8% |
| Foreign-Born | 9.7% |

#### Share with Bachelor's Degrees

| U.S.-Born | 32.2% |
| Foreign-Born | 25.6% |

#### Share with Advanced Degrees

| U.S.-Born | 10.3% |
| Foreign-Born | 9.0% |

#### Share with High School Diplomas

| U.S.-Born | 90.2% |
| Foreign-Born | 79.1% |

#### Poverty Rate

| Low-Skilled U.S.-Born | 23.7% |
| Low-Skilled Foreign-Born | 22.6% |
| High-Skilled U.S.-Born | 6.5% |
| High-Skilled Foreign-Born | 13.8% |

#### Share as Public- or Social-Sector Workers

| U.S.-Born | 4.6% |
| Foreign-Born | 2.5% |

#### Learn more at naecitiesindex.org
## Philadelphia, PA

**Rank**: #12

**Overall Score**: 3.88

### Socioeconomic Factors

#### Population
- Total Population: 1,570,429
- Foreign-Born Population: 212,934
- Foreign-Born Share: 13.6%
- Naturalization Rate: 83.7%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 61.2%
- Low-Skilled Foreign-Born: 61.2%
- High-Skilled U.S.-Born: 80.7%
- High-Skilled Foreign-Born: 75.1%

#### Employment Rate
- Low-Skilled U.S.-Born: 85.2%
- Low-Skilled Foreign-Born: 89.4%
- High-Skilled U.S.-Born: 96.2%
- High-Skilled Foreign-Born: 94.6%

#### Socioeconomic Score
- Job Opportunities: 5
- Economic Prosperity: 3
- Civic Participation: 4
- Livability: 3

#### Policy Score
- Government Leadership: 5
- Economic Empowerment: 4
- Inclusivity: 5
- Legal Support: 3

#### Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 3.8%
- Low-Skilled Foreign-Born: 3.2%
- High-Skilled U.S.-Born: 29.1%
- High-Skilled Foreign-Born: 36.3%

#### Share as Part-Time Workers
- Low-Skilled U.S.-Born: 25.5%
- Low-Skilled Foreign-Born: 23.4%
- High-Skilled U.S.-Born: 13.8%
- High-Skilled Foreign-Born: 14.8%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 42.3%
- Low-Skilled Foreign-Born: 30.7%
- High-Skilled U.S.-Born: 5.9%
- High-Skilled Foreign-Born: 9.7%

#### Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 30.1%
- Low-Skilled Foreign-Born: 29.0%
- High-Skilled U.S.-Born: 13.7%
- High-Skilled Foreign-Born: 13.7%

#### Poverty Rate
- Low-Skilled U.S.-Born: 29.6%
- Low-Skilled Foreign-Born: 27.6%
- High-Skilled U.S.-Born: 9.1%
- High-Skilled Foreign-Born: 17.2%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 8.7%
- Foreign-Born: 3.2%

#### Share in Military Service or as Veterans
- U.S.-Born: 6.7%
- Foreign-Born: 1.6%

#### Share with High School Diplomas
- U.S.-Born: 85.5%
- Foreign-Born: 71.1%

#### Share with Bachelor's Degrees
- U.S.-Born: 26.7%
- Foreign-Born: 28.0%

#### Share with Advanced Degrees
- U.S.-Born: 10.8%
- Foreign-Born: 12.6%

#### Median Business Income
- Low-Skilled U.S.-Born: $24,332
- Low-Skilled Foreign-Born: $19,880

#### Homeownership Rate
- U.S.-Born: 61.8%
- Foreign-Born: 49.1%

#### Entrepreneurship Rate
- U.S.-Born: 5.3%
- Foreign-Born: 10.5%

#### Median Individual Income
- Low-Skilled U.S.-Born: $12,600
- Low-Skilled Foreign-Born: $12,514
- High-Skilled U.S.-Born: $47,350
- High-Skilled Foreign-Born: $31,566

#### Overcrowded Rate
- U.S.-Born: 0.5%
- Foreign-Born: 2.4%

#### Share as Health Insurance Holders
- U.S.-Born: 91.5%
- Foreign-Born: 76.5%

#### Rent Overburden Rate
- U.S.-Born: 44.6%
- Foreign-Born: 50.2%

#### Share with Bachelor's Degrees
- U.S.-Born: 26.7%
- Foreign-Born: 28.0%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 8.7%
- Foreign-Born: 3.2%

#### Share in Military Service or as Veterans
- U.S.-Born: 6.7%
- Foreign-Born: 1.6%

Learn more at naecitiesindex.org
## Phoenix, AZ

**Rank:** #89

### Socioeconomic Factors

#### Population
- **Total Population**: 1,566,719
- **Foreign-Born Population**: 304,978
- **Foreign-Born Share**: 19.5%
- **Naturalization Rate**: 65.3%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 61.5%
- **Low-Skilled Foreign-Born**: 63.4%
- **High-Skilled U.S.-Born**: 77.0%
- **High-Skilled Foreign-Born**: 74.1%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 90.6%
- **Low-Skilled Foreign-Born**: 94.0%
- **High-Skilled U.S.-Born**: 96.7%
- **High-Skilled Foreign-Born**: 96.6%

#### Median Individual Income
- **U.S.-Born**: $24,000
- **Foreign-Born**: $17,362

#### Entrepreneurship Rate
- **U.S.-Born**: 9.0%
- **Foreign-Born**: 14.2%

#### Median Business Income
- **U.S.-Born**: $24,000
- **Foreign-Born**: $17,362

#### Overcrowded Rate
- **U.S.-Born**: 1.1%
- **Foreign-Born**: 5.0%

#### Share with High School Diplomas
- **U.S.-Born**: 90.0%
- **Foreign-Born**: 56.4%

#### Share with Bachelor's Degrees
- **U.S.-Born**: 31.3%
- **Foreign-Born**: 16.6%

#### Poverty Rate
- **Low-Skilled U.S.-Born**: 22.6%
- **Low-Skilled Foreign-Born**: 30.6%
- **High-Skilled U.S.-Born**: 5.1%
- **High-Skilled Foreign-Born**: 8.5%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 35.9%
- **Low-Skilled Foreign-Born**: 25.6%
- **High-Skilled U.S.-Born**: 5.3%
- **High-Skilled Foreign-Born**: 7.9%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 5.3%
- **Foreign-Born**: 2.1%

#### Share as Veterans
- **U.S.-Born**: 9.1%
- **Foreign-Born**: 1.6%

---

Learn more at [naecitiesindex.org](http://naecitiesindex.org)
## Pittsburgh, PA

**Rank:** #27

### Overall Score

<table>
<thead>
<tr>
<th>Factor</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy Score</td>
<td>3.60</td>
</tr>
<tr>
<td>Socioeconomic Score</td>
<td>3.25</td>
</tr>
</tbody>
</table>

### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>304,767</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>26,396</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>8.7%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>76.4%</td>
</tr>
</tbody>
</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>53.5%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>46.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>81.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>65.9%</td>
</tr>
</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>88.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>94.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>97.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.1%</td>
</tr>
</tbody>
</table>

#### Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>5.4%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>9.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>31.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>49.1%</td>
</tr>
</tbody>
</table>

#### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>33.1%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>37.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>14.9%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>13.2%</td>
</tr>
</tbody>
</table>

#### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$24,000</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$22,545</td>
</tr>
</tbody>
</table>

#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>39.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>66.8%</td>
</tr>
</tbody>
</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>17.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>41.8%</td>
</tr>
</tbody>
</table>

#### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>92.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>89.5%</td>
</tr>
</tbody>
</table>

#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

#### Median Business Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$24,000</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$22,545</td>
</tr>
</tbody>
</table>

#### Homeownership Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>49.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>28.7%</td>
</tr>
</tbody>
</table>

#### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>39.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>47.3%</td>
</tr>
</tbody>
</table>

#### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.4%</td>
</tr>
</tbody>
</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>31.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>26.0%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>4.9%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>3.2%</td>
</tr>
</tbody>
</table>

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>23.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>17.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>4.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>4.0%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>92.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>88.6%</td>
</tr>
</tbody>
</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<td>26.0%</td>
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<tr>
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#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
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<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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<td>Low-Skilled Foreign-Born</td>
<td>17.1%</td>
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<td>4.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>4.0%</td>
</tr>
</tbody>
</table>

#### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
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</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>97.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>97.1%</td>
</tr>
</tbody>
</table>

#### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>92.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>89.5%</td>
</tr>
</tbody>
</table>

#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>39.1%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>66.8%</td>
</tr>
</tbody>
</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>17.4%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>41.8%</td>
</tr>
</tbody>
</table>

#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>5.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>8.5%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>23.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>17.1%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>4.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>4.0%</td>
</tr>
</tbody>
</table>
# Plano, TX

## Cities Index

### Overall Score

| Overall Score | 3.05 |

## Socioeconomic Factors

### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>281,746</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>72,023</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>25.6%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>80.4%</td>
</tr>
</tbody>
</table>

### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>62.4%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>64.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>78.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>76.5%</td>
</tr>
</tbody>
</table>

### Employment Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>94.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>95.7%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>96.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>96.5%</td>
</tr>
</tbody>
</table>

### Socioeconomic Score

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Opportunities</td>
<td>3</td>
</tr>
<tr>
<td>Economic Prosperity</td>
<td>3</td>
</tr>
<tr>
<td>Livability</td>
<td>5</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>3</td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>9.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>10.4%</td>
</tr>
</tbody>
</table>

### Median Individual Income

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$30,000</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$25,533</td>
</tr>
</tbody>
</table>

### Homeownership Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>59.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>57.1%</td>
</tr>
</tbody>
</table>

### Share in High-Prestige Occupations

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>7.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>4.4%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>27.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>34.2%</td>
</tr>
</tbody>
</table>

### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>22.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>22.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>11.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>9.6%</td>
</tr>
</tbody>
</table>

### Median Business Income

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$25,533</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$25,533</td>
</tr>
</tbody>
</table>

### Overcrowded Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>0.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.8%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>54.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>62.4%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>17.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>32.2%</td>
</tr>
</tbody>
</table>

### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>6.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>9.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>1.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>2.1%</td>
</tr>
</tbody>
</table>

### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>31.9%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>30.7%</td>
</tr>
</tbody>
</table>

### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>97.3%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>88.0%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>3.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.8%</td>
</tr>
</tbody>
</table>

### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>14.2%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>7.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>1.7%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>91.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>78.9%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>3.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.8%</td>
</tr>
</tbody>
</table>

### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>6.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>9.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>1.3%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>2.1%</td>
</tr>
</tbody>
</table>

### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Skill Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

## Learn more at naecitiesindex.org

**Back to Top**
# Portland, OR

## Cities Index

### 2019

**Rank:** #10

### Overall Score

**3.90**

### Socioeconomic Factors

#### Population

- **Total Population**: 630,260
- **Foreign-Born Population**: 86,693
- **Foreign-Born Share**: 13.8%
- **Naturalization Rate**: 80.0%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born**: 61.5%
- **Low-Skilled Foreign-Born**: 66.6%
- **High-Skilled U.S.-Born**: 80.0%
- **High-Skilled Foreign-Born**: 76.9%

#### Employment Rate

- **Low-Skilled U.S.-Born**: 90.1%
- **Low-Skilled Foreign-Born**: 92.4%
- **High-Skilled U.S.-Born**: 96.5%
- **High-Skilled Foreign-Born**: 95.2%

#### Socioeconomic Score

**3.00**

- **Job Opportunities**: 2
- **Economic Prosperity**: 3
- **Livability**: 3
- **Civic Participation**: 4

### Back to Top
Raleigh, NC
Rank: #99

Overall Score 1.48

Socioeconomic Factors

Population
- Total Population: 452,256
- Foreign-Born Population: 68,958
- Foreign-Born Share: 13.0%
- Naturalization Rate: 78.7%

Labor Force Participation Rate
- Low-Skilled U.S.-Born: 58.6%
- Low-Skilled Foreign-Born: 73.3%
- High-Skilled U.S.-Born: 81.3%
- High-Skilled Foreign-Born: 73.8%

Employment Rate
- Low-Skilled U.S.-Born: 91.8%
- Low-Skilled Foreign-Born: 93.3%
- High-Skilled U.S.-Born: 97.3%
- High-Skilled Foreign-Born: 96.9%

Socioeconomic Score 1.75
- Job Opportunities: 2
- Economic Prosperity: 1
- Livability: 1
- Civic Participation: 3

Policy Score 1.20
- Government Leadership: 2
- Economic Empowerment: 1
- Inclusivity: 1
- Community: 1
- Legal Support: 1

Entrepreneurship Rate
- U.S.-Born: 8.5%
- Foreign-Born: 8.9%

Median Individual Income
- U.S.-Born: $27,956
- Foreign-Born: $20,708

Overcrowded Rate
- U.S.-Born: 0.4%
- Foreign-Born: 2.8%

Share with High School Diplomas
- U.S.-Born: 94.8%
- Foreign-Born: 70.8%

Share with Bachelor's Degrees
- U.S.-Born: 51.4%
- Foreign-Born: 37.8%

Share with Advanced Degrees
- U.S.-Born: 17.9%
- Foreign-Born: 17.0%

Poverty Rate
- Low-Skilled U.S.-Born: 17.7%
- Low-Skilled Foreign-Born: 27.1%
- High-Skilled U.S.-Born: 4.7%
- High-Skilled Foreign-Born: 14.6%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 13.3%
- Low-Skilled Foreign-Born: 17.5%
- High-Skilled U.S.-Born: 1.5%
- High-Skilled Foreign-Born: 4.8%

Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 23.7%
- Low-Skilled Foreign-Born: 12.1%
- High-Skilled U.S.-Born: 2.1%
- High-Skilled Foreign-Born: 3.1%

Share as Public- or Social-Sector Workers
- U.S.-Born: 7.5%
- Foreign-Born: 3.5%

Share as Health Insurance Holders
- U.S.-Born: 91.4%
- Foreign-Born: 64.3%

Share as Part-Time Workers
- Low-Skilled U.S.-Born: 28.5%
- Low-Skilled Foreign-Born: 22.5%
- High-Skilled U.S.-Born: 13.2%
- High-Skilled Foreign-Born: 15.1%

Homeownership Rate
- U.S.-Born: 56.7%
- Foreign-Born: 44.1%

Rent Overburden Rate
- U.S.-Born: 36.4%
- Foreign-Born: 43.0%

Share as Military Service or as Veterans
- U.S.-Born: 8.4%
- Foreign-Born: 1.7%

Learn more at naecitiesindex.org
### Reno, NV

**Rank:** #69

<table>
<thead>
<tr>
<th>Overall Score</th>
<th>2.75</th>
</tr>
</thead>
</table>

**Socioeconomic Factors**

#### Population
- Total Population: 238,395
- Foreign-Born Population: 36,470
- Foreign-Born Share: 15.3%
- Naturalization Rate: 74.3%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 62.2%
- Low-Skilled Foreign-Born: 72.6%
- High-Skilled U.S.-Born: 71.6%
- High-Skilled Foreign-Born: 77.2%

#### Employment Rate
- Low-Skilled U.S.-Born: 90.6%
- Low-Skilled Foreign-Born: 92.2%
- High-Skilled U.S.-Born: 96.4%
- High-Skilled Foreign-Born: 97.6%

#### Socioeconomic Score
- Job Opportunities: 1
- Economic Prosperity: 3
- Livability: 3
- Civic Participation: 3

#### Median Individual Income
- Low-Skilled U.S.-Born: $18,637
- Low-Skilled Foreign-Born: $18,940
- High-Skilled U.S.-Born: $50,000
- High-Skilled Foreign-Born: $33,000

#### Entrepreneurship Rate
- U.S.-Born: 10.2%
- Foreign-Born: 7.8%

#### Overcrowded Rate
- U.S.-Born: 1.2%
- Foreign-Born: 4.2%

#### Share with High School Diplomas
- U.S.-Born: 93.4%
- Foreign-Born: 66.0%

#### Share with Bachelor's Degrees
- U.S.-Born: 35.5%
- Foreign-Born: 22.5%

#### Share with Advanced Degrees
- U.S.-Born: 13.0%
- Foreign-Born: 9.0%

#### Poverty Rate
- Low-Skilled U.S.-Born: 19.2%
- Low-Skilled Foreign-Born: 18.7%
- High-Skilled U.S.-Born: 5.6%
- High-Skilled Foreign-Born: 11.6%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 25.9%
- Low-Skilled Foreign-Born: 11.4%
- High-Skilled U.S.-Born: 4.4%
- High-Skilled Foreign-Born: 5.1%

#### Share in Military Service or as Veterans
- U.S.-Born: 11.5%
- Foreign-Born: 2.2%

Learn more at naecitiesindex.org
## Richmond, VA

**Rank:** #36

### Overall Score

**3.30**

### Socioeconomic Factors

#### Population
- Total Population: 220,837
- Foreign-Born Population: 14,280
- Foreign-Born Share: 6.5%
- Naturalization Rate: 77.0%

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th></th>
<th>Low-Skilled U.S.-Born</th>
<th>Low-Skilled Foreign-Born</th>
<th>High-Skilled U.S.-Born</th>
<th>High-Skilled Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>56.4%</td>
<td>70.8%</td>
<td>81.3%</td>
<td>70.9%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
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</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th></th>
<th>Low-Skilled U.S.-Born</th>
<th>Low-Skilled Foreign-Born</th>
<th>High-Skilled U.S.-Born</th>
<th>High-Skilled Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>87.0%</td>
<td>93.6%</td>
<td>97.2%</td>
<td>92.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
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</tr>
</tbody>
</table>

#### Socioeconomic Score

**3.00**

<table>
<thead>
<tr>
<th></th>
<th>Job Opportunities</th>
<th>Economic Prosperity</th>
<th>Livability</th>
<th>Civic Participation</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>3</td>
<td>5</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

#### Entrepreneurship Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>6.1%</td>
<td>6.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Median Individual Income

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$16,647</td>
<td>$18,000</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Homeownership Rate

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>42.4%</td>
<td>32.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th></th>
<th>U.S.-Born</th>
<th>Foreign-Born</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>8.3%</td>
<td>2.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Other Socioeconomic Factors

- **Share in High-Prestige Occupations**
  - Low-Skilled U.S.-Born: 3.1%
  - Low-Skilled Foreign-Born: 3.1%
  - High-Skilled U.S.-Born: 27.1%
  - High-Skilled Foreign-Born: 46.4%

- **Share as Part-Time Workers**
  - Low-Skilled U.S.-Born: 32.3%
  - Low-Skilled Foreign-Born: 24.7%
  - High-Skilled U.S.-Born: 12.9%
  - High-Skilled Foreign-Born: 19.6%

- **Share as Health Insurance Holders**
  - U.S.-Born: 87.7%
  - Foreign-Born: 52.0%

- **Median Business Income**
  - U.S.-Born: $16,647
  - Foreign-Born: $18,000

- **Overcrowded Rate**
  - U.S.-Born: 0.4%
  - Foreign-Born: 2.7%

- **Share as Food Stamp Recipients**
  - Low-Skilled U.S.-Born: 33.1%
  - Low-Skilled Foreign-Born: 6.6%
  - High-Skilled U.S.-Born: 2.9%
  - High-Skilled Foreign-Born: 3.9%

- **Rent Overburden Rate**
  - U.S.-Born: 42.6%
  - Foreign-Born: 44.1%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share with Advanced Degrees**
  - U.S.-Born: 15.1%
  - Foreign-Born: 14.7%

- **Share with Public- or Social-Sector Workers**
  - U.S.-Born: 7.3%
  - Foreign-Born: 3.3%

- **Share with High School Diplomas**
  - U.S.-Born: 85.9%
  - Foreign-Born: 63.2%

- **Share with High School Diplomas**
  - U.S.-Born: 85.9%
  - Foreign-Born: 63.2%

- **Share with Bachelor's Degrees**
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- **Share as Food Stamp Recipients**
  - Low-Skilled U.S.-Born: 33.1%
  - Low-Skilled Foreign-Born: 6.6%
  - High-Skilled U.S.-Born: 2.9%
  - High-Skilled Foreign-Born: 3.9%

- **Share as Health Insurance Holders**
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- **Median Business Income**
  - U.S.-Born: $16,647
  - Foreign-Born: $18,000

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  - Foreign-Born: 2.7%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share with Advanced Degrees**
  - U.S.-Born: 15.1%
  - Foreign-Born: 14.7%

- **Share with Public- or Social-Sector Workers**
  - U.S.-Born: 7.3%
  - Foreign-Born: 3.3%

- **Share with High School Diplomas**
  - U.S.-Born: 85.9%
  - Foreign-Born: 63.2%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share as Health Insurance Holders**
  - U.S.-Born: 87.7%
  - Foreign-Born: 52.0%

- **Median Business Income**
  - U.S.-Born: $16,647
  - Foreign-Born: $18,000

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- **Share with Bachelor's Degrees**
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- **Share with Advanced Degrees**
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- **Share with Public- or Social-Sector Workers**
  - U.S.-Born: 7.3%
  - Foreign-Born: 3.3%

- **Share with High School Diplomas**
  - U.S.-Born: 85.9%
  - Foreign-Born: 63.2%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share as Health Insurance Holders**
  - U.S.-Born: 87.7%
  - Foreign-Born: 52.0%

- **Median Business Income**
  - U.S.-Born: $16,647
  - Foreign-Born: $18,000

- **Overcrowded Rate**
  - U.S.-Born: 0.4%
  - Foreign-Born: 2.7%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share with Advanced Degrees**
  - U.S.-Born: 15.1%
  - Foreign-Born: 14.7%

- **Share with Public- or Social-Sector Workers**
  - U.S.-Born: 7.3%
  - Foreign-Born: 3.3%

- **Share with High School Diplomas**
  - U.S.-Born: 85.9%
  - Foreign-Born: 63.2%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share as Health Insurance Holders**
  - U.S.-Born: 87.7%
  - Foreign-Born: 52.0%

- **Median Business Income**
  - U.S.-Born: $16,647
  - Foreign-Born: $18,000

- **Overcrowded Rate**
  - U.S.-Born: 0.4%
  - Foreign-Born: 2.7%

- **Share with Bachelor's Degrees**
  - U.S.-Born: 37.4%
  - Foreign-Born: 26.7%

- **Share with Advanced Degrees**
  - U.S.-Born: 15.1%
  - Foreign-Born: 14.7%

- **Share with Public- or Social-Sector Workers**
  - U.S.-Born: 7.3%
  - Foreign-Born: 3.3%
## Riverside, CA

### Rank: #20

### Socioeconomic Factors

#### Population
- **Total Population**: 320,345
- **Foreign-Born Population**: 71,420
- **Foreign-Born Share**: 22.3%
- **Naturalization Rate**: 70.7%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 60.5%
- **Low-Skilled Foreign-Born**: 61.3%
- **High-Skilled U.S.-Born**: 75.1%
- **High-Skilled Foreign-Born**: 69.2%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 87.2%
- **Low-Skilled Foreign-Born**: 94.4%
- **High-Skilled U.S.-Born**: 94.3%
- **High-Skilled Foreign-Born**: 93.4%

#### Socioeconomic Score
- **Job Opportunities**: 4
- **Economic Prosperity**: 3
- **Livability**: 2
- **Civic Participation**: 3

## Overall Score

- **3.60**

Learn more at naecitiesindex.org
Sacramento, CA
Rank: #20

Overall Score
3.60

Socioeconomic Factors

Policy Score 4.20
— Government Leadership 3
— Economic Empowerment 5
— Inclusivity 5
— Community 3
— Legal Support 6

Socioeconomic Score 3.00
— Job Opportunities 3
— Economic Prosperity 2
— Livability 3
— Civic Participation 4

Population
— Total Population 489,906
— Foreign-Born Population 111,175
— Foreign-Born Share 22.7%
— Naturalization Rate 80.2%

Labor Force Participation Rate
— Low-Skilled U.S.-Born 56.6%
— Low-Skilled Foreign-Born 59.7%
— High-Skilled U.S.-Born 78.1%
— High-Skilled Foreign-Born 73.1%

Employment Rate
— Low-Skilled U.S.-Born 86.3%
— Low-Skilled Foreign-Born 91.3%
— High-Skilled U.S.-Born 96.6%
— High-Skilled Foreign-Born 96.0%

Socioeconomic Score 3.00
— Job Opportunities 3
— Economic Prosperity 2
— Livability 3
— Civic Participation 4

Share in High-Prestige Occupations
— Low-Skilled U.S.-Born 5.4%
— Low-Skilled Foreign-Born 2.8%
— High-Skilled U.S.-Born 27.6%
— High-Skilled Foreign-Born 30.0%

Share as Part-Time Workers
— Low-Skilled U.S.-Born 28.1%
— Low-Skilled Foreign-Born 24.7%
— High-Skilled U.S.-Born 16.2%
— High-Skilled Foreign-Born 14.7%

Median Individual Income
— Low-Skilled U.S.-Born $15,014
— Low-Skilled Foreign-Born $13,200
— High-Skilled U.S.-Born $67,397
— High-Skilled Foreign-Born $41,387

Median Business Income
— U.S.-Born $24,820
— Foreign-Born $21,044

Homeownership Rate
— U.S.-Born 47.4%
— Foreign-Born 48.2%

Entrepreneurship Rate
— U.S.-Born 8.0%
— Foreign-Born 10.3%

Overcrowded Rate
— U.S.-Born 0.7%
— Foreign-Born 3.5%

Share with Bachelor's Degrees
— U.S.-Born 34.6%
— Foreign-Born 21.6%

Share with Advanced Degrees
— U.S.-Born 12.8%
— Foreign-Born 7.9%

Share as Health Insurance Holders
— U.S.-Born 93.2%
— Foreign-Born 81.0%

Share in Military Service or as Veterans
— U.S.-Born 9.2%
— Foreign-Born 2.3%

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Back to Top
San Antonio, TX
Rank: #27

Overall Score
3.43

Policy Score 3.60
- Government Leadership 5
- Economic Empowerment 3
- Inclusivity 3
- Community 4
- Legal Support 3

Socioeconomic Score 3.25
- Job Opportunities 3
- Economic Prosperity 3
- Livability 4
- Civic Participation 3

San Antonio, TX
Rank: #27

Socioeconomic Factors

Population
- Total Population 1,443,551
- Foreign-Born Population 196,348
- Foreign-Born Share 13.6%
- Naturalization Rate 71.2%

Labor Force Participation Rate
- Low-Skilled U.S.-Born 60.9%
- Low-Skilled Foreign-Born 61.4%
- High-Skilled U.S.-Born 76.1%
- High-Skilled Foreign-Born 72.9%

Employment Rate
- Low-Skilled U.S.-Born 92.4%
- Low-Skilled Foreign-Born 94.9%
- High-Skilled U.S.-Born 96.7%
- High-Skilled Foreign-Born 95.4%

Median Individual Income
- Low-Skilled U.S.-Born $15,320
- Low-Skilled Foreign-Born $14,731
- High-Skilled U.S.-Born $50,000
- High-Skilled Foreign-Born $36,827

Share in High-Prestige Occupations
- Low-Skilled U.S.-Born 4.2%
- Low-Skilled Foreign-Born 2.2%
- High-Skilled U.S.-Born 28.0%
- High-Skilled Foreign-Born 29.2%

Share as Part-Time Workers
- Low-Skilled U.S.-Born 23.6%
- Low-Skilled Foreign-Born 19.7%
- High-Skilled U.S.-Born 11.7%
- High-Skilled Foreign-Born 11.9%

Median Business Income
- U.S.-Born $23,149
- Foreign-Born $20,000

Homeownership Rate
- U.S.-Born 65.1%
- Foreign-Born 52.8%

Entrepreneurship Rate
- U.S.-Born 6.4%
- Foreign-Born 12.6%

Overcrowded Rate
- U.S.-Born 1.0%
- Foreign-Born 2.7%

Share as Health Insurance Holders
- U.S.-Born 85.9%
- Foreign-Born 65.9%

Rent Overburden Rate
- U.S.-Born 37.7%
- Foreign-Born 36.1%

Share with Bachelor’s Degrees
- U.S.-Born 26.9%
- Foreign-Born 21.5%

Share with Advanced Degrees
- U.S.-Born 9.5%
- Foreign-Born 8.3%

Share with High School Diplomas
- U.S.-Born 86.8%
- Foreign-Born 61.6%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born 18.7%
- Low-Skilled Foreign-Born 19.5%
- High-Skilled U.S.-Born 3.3%
- High-Skilled Foreign-Born 6.4%

Poverty Rate
- Low-Skilled U.S.-Born 19.7%
- Low-Skilled Foreign-Born 22.6%
- High-Skilled U.S.-Born 5.4%
- High-Skilled Foreign-Born 11.4%

Share as Public- or Social-Sector Workers
- U.S.-Born 5.9%
- Foreign-Born 2.9%

Share in Military Service or as Veterans
- U.S.-Born 13.6%
- Foreign-Born 3.8%

Learn more at naecitiesindex.org
# Cities Index

## 2019

### San Bernardino, CA

**Rank:** #61

## Overall Score

**2.90**

### Socioeconomic Factors

#### Population

- **Total Population:** 217,786
- **Foreign-Born Population:** 52,756
- **Foreign-Born Share:** 24.2%
- **Naturalization Rate:** 63.4%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 55.0%
- **Low-Skilled Foreign-Born:** 59.9%
- **High-Skilled U.S.-Born:** 69.4%
- **High-Skilled Foreign-Born:** 65.9%

#### Employment Rate

- **Low-Skilled U.S.-Born:** 83.6%
- **Low-Skilled Foreign-Born:** 90.2%
- **High-Skilled U.S.-Born:** 93.7%
- **High-Skilled Foreign-Born:** 90.6%

#### Policy Score

- **Government Leadership:** 1
- **Economic Empowerment:** 5
- **Inclusivity:** 4
- **Community:** 2
- **Legal Support:** 2

#### Socioeconomic Score

- **Job Opportunities:** 4
- **Economic Prosperity:** 3
- **Livability:** 3
- **Civic Participation:** 2

#### Entrepreneurship Rate

- **U.S.-Born:** 5.2%
- **Foreign-Born:** 10.6%

#### Median Individual Income

- **U.S.-Born:** $17,782
- **Foreign-Born:** $14,496

#### Overcrowded Rate

- **U.S.-Born:** 3.2%
- **Foreign-Born:** 8.3%

#### Poverty Rate

- **Low-Skilled U.S.-Born:** 32.0%
- **Low-Skilled Foreign-Born:** 31.8%
- **High-Skilled U.S.-Born:** 7.5%
- **High-Skilled Foreign-Born:** 18.2%

#### Share with Bachelor's Degrees

- **U.S.-Born:** 12.8%
- **Foreign-Born:** 7.9%

#### Share as Health Insurance Holders

- **U.S.-Born:** 89.0%
- **Foreign-Born:** 65.3%

#### Share with Advanced Degrees

- **U.S.-Born:** 4.0%
- **Foreign-Born:** 2.3%

#### Rent Overburden Rate

- **U.S.-Born:** 53.8%
- **Foreign-Born:** 58.6%

#### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born:** 54.2%
- **Low-Skilled Foreign-Born:** 34.3%
- **High-Skilled U.S.-Born:** 12.2%
- **High-Skilled Foreign-Born:** 14.2%

#### Share as Public- or Social-Sector Workers

- **U.S.-Born:** 7.1%
- **Foreign-Born:** 3.1%

#### Share in Military Service or as Veterans

- **U.S.-Born:** 7.4%
- **Foreign-Born:** 1.3%

#### Share as Part-Time Workers

- **Low-Skilled U.S.-Born:** 28.4%
- **Low-Skilled Foreign-Born:** 21.4%
- **High-Skilled U.S.-Born:** 21.1%
- **High-Skilled Foreign-Born:** 20.8%

#### Median Business Income

- **U.S.-Born:** $17,782
- **Foreign-Born:** $14,496

#### Homeownership Rate

- **U.S.-Born:** 48.0%
- **Foreign-Born:** 53.3%

#### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born:** 2.5%
- **Low-Skilled Foreign-Born:** 1.0%
- **High-Skilled U.S.-Born:** 24.7%
- **High-Skilled Foreign-Born:** 28.6%

#### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born:** 24.8%
- **Low-Skilled Foreign-Born:** 34.4%
- **High-Skilled U.S.-Born:** 9.3%
- **High-Skilled Foreign-Born:** 5.6%

#### Share as Recipients of Social Security

- **Low-Skilled U.S.-Born:** 54.2%
- **Low-Skilled Foreign-Born:** 34.3%
- **High-Skilled U.S.-Born:** 12.2%
- **High-Skilled Foreign-Born:** 14.2%

#### Share inMilitary Service or as Veterans

- **U.S.-Born:** 7.4%
- **Foreign-Born:** 1.3%

### Learn more at

[naecitiesindex.org](http://naecitiesindex.org)
### Socioeconomic Factors

#### Population
- Total Population: 1,390,046
- Foreign-Born Population: 355,212
- Foreign-Born Share: 25.6%
- Naturalization Rate: 80.0%

#### Labor Force Participation Rate
- Low-Skilled U.S.-Born: 62.1%
- Low-Skilled Foreign-Born: 60.1%
- High-Skilled U.S.-Born: 78.2%
- High-Skilled Foreign-Born: 73.7%

#### Employment Rate
- Low-Skilled U.S.-Born: 90.8%
- Low-Skilled Foreign-Born: 93.0%
- High-Skilled U.S.-Born: 96.1%
- High-Skilled Foreign-Born: 95.5%

#### Socioeconomic Score
- Job Opportunities: 3
- Economic Prosperity: 2
- Livability: 3
- Civic Participation: 5

#### Entrepreneurship Rate
- U.S.-Born: 10.5%
- Foreign-Born: 12.5%

#### Median Business Income
- U.S.-Born: $27,438
- Foreign-Born: $19,405

#### Overcrowded Rate
- U.S.-Born: 1.4%
- Foreign-Born: 4.7%

#### Share with High School Diplomas
- U.S.-Born: 95.0%
- Foreign-Born: 73.3%

#### Share with Bachelor's Degrees
- U.S.-Born: 47.6%
- Foreign-Born: 36.3%

#### Share with Advanced Degrees
- U.S.-Born: 18.6%
- Foreign-Born: 16.2%

#### Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 27.8%
- Low-Skilled Foreign-Born: 26.1%
- High-Skilled U.S.-Born: 5.3%
- High-Skilled Foreign-Born: 8.0%

#### Share as Public- or Social-Sector Workers
- U.S.-Born: 6.8%
- Foreign-Born: 4.1%

#### Share in Military Service or as Veterans
- U.S.-Born: 14.7%
- Foreign-Born: 4.6%
San Francisco, CA
Rank: #4

Overall Score
4.25

Socioeconomic Factors

Policy Score 5.00
- Government Leadership 5
- Economic Empowerment 5
- Inclusivity 5
- Community 5
- Legal Support 5

Socioeconomic Score 3.50
- Job Opportunities 3
- Economic Prosperity 3
- Livability 3
- Civic Participation 5

Population
- Total Population 883,940
- Foreign-Born Population 300,310
- Foreign-Born Share 34.8%
- Naturalization Rate 92.4%

Labour Force Participation Rate
- Low-Skilled U.S.-Born 67.7%
- Low-Skilled Foreign-Born 55.8%
- High-Skilled U.S.-Born 85.0%
- High-Skilled Foreign-Born 77.0%

Employment Rate
- Low-Skilled U.S.-Born 89.4%
- Low-Skilled Foreign-Born 93.3%
- High-Skilled U.S.-Born 96.5%
- High-Skilled Foreign-Born 96.6%

Share in High-Prestige Occupations
- Low-Skilled U.S.-Born 4.7%
- Low-Skilled Foreign-Born 3.0%
- High-Skilled U.S.-Born 24.6%
- High-Skilled Foreign-Born 27.6%

Share as Part-Time Workers
- Low-Skilled U.S.-Born 32.4%
- Low-Skilled Foreign-Born 27.8%
- High-Skilled U.S.-Born 12.9%
- High-Skilled Foreign-Born 11.9%

Median Individual Income
- Low-Skilled U.S.-Born $16,000
- Low-Skilled Foreign-Born $15,783
- High-Skilled U.S.-Born $76,598
- High-Skilled Foreign-Born $63,133

Entrepreneurship Rate
- U.S.-Born 11.2%
- Foreign-Born 11.4%

Overcrowded Rate
- U.S.-Born 1.6%
- Foreign-Born 7.2%

Share with High School Diplomas
- U.S.-Born 96.3%
- Foreign-Born 75.3%

Share with Bachelor's Degrees
- U.S.-Born 66.7%
- Foreign-Born 39.6%

Share with Advanced Degrees
- U.S.-Born 25.5%
- Foreign-Born 17.0%

Homeownership Rate
- U.S.-Born 35.4%
- Foreign-Born 39.6%

Share as Health Insurance Holders
- U.S.-Born 95.6%
- Foreign-Born 92.2%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born 9.8%
- Low-Skilled Foreign-Born 11.1%
- High-Skilled U.S.-Born 1.4%
- High-Skilled Foreign-Born 2.2%

Median Business Income
- U.S.-Born $35,000
- Foreign-Born $25,533

Learn more at naecitiesindex.org
San Jose, CA
Rank: #7

Overall Score 3.93

Policy Score 4.60
— Government Leadership 4
— Economic Empowerment 5
— Inclusivity 5
— Community 4
— Legal Support 6

Socioeconomic Score 3.25
— Job Opportunities 3
— Economic Prosperity 3
— Livability 4
— Civic Participation 3

Socioeconomic Factors

Population
— Total Population 1,018,907
— Foreign-Born Population 393,753
— Foreign-Born Share 38.6%
— Naturalization Rate 81.6%

Labor Force Participation Rate
— Low-Skilled U.S.-Born 61.0%
— Low-Skilled Foreign-Born 63.2%
— High-Skilled U.S.-Born 79.8%
— High-Skilled Foreign-Born 76.1%

Employment Rate
— Low-Skilled U.S.-Born 91.4%
— Low-Skilled Foreign-Born 93.9%
— High-Skilled U.S.-Born 95.8%
— High-Skilled Foreign-Born 95.2%

Socioeconomic Score 3.25
— Job Opportunities 3
— Economic Prosperity 3
— Livability 4
— Civic Participation 3

Entrepreneurship Rate
— U.S.-Born 7.5%
— Foreign-Born 8.8%

Share in High-Prestige Occupations
— Low-Skilled U.S.-Born 4.5%
— Low-Skilled Foreign-Born 3.3%
— High-Skilled U.S.-Born 25.1%
— High-Skilled Foreign-Born 29.4%

Median Individual Income
— U.S.-Born $30,639
— Foreign-Born $22,000

Homeownership Rate
— U.S.-Born 59.6%
— Foreign-Born 55.6%

Rent Overburden Rate
— U.S.-Born 46.7%
— Foreign-Born 50.1%

Overcrowded Rate
— U.S.-Born 1.4%
— Foreign-Born 5.1%

Share as Health Insurance Holders
— U.S.-Born 94.7%
— Foreign-Born 88.8%

Share with High School Diplomas
— U.S.-Born 92.1%
— Foreign-Born 76.7%

Share as Bachelor's Degrees
— U.S.-Born 41.4%
— Foreign-Born 39.5%

Share with Advanced Degrees
— U.S.-Born 14.1%
— Foreign-Born 17.5%

Poverty Rate
— Low-Skilled U.S.-Born 11.6%
— Low-Skilled Foreign-Born 13.7%
— High-Skilled U.S.-Born 3.8%
— High-Skilled Foreign-Born 4.7%

Share as Recipients of Social Security, Welfare or Medicaid
— Low-Skilled U.S.-Born 31.9%
— Low-Skilled Foreign-Born 31.2%
— High-Skilled U.S.-Born 5.5%
— High-Skilled Foreign-Born 8.7%

Share as Food Stamp Recipients
— Low-Skilled U.S.-Born 8.1%
— Low-Skilled Foreign-Born 13.9%
— High-Skilled U.S.-Born 1.3%
— High-Skilled Foreign-Born 2.8%

Share as Public- or Social-Sector Workers
— U.S.-Born 4.8%
— Foreign-Born 2.4%

Share in Military Service or as Veterans
— U.S.-Born 7.0%
— Foreign-Born 1.4%

Learn more at naecitiesindex.org
## Santa Ana, CA
#### Rank: #39

### Overall Score

<table>
<thead>
<tr>
<th>Score</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
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### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>335,218</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>150,983</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>45.0%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>69.8%</td>
</tr>
</tbody>
</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>61.7%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>67.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>79.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>77.2%</td>
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</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>90.1%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>95.6%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>94.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>96.9%</td>
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</table>

#### Socioeconomic Score

<table>
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<th>Score</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Total</td>
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#### Policy Score

<table>
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</thead>
<tbody>
<tr>
<td>Government Leadership</td>
<td>3</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>5</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>5</td>
</tr>
<tr>
<td>Community</td>
<td>2</td>
</tr>
<tr>
<td>Legal Support</td>
<td>6</td>
</tr>
</tbody>
</table>

#### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>29.2%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>19.8%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>18.2%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>15.0%</td>
</tr>
</tbody>
</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>51.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>26.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>8.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>7.3%</td>
</tr>
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</table>

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>10.9%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>22.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>2.0%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>7.3%</td>
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</table>

#### Share in Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>4.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>0.7%</td>
</tr>
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</table>

### Share in High-Prestige Occupations

<table>
<thead>
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<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>2.3%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>1.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>19.6%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>23.2%</td>
</tr>
</tbody>
</table>

### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>85.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>43.8%</td>
</tr>
</tbody>
</table>

### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>25.1%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>9.0%</td>
</tr>
</tbody>
</table>

### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>7.8%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>2.2%</td>
</tr>
</tbody>
</table>

### Entrepreneurship Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>9.0%</td>
</tr>
</tbody>
</table>

### Overcrowded Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>5.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>16.9%</td>
</tr>
</tbody>
</table>

### Homeownership Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>55.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>40.9%</td>
</tr>
</tbody>
</table>

### Rent Overburden Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>47.5%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>63.7%</td>
</tr>
</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>88.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>68.9%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>4.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>$22,400</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$16,567</td>
</tr>
</tbody>
</table>

### Median Business Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$22,400</td>
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<tr>
<td>Foreign-Born</td>
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### Median Business Income

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<td>$22,400</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>$16,567</td>
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</tbody>
</table>

### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>88.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>68.9%</td>
</tr>
</tbody>
</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
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<td>4.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.6%</td>
</tr>
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</table>

### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>4.4%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>1.6%</td>
</tr>
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</table>

Learn more at naecitiesindex.org
## Scottsdale, AZ

### 2019 Cities Index

**Rank:** #93

### Overall Score

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>1.40</th>
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<tbody>
<tr>
<td>— Government Leadership</td>
<td>1</td>
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<tr>
<td>— Economic Empowerment</td>
<td>1</td>
</tr>
<tr>
<td>— Inclusivity</td>
<td>1</td>
</tr>
<tr>
<td>— Community</td>
<td>3</td>
</tr>
<tr>
<td>— Legal Support</td>
<td>1</td>
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</tbody>
</table>

### Socioeconomic Score

<table>
<thead>
<tr>
<th>Socioeconomic Score</th>
<th>2.75</th>
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<tbody>
<tr>
<td>— Job Opportunities</td>
<td>2</td>
</tr>
<tr>
<td>— Economic Prosperity</td>
<td>3</td>
</tr>
<tr>
<td>— Livability</td>
<td>3</td>
</tr>
<tr>
<td>— Civic Participation</td>
<td>3</td>
</tr>
</tbody>
</table>

### Population

- **Total Population:** 240,768
- **Foreign-Born Population:** 25,378
- **Foreign-Born Share:** 10.5%
- **Naturalization Rate:** 83.6%

### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 55.8%
- **Low-Skilled Foreign-Born:** 52.3%
- **High-Skilled U.S.-Born:** 68.0%
- **High-Skilled Foreign-Born:** 68.6%

### Employment Rate

- **Low-Skilled U.S.-Born:** 94.1%
- **Low-Skilled Foreign-Born:** 94.8%
- **High-Skilled U.S.-Born:** 97.2%
- **High-Skilled Foreign-Born:** 96.0%

### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born:** 7.7%
- **Low-Skilled Foreign-Born:** 5.5%
- **High-Skilled U.S.-Born:** 27.3%
- **High-Skilled Foreign-Born:** 39.7%

### Share as Part-Time Workers

- **Low-Skilled U.S.-Born:** 28.5%
- **Low-Skilled Foreign-Born:** 25.6%
- **High-Skilled U.S.-Born:** 15.9%
- **High-Skilled Foreign-Born:** 13.8%

### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born:** 14.4%
- **Low-Skilled Foreign-Born:** 15.4%
- **High-Skilled U.S.-Born:** 3.6%
- **High-Skilled Foreign-Born:** 4.1%

### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born:** 5.5%
- **Low-Skilled Foreign-Born:** 13.9%
- **High-Skilled U.S.-Born:** 1.5%
- **High-Skilled Foreign-Born:** 3.0%

### Entrepreneurship Rate

- **U.S.-Born:** 16.2%
- **Foreign-Born:** 19.3%

### Median Individual Income

- **U.S.-Born:** $31,200
- **Foreign-Born:** $25,533

### Homeownership Rate

- **U.S.-Born:** 68.7%
- **Foreign-Born:** 60.3%

### Share with Bachelor's Degrees

- **U.S.-Born:** 54.2%
- **Foreign-Born:** 48.7%

### Share with Advanced Degrees

- **U.S.-Born:** 19.9%
- **Foreign-Born:** 24.7%

### Overcrowded Rate

- **U.S.-Born:** 0.6%
- **Foreign-Born:** 2.8%

### Rent Overburden Rate

- **U.S.-Born:** 32.7%
- **Foreign-Born:** 39.8%

### Share in Military Service or as Veterans

- **U.S.-Born:** 11.2%
- **Foreign-Born:** 2.7%

### Share as Public- or Social-Sector Workers

- **U.S.-Born:** 4.4%
- **Foreign-Born:** 1.4%

### Share with High School Diplomas

- **U.S.-Born:** 97.2%
- **Foreign-Born:** 85.3%

### Share with Bachelor's Degrees

- **U.S.-Born:** 64.2%
- **Foreign-Born:** 48.7%

### Share as Health Insurance Holders

- **U.S.-Born:** 94.0%
- **Foreign-Born:** 87.3%

### Share as Social Security, Welfare or Medicaid

- **U.S.-Born:** 14.4%
- **Foreign-Born:** 15.4%

### Homeownership Rate

- **U.S.-Born:** 68.7%
- **Foreign-Born:** 60.3%

### Rent Overburden Rate

- **U.S.-Born:** 32.7%
- **Foreign-Born:** 39.8%

### Overcrowded Rate

- **U.S.-Born:** 0.6%
- **Foreign-Born:** 2.8%

### Share in Military Service or as Veterans

- **U.S.-Born:** 11.2%
- **Foreign-Born:** 2.7%

### Share as Public- or Social-Sector Workers

- **U.S.-Born:** 4.4%
- **Foreign-Born:** 1.4%

### Share with High School Diplomas

- **U.S.-Born:** 97.2%
- **Foreign-Born:** 85.3%

### Share with Bachelor's Degrees

- **U.S.-Born:** 64.2%
- **Foreign-Born:** 48.7%

### Share as Health Insurance Holders

- **U.S.-Born:** 94.0%
- **Foreign-Born:** 87.3%

### Homeownership Rate

- **U.S.-Born:** 68.7%
- **Foreign-Born:** 60.3%

### Rent Overburden Rate

- **U.S.-Born:** 32.7%
- **Foreign-Born:** 39.8%

### Overcrowded Rate

- **U.S.-Born:** 0.6%
- **Foreign-Born:** 2.8%

### Share in Military Service or as Veterans

- **U.S.-Born:** 11.2%
- **Foreign-Born:** 2.7%

### Share as Public- or Social-Sector Workers

- **U.S.-Born:** 4.4%
- **Foreign-Born:** 1.4%
Seattle, WA
Rank: #18

Overall Score 3.68

Socioeconomic Factors

Population
- Total Population: 688,908
- Foreign-Born Population: 121,942
- Foreign-Born Share: 17.7%
- Naturalization Rate: 80.8%

Labor Force Participation Rate
- Low-Skilled U.S.-Born: 62.5%
- Low-Skilled Foreign-Born: 58.3%
- High-Skilled U.S.-Born: 82.4%
- High-Skilled Foreign-Born: 77.2%

Employment Rate
- Low-Skilled U.S.-Born: 92.3%
- Low-Skilled Foreign-Born: 90.9%
- High-Skilled U.S.-Born: 97.3%
- High-Skilled Foreign-Born: 96.0%

Socioeconomic Score 2.75
- Job Opportunities: 1
- Economic Prosperity: 2
- Livability: 3
- Civic Participation: 5

Policy Score 4.60
- Government Leadership: 5
- Economic Empowerment: 3
- Inclusivity: 5
- Community: 5
- Legal Support: 6

Median Individual Income
- Low-Skilled U.S.-Born: $20,426
- Low-Skilled Foreign-Born: $15,000
- High-Skilled U.S.-Born: $60,000
- High-Skilled Foreign-Born: $55,000

Entrepreneurship Rate
- U.S.-Born: 10.3%
- Foreign-Born: 8.9%

Rent Overburden Rate
- U.S.-Born: 37.6%
- Foreign-Born: 39.6%

Overcrowded Rate
- U.S.-Born: 1.2%
- Foreign-Born: 4.5%

Share with High School Diplomas
- U.S.-Born: 97.3%
- Foreign-Born: 82.6%

Share with Bachelor’s Degrees
- U.S.-Born: 64.6%
- Foreign-Born: 48.4%

Share with Advanced Degrees
- U.S.-Born: 25.6%
- Foreign-Born: 24.3%

Poverty Rate
- Low-Skilled U.S.-Born: 17.4%
- Low-Skilled Foreign-Born: 27.1%
- High-Skilled U.S.-Born: 5.7%
- High-Skilled Foreign-Born: 9.2%

Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 24.7%
- Low-Skilled Foreign-Born: 26.5%
- High-Skilled U.S.-Born: 4.7%
- High-Skilled Foreign-Born: 5.8%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 17.6%
- Low-Skilled Foreign-Born: 26.0%
- High-Skilled U.S.-Born: 2.7%
- High-Skilled Foreign-Born: 4.8%

Share as Part-Time Workers
- U.S.-Born: 32.2%
- Foreign-Born: 25.2%

Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 6.5%
- Low-Skilled Foreign-Born: 4.4%
- High-Skilled U.S.-Born: 27.2%
- High-Skilled Foreign-Born: 28.9%

Share as Full-Time Workers
- U.S.-Born: 92.3%
- Foreign-Born: 90.9%

Homeownership Rate
- U.S.-Born: 48.2%
- Foreign-Born: 37.4%

Share as Public- or Social-Sector Workers
- U.S.-Born: 5.4%
- Foreign-Born: 3.5%

Learn more at naecitiesindex.org
St. Louis, MO
Rank: #57

Overall Score
2.95

Socioeconomic Factors

<table>
<thead>
<tr>
<th>Population</th>
<th>Labor Force Participation Rate</th>
<th>Employment Rate</th>
<th>Entrepreneurship Rate</th>
<th>Median Business Income</th>
<th>Homeownership Rate</th>
<th>Share as Health Insurance Holders</th>
<th>Share with Bachelor’s Degrees</th>
<th>Share with Advanced Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>— Total Population</td>
<td>314,458</td>
<td>— Low-Skilled U.S.-Born</td>
<td>57.7%</td>
<td>— Low-Skilled U.S.-Born</td>
<td>26.2%</td>
<td>— U.S.-Born</td>
<td>6.0%</td>
<td>— U.S.-Born</td>
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<tr>
<td>— Foreign-Born Population</td>
<td>21,109</td>
<td>— Low-Skilled Foreign-Born</td>
<td>60.5%</td>
<td>— Low-Skilled Foreign-Born</td>
<td>18.2%</td>
<td>— Foreign-Born</td>
<td>7.5%</td>
<td>— Foreign-Born</td>
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<tr>
<td>— Foreign-Born Share</td>
<td>6.7%</td>
<td>— High-Skilled U.S.-Born</td>
<td>82.9%</td>
<td>— High-Skilled U.S.-Born</td>
<td>13.3%</td>
<td>— U.S.-Born</td>
<td>86.2%</td>
<td>— Foreign-Born</td>
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<tr>
<td>— Naturalization Rate</td>
<td>76.1%</td>
<td>— High-Skilled Foreign-Born</td>
<td>67.7%</td>
<td>— High-Skilled Foreign-Born</td>
<td>10.4%</td>
<td>— Foreign-Born</td>
<td>79.5%</td>
<td>— Foreign-Born</td>
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</tbody>
</table>

<table>
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<tr>
<th>Share in High-Prestige Occupations</th>
<th>Share as Part-Time Workers</th>
<th>Median Individual Income</th>
<th>Overcrowded Rate</th>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
<th>Share as Food Stamp Recipients</th>
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</thead>
<tbody>
<tr>
<td>— Low-Skilled U.S.-Born</td>
<td>4.4%</td>
<td>— Low-Skilled U.S.-Born</td>
<td>26.2%</td>
<td>— Low-Skilled U.S.-Born</td>
<td>35.3%</td>
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<tr>
<td>— Low-Skilled Foreign-Born</td>
<td>7.0%</td>
<td>— Low-Skilled Foreign-Born</td>
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<td>— High-Skilled U.S.-Born</td>
<td>29.0%</td>
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<tr>
<td>— High-Skilled Foreign-Born</td>
<td>62.9%</td>
<td>— High-Skilled Foreign-Born</td>
<td>10.4%</td>
<td>— High-Skilled Foreign-Born</td>
<td>2.0%</td>
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</table>

<table>
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<th>Entrepreneurship Rate</th>
<th>Median Business Income</th>
<th>Overcrowded Rate</th>
<th>Share as Recipients of Social Security, Welfare or Medicaid</th>
<th>Share as Food Stamp Recipients</th>
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<tbody>
<tr>
<td>— U.S.-Born</td>
<td>6.0%</td>
<td>— U.S.-Born</td>
<td>0.4%</td>
<td>— Low-Skilled U.S.-Born</td>
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<tr>
<td>— Foreign-Born</td>
<td>7.5%</td>
<td>— Foreign-Born</td>
<td>1.6%</td>
<td>— Low-Skilled Foreign-Born</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Share with High School Diplomas</th>
<th>Share as Public- or Social-Sector Workers</th>
<th>Share in Military Service or as Veterans</th>
</tr>
</thead>
<tbody>
<tr>
<td>— U.S.-Born</td>
<td>86.2%</td>
<td>— U.S.-Born</td>
</tr>
<tr>
<td>— Foreign-Born</td>
<td>79.5%</td>
<td>— Foreign-Born</td>
</tr>
</tbody>
</table>
St. Paul, MN
Rank: #79

Overall Score 2.58

Socioeconomic Factors

Population
- Total Population: 301,024
- Foreign-Born Population: 56,781
- Foreign-Born Share: 18.9%
- Naturalization Rate: 91.0%

Labor Force Participation Rate
- Low-Skilled U.S.-Born: 65.0%
- Low-Skilled Foreign-Born: 66.3%
- High-Skilled U.S.-Born: 82.5%
- High-Skilled Foreign-Born: 80.4%

Policy Score 3.40
- Government Leadership: 3
- Economic Empowerment: 3
- Inclusivity: 3
- Community: 3
- Legal Support: 6

Socioeconomic Score 1.75
- Job Opportunities: 1
- Economic Prosperity: 1
- Livability: 1
- Civic Participation: 4

Poverty Rate
- Low-Skilled U.S.-Born: 23.2%
- Low-Skilled Foreign-Born: 34.6%
- High-Skilled U.S.-Born: 5.0%
- High-Skilled Foreign-Born: 15.9%

Employment Rate
- Low-Skilled U.S.-Born: 89.6%
- Low-Skilled Foreign-Born: 91.4%
- High-Skilled U.S.-Born: 98.2%
- High-Skilled Foreign-Born: 94.6%

Entrepreneurship Rate
- U.S.-Born: 7.4%
- Foreign-Born: 4.7%

Share as Part-Time Workers
- Low-Skilled U.S.-Born: 35.2%
- Low-Skilled Foreign-Born: 28.9%
- High-Skilled U.S.-Born: 16.5%
- High-Skilled Foreign-Born: 17.6%

Share in High-Prestige Occupations
- Low-Skilled U.S.-Born: 5.6%
- Low-Skilled Foreign-Born: 1.1%
- High-Skilled U.S.-Born: 28.2%
- High-Skilled Foreign-Born: 29.2%

Overcrowded Rate
- U.S.-Born: 1.0%
- Foreign-Born: 6.7%

Share with High School Diplomas
- U.S.-Born: 93.0%
- Foreign-Born: 63.6%

Median Individual Income
- U.S.-Born: $20,000
- Foreign-Born: $16,835

Share with Bachelor's Degrees
- U.S.-Born: 45.2%
- Foreign-Born: 22.2%

Share with Advanced Degrees
- U.S.-Born: 18.7%
- Foreign-Born: 8.5%

Median Business Income
- U.S.-Born: $20,000
- Foreign-Born: $16,835

Homeownership Rate
- U.S.-Born: 53.9%
- Foreign-Born: 30.7%

Share as Health Insurance Holders
- U.S.-Born: 94.0%
- Foreign-Born: 82.2%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 21.6%
- Low-Skilled Foreign-Born: 43.2%
- High-Skilled U.S.-Born: 2.7%
- High-Skilled Foreign-Born: 18.1%

Share in Military Service or as Veterans
- U.S.-Born: 6.6%
- Foreign-Born: 1.2%

Learn more at naecitiesindex.org
St. Petersburg, FL
Rank: #33

Overall Score
3.35

Socioeconomic Factors

Population
- Total Population: 263,349
- Foreign-Born Population: 27,584
- Foreign-Born Share: 10.9%
- Naturalization Rate: 82.9%

Labor Force Participation Rate
- Low-Skilled U.S.-Born: 56.5%
- Low-Skilled Foreign-Born: 58.5%
- High-Skilled U.S.-Born: 70.4%
- High-Skilled Foreign-Born: 71.5%

Employment Rate
- Low-Skilled U.S.-Born: 91.6%
- Low-Skilled Foreign-Born: 94.5%
- High-Skilled U.S.-Born: 96.4%
- High-Skilled Foreign-Born: 96.4%

Socioeconomic Score
4.50
- Job Opportunities: 3
- Economic Prosperity: 5
- Livability: 5
- Civic Participation: 5

Entrepreneurship Rate
- U.S.-Born: 11.1%
- Foreign-Born: 11.3%

Overcrowded Rate
- U.S.-Born: 0.6%
- Foreign-Born: 1.7%

Share with High School Diplomas
- U.S.-Born: 91.2%
- Foreign-Born: 84.3%

Poverty Rate
- Low-Skilled U.S.-Born: 19.8%
- Low-Skilled Foreign-Born: 16.4%
- High-Skilled U.S.-Born: 6.2%
- High-Skilled Foreign-Born: 10.7%

Share as Public- or Social-Sector Workers
- U.S.-Born: 5.8%
- Foreign-Born: 4.6%

Share as Food Stamp Recipients
- Low-Skilled U.S.-Born: 19.5%
- Low-Skilled Foreign-Born: 13.1%
- High-Skilled U.S.-Born: 3.6%
- High-Skilled Foreign-Born: 8.0%

Share as Recipients of Social Security, Welfare or Medicaid
- Low-Skilled U.S.-Born: 26.6%
- Low-Skilled Foreign-Born: 14.5%
- High-Skilled U.S.-Born: 4.8%
- High-Skilled Foreign-Born: 5.9%

Homeownership Rate
- U.S.-Born: 58.3%
- Foreign-Born: 62.9%

Share with Bachelor’s Degrees
- U.S.-Born: 33.3%
- Foreign-Born: 31.5%

Share as Public- or Social-Sector Workers
- U.S.-Born: 12.8%
- Foreign-Born: 4.2%

Learn more at naecitiesindex.org
### Stockton, CA
#### Rank: #53

**Overall Score**

<table>
<thead>
<tr>
<th>Policy Score</th>
<th>3.00</th>
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<tbody>
<tr>
<td>Government Leadership</td>
<td>1</td>
</tr>
<tr>
<td>Economic Empowerment</td>
<td>5</td>
</tr>
<tr>
<td>Inclusivity</td>
<td>4</td>
</tr>
<tr>
<td>Community</td>
<td>1</td>
</tr>
<tr>
<td>Legal Support</td>
<td>4</td>
</tr>
</tbody>
</table>

**Socioeconomic Factors**

**Population**
- Total Population: 303,252
- Foreign-Born Population: 77,712
- Foreign-Born Share: 25.6%
- Naturalization Rate: 73.7%

**Labor Force Participation Rate**
- Low-Skilled U.S.-Born: 56.4%
- Low-Skilled Foreign-Born: 59.2%
- High-Skilled U.S.-Born: 70.6%
- High-Skilled Foreign-Born: 70.2%

**Employment Rate**
- Low-Skilled U.S.-Born: 85.7%
- Low-Skilled Foreign-Born: 88.8%
- High-Skilled U.S.-Born: 95.3%
- High-Skilled Foreign-Born: 94.7%

**Socioeconomic Score**
- Job Opportunities: 3
- Economic Prosperity: 2
- Livability: 4
- Civic Participation: 3

**Entrepreneurship Rate**
- U.S.-Born: 7.6%
- Foreign-Born: 9.1%

**Median Individual Income**
- U.S.-Born: $25,885
- Foreign-Born: $23,490

**Homeownership Rate**
- U.S.-Born: 49.5%
- Foreign-Born: 47.7%

**Rent Overburden Rate**
- U.S.-Born: 50.3%
- Foreign-Born: 48.3%

**Overcrowded Rate**
- U.S.-Born: 1.1%
- Foreign-Born: 4.3%

**Share with Bachelor's Degrees**
- U.S.-Born: 19.0%
- Foreign-Born: 14.9%

**Share with Advanced Degrees**
- U.S.-Born: 6.6%
- Foreign-Born: 4.6%

**Share as Recipients of Social Security, Welfare or Medicaid**
- Low-Skilled U.S.-Born: 48.3%
- Low-Skilled Foreign-Born: 39.6%
- High-Skilled U.S.-Born: 8.9%
- High-Skilled Foreign-Born: 20.5%

**Share as Food Stamp Recipients**
- Low-Skilled U.S.-Born: 20.5%
- Low-Skilled Foreign-Born: 25.2%
- High-Skilled U.S.-Born: 3.9%
- High-Skilled Foreign-Born: 7.8%

**Share as Public- or Social-Sector Workers**
- U.S.-Born: 7.8%
- Foreign-Born: 4.0%

**Share in Military Service or as Veterans**
- U.S.-Born: 8.1%
- Foreign-Born: 1.8%
### Socioeconomic Factors

#### Population
- **Total Population**: 364,373
- **Foreign-Born Population**: 56,698
- **Foreign-Born Share**: 15.6%
- **Naturalization Rate**: 79.7%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 58.6%
- **Low-Skilled Foreign-Born**: 61.4%
- **High-Skilled U.S.-Born**: 80.5%
- **High-Skilled Foreign-Born**: 73.1%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 87.9%
- **Low-Skilled Foreign-Born**: 91.3%
- **High-Skilled U.S.-Born**: 97.1%
- **High-Skilled Foreign-Born**: 96.6%

#### Socioeconomic Score
- **Total Score**: 3.25
- **Job Opportunities**: 3
- **Economic Prosperity**: 3
- **Livability**: 4
- **Civic Participation**: 3

#### Entrepreneurship Rate
- **U.S.-Born**: 9.0%
- **Foreign-Born**: 12.2%

#### Median Business Income
- **U.S.-Born**: $22,752
- **Foreign-Born**: $15,531

#### Overcrowded Rate
- **U.S.-Born**: 1.5%
- **Foreign-Born**: 3.1%

#### Share with High School Diplomas
- **U.S.-Born**: 89.2%
- **Foreign-Born**: 75.6%

#### Share with Bachelor’s Degrees
- **U.S.-Born**: 35.2%
- **Foreign-Born**: 28.2%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 34.3%
- **Low-Skilled Foreign-Born**: 22.4%
- **High-Skilled U.S.-Born**: 4.0%
- **High-Skilled Foreign-Born**: 5.8%

#### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 4.7%
- **Foreign-Born**: 2.3%

### Overall Score
- **2.23**
## Toledo, OH

### Overall Score

**3.38**

### Socioeconomic Factors

#### Population

- **Total Population**: 279,879
- **Foreign-Born Population**: 10,296
- **Foreign-Born Share**: 3.7%
- **Naturalization Rate**: 68.9%

#### Labor Force Participation Rate

- **Low-Skilled U.S.-Born**: 59.0%
- **Low-Skilled Foreign-Born**: 59.3%
- **High-Skilled U.S.-Born**: 76.8%
- **High-Skilled Foreign-Born**: 69.0%

#### Employment Rate

- **Low-Skilled U.S.-Born**: 87.6%
- **Low-Skilled Foreign-Born**: 93.4%
- **High-Skilled U.S.-Born**: 94.9%
- **High-Skilled Foreign-Born**: 89.6%

#### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born**: 4.0%
- **Low-Skilled Foreign-Born**: 3.4%
- **High-Skilled U.S.-Born**: 23.8%
- **High-Skilled Foreign-Born**: 46.6%

#### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born**: 4.0%
- **Low-Skilled Foreign-Born**: 3.4%
- **High-Skilled U.S.-Born**: 23.8%
- **High-Skilled Foreign-Born**: 46.6%

#### Share as Part-Time Workers

- **Low-Skilled U.S.-Born**: 27.8%
- **Low-Skilled Foreign-Born**: 29.3%
- **High-Skilled U.S.-Born**: 15.2%
- **High-Skilled Foreign-Born**: 32.8%

#### Employment Rate

- **Low-Skilled U.S.-Born**: 43.8%
- **Low-Skilled Foreign-Born**: 44.9%
- **High-Skilled U.S.-Born**: 44.8%
- **High-Skilled Foreign-Born**: 44.9%

#### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born**: 39.7%
- **Low-Skilled Foreign-Born**: 22.0%
- **High-Skilled U.S.-Born**: 8.3%
- **High-Skilled Foreign-Born**: 14.6%

#### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born**: 28.7%
- **Low-Skilled Foreign-Born**: 18.2%
- **High-Skilled U.S.-Born**: 6.9%
- **High-Skilled Foreign-Born**: 7.0%

#### Share with High School Diplomas

- **U.S.-Born**: 86.6%
- **Foreign-Born**: 77.0%

#### Share with Bachelor’s Degrees

- **U.S.-Born**: 17.9%
- **Foreign-Born**: 35.9%

#### Share with Advanced Degrees

- **U.S.-Born**: 5.9%
- **Foreign-Born**: 17.2%

#### Poverty Rate

- **Low-Skilled U.S.-Born**: 27.8%
- **Low-Skilled Foreign-Born**: 33.9%
- **High-Skilled U.S.-Born**: 10.1%
- **High-Skilled Foreign-Born**: 26.2%

#### Share as Public- or Social-Sector Workers

- **U.S.-Born**: 4.6%
- **Foreign-Born**: 3.0%

#### Share as Health Insurance Holders

- **U.S.-Born**: 91.7%
- **Foreign-Born**: 77.4%

#### Rent Overburden Rate

- **U.S.-Born**: 38.6%
- **Foreign-Born**: 39.6%

#### Homeownership Rate

- **U.S.-Born**: 51.6%
- **Foreign-Born**: 52.2%

#### Overcrowded Rate

- **U.S.-Born**: 0.3%
- **Foreign-Born**: 1.9%

#### Share with Bachelor’s Degrees

- **U.S.-Born**: 17.9%
- **Foreign-Born**: 35.9%

#### Share with Advanced Degrees

- **U.S.-Born**: 5.9%
- **Foreign-Born**: 17.2%

#### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born**: 39.7%
- **Low-Skilled Foreign-Born**: 22.0%
- **High-Skilled U.S.-Born**: 8.3%
- **High-Skilled Foreign-Born**: 14.6%

#### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born**: 28.7%
- **Low-Skilled Foreign-Born**: 18.2%
- **High-Skilled U.S.-Born**: 6.9%
- **High-Skilled Foreign-Born**: 7.0%

#### Share as Public- or Social-Sector Workers

- **U.S.-Born**: 4.6%
- **Foreign-Born**: 3.0%

#### Median Individual Income

- **U.S.-Born**: $15,783
- **Foreign-Born**: $24,820

#### Entrepreneurship Rate

- **U.S.-Born**: 5.3%
- **Foreign-Born**: 6.7%

#### Median Business Income

- **U.S.-Born**: $15,783
- **Foreign-Born**: $24,820

#### Overcrowded Rate

- **U.S.-Born**: 0.3%
- **Foreign-Born**: 1.9%

#### Share as Health Insurance Holders

- **U.S.-Born**: 91.7%
- **Foreign-Born**: 77.4%

#### Rent Overburden Rate

- **U.S.-Born**: 38.6%
- **Foreign-Born**: 39.6%

#### Homeownership Rate

- **U.S.-Born**: 51.6%
- **Foreign-Born**: 52.2%

#### Poverty Rate

- **Low-Skilled U.S.-Born**: 27.8%
- **Low-Skilled Foreign-Born**: 33.9%
- **High-Skilled U.S.-Born**: 10.1%
- **High-Skilled Foreign-Born**: 26.2%

#### Share as Public- or Social-Sector Workers

- **U.S.-Born**: 4.6%
- **Foreign-Born**: 3.0%

#### Median Individual Income

- **U.S.-Born**: $15,783
- **Foreign-Born**: $24,820

#### Entrepreneurship Rate

- **U.S.-Born**: 5.3%
- **Foreign-Born**: 6.7%

#### Median Business Income

- **U.S.-Born**: $15,783
- **Foreign-Born**: $24,820

#### Overcrowded Rate

- **U.S.-Born**: 0.3%
- **Foreign-Born**: 1.9%

#### Share as Health Insurance Holders

- **U.S.-Born**: 91.7%
- **Foreign-Born**: 77.4%

#### Rent Overburden Rate

- **U.S.-Born**: 38.6%
- **Foreign-Born**: 39.6%

#### Homeownership Rate

- **U.S.-Born**: 51.6%
- **Foreign-Born**: 52.2%

#### Poverty Rate

- **Low-Skilled U.S.-Born**: 27.8%
- **Low-Skilled Foreign-Born**: 33.9%
- **High-Skilled U.S.-Born**: 10.1%
- **High-Skilled Foreign-Born**: 26.2%

#### Share as Public- or Social-Sector Workers

- **U.S.-Born**: 4.6%
- **Foreign-Born**: 3.0%
Cities Index

Tucson, AZ
Rank: #67

**Overall Score**

2.80

### Socioeconomic Factors

#### Population

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Total Population</td>
<td>527,628</td>
</tr>
<tr>
<td>Foreign-Born Population</td>
<td>76,962</td>
</tr>
<tr>
<td>Foreign-Born Share</td>
<td>14.6%</td>
</tr>
<tr>
<td>Naturalization Rate</td>
<td>73.9%</td>
</tr>
</tbody>
</table>

#### Labor Force Participation Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>57.6%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>60.3%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>66.9%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>68.0%</td>
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</tbody>
</table>

#### Employment Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>88.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>90.9%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>96.5%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>95.2%</td>
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</table>

#### Median Individual Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>$16,647</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>$15,513</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td></td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td></td>
</tr>
</tbody>
</table>

#### Poverty Rate

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>24.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>30.6%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>8.8%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>16.7%</td>
</tr>
</tbody>
</table>

#### Share as Part-Time Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>29.1%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>27.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>20.6%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>18.1%</td>
</tr>
</tbody>
</table>

#### Share as Health Insurance Holders

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>89.7%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>69.9%</td>
</tr>
</tbody>
</table>

#### Share as Public- or Social-Sector Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>7.2%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>3.8%</td>
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</tbody>
</table>

#### Share as Food Stamp Recipients

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>20.8%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>29.0%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>4.7%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>11.6%</td>
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</tbody>
</table>

#### Share as Recipients of Social Security, Welfare or Medicaid

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low-Skilled U.S.-Born</td>
<td>34.1%</td>
</tr>
<tr>
<td>Low-Skilled Foreign-Born</td>
<td>27.5%</td>
</tr>
<tr>
<td>High-Skilled U.S.-Born</td>
<td>8.1%</td>
</tr>
<tr>
<td>High-Skilled Foreign-Born</td>
<td>9.9%</td>
</tr>
</tbody>
</table>

#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>29.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>19.2%</td>
</tr>
</tbody>
</table>

#### Share with Advanced Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>12.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>8.2%</td>
</tr>
</tbody>
</table>

#### Share with High School Diplomas

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>91.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>62.0%</td>
</tr>
</tbody>
</table>

#### Share with Bachelor's Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>29.6%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>19.2%</td>
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</table>

#### Share with Advance Degrees

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>12.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>8.2%</td>
</tr>
</tbody>
</table>

#### Share as Military Service or as Veterans

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.-Born</td>
<td>13.0%</td>
</tr>
<tr>
<td>Foreign-Born</td>
<td>3.0%</td>
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</table>
## Tulsa, OK
### Rank: #84

### Overall Score

<table>
<thead>
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<th>Policy Score</th>
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<tr>
<td>Economic Empowerment</td>
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<tr>
<td>Inclusivity</td>
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<tr>
<td>Community</td>
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<tr>
<td>Legal Support</td>
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### Socioeconomic Score

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Job Opportunities</td>
<td>1</td>
</tr>
<tr>
<td>Economic Prosperity</td>
<td>5</td>
</tr>
<tr>
<td>Livability</td>
<td>1</td>
</tr>
<tr>
<td>Civic Participation</td>
<td>1</td>
</tr>
</tbody>
</table>

## Socioeconomic Factors

### Population
- **Total Population**: 407,749
- **Foreign-Born Population**: 36,136
- **Foreign-Born Share**: 8.9%
- **Naturalization Rate**: 70.1%

### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 62.2%
- **Low-Skilled Foreign-Born**: 70.8%
- **High-Skilled U.S.-Born**: 75.9%
- **High-Skilled Foreign-Born**: 77.1%

### Employment Rate
- **Low-Skilled U.S.-Born**: 92.0%
- **Low-Skilled Foreign-Born**: 95.4%
- **High-Skilled U.S.-Born**: 97.6%
- **High-Skilled Foreign-Born**: 95.1%

### Socioeconomic Score
- **Job Opportunities**: 1
- **Economic Prosperity**: 5
- **Livability**: 1
- **Civic Participation**: 1

### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 22.3%
- **Low-Skilled Foreign-Born**: 19.0%
- **High-Skilled U.S.-Born**: 13.3%
- **High-Skilled Foreign-Born**: 12.3%

### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 25.2%
- **Low-Skilled Foreign-Born**: 9.2%
- **High-Skilled U.S.-Born**: 3.3%
- **High-Skilled Foreign-Born**: 4.5%

### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 17.1%
- **Low-Skilled Foreign-Born**: 13.6%
- **High-Skilled U.S.-Born**: 2.8%
- **High-Skilled Foreign-Born**: 2.2%

### Share as Health Insurance Holders
- **Low-Skilled U.S.-Born**: 87.4%
- **Low-Skilled Foreign-Born**: 58.5%
- **High-Skilled U.S.-Born**: 77.7%
- **High-Skilled Foreign-Born**: 77.7%

### Share with High School Diplomas
- **Low-Skilled U.S.-Born**: 92.8%
- **Low-Skilled Foreign-Born**: 62.6%

### Share with Bachelor's Degrees
- **Low-Skilled U.S.-Born**: 33.5%
- **Low-Skilled Foreign-Born**: 20.9%

### Share with Advanced Degrees
- **Low-Skilled U.S.-Born**: 11.0%
- **Low-Skilled Foreign-Born**: 7.7%

### Poverty Rate
- **Low-Skilled U.S.-Born**: 18.8%
- **Low-Skilled Foreign-Born**: 23.2%
- **High-Skilled U.S.-Born**: 4.5%
- **High-Skilled Foreign-Born**: 10.2%

### Share as Public- or Social-Sector Workers
- **Low-Skilled U.S.-Born**: 4.9%
- **Low-Skilled Foreign-Born**: 2.0%

### Share as Military Service or as Veterans
- **Low-Skilled U.S.-Born**: 10.5%
- **Low-Skilled Foreign-Born**: 1.1%

### Median Individual Income
- **Low-Skilled U.S.-Born**: $18,900
- **Low-Skilled Foreign-Born**: $17,888
- **High-Skilled U.S.-Born**: $45,245
- **High-Skilled Foreign-Born**: $35,183

### Homeownership Rate
- **Low-Skilled U.S.-Born**: 56.9%
- **Low-Skilled Foreign-Born**: 44.6%

### Entrepreneurship Rate
- **U.S.-Born**: 9.4%
- **Foreign-Born**: 8.6%

### Overcrowded Rate
- **Low-Skilled U.S.-Born**: 0.4%
- **Low-Skilled Foreign-Born**: 3.0%

### Rent Overburden Rate
- **U.S.-Born**: 33.9%
- **Foreign-Born**: 32.8%

### Share with Bachelor's Degrees
- **U.S.-Born**: 33.5%
- **Foreign-Born**: 20.9%

### Share with Advanced Degrees
- **U.S.-Born**: 11.0%
- **Foreign-Born**: 7.7%

### Share as Public- or Social-Sector Workers
- **U.S.-Born**: 4.9%
- **Foreign-Born**: 2.0%

### Share as Military Service or as Veterans
- **U.S.-Born**: 10.5%
- **Foreign-Born**: 1.1%

### Learn more at naecitiesindex.org
Virginia Beach, VA
Rank: #78

Overall Score 2.60

Socioeconomic Factors

**Policy Score** 1.20
- Government Leadership 1
- Economic Empowerment 1
- Inclusivity 1
- Community 1
- Legal Support 2

**Socioeconomic Score** 4.00
- Job Opportunities 3
- Economic Prosperity 3
- Livability 5
- Civic Participation 5

**Population**
- Total Population 450,189
- Foreign-Born Population 41,269
- Foreign-Born Share 9.2%
- Naturalization Rate 82.7%

**Labor Force Participation Rate**
- Low-Skilled U.S.-Born 68.5%
- Low-Skilled Foreign-Born 64.4%
- High-Skilled U.S.-Born 77.2%
- High-Skilled Foreign-Born 73.3%

**Employment Rate**
- Low-Skilled U.S.-Born 94.1%
- Low-Skilled Foreign-Born 97.1%
- High-Skilled U.S.-Born 97.2%
- High-Skilled Foreign-Born 98.1%

**Entrepreneurship Rate**
- U.S.-Born 6.9%
- Foreign-Born 9.8%

**Median Business Income**
- U.S.-Born $25,855
- Foreign-Born $25,393

**Overcrowded Rate**
- U.S.-Born 0.3%
- Foreign-Born 1.2%

**Share with High School Diplomas**
- U.S.-Born 94.4%
- Foreign-Born 88.0%

**Share with Bachelor’s Degrees**
- U.S.-Born 34.5%
- Foreign-Born 36.1%

**Share as Health Insurance Holders**
- U.S.-Born 92.0%
- Foreign-Born 85.6%

**Share as Public- or Social-Sector Workers**
- U.S.-Born 10.5%
- Foreign-Born 8.1%

**Poverty Rate**
- Low-Skilled U.S.-Born 10.0%
- Low-Skilled Foreign-Born 11.0%
- High-Skilled U.S.-Born 3.6%
- High-Skilled Foreign-Born 3.5%

**Share as Food Stamp Recipients**
- Low-Skilled U.S.-Born 8.4%
- Low-Skilled Foreign-Born 9.0%
- High-Skilled U.S.-Born 1.8%
- High-Skilled Foreign-Born 4.9%

**Share as Recipients of Social Security, Welfare or Medicaid**
- Low-Skilled U.S.-Born 14.4%
- Low-Skilled Foreign-Born 9.1%
- High-Skilled U.S.-Born 2.7%
- High-Skilled Foreign-Born 3.7%

**Homeownership Rate**
- U.S.-Born 62.8%
- Foreign-Born 67.0%

**Median Individual Income**
- Low-Skilled U.S.-Born $23,388
- Low-Skilled Foreign-Born $20,426
- High-Skilled U.S.-Born $53,000
- High-Skilled Foreign-Born $40,000

**Rent Overburden Rate**
- U.S.-Born 38.8%
- Foreign-Born 40.2%

**Share with Bachelor's Degrees**
- U.S.-Born 34.5%
- Foreign-Born 36.1%

**Share as Recipients of Social Security, Welfare or Medicaid**
- Low-Skilled U.S.-Born 14.4%
- Low-Skilled Foreign-Born 9.1%
- High-Skilled U.S.-Born 2.7%
- High-Skilled Foreign-Born 3.7%

**Share as Food Stamp Recipients**
- Low-Skilled U.S.-Born 8.4%
- Low-Skilled Foreign-Born 9.0%
- High-Skilled U.S.-Born 1.8%
- High-Skilled Foreign-Born 4.9%

**Overcrowded Rate**
- U.S.-Born 0.3%
- Foreign-Born 1.2%

**Share with Bachelor's Degrees**
- U.S.-Born 34.5%
- Foreign-Born 36.1%

**Share as Health Insurance Holders**
- U.S.-Born 92.0%
- Foreign-Born 85.6%

**Share as Public- or Social-Sector Workers**
- U.S.-Born 10.5%
- Foreign-Born 8.1%

**Poverty Rate**
- Low-Skilled U.S.-Born 10.0%
- Low-Skilled Foreign-Born 11.0%
- High-Skilled U.S.-Born 3.6%
- High-Skilled Foreign-Born 3.5%

**Share as Food Stamp Recipients**
- Low-Skilled U.S.-Born 8.4%
- Low-Skilled Foreign-Born 9.0%
- High-Skilled U.S.-Born 1.8%
- High-Skilled Foreign-Born 4.9%

Learn more at naecitiesindex.org
### Socioeconomic Factors

#### Population
- **Total Population**: 672,391
- **Foreign-Born Population**: 96,007
- **Foreign-Born Share**: 14.3%
- **Naturalization Rate**: 66.8%

#### Labor Force Participation Rate
- **Low-Skilled U.S.-Born**: 51.2%
- **Low-Skilled Foreign-Born**: 67.7%
- **High-Skilled U.S.-Born**: 85.0%
- **High-Skilled Foreign-Born**: 81.4%

#### Employment Rate
- **Low-Skilled U.S.-Born**: 82.7%
- **Low-Skilled Foreign-Born**: 93.0%
- **High-Skilled U.S.-Born**: 97.0%
- **High-Skilled Foreign-Born**: 95.5%

#### Socioeconomic Score
- **Overall Score**: 3.83

#### Policy Score
- **Government Leadership**: 5
- **Economic Empowerment**: 3
- **Inclusivity**: 5
- **Community**: 5
- **Legal Support**: 4

#### Entrepreneurship Rate
- **U.S.-Born**: 6.7%
- **Foreign-Born**: 7.8%

#### Median Business Income
- **U.S.-Born**: $40,000
- **Foreign-Born**: $30,000

#### Rent Overburden Rate
- **U.S.-Born**: 40.9%
- **Foreign-Born**: 48.8%

#### Share with High School Diplomas
- **U.S.-Born**: 92.4%
- **Foreign-Born**: 79.8%

#### Share in Military Service or as Veterans
- **U.S.-Born**: 7.4%
- **Foreign-Born**: 1.6%

#### Share with Bachelor’s Degrees
- **U.S.-Born**: 57.2%
- **Foreign-Born**: 54.0%

#### Share with Advanced Degrees
- **U.S.-Born**: 32.3%
- **Foreign-Born**: 35.2%

#### Share as Recipients of Social Security, Welfare or Medicaid
- **Low-Skilled U.S.-Born**: 60.7%
- **Low-Skilled Foreign-Born**: 36.6%
- **High-Skilled U.S.-Born**: 5.5%
- **High-Skilled Foreign-Born**: 7.6%

#### Share in High-Prestige Occupations
- **Low-Skilled U.S.-Born**: 5.5%
- **Low-Skilled Foreign-Born**: 3.6%
- **High-Skilled U.S.-Born**: 28.9%
- **High-Skilled Foreign-Born**: 27.1%

#### Share as Part-Time Workers
- **Low-Skilled U.S.-Born**: 27.3%
- **Low-Skilled Foreign-Born**: 28.2%
- **High-Skilled U.S.-Born**: 9.0%
- **High-Skilled Foreign-Born**: 11.3%

#### Share as Health Insurance Holders
- **U.S.-Born**: 96.3%
- **Foreign-Born**: 89.5%

#### Share with Bachelor’s Degrees
- **U.S.-Born**: 57.2%
- **Foreign-Born**: 54.0%

#### Share as Food Stamp Recipients
- **Low-Skilled U.S.-Born**: 27.5%
- **Low-Skilled Foreign-Born**: 17.9%
- **High-Skilled U.S.-Born**: 2.8%
- **High-Skilled Foreign-Born**: 3.0%
Wichita, KS  
Rank: #94

### Overall Score

**2.03**

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#### Socioeconomic Factors

**Population**
- **Total Population**: 388,277
- **Foreign-Born Population**: 31,391
- **Foreign-Born Share**: 8.1%
- **Naturalization Rate**: 75.1%

**Labor Force Participation Rate**
- **Low-Skilled U.S.-Born**: 61.7%
- **Low-Skilled Foreign-Born**: 66.0%
- **High-Skilled U.S.-Born**: 75.4%
- **High-Skilled Foreign-Born**: 74.8%

**Employment Rate**
- **Low-Skilled U.S.-Born**: 92.6%
- **Low-Skilled Foreign-Born**: 94.0%
- **High-Skilled U.S.-Born**: 97.6%
- **High-Skilled Foreign-Born**: 93.7%

**Entrepreneurship Rate**
- **U.S.-Born**: 7.7%
- **Foreign-Born**: 6.6%

**Rent Overburden Rate**
- **U.S.-Born**: 30.1%
- **Foreign-Born**: 30.8%

**Share with High School Diplomas**
- **U.S.-Born**: 91.7%
- **Foreign-Born**: 62.7%

**Poverty Rate**
- **Low-Skilled U.S.-Born**: 17.6%
- **Low-Skilled Foreign-Born**: 21.7%
- **High-Skilled U.S.-Born**: 4.8%
- **High-Skilled Foreign-Born**: 12.0%

**Share as Part-Time Workers**
- **Low-Skilled U.S.-Born**: 23.4%
- **Low-Skilled Foreign-Born**: 16.8%
- **High-Skilled U.S.-Born**: 13.3%
- **High-Skilled Foreign-Born**: 19.4%

**Share as Recipients of Social Security, Welfare or Medicaid**
- **Low-Skilled U.S.-Born**: 24.8%
- **Low-Skilled Foreign-Born**: 10.8%
- **High-Skilled U.S.-Born**: 3.8%
- **High-Skilled Foreign-Born**: 2.6%

**Share as Health Insurance Holders**
- **U.S.-Born**: 89.0%
- **Foreign-Born**: 66.7%

**Share in High-Prestige Occupations**
- **Low-Skilled U.S.-Born**: 4.3%
- **Low-Skilled Foreign-Born**: 2.2%
- **High-Skilled U.S.-Born**: 29.4%
- **High-Skilled Foreign-Born**: 40.3%

**Share as Recipients of Food Stamps**
- **Low-Skilled U.S.-Born**: 15.1%
- **Low-Skilled Foreign-Born**: 15.3%
- **High-Skilled U.S.-Born**: 2.9%
- **High-Skilled Foreign-Born**: 6.9%

**Share in Military Service or as Veterans**
- **U.S.-Born**: 11.6%
- **Foreign-Born**: 1.4%

---

**Socioeconomic Score**: 2.25

- **Job Opportunities**: 1
- **Economic Prosperity**: 4
- **Livability**: 3
- **Civic Participation**: 1

**Policy Score**: 1.80

- **Government Leadership**: 1
- **Economic Empowerment**: 3
- **Inclusivity**: 1
- **Community**: 1
- **Legal Support**: 3

---

**Median Individual Income**
- **U.S.-Born**: $20,708
- **Foreign-Born**: $20,708

**Homeownership Rate**
- **U.S.-Born**: 62.4%
- **Foreign-Born**: 60.8%

**Share as Public- or Social-Sector Workers**
- **U.S.-Born**: 5.2%
- **Foreign-Born**: 1.5%

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# Cities Index 2019

## Winston-Salem, NC

**Rank:** #39

### Overall Score

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<thead>
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### Socioeconomic Score

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<td>2</td>
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<tr>
<td>Civic Participation</td>
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</table>

## Socioeconomic Factors

### Population

- **Total Population:** 240,887
- **Foreign-Born Population:** 23,558
- **Foreign-Born Share:** 9.8%
- **Naturalization Rate:** 75.1%

### Labor Force Participation Rate

- **Low-Skilled U.S.-Born:** 55.7%
- **Low-Skilled Foreign-Born:** 66.2%
- **High-Skilled U.S.-Born:** 72.9%
- **High-Skilled Foreign-Born:** 74.7%

### Employment Rate

- **Low-Skilled U.S.-Born:** 89.1%
- **Low-Skilled Foreign-Born:** 94.0%
- **High-Skilled U.S.-Born:** 96.5%
- **High-Skilled Foreign-Born:** 97.7%

### Median Individual Income

- **Low-Skilled U.S.-Born:** $14,000
- **Low-Skilled Foreign-Born:** $43,916
- **High-Skilled U.S.-Born:** $38,767
- **High-Skilled Foreign-Born:** $38,767

### Homeownership Rate

- **Low-Skilled U.S.-Born:** 55.5%
- **Low-Skilled Foreign-Born:** 45.5%
- **High-Skilled U.S.-Born:** 90.1%
- **High-Skilled Foreign-Born:** 57.3%

### Share in High-Prestige Occupations

- **Low-Skilled U.S.-Born:** 4.2%
- **Low-Skilled Foreign-Born:** 1.6%
- **High-Skilled U.S.-Born:** 27.6%
- **High-Skilled Foreign-Born:** 39.7%

### Median Business Income

- **Low-Skilled U.S.-Born:** $20,708
- **Low-Skilled Foreign-Born:** $19,201
- **High-Skilled U.S.-Born:** $43,916
- **High-Skilled Foreign-Born:** $38,767

### Rent Overburden Rate

- **Low-Skilled U.S.-Born:** 37.1%
- **Low-Skilled Foreign-Born:** 32.7%
- **High-Skilled U.S.-Born:** 0.3%
- **High-Skilled Foreign-Born:** 2.7%

### Share with High School Diplomas

- **Low-Skilled U.S.-Born:** 91.2%
- **Low-Skilled Foreign-Born:** 58.4%
- **High-Skilled U.S.-Born:** 84.7%
- **High-Skilled Foreign-Born:** 81.9%

### Share with Bachelor’s Degrees

- **Low-Skilled U.S.-Born:** 37.3%
- **Low-Skilled Foreign-Born:** 20.8%
- **High-Skilled U.S.-Born:** 42.6%
- **High-Skilled Foreign-Born:** 21.9%

### Poverty Rate

- **Low-Skilled U.S.-Born:** 24.7%
- **Low-Skilled Foreign-Born:** 34.6%
- **High-Skilled U.S.-Born:** 7.5%
- **High-Skilled Foreign-Born:** 10.9%

### Share as Recipients of Social Security, Welfare or Medicaid

- **Low-Skilled U.S.-Born:** 30.8%
- **Low-Skilled Foreign-Born:** 7.4%
- **High-Skilled U.S.-Born:** 4.2%
- **High-Skilled Foreign-Born:** 5.8%

### Share as Public- or Social-Sector Workers

- **Low-Skilled U.S.-Born:** 4.4%
- **Low-Skilled Foreign-Born:** 1.1%
- **High-Skilled U.S.-Born:** 9.6%
- **High-Skilled Foreign-Born:** 2.3%

### Share as Food Stamp Recipients

- **Low-Skilled U.S.-Born:** 18.6%
- **Low-Skilled Foreign-Born:** 16.3%
- **High-Skilled U.S.-Born:** 4.1%
- **High-Skilled Foreign-Born:** 1.1%

### Share as Health Insurance Holders

- **Low-Skilled U.S.-Born:** 90.1%
- **Low-Skilled Foreign-Born:** 57.3%
- **High-Skilled U.S.-Born:** 90.1%
- **High-Skilled Foreign-Born:** 57.3%

### Share with Advanced Degrees

- **Low-Skilled U.S.-Born:** 13.1%
- **Low-Skilled Foreign-Born:** 11.1%
- **High-Skilled U.S.-Born:** 13.1%
- **High-Skilled Foreign-Born:** 11.1%

### Share in Military Service or as Veterans

- **Low-Skilled U.S.-Born:** 9.6%
- **Low-Skilled Foreign-Born:** 2.3%
- **High-Skilled U.S.-Born:** 13.1%
- **High-Skilled Foreign-Born:** 11.1%

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