

# NAE Cities Index

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## A Note on Scores

Each city's socioeconomic score is determined by four subscores:

1. Job Opportunities
2. Economic Prosperity
3. Livability
4. Civic Participation

The tables below detail which factors inform each subscore.

### Job Opportunities Subscore

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- Labor Force Participation Rate
- Employment Rate
- Share in High-Prestige Occupations
- Share as Part-Time Workers
- Entrepreneurship Rate

### Livability Subscore

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- Homeownership Rate
- Rent Burden Rate
- Overcrowded Rate
- Share as Health Insurance Holders
- Share with High School Diplomas
- Share with Bachelor's Degrees
- Share with Advanced Degrees

### Civic Participation Subscore

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- Naturalization Rate
- Share as Public- or Social-Sector Workers
- Share in Military Service or as Veterans

### Economic Prosperity Subscore

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- Median Individual Income
- Median Business Income
- Poverty Rate
- Share as Recipients of Social Security, Welfare or Medicaid
- Share as Food Stamp Recipients

For more information, visit the [Methodology](#) section of the  **NAE** Cities Index.

2020

# NAE Cities Index

Albuquerque, NM  
Rank: #20

Overall Score  
**3.58**

Policy Score	4.40
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	5
— Community	4
— Legal Support	4

Socioeconomic Score	2.75
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	557,323
— Foreign-Born Population	55,016
— Foreign-Born Share	9.9%
— Naturalization Rate	74.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.7%
— Low-Skilled Foreign-Born	65.7%
— High-Skilled U.S.-Born	70.7%
— High-Skilled Foreign-Born	70.7%

### Employment Rate

— Low-Skilled U.S.-Born	92.4%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.8%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	31.4%
— High-Skilled Foreign-Born	38.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.1%
— Low-Skilled Foreign-Born	24.3%
— High-Skilled U.S.-Born	16.7%
— High-Skilled Foreign-Born	18.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,407
— Low-Skilled Foreign-Born	\$15,000
— High-Skilled U.S.-Born	\$48,667
— High-Skilled Foreign-Born	\$35,611

### Entrepreneurship Rate

— U.S.-Born	8.6%
— Foreign-Born	12.7%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$16,936

### Homeownership Rate

— U.S.-Born	61.1%
— Foreign-Born	54.9%

### Rent Overburden Rate

— U.S.-Born	43.1%
— Foreign-Born	43.4%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	1.5%

### Share as Health Insurance Holders

— U.S.-Born	93.5%
— Foreign-Born	69.5%

### Share with High School Diplomas

— U.S.-Born	92.5%
— Foreign-Born	67.4%

### Share with Bachelor's Degrees

— U.S.-Born	35.8%
— Foreign-Born	26.3%

### Share with Advanced Degrees

— U.S.-Born	15.9%
— Foreign-Born	14.1%

### Poverty Rate

— Low-Skilled U.S.-Born	20.2%
— Low-Skilled Foreign-Born	27.0%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	9.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	37.5%
— Low-Skilled Foreign-Born	25.3%
— High-Skilled U.S.-Born	8.7%
— High-Skilled Foreign-Born	9.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.3%
— Low-Skilled Foreign-Born	25.8%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	8.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.4%
— Foreign-Born	3.4%

### Share in Military Service or as Veterans

— U.S.-Born	12.3%
— Foreign-Born	2.6%

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Overall Score  
**3.73**

Policy Score	4.20
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	5
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	350,864
— Foreign-Born Population	126,817
— Foreign-Born Share	36.1%
— Naturalization Rate	79.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.9%
— Low-Skilled Foreign-Born	64.4%
— High-Skilled U.S.-Born	78.1%
— High-Skilled Foreign-Born	73.4%

### Employment Rate

— Low-Skilled U.S.-Born	92.6%
— Low-Skilled Foreign-Born	95.7%
— High-Skilled U.S.-Born	95.7%
— High-Skilled Foreign-Born	96.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	23.5%
— High-Skilled Foreign-Born	35.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.5%
— Low-Skilled Foreign-Born	18.4%
— High-Skilled U.S.-Born	17.3%
— High-Skilled Foreign-Born	16.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,870
— Low-Skilled Foreign-Born	\$16,758
— High-Skilled U.S.-Born	\$52,208
— High-Skilled Foreign-Born	\$42,319

### Entrepreneurship Rate

— U.S.-Born	7.0%
— Foreign-Born	10.2%

### Median Business Income

— U.S.-Born	\$24,000
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	53.0%
— Foreign-Born	39.3%

### Rent Overburden Rate

— U.S.-Born	51.2%
— Foreign-Born	55.1%

### Overcrowded Rate

— U.S.-Born	2.4%
— Foreign-Born	7.8%

### Share as Health Insurance Holders

— U.S.-Born	93.1%
— Foreign-Born	77.4%

### Share with High School Diplomas

— U.S.-Born	92.1%
— Foreign-Born	63.3%

### Share with Bachelor's Degrees

— U.S.-Born	30.1%
— Foreign-Born	22.2%

### Share with Advanced Degrees

— U.S.-Born	8.8%
— Foreign-Born	5.7%

### Poverty Rate

— Low-Skilled U.S.-Born	15.0%
— Low-Skilled Foreign-Born	17.0%
— High-Skilled U.S.-Born	6.2%
— High-Skilled Foreign-Born	9.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	40.3%
— Low-Skilled Foreign-Born	26.4%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	14.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.8%
— Low-Skilled Foreign-Born	16.9%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	5.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.6%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	6.4%
— Foreign-Born	1.3%

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Overall Score  
**3.48**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	3.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	296,105
— Foreign-Born Population	31,580
— Foreign-Born Share	10.7%
— Naturalization Rate	84.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	70.0%
— Low-Skilled Foreign-Born	68.4%
— High-Skilled U.S.-Born	77.6%
— High-Skilled Foreign-Born	78.3%

### Employment Rate

— Low-Skilled U.S.-Born	91.3%
— Low-Skilled Foreign-Born	95.5%
— High-Skilled U.S.-Born	98.3%
— High-Skilled Foreign-Born	98.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.4%
— Low-Skilled Foreign-Born	5.5%
— High-Skilled U.S.-Born	35.9%
— High-Skilled Foreign-Born	30.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.0%
— Low-Skilled Foreign-Born	25.1%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	11.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$25,500
— Low-Skilled Foreign-Born	\$23,393
— High-Skilled U.S.-Born	\$66,653
— High-Skilled Foreign-Born	\$45,728

### Entrepreneurship Rate

— U.S.-Born	8.5%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$29,714
— Foreign-Born	\$31,755

### Homeownership Rate

— U.S.-Born	61.1%
— Foreign-Born	62.3%

### Rent Overburden Rate

— U.S.-Born	43.4%
— Foreign-Born	39.4%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	7.0%

### Share as Health Insurance Holders

— U.S.-Born	88.7%
— Foreign-Born	83.3%

### Share with High School Diplomas

— U.S.-Born	95.2%
— Foreign-Born	79.6%

### Share with Bachelor's Degrees

— U.S.-Born	37.4%
— Foreign-Born	27.5%

### Share with Advanced Degrees

— U.S.-Born	14.8%
— Foreign-Born	8.0%

### Poverty Rate

— Low-Skilled U.S.-Born	11.8%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	3.9%
— High-Skilled Foreign-Born	3.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.4%
— Low-Skilled Foreign-Born	26.4%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	4.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.5%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	1.6%
— High-Skilled Foreign-Born	0.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	13.5%
— Foreign-Born	9.1%

### Share in Military Service or as Veterans

— U.S.-Born	19.0%
— Foreign-Born	7.5%

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Overall Score  
**2.50**

Policy Score	3.00
— Government Leadership	3
— Economic Empowerment	2
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	3
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	397,835
— Foreign-Born Population	81,460
— Foreign-Born Share	20.5%
— Naturalization Rate	83.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.5%
— Low-Skilled Foreign-Born	68.9%
— High-Skilled U.S.-Born	78.9%
— High-Skilled Foreign-Born	74.8%

### Employment Rate

— Low-Skilled U.S.-Born	93.7%
— Low-Skilled Foreign-Born	96.5%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	2.9%
— High-Skilled U.S.-Born	26.0%
— High-Skilled Foreign-Born	30.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	16.6%
— High-Skilled U.S.-Born	12.8%
— High-Skilled Foreign-Born	16.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,112
— Low-Skilled Foreign-Born	\$17,400
— High-Skilled U.S.-Born	\$52,926
— High-Skilled Foreign-Born	\$31,755

### Entrepreneurship Rate

— U.S.-Born	6.9%
— Foreign-Born	11.7%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$20,323

### Homeownership Rate

— U.S.-Born	57.3%
— Foreign-Born	51.6%

### Rent Overburden Rate

— U.S.-Born	36.7%
— Foreign-Born	47.1%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	3.4%

### Share as Health Insurance Holders

— U.S.-Born	87.5%
— Foreign-Born	62.6%

### Share with High School Diplomas

— U.S.-Born	92.3%
— Foreign-Born	63.9%

### Share with Bachelor's Degrees

— U.S.-Born	30.6%
— Foreign-Born	22.4%

### Share with Advanced Degrees

— U.S.-Born	10.0%
— Foreign-Born	7.0%

### Poverty Rate

— Low-Skilled U.S.-Born	14.4%
— Low-Skilled Foreign-Born	21.6%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	16.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	11.3%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	4.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	13.7%
— Low-Skilled Foreign-Born	17.8%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	9.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.4%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	9.3%
— Foreign-Born	1.6%

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Overall Score  
**3.83**

Policy Score	3.40
— Government Leadership	5
— Economic Empowerment	2
— Inclusivity	2
— Community	4
— Legal Support	4

Socioeconomic Score	4.25
— Job Opportunities	4
— Economic Prosperity	5
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	467,750
— Foreign-Born Population	35,675
— Foreign-Born Share	7.6%
— Naturalization Rate	71.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	52.9%
— Low-Skilled Foreign-Born	60.0%
— High-Skilled U.S.-Born	82.9%
— High-Skilled Foreign-Born	79.0%

### Employment Rate

— Low-Skilled U.S.-Born	86.2%
— Low-Skilled Foreign-Born	92.0%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	97.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	5.0%
— High-Skilled U.S.-Born	27.9%
— High-Skilled Foreign-Born	35.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.8%
— Low-Skilled Foreign-Born	21.0%
— High-Skilled U.S.-Born	11.1%
— High-Skilled Foreign-Born	12.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,312
— Low-Skilled Foreign-Born	\$12,296
— High-Skilled U.S.-Born	\$58,189
— High-Skilled Foreign-Born	\$51,232

### Entrepreneurship Rate

— U.S.-Born	9.6%
— Foreign-Born	10.8%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$22,864

### Homeownership Rate

— U.S.-Born	42.8%
— Foreign-Born	36.8%

### Rent Overburden Rate

— U.S.-Born	39.1%
— Foreign-Born	37.5%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	88.4%
— Foreign-Born	78.9%

### Share with High School Diplomas

— U.S.-Born	90.8%
— Foreign-Born	87.0%

### Share with Bachelor's Degrees

— U.S.-Born	48.3%
— Foreign-Born	60.5%

### Share with Advanced Degrees

— U.S.-Born	20.8%
— Foreign-Born	32.1%

### Poverty Rate

— Low-Skilled U.S.-Born	30.3%
— Low-Skilled Foreign-Born	28.7%
— High-Skilled U.S.-Born	6.1%
— High-Skilled Foreign-Born	14.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.3%
— Low-Skilled Foreign-Born	7.1%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	2.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	26.6%
— Low-Skilled Foreign-Born	13.3%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	1.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.3%
— Foreign-Born	3.6%

### Share in Military Service or as Veterans

— U.S.-Born	6.4%
— Foreign-Born	1.5%

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Overall Score  
**3.10**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	4
— Community	4
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	3
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	357,873
— Foreign-Born Population	70,072
— Foreign-Born Share	19.6%
— Naturalization Rate	74.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	67.8%
— Low-Skilled Foreign-Born	70.5%
— High-Skilled U.S.-Born	77.1%
— High-Skilled Foreign-Born	77.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.2%
— Low-Skilled Foreign-Born	95.8%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.5%
— Low-Skilled Foreign-Born	2.7%
— High-Skilled U.S.-Born	24.1%
— High-Skilled Foreign-Born	27.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	20.6%
— Low-Skilled Foreign-Born	18.0%
— High-Skilled U.S.-Born	14.4%
— High-Skilled Foreign-Born	15.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$24,000
— Low-Skilled Foreign-Born	\$20,000
— High-Skilled U.S.-Born	\$48,678
— High-Skilled Foreign-Born	\$35,862

### Entrepreneurship Rate

— U.S.-Born	7.4%
— Foreign-Born	10.8%

### Median Business Income

— U.S.-Born	\$20,947
— Foreign-Born	\$25,137

### Homeownership Rate

— U.S.-Born	63.6%
— Foreign-Born	47.0%

### Rent Overburden Rate

— U.S.-Born	44.7%
— Foreign-Born	56.2%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	3.2%

### Share as Health Insurance Holders

— U.S.-Born	93.4%
— Foreign-Born	67.6%

### Share with High School Diplomas

— U.S.-Born	94.2%
— Foreign-Born	66.7%

### Share with Bachelor's Degrees

— U.S.-Born	32.0%
— Foreign-Born	20.7%

### Share with Advanced Degrees

— U.S.-Born	9.9%
— Foreign-Born	7.2%

### Poverty Rate

— Low-Skilled U.S.-Born	11.2%
— Low-Skilled Foreign-Born	18.6%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	12.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	32.9%
— Low-Skilled Foreign-Born	22.8%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	17.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	10.9%
— Low-Skilled Foreign-Born	16.5%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	11.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.5%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	11.6%
— Foreign-Born	2.1%

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Overall Score  
**3.03**

Policy Score	3.80
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	5

Socioeconomic Score	2.25
— Job Opportunities	2
— Economic Prosperity	3
— Livability	2
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	932,749
— Foreign-Born Population	168,348
— Foreign-Born Share	18.0%
— Naturalization Rate	68.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	64.6%
— Low-Skilled Foreign-Born	69.8%
— High-Skilled U.S.-Born	82.5%
— High-Skilled Foreign-Born	76.6%

### Employment Rate

— Low-Skilled U.S.-Born	94.1%
— Low-Skilled Foreign-Born	96.4%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	96.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.3%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	32.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	18.3%
— High-Skilled U.S.-Born	13.0%
— High-Skilled Foreign-Born	13.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,853
— Low-Skilled Foreign-Born	\$16,758
— High-Skilled U.S.-Born	\$54,486
— High-Skilled Foreign-Born	\$47,609

### Entrepreneurship Rate

— U.S.-Born	11.1%
— Foreign-Born	10.9%

### Median Business Income

— U.S.-Born	\$30,739
— Foreign-Born	\$25,616

### Homeownership Rate

— U.S.-Born	47.9%
— Foreign-Born	39.5%

### Rent Overburden Rate

— U.S.-Born	38.2%
— Foreign-Born	43.0%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	4.4%

### Share as Health Insurance Holders

— U.S.-Born	89.7%
— Foreign-Born	67.3%

### Share with High School Diplomas

— U.S.-Born	94.2%
— Foreign-Born	72.0%

### Share with Bachelor's Degrees

— U.S.-Born	53.4%
— Foreign-Born	38.1%

### Share with Advanced Degrees

— U.S.-Born	18.3%
— Foreign-Born	18.9%

### Poverty Rate

— Low-Skilled U.S.-Born	18.3%
— Low-Skilled Foreign-Born	23.6%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	8.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	21.7%
— Low-Skilled Foreign-Born	14.8%
— High-Skilled U.S.-Born	2.3%
— High-Skilled Foreign-Born	3.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.7%
— Low-Skilled Foreign-Born	22.4%
— High-Skilled U.S.-Born	1.7%
— High-Skilled Foreign-Born	3.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.6%
— Foreign-Born	3.2%

### Share in Military Service or as Veterans

— U.S.-Born	7.0%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.90**

Policy Score	2.80
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	5
— Community	1
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	5
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	369,553
— Foreign-Born Population	72,867
— Foreign-Born Share	19.7%
— Naturalization Rate	62.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.3%
— Low-Skilled Foreign-Born	64.0%
— High-Skilled U.S.-Born	76.0%
— High-Skilled Foreign-Born	71.1%

### Employment Rate

— Low-Skilled U.S.-Born	88.4%
— Low-Skilled Foreign-Born	91.6%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	28.4%
— High-Skilled Foreign-Born	39.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.3%
— Low-Skilled Foreign-Born	13.5%
— High-Skilled U.S.-Born	12.7%
— High-Skilled Foreign-Born	9.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,935
— Low-Skilled Foreign-Born	\$15,658
— High-Skilled U.S.-Born	\$62,842
— High-Skilled Foreign-Born	\$44,000

### Entrepreneurship Rate

— U.S.-Born	8.0%
— Foreign-Born	12.9%

### Median Business Income

— U.S.-Born	\$24,000
— Foreign-Born	\$30,000

### Homeownership Rate

— U.S.-Born	58.3%
— Foreign-Born	55.0%

### Rent Overburden Rate

— U.S.-Born	42.5%
— Foreign-Born	42.9%

### Overcrowded Rate

— U.S.-Born	1.6%
— Foreign-Born	4.0%

### Share as Health Insurance Holders

— U.S.-Born	94.1%
— Foreign-Born	79.3%

### Share with High School Diplomas

— U.S.-Born	87.1%
— Foreign-Born	52.0%

### Share with Bachelor's Degrees

— U.S.-Born	21.1%
— Foreign-Born	14.9%

### Share with Advanced Degrees

— U.S.-Born	7.4%
— Foreign-Born	4.6%

### Poverty Rate

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	22.4%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	6.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	46.3%
— Low-Skilled Foreign-Born	40.8%
— High-Skilled U.S.-Born	8.2%
— High-Skilled Foreign-Born	16.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.7%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	6.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.1%
— Foreign-Born	2.6%

### Share in Military Service or as Veterans

— U.S.-Born	7.7%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.00**

Policy Score	4.00
— Government Leadership	4
— Economic Empowerment	4
— Inclusivity	4
— Community	3
— Legal Support	5

Socioeconomic Score	4.00
— Job Opportunities	4
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	614,822
— Foreign-Born Population	50,359
— Foreign-Born Share	8.2%
— Naturalization Rate	70.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	3.1%
— High-Skilled U.S.-Born	29.4%
— High-Skilled Foreign-Born	41.0%

### Entrepreneurship Rate

— U.S.-Born	5.8%
— Foreign-Born	8.0%

### Rent Overburden Rate

— U.S.-Born	40.8%
— Foreign-Born	37.3%

### Share with High School Diplomas

— U.S.-Born	85.2%
— Foreign-Born	80.0%

### Poverty Rate

— Low-Skilled U.S.-Born	26.2%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	7.8%
— High-Skilled Foreign-Born	12.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.5%
— Foreign-Born	5.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	52.7%
— Low-Skilled Foreign-Born	64.8%
— High-Skilled U.S.-Born	81.6%
— High-Skilled Foreign-Born	76.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.0%
— Low-Skilled Foreign-Born	21.6%
— High-Skilled U.S.-Born	11.6%
— High-Skilled Foreign-Born	15.1%

### Median Business Income

— U.S.-Born	\$23,671
— Foreign-Born	\$27,232

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.0%

### Share with Bachelor's Degrees

— U.S.-Born	29.6%
— Foreign-Born	41.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.4%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	8.0%
— High-Skilled Foreign-Born	7.4%

### Share in Military Service or as Veterans

— U.S.-Born	7.8%
— Foreign-Born	2.1%

### Employment Rate

— Low-Skilled U.S.-Born	87.1%
— Low-Skilled Foreign-Born	93.2%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	97.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,600
— Low-Skilled Foreign-Born	\$17,419
— High-Skilled U.S.-Born	\$53,957
— High-Skilled Foreign-Born	\$40,985

### Homeownership Rate

— U.S.-Born	47.3%
— Foreign-Born	40.7%

### Share as Health Insurance Holders

— U.S.-Born	94.0%
— Foreign-Born	76.5%

### Share with Advanced Degrees

— U.S.-Born	13.8%
— Foreign-Born	22.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	31.7%
— Low-Skilled Foreign-Born	23.4%
— High-Skilled U.S.-Born	7.0%
— High-Skilled Foreign-Born	6.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.50**

Policy Score	1.00
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	4.00
— Job Opportunities	5
— Economic Prosperity	5
— Livability	4
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	226,718
— Foreign-Born Population	12,097
— Foreign-Born Share	5.3%
— Naturalization Rate	67.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.3%
— Low-Skilled Foreign-Born	67.4%
— High-Skilled U.S.-Born	75.2%
— High-Skilled Foreign-Born	77.0%

### Employment Rate

— Low-Skilled U.S.-Born	89.7%
— Low-Skilled Foreign-Born	96.1%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	98.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.6%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	30.8%
— High-Skilled Foreign-Born	46.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	18.8%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	30.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,071
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$48,500
— High-Skilled Foreign-Born	\$27,232

### Entrepreneurship Rate

— U.S.-Born	8.0%
— Foreign-Born	13.9%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$29,623

### Homeownership Rate

— U.S.-Born	54.4%
— Foreign-Born	43.1%

### Rent Overburden Rate

— U.S.-Born	45.1%
— Foreign-Born	23.7%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.4%

### Share as Health Insurance Holders

— U.S.-Born	90.8%
— Foreign-Born	68.2%

### Share with High School Diplomas

— U.S.-Born	90.1%
— Foreign-Born	81.5%

### Share with Bachelor's Degrees

— U.S.-Born	33.8%
— Foreign-Born	39.8%

### Share with Advanced Degrees

— U.S.-Born	12.5%
— Foreign-Born	20.6%

### Poverty Rate

— Low-Skilled U.S.-Born	24.2%
— Low-Skilled Foreign-Born	21.5%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	6.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.4%
— Low-Skilled Foreign-Born	12.1%
— High-Skilled U.S.-Born	5.4%
— High-Skilled Foreign-Born	4.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	21.9%
— Low-Skilled Foreign-Born	10.6%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	3.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.9%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	7.5%
— Foreign-Born	2.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.60**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	221,915
— Foreign-Born Population	14,413
— Foreign-Born Share	6.5%
— Naturalization Rate	75.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.7%
— Low-Skilled Foreign-Born	62.8%
— High-Skilled U.S.-Born	75.1%
— High-Skilled Foreign-Born	73.6%

### Employment Rate

— Low-Skilled U.S.-Born	95.1%
— Low-Skilled Foreign-Born	90.9%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	97.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.4%
— Low-Skilled Foreign-Born	3.3%
— High-Skilled U.S.-Born	31.3%
— High-Skilled Foreign-Born	38.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	22.5%
— High-Skilled U.S.-Born	17.1%
— High-Skilled Foreign-Born	19.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,044
— Low-Skilled Foreign-Born	\$16,087
— High-Skilled U.S.-Born	\$47,500
— High-Skilled Foreign-Born	\$43,000

### Entrepreneurship Rate

— U.S.-Born	11.6%
— Foreign-Born	8.5%

### Median Business Income

— U.S.-Born	\$26,184
— Foreign-Born	\$26,449

### Homeownership Rate

— U.S.-Born	63.2%
— Foreign-Born	49.6%

### Rent Overburden Rate

— U.S.-Born	41.3%
— Foreign-Born	39.5%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	3.8%

### Share as Health Insurance Holders

— U.S.-Born	90.7%
— Foreign-Born	75.4%

### Share with High School Diplomas

— U.S.-Born	95.5%
— Foreign-Born	79.2%

### Share with Bachelor's Degrees

— U.S.-Born	37.1%
— Foreign-Born	34.7%

### Share with Advanced Degrees

— U.S.-Born	12.2%
— Foreign-Born	15.4%

### Poverty Rate

— Low-Skilled U.S.-Born	14.6%
— Low-Skilled Foreign-Born	25.1%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.1%
— Low-Skilled Foreign-Born	23.5%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	6.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.7%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	1.7%
— High-Skilled Foreign-Born	7.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.7%
— Foreign-Born	3.5%

### Share in Military Service or as Veterans

— U.S.-Born	11.1%
— Foreign-Born	1.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.10**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	3
— Community	4
— Legal Support	5

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	679,326
— Foreign-Born Population	194,393
— Foreign-Born Share	28.6%
— Naturalization Rate	77.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.3%
— Low-Skilled Foreign-Born	61.5%
— High-Skilled U.S.-Born	85.2%
— High-Skilled Foreign-Born	72.8%

### Employment Rate

— Low-Skilled U.S.-Born	87.2%
— Low-Skilled Foreign-Born	90.9%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	95.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	2.8%
— High-Skilled U.S.-Born	29.0%
— High-Skilled Foreign-Born	35.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	37.5%
— Low-Skilled Foreign-Born	29.9%
— High-Skilled U.S.-Born	11.2%
— High-Skilled Foreign-Born	15.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,683
— Low-Skilled Foreign-Born	\$15,000
— High-Skilled U.S.-Born	\$62,452
— High-Skilled Foreign-Born	\$40,753

### Entrepreneurship Rate

— U.S.-Born	4.9%
— Foreign-Born	6.3%

### Median Business Income

— U.S.-Born	\$27,521
— Foreign-Born	\$20,959

### Homeownership Rate

— U.S.-Born	37.5%
— Foreign-Born	29.1%

### Rent Overburden Rate

— U.S.-Born	41.7%
— Foreign-Born	49.1%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	1.7%

### Share as Health Insurance Holders

— U.S.-Born	97.3%
— Foreign-Born	92.9%

### Share with High School Diplomas

— U.S.-Born	92.4%
— Foreign-Born	74.9%

### Share with Bachelor's Degrees

— U.S.-Born	56.4%
— Foreign-Born	33.2%

### Share with Advanced Degrees

— U.S.-Born	24.6%
— Foreign-Born	16.8%

### Poverty Rate

— Low-Skilled U.S.-Born	28.4%
— Low-Skilled Foreign-Born	26.2%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	17.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.8%
— Low-Skilled Foreign-Born	48.9%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	15.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	30.3%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	10.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.9%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	4.9%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.10**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	4
— Community	3
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	257,449
— Foreign-Born Population	26,027
— Foreign-Born Share	10.1%
— Naturalization Rate	74.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.1%
— Low-Skilled Foreign-Born	52.2%
— High-Skilled U.S.-Born	79.7%
— High-Skilled Foreign-Born	67.4%

### Employment Rate

— Low-Skilled U.S.-Born	90.3%
— Low-Skilled Foreign-Born	93.0%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	93.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	22.2%
— High-Skilled Foreign-Born	25.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.6%
— Low-Skilled Foreign-Born	32.5%
— High-Skilled U.S.-Born	16.1%
— High-Skilled Foreign-Born	26.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,135
— Low-Skilled Foreign-Born	\$9,837
— High-Skilled U.S.-Born	\$42,340
— High-Skilled Foreign-Born	\$20,493

### Entrepreneurship Rate

— U.S.-Born	5.2%
— Foreign-Born	6.5%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$19,467

### Homeownership Rate

— U.S.-Born	41.2%
— Foreign-Born	35.3%

### Rent Overburden Rate

— U.S.-Born	42.5%
— Foreign-Born	47.8%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	3.3%

### Share as Health Insurance Holders

— U.S.-Born	94.8%
— Foreign-Born	92.0%

### Share with High School Diplomas

— U.S.-Born	85.7%
— Foreign-Born	68.5%

### Share with Bachelor's Degrees

— U.S.-Born	26.4%
— Foreign-Born	27.4%

### Share with Advanced Degrees

— U.S.-Born	11.0%
— Foreign-Born	11.8%

### Poverty Rate

— Low-Skilled U.S.-Born	32.8%
— Low-Skilled Foreign-Born	46.3%
— High-Skilled U.S.-Born	10.2%
— High-Skilled Foreign-Born	26.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	51.8%
— Low-Skilled Foreign-Born	63.0%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	25.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	39.6%
— Low-Skilled Foreign-Born	42.5%
— High-Skilled U.S.-Born	9.8%
— High-Skilled Foreign-Born	20.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.4%
— Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	7.4%
— Foreign-Born	1.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.68**

Policy Score	1.60
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	2

Socioeconomic Score	3.75
— Job Opportunities	4
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	249,759
— Foreign-Born Population	36,141
— Foreign-Born Share	14.5%
— Naturalization Rate	73.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.0%
— Low-Skilled Foreign-Born	64.5%
— High-Skilled U.S.-Born	76.0%
— High-Skilled Foreign-Born	75.5%

### Employment Rate

— Low-Skilled U.S.-Born	94.1%
— Low-Skilled Foreign-Born	96.5%
— High-Skilled U.S.-Born	97.8%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.3%
— Low-Skilled Foreign-Born	4.0%
— High-Skilled U.S.-Born	26.8%
— High-Skilled Foreign-Born	37.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.0%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	12.2%
— High-Skilled Foreign-Born	9.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$22,132
— Low-Skilled Foreign-Born	\$18,832
— High-Skilled U.S.-Born	\$53,940
— High-Skilled Foreign-Born	\$59,000

### Entrepreneurship Rate

— U.S.-Born	8.2%
— Foreign-Born	10.3%

### Median Business Income

— U.S.-Born	\$29,638
— Foreign-Born	\$25,391

### Homeownership Rate

— U.S.-Born	63.9%
— Foreign-Born	64.1%

### Rent Overburden Rate

— U.S.-Born	33.9%
— Foreign-Born	32.4%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	1.3%

### Share as Health Insurance Holders

— U.S.-Born	93.5%
— Foreign-Born	85.1%

### Share with High School Diplomas

— U.S.-Born	95.4%
— Foreign-Born	80.2%

### Share with Bachelor's Degrees

— U.S.-Born	41.7%
— Foreign-Born	44.3%

### Share with Advanced Degrees

— U.S.-Born	14.5%
— Foreign-Born	23.3%

### Poverty Rate

— Low-Skilled U.S.-Born	9.8%
— Low-Skilled Foreign-Born	15.1%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	4.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.7%
— Low-Skilled Foreign-Born	18.1%
— High-Skilled U.S.-Born	3.9%
— High-Skilled Foreign-Born	4.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.0%
— Low-Skilled Foreign-Born	11.5%
— High-Skilled U.S.-Born	1.7%
— High-Skilled Foreign-Born	1.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.1%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	10.5%
— Foreign-Born	2.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)



Overall Score  
**2.95**

Policy Score	3.40
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	2
— Community	4
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	4
— Livability	1
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	838,689
— Foreign-Born Population	129,946
— Foreign-Born Share	15.5%
— Naturalization Rate	74.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.0%
— Low-Skilled Foreign-Born	70.9%
— High-Skilled U.S.-Born	81.7%
— High-Skilled Foreign-Born	74.3%

### Employment Rate

— Low-Skilled U.S.-Born	90.8%
— Low-Skilled Foreign-Born	94.3%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	23.3%
— High-Skilled Foreign-Born	25.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.1%
— Low-Skilled Foreign-Born	19.0%
— High-Skilled U.S.-Born	11.8%
— High-Skilled Foreign-Born	10.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,758
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$52,926
— High-Skilled Foreign-Born	\$43,187

### Entrepreneurship Rate

— U.S.-Born	8.3%
— Foreign-Born	10.0%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$25,616

### Homeownership Rate

— U.S.-Born	55.4%
— Foreign-Born	42.7%

### Rent Overburden Rate

— U.S.-Born	36.0%
— Foreign-Born	37.5%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.1%

### Share as Health Insurance Holders

— U.S.-Born	91.3%
— Foreign-Born	64.2%

### Share with High School Diplomas

— U.S.-Born	93.5%
— Foreign-Born	70.1%

### Share with Bachelor's Degrees

— U.S.-Born	45.8%
— Foreign-Born	33.9%

### Share with Advanced Degrees

— U.S.-Born	15.3%
— Foreign-Born	14.5%

### Poverty Rate

— Low-Skilled U.S.-Born	17.9%
— Low-Skilled Foreign-Born	23.5%
— High-Skilled U.S.-Born	3.6%
— High-Skilled Foreign-Born	8.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.5%
— Low-Skilled Foreign-Born	12.1%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	3.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.0%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	5.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.1%
— Foreign-Born	1.3%

### Share in Military Service or as Veterans

— U.S.-Born	8.0%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.38**

Policy Score	1.00
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	3.75
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	237,964
— Foreign-Born Population	13,477
— Foreign-Born Share	5.7%
— Naturalization Rate	87.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.5%
— Low-Skilled Foreign-Born	65.6%
— High-Skilled U.S.-Born	79.9%
— High-Skilled Foreign-Born	78.2%

### Employment Rate

— Low-Skilled U.S.-Born	93.9%
— Low-Skilled Foreign-Born	97.0%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	95.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.7%
— Low-Skilled Foreign-Born	8.2%
— High-Skilled U.S.-Born	24.1%
— High-Skilled Foreign-Born	32.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.3%
— Low-Skilled Foreign-Born	17.6%
— High-Skilled U.S.-Born	11.7%
— High-Skilled Foreign-Born	13.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$21,170
— Low-Skilled Foreign-Born	\$20,947
— High-Skilled U.S.-Born	\$56,355
— High-Skilled Foreign-Born	\$42,764

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$33,978

### Homeownership Rate

— U.S.-Born	71.0%
— Foreign-Born	68.2%

### Rent Overburden Rate

— U.S.-Born	42.3%
— Foreign-Born	47.8%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.5%

### Share as Health Insurance Holders

— U.S.-Born	92.9%
— Foreign-Born	79.9%

### Share with High School Diplomas

— U.S.-Born	92.4%
— Foreign-Born	86.9%

### Share with Bachelor's Degrees

— U.S.-Born	31.7%
— Foreign-Born	39.0%

### Share with Advanced Degrees

— U.S.-Born	11.9%
— Foreign-Born	10.8%

### Poverty Rate

— Low-Skilled U.S.-Born	10.4%
— Low-Skilled Foreign-Born	15.9%
— High-Skilled U.S.-Born	1.8%
— High-Skilled Foreign-Born	3.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	18.3%
— Low-Skilled Foreign-Born	11.0%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	3.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.2%
— Low-Skilled Foreign-Born	10.4%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	2.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.3%
— Foreign-Born	7.1%

### Share in Military Service or as Veterans

— U.S.-Born	20.5%
— Foreign-Born	13.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.03**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	4
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	2,717,994
— Foreign-Born Population	558,168
— Foreign-Born Share	20.5%
— Naturalization Rate	76.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.4%
— Low-Skilled Foreign-Born	61.9%
— High-Skilled U.S.-Born	84.8%
— High-Skilled Foreign-Born	75.7%

### Employment Rate

— Low-Skilled U.S.-Born	83.9%
— Low-Skilled Foreign-Born	93.6%
— High-Skilled U.S.-Born	96.6%
— High-Skilled Foreign-Born	95.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.7%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	25.4%
— High-Skilled Foreign-Born	29.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.0%
— Low-Skilled Foreign-Born	19.6%
— High-Skilled U.S.-Born	12.0%
— High-Skilled Foreign-Born	14.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,778
— Low-Skilled Foreign-Born	\$17,596
— High-Skilled U.S.-Born	\$58,653
— High-Skilled Foreign-Born	\$40,203

### Entrepreneurship Rate

— U.S.-Born	7.0%
— Foreign-Born	10.4%

### Median Business Income

— U.S.-Born	\$25,616
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	43.7%
— Foreign-Born	47.0%

### Rent Overburden Rate

— U.S.-Born	41.0%
— Foreign-Born	42.1%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	2.6%

### Share as Health Insurance Holders

— U.S.-Born	92.8%
— Foreign-Born	75.6%

### Share with High School Diplomas

— U.S.-Born	90.0%
— Foreign-Born	69.5%

### Share with Bachelor's Degrees

— U.S.-Born	42.3%
— Foreign-Born	27.1%

### Share with Advanced Degrees

— U.S.-Born	16.9%
— Foreign-Born	11.6%

### Poverty Rate

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	13.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	45.4%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	9.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	23.4%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	7.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.9%
— Foreign-Born	2.6%

### Share in Military Service or as Veterans

— U.S.-Born	4.9%
— Foreign-Born	1.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.43**

**Policy Score 4.60**

— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	4

**Socioeconomic Score 4.25**

— Job Opportunities	5
— Economic Prosperity	3
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

**Population**

— Total Population	265,693
— Foreign-Born Population	83,535
— Foreign-Born Share	31.4%
— Naturalization Rate	72.3%

**Labor Force Participation Rate**

— Low-Skilled U.S.-Born	64.6%
— Low-Skilled Foreign-Born	58.2%
— High-Skilled U.S.-Born	77.3%
— High-Skilled Foreign-Born	73.9%

**Employment Rate**

— Low-Skilled U.S.-Born	89.5%
— Low-Skilled Foreign-Born	91.2%
— High-Skilled U.S.-Born	95.8%
— High-Skilled Foreign-Born	96.6%

**Share in High-Prestige Occupations**

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	4.9%
— High-Skilled U.S.-Born	26.0%
— High-Skilled Foreign-Born	37.6%

**Share as Part-Time Workers**

— Low-Skilled U.S.-Born	25.9%
— Low-Skilled Foreign-Born	22.9%
— High-Skilled U.S.-Born	13.6%
— High-Skilled Foreign-Born	16.4%

**Median Individual Income**

— Low-Skilled U.S.-Born	\$17,419
— Low-Skilled Foreign-Born	\$15,878
— High-Skilled U.S.-Born	\$59,171
— High-Skilled Foreign-Born	\$45,037

**Entrepreneurship Rate**

— U.S.-Born	7.0%
— Foreign-Born	12.4%

**Median Business Income**

— U.S.-Born	\$26,449
— Foreign-Born	\$22,030

**Homeownership Rate**

— U.S.-Born	61.0%
— Foreign-Born	51.3%

**Rent Overburden Rate**

— U.S.-Born	53.7%
— Foreign-Born	56.5%

**Overcrowded Rate**

— U.S.-Born	2.0%
— Foreign-Born	4.6%

**Share as Health Insurance Holders**

— U.S.-Born	93.5%
— Foreign-Born	86.6%

**Share with High School Diplomas**

— U.S.-Born	92.3%
— Foreign-Born	69.6%

**Share with Bachelor's Degrees**

— U.S.-Born	29.8%
— Foreign-Born	23.9%

**Share with Advanced Degrees**

— U.S.-Born	10.0%
— Foreign-Born	6.7%

**Poverty Rate**

— Low-Skilled U.S.-Born	12.1%
— Low-Skilled Foreign-Born	14.4%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	5.2%

**Share as Recipients of Social Security, Welfare or Medicaid**

— Low-Skilled U.S.-Born	31.2%
— Low-Skilled Foreign-Born	29.3%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	10.2%

**Share as Food Stamp Recipients**

— Low-Skilled U.S.-Born	9.0%
— Low-Skilled Foreign-Born	13.1%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	2.3%

**Share as Public- or Social-Sector Workers**

— U.S.-Born	10.2%
— Foreign-Born	6.2%

**Share in Military Service or as Veterans**

— U.S.-Born	16.3%
— Foreign-Born	7.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.65**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	4
— Community	4
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	4
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	299,241
— Foreign-Born Population	16,348
— Foreign-Born Share	5.5%
— Naturalization Rate	75.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	2.4%
— High-Skilled U.S.-Born	26.9%
— High-Skilled Foreign-Born	38.9%

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	5.6%

### Rent Overburden Rate

— U.S.-Born	37.3%
— Foreign-Born	30.9%

### Share with High School Diplomas

— U.S.-Born	87.8%
— Foreign-Born	80.1%

### Poverty Rate

— Low-Skilled U.S.-Born	32.7%
— Low-Skilled Foreign-Born	36.7%
— High-Skilled U.S.-Born	7.6%
— High-Skilled Foreign-Born	13.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	1.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.8%
— Low-Skilled Foreign-Born	61.2%
— High-Skilled U.S.-Born	80.6%
— High-Skilled Foreign-Born	78.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.7%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	15.9%
— High-Skilled Foreign-Born	16.3%

### Median Business Income

— U.S.-Born	\$19,053
— Foreign-Born	\$12,808

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	2.7%

### Share with Bachelor's Degrees

— U.S.-Born	33.0%
— Foreign-Born	45.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	42.9%
— Low-Skilled Foreign-Born	13.8%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	4.3%

### Share in Military Service or as Veterans

— U.S.-Born	6.5%
— Foreign-Born	1.6%

### Employment Rate

— Low-Skilled U.S.-Born	87.7%
— Low-Skilled Foreign-Born	90.3%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	96.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,663
— Low-Skilled Foreign-Born	\$14,663
— High-Skilled U.S.-Born	\$47,633
— High-Skilled Foreign-Born	\$39,551

### Homeownership Rate

— U.S.-Born	38.9%
— Foreign-Born	29.8%

### Share as Health Insurance Holders

— U.S.-Born	93.6%
— Foreign-Born	70.9%

### Share with Advanced Degrees

— U.S.-Born	13.2%
— Foreign-Born	26.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.6%
— Low-Skilled Foreign-Born	18.1%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	5.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.45**

Policy Score	3.40
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	2
— Economic Prosperity	4
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	387,462
— Foreign-Born Population	21,411
— Foreign-Born Share	5.5%
— Naturalization Rate	76.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.4%
— Low-Skilled Foreign-Born	52.4%
— High-Skilled U.S.-Born	79.2%
— High-Skilled Foreign-Born	64.9%

### Employment Rate

— Low-Skilled U.S.-Born	82.6%
— Low-Skilled Foreign-Born	87.3%
— High-Skilled U.S.-Born	95.7%
— High-Skilled Foreign-Born	94.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	28.3%
— High-Skilled Foreign-Born	36.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.6%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	14.2%
— High-Skilled Foreign-Born	20.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,696
— Low-Skilled Foreign-Born	\$11,988
— High-Skilled U.S.-Born	\$43,035
— High-Skilled Foreign-Born	\$19,053

### Entrepreneurship Rate

— U.S.-Born	5.9%
— Foreign-Born	7.0%

### Median Business Income

— U.S.-Born	\$17,419
— Foreign-Born	\$25,000

### Homeownership Rate

— U.S.-Born	41.1%
— Foreign-Born	40.6%

### Rent Overburden Rate

— U.S.-Born	41.3%
— Foreign-Born	46.2%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.8%

### Share as Health Insurance Holders

— U.S.-Born	91.7%
— Foreign-Born	84.3%

### Share with High School Diplomas

— U.S.-Born	80.9%
— Foreign-Born	69.8%

### Share with Bachelor's Degrees

— U.S.-Born	16.3%
— Foreign-Born	25.3%

### Share with Advanced Degrees

— U.S.-Born	5.9%
— Foreign-Born	13.3%

### Poverty Rate

— Low-Skilled U.S.-Born	37.1%
— Low-Skilled Foreign-Born	33.7%
— High-Skilled U.S.-Born	11.3%
— High-Skilled Foreign-Born	35.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	52.8%
— Low-Skilled Foreign-Born	42.2%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	9.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	38.4%
— Low-Skilled Foreign-Born	32.4%
— High-Skilled U.S.-Born	10.6%
— High-Skilled Foreign-Born	12.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.3%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	7.7%
— Foreign-Born	2.0%

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2020

# NAE Cities Index

Colorado Springs, CO  
Rank: #55

Overall Score  
**2.85**

Policy Score	2.20
— Government Leadership	1
— Economic Empowerment	2
— Inclusivity	4
— Community	2
— Legal Support	2

Socioeconomic Score	3.50
— Job Opportunities	2
— Economic Prosperity	4
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	452,587
— Foreign-Born Population	32,579
— Foreign-Born Share	7.2%
— Naturalization Rate	76.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	64.2%
— Low-Skilled Foreign-Born	62.5%
— High-Skilled U.S.-Born	73.5%
— High-Skilled Foreign-Born	66.7%

### Employment Rate

— Low-Skilled U.S.-Born	92.0%
— Low-Skilled Foreign-Born	95.0%
— High-Skilled U.S.-Born	97.5%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.1%
— Low-Skilled Foreign-Born	5.0%
— High-Skilled U.S.-Born	24.4%
— High-Skilled Foreign-Born	31.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	16.2%
— High-Skilled Foreign-Born	13.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,400
— Low-Skilled Foreign-Born	\$20,000
— High-Skilled U.S.-Born	\$49,000
— High-Skilled Foreign-Born	\$34,144

### Entrepreneurship Rate

— U.S.-Born	9.0%
— Foreign-Born	11.6%

### Median Business Income

— U.S.-Born	\$19,053
— Foreign-Born	\$25,074

### Homeownership Rate

— U.S.-Born	61.9%
— Foreign-Born	55.7%

### Rent Overburden Rate

— U.S.-Born	43.0%
— Foreign-Born	43.9%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	93.1%
— Foreign-Born	78.3%

### Share with High School Diplomas

— U.S.-Born	95.1%
— Foreign-Born	77.2%

### Share with Bachelor's Degrees

— U.S.-Born	39.5%
— Foreign-Born	29.6%

### Share with Advanced Degrees

— U.S.-Born	15.3%
— Foreign-Born	12.7%

### Poverty Rate

— Low-Skilled U.S.-Born	14.5%
— Low-Skilled Foreign-Born	17.0%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	7.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.7%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	7.0%
— High-Skilled Foreign-Born	10.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	14.6%
— Low-Skilled Foreign-Born	18.6%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	4.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.3%
— Foreign-Born	4.9%

### Share in Military Service or as Veterans

— U.S.-Born	19.5%
— Foreign-Born	8.9%

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Overall Score  
**2.78**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	4

Socioeconomic Score	1.75
— Job Opportunities	2
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	857,107
— Foreign-Born Population	93,449
— Foreign-Born Share	10.9%
— Naturalization Rate	78.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.0%
— Low-Skilled Foreign-Born	66.8%
— High-Skilled U.S.-Born	82.1%
— High-Skilled Foreign-Born	76.6%

### Employment Rate

— Low-Skilled U.S.-Born	92.2%
— Low-Skilled Foreign-Born	92.6%
— High-Skilled U.S.-Born	97.8%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	3.4%
— High-Skilled U.S.-Born	26.1%
— High-Skilled Foreign-Born	33.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.6%
— Low-Skilled Foreign-Born	24.9%
— High-Skilled U.S.-Born	13.5%
— High-Skilled Foreign-Born	15.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,624
— Low-Skilled Foreign-Born	\$14,345
— High-Skilled U.S.-Born	\$52,369
— High-Skilled Foreign-Born	\$31,739

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	8.2%

### Median Business Income

— U.S.-Born	\$23,287
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	53.1%
— Foreign-Born	31.0%

### Rent Overburden Rate

— U.S.-Born	34.3%
— Foreign-Born	38.2%

### Overcrowded Rate

— U.S.-Born	0.2%
— Foreign-Born	1.8%

### Share as Health Insurance Holders

— U.S.-Born	92.7%
— Foreign-Born	78.2%

### Share with High School Diplomas

— U.S.-Born	91.3%
— Foreign-Born	79.8%

### Share with Bachelor's Degrees

— U.S.-Born	37.3%
— Foreign-Born	37.5%

### Share with Advanced Degrees

— U.S.-Born	13.2%
— Foreign-Born	16.3%

### Poverty Rate

— Low-Skilled U.S.-Born	21.5%
— Low-Skilled Foreign-Born	32.0%
— High-Skilled U.S.-Born	5.2%
— High-Skilled Foreign-Born	15.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	33.3%
— Low-Skilled Foreign-Born	33.0%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	9.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.9%
— Low-Skilled Foreign-Born	30.1%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	7.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	8.4%
— Foreign-Born	1.7%

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Overall Score  
**2.48**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	1
— Legal Support	1

Socioeconomic Score	3.75
— Job Opportunities	5
— Economic Prosperity	3
— Livability	5
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	323,445
— Foreign-Born Population	28,304
— Foreign-Born Share	8.8%
— Naturalization Rate	67.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.1%
— Low-Skilled Foreign-Born	62.2%
— High-Skilled U.S.-Born	74.1%
— High-Skilled Foreign-Born	73.1%

### Employment Rate

— Low-Skilled U.S.-Born	92.3%
— Low-Skilled Foreign-Born	97.6%
— High-Skilled U.S.-Born	98.4%
— High-Skilled Foreign-Born	98.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.7%
— Low-Skilled Foreign-Born	3.6%
— High-Skilled U.S.-Born	26.2%
— High-Skilled Foreign-Born	40.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.0%
— Low-Skilled Foreign-Born	20.9%
— High-Skilled U.S.-Born	12.7%
— High-Skilled Foreign-Born	13.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,000
— Low-Skilled Foreign-Born	\$15,341
— High-Skilled U.S.-Born	\$49,500
— High-Skilled Foreign-Born	\$40,985

### Entrepreneurship Rate

— U.S.-Born	9.0%
— Foreign-Born	16.7%

### Median Business Income

— U.S.-Born	\$26,449
— Foreign-Born	\$17,600

### Homeownership Rate

— U.S.-Born	56.3%
— Foreign-Born	56.7%

### Rent Overburden Rate

— U.S.-Born	36.2%
— Foreign-Born	33.6%

### Overcrowded Rate

— U.S.-Born	1.3%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	83.6%
— Foreign-Born	64.8%

### Share with High School Diplomas

— U.S.-Born	84.6%
— Foreign-Born	63.3%

### Share with Bachelor's Degrees

— U.S.-Born	21.2%
— Foreign-Born	22.6%

### Share with Advanced Degrees

— U.S.-Born	7.5%
— Foreign-Born	9.4%

### Poverty Rate

— Low-Skilled U.S.-Born	18.6%
— Low-Skilled Foreign-Born	18.4%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	12.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.0%
— Low-Skilled Foreign-Born	14.3%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	4.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.2%
— Low-Skilled Foreign-Born	19.1%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	5.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.0%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	12.0%
— Foreign-Born	2.8%

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Overall Score  
**2.90**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	1,314,987
— Foreign-Born Population	314,858
— Foreign-Born Share	23.9%
— Naturalization Rate	65.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	59.0%
— Low-Skilled Foreign-Born	69.3%
— High-Skilled U.S.-Born	79.3%
— High-Skilled Foreign-Born	77.3%

### Employment Rate

— Low-Skilled U.S.-Born	92.2%
— Low-Skilled Foreign-Born	96.3%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	96.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	1.2%
— High-Skilled U.S.-Born	28.1%
— High-Skilled Foreign-Born	30.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.4%
— Low-Skilled Foreign-Born	13.6%
— High-Skilled U.S.-Born	11.2%
— High-Skilled Foreign-Born	11.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,677
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$58,404
— High-Skilled Foreign-Born	\$41,500

### Entrepreneurship Rate

— U.S.-Born	9.2%
— Foreign-Born	10.1%

### Median Business Income

— U.S.-Born	\$29,000
— Foreign-Born	\$21,785

### Homeownership Rate

— U.S.-Born	46.1%
— Foreign-Born	41.5%

### Rent Overburden Rate

— U.S.-Born	37.8%
— Foreign-Born	39.3%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	6.0%

### Share as Health Insurance Holders

— U.S.-Born	85.1%
— Foreign-Born	51.7%

### Share with High School Diplomas

— U.S.-Born	89.6%
— Foreign-Born	49.8%

### Share with Bachelor's Degrees

— U.S.-Born	39.6%
— Foreign-Born	17.4%

### Share with Advanced Degrees

— U.S.-Born	14.3%
— Foreign-Born	7.2%

### Poverty Rate

— Low-Skilled U.S.-Born	23.3%
— Low-Skilled Foreign-Born	22.1%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	13.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.1%
— Low-Skilled Foreign-Born	12.0%
— High-Skilled U.S.-Born	2.3%
— High-Skilled Foreign-Born	3.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.7%
— Low-Skilled Foreign-Born	19.3%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	5.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.2%
— Foreign-Born	1.1%

### Share in Military Service or as Veterans

— U.S.-Born	6.9%
— Foreign-Born	0.9%

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Overall Score  
**3.18**

Policy Score	4.60
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	1.75
— Job Opportunities	2
— Economic Prosperity	3
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	694,404
— Foreign-Born Population	109,012
— Foreign-Born Share	15.7%
— Naturalization Rate	71.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.2%
— Low-Skilled Foreign-Born	66.8%
— High-Skilled U.S.-Born	82.7%
— High-Skilled Foreign-Born	78.0%

### Employment Rate

— Low-Skilled U.S.-Born	94.1%
— Low-Skilled Foreign-Born	96.2%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	96.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	26.3%
— High-Skilled Foreign-Born	26.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	15.9%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	11.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,000
— Low-Skilled Foreign-Born	\$19,468
— High-Skilled U.S.-Born	\$56,000
— High-Skilled Foreign-Born	\$45,990

### Entrepreneurship Rate

— U.S.-Born	10.5%
— Foreign-Born	8.6%

### Median Business Income

— U.S.-Born	\$26,449
— Foreign-Born	\$25,000

### Homeownership Rate

— U.S.-Born	50.3%
— Foreign-Born	40.3%

### Rent Overburden Rate

— U.S.-Born	41.1%
— Foreign-Born	49.5%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	3.5%

### Share as Health Insurance Holders

— U.S.-Born	92.8%
— Foreign-Born	69.1%

### Share with High School Diplomas

— U.S.-Born	93.5%
— Foreign-Born	60.3%

### Share with Bachelor's Degrees

— U.S.-Born	53.0%
— Foreign-Born	24.5%

### Share with Advanced Degrees

— U.S.-Born	20.6%
— Foreign-Born	10.5%

### Poverty Rate

— Low-Skilled U.S.-Born	18.2%
— Low-Skilled Foreign-Born	19.6%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	9.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	38.5%
— Low-Skilled Foreign-Born	25.3%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	10.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.0%
— Low-Skilled Foreign-Born	15.1%
— High-Skilled U.S.-Born	1.9%
— High-Skilled Foreign-Born	6.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.2%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	7.2%
— Foreign-Born	1.4%

Learn more at  
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Overall Score  
**3.90**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	4

Socioeconomic Score	4.00
— Job Opportunities	5
— Economic Prosperity	4
— Livability	5
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	679,362
— Foreign-Born Population	43,787
— Foreign-Born Share	6.4%
— Naturalization Rate	73.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	51.3%
— Low-Skilled Foreign-Born	53.4%
— High-Skilled U.S.-Born	68.1%
— High-Skilled Foreign-Born	74.3%

### Employment Rate

— Low-Skilled U.S.-Born	79.9%
— Low-Skilled Foreign-Born	88.2%
— High-Skilled U.S.-Born	93.5%
— High-Skilled Foreign-Born	91.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.0%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	22.6%
— High-Skilled Foreign-Born	30.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.4%
— Low-Skilled Foreign-Born	17.7%
— High-Skilled U.S.-Born	16.1%
— High-Skilled Foreign-Born	17.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,169
— Low-Skilled Foreign-Born	\$9,845
— High-Skilled U.S.-Born	\$38,847
— High-Skilled Foreign-Born	\$26,463

### Entrepreneurship Rate

— U.S.-Born	5.3%
— Foreign-Born	7.5%

### Median Business Income

— U.S.-Born	\$15,870
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	46.7%
— Foreign-Born	56.2%

### Rent Overburden Rate

— U.S.-Born	44.9%
— Foreign-Born	34.8%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	4.4%

### Share as Health Insurance Holders

— U.S.-Born	91.4%
— Foreign-Born	73.3%

### Share with High School Diplomas

— U.S.-Born	82.4%
— Foreign-Born	55.5%

### Share with Bachelor's Degrees

— U.S.-Born	15.7%
— Foreign-Born	17.4%

### Share with Advanced Degrees

— U.S.-Born	6.5%
— Foreign-Born	8.3%

### Poverty Rate

— Low-Skilled U.S.-Born	37.9%
— Low-Skilled Foreign-Born	44.5%
— High-Skilled U.S.-Born	11.7%
— High-Skilled Foreign-Born	21.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	55.1%
— Low-Skilled Foreign-Born	44.4%
— High-Skilled U.S.-Born	14.1%
— High-Skilled Foreign-Born	18.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	44.2%
— Low-Skilled Foreign-Born	36.6%
— High-Skilled U.S.-Born	13.6%
— High-Skilled Foreign-Born	12.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.4%
— Foreign-Born	1.9%

### Share in Military Service or as Veterans

— U.S.-Born	6.3%
— Foreign-Born	1.0%

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Overall Score  
**2.93**

Policy Score	2.60
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	3
— Community	2
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	5
— Economic Prosperity	5
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	263,080
— Foreign-Born Population	36,779
— Foreign-Born Share	14.0%
— Naturalization Rate	77.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.7%
— Low-Skilled Foreign-Born	72.3%
— High-Skilled U.S.-Born	78.6%
— High-Skilled Foreign-Born	76.1%

### Employment Rate

— Low-Skilled U.S.-Born	92.1%
— Low-Skilled Foreign-Born	95.8%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	97.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	7.0%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	28.2%
— High-Skilled Foreign-Born	39.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.6%
— Low-Skilled Foreign-Born	15.1%
— High-Skilled U.S.-Born	13.9%
— High-Skilled Foreign-Born	12.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,700
— Low-Skilled Foreign-Born	\$15,878
— High-Skilled U.S.-Born	\$47,937
— High-Skilled Foreign-Born	\$40,985

### Entrepreneurship Rate

— U.S.-Born	6.6%
— Foreign-Born	8.8%

### Median Business Income

— U.S.-Born	\$26,463
— Foreign-Born	\$21,170

### Homeownership Rate

— U.S.-Born	54.6%
— Foreign-Born	41.5%

### Rent Overburden Rate

— U.S.-Born	38.6%
— Foreign-Born	36.9%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.4%

### Share as Health Insurance Holders

— U.S.-Born	91.6%
— Foreign-Born	62.0%

### Share with High School Diplomas

— U.S.-Born	92.7%
— Foreign-Born	67.8%

### Share with Bachelor's Degrees

— U.S.-Born	50.0%
— Foreign-Born	40.2%

### Share with Advanced Degrees

— U.S.-Born	23.0%
— Foreign-Born	23.2%

### Poverty Rate

— Low-Skilled U.S.-Born	20.5%
— Low-Skilled Foreign-Born	25.3%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	11.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.6%
— Low-Skilled Foreign-Born	9.1%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	1.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.6%
— Low-Skilled Foreign-Born	21.9%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	2.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.1%
— Foreign-Born	1.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.3%
— Foreign-Born	1.1%

Learn more at  
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Overall Score  
**2.28**

Policy Score	1.80
— Government Leadership	2
— Economic Empowerment	1
— Inclusivity	3
— Community	1
— Legal Support	2

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	659,443
— Foreign-Born Population	160,656
— Foreign-Born Share	24.4%
— Naturalization Rate	82.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.4%
— Low-Skilled Foreign-Born	49.6%
— High-Skilled U.S.-Born	79.7%
— High-Skilled Foreign-Born	75.0%

### Employment Rate

— Low-Skilled U.S.-Born	92.1%
— Low-Skilled Foreign-Born	94.3%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	96.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.3%
— Low-Skilled Foreign-Born	2.5%
— High-Skilled U.S.-Born	26.8%
— High-Skilled Foreign-Born	27.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.7%
— Low-Skilled Foreign-Born	24.8%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	13.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,956
— Low-Skilled Foreign-Born	\$11,521
— High-Skilled U.S.-Born	\$47,142
— High-Skilled Foreign-Born	\$36,658

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	12.5%

### Median Business Income

— U.S.-Born	\$21,170
— Foreign-Born	\$15,878

### Homeownership Rate

— U.S.-Born	58.7%
— Foreign-Born	58.2%

### Rent Overburden Rate

— U.S.-Born	34.7%
— Foreign-Born	42.0%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	2.9%

### Share as Health Insurance Holders

— U.S.-Born	83.5%
— Foreign-Born	68.4%

### Share with High School Diplomas

— U.S.-Born	89.9%
— Foreign-Born	56.3%

### Share with Bachelor's Degrees

— U.S.-Born	27.0%
— Foreign-Born	15.7%

### Share with Advanced Degrees

— U.S.-Born	9.1%
— Foreign-Born	5.4%

### Poverty Rate

— Low-Skilled U.S.-Born	21.5%
— Low-Skilled Foreign-Born	28.4%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	11.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.7%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	5.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.9%
— Low-Skilled Foreign-Born	33.0%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	7.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	9.0%
— Foreign-Born	4.0%

### Share in Military Service or as Veterans

— U.S.-Born	14.7%
— Foreign-Born	3.7%

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Overall Score  
**2.43**

Policy Score	2.60
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	1
— Community	3
— Legal Support	3

Socioeconomic Score	2.25
— Job Opportunities	2
— Economic Prosperity	2
— Livability	3
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	263,877
— Foreign-Born Population	19,509
— Foreign-Born Share	7.4%
— Naturalization Rate	76.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.6%
— Low-Skilled Foreign-Born	65.0%
— High-Skilled U.S.-Born	78.1%
— High-Skilled Foreign-Born	60.1%

### Employment Rate

— Low-Skilled U.S.-Born	92.2%
— Low-Skilled Foreign-Born	93.7%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	94.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	3.2%
— High-Skilled U.S.-Born	25.6%
— High-Skilled Foreign-Born	20.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	16.9%
— High-Skilled U.S.-Born	17.9%
— High-Skilled Foreign-Born	15.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,582
— Low-Skilled Foreign-Born	\$17,214
— High-Skilled U.S.-Born	\$43,000
— High-Skilled Foreign-Born	\$27,665

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	9.8%

### Median Business Income

— U.S.-Born	\$20,000
— Foreign-Born	\$21,160

### Homeownership Rate

— U.S.-Born	63.3%
— Foreign-Born	58.5%

### Rent Overburden Rate

— U.S.-Born	32.5%
— Foreign-Born	33.9%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.2%

### Share as Health Insurance Holders

— U.S.-Born	90.6%
— Foreign-Born	70.6%

### Share with High School Diplomas

— U.S.-Born	90.5%
— Foreign-Born	59.1%

### Share with Bachelor's Degrees

— U.S.-Born	27.4%
— Foreign-Born	17.3%

### Share with Advanced Degrees

— U.S.-Born	9.1%
— Foreign-Born	7.3%

### Poverty Rate

— Low-Skilled U.S.-Born	19.1%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	22.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.0%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	5.2%
— High-Skilled Foreign-Born	6.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.8%
— Low-Skilled Foreign-Born	26.4%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	6.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.1%
— Foreign-Born	1.3%

### Share in Military Service or as Veterans

— U.S.-Born	9.1%
— Foreign-Born	2.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.68**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	1
— Legal Support	3

Socioeconomic Score	1.75
— Job Opportunities	2
— Economic Prosperity	3
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	833,020
— Foreign-Born Population	130,727
— Foreign-Born Share	15.7%
— Naturalization Rate	73.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.2%
— Low-Skilled Foreign-Born	67.3%
— High-Skilled U.S.-Born	77.2%
— High-Skilled Foreign-Born	75.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.1%
— Low-Skilled Foreign-Born	95.2%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	93.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	1.1%
— High-Skilled U.S.-Born	25.6%
— High-Skilled Foreign-Born	30.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.6%
— Low-Skilled Foreign-Born	15.1%
— High-Skilled U.S.-Born	12.5%
— High-Skilled Foreign-Born	11.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,000
— Low-Skilled Foreign-Born	\$17,596
— High-Skilled U.S.-Born	\$54,463
— High-Skilled Foreign-Born	\$38,087

### Entrepreneurship Rate

— U.S.-Born	8.1%
— Foreign-Born	9.8%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$24,000

### Homeownership Rate

— U.S.-Born	60.1%
— Foreign-Born	59.2%

### Rent Overburden Rate

— U.S.-Born	36.7%
— Foreign-Born	37.6%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	3.3%

### Share as Health Insurance Holders

— U.S.-Born	86.3%
— Foreign-Born	56.8%

### Share with High School Diplomas

— U.S.-Born	90.8%
— Foreign-Born	52.8%

### Share with Bachelor's Degrees

— U.S.-Born	31.7%
— Foreign-Born	16.2%

### Share with Advanced Degrees

— U.S.-Born	10.1%
— Foreign-Born	5.6%

### Poverty Rate

— Low-Skilled U.S.-Born	16.0%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	14.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.3%
— Low-Skilled Foreign-Born	10.3%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	4.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.7%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	7.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	1.6%

### Share in Military Service or as Veterans

— U.S.-Born	10.2%
— Foreign-Born	1.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)



Overall Score  
**3.78**

Policy Score	3.80
— Government Leadership	1
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	3.75
— Job Opportunities	3
— Economic Prosperity	4
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	232,372
— Foreign-Born Population	110,270
— Foreign-Born Share	47.5%
— Naturalization Rate	77.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.4%
— Low-Skilled Foreign-Born	56.0%
— High-Skilled U.S.-Born	76.7%
— High-Skilled Foreign-Born	75.6%

### Employment Rate

— Low-Skilled U.S.-Born	94.2%
— Low-Skilled Foreign-Born	96.7%
— High-Skilled U.S.-Born	95.7%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	6.6%
— High-Skilled U.S.-Born	32.7%
— High-Skilled Foreign-Born	37.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.0%
— Low-Skilled Foreign-Born	19.3%
— High-Skilled U.S.-Born	12.3%
— High-Skilled Foreign-Born	9.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$21,170
— Low-Skilled Foreign-Born	\$18,884
— High-Skilled U.S.-Born	\$68,803
— High-Skilled Foreign-Born	\$84,638

### Entrepreneurship Rate

— U.S.-Born	8.4%
— Foreign-Born	7.5%

### Median Business Income

— U.S.-Born	\$40,000
— Foreign-Born	\$38,106

### Homeownership Rate

— U.S.-Born	63.1%
— Foreign-Born	59.5%

### Rent Overburden Rate

— U.S.-Born	41.3%
— Foreign-Born	30.3%

### Overcrowded Rate

— U.S.-Born	1.5%
— Foreign-Born	3.5%

### Share as Health Insurance Holders

— U.S.-Born	97.7%
— Foreign-Born	97.2%

### Share with High School Diplomas

— U.S.-Born	95.0%
— Foreign-Born	92.0%

### Share with Bachelor's Degrees

— U.S.-Born	37.2%
— Foreign-Born	63.4%

### Share with Advanced Degrees

— U.S.-Born	13.3%
— Foreign-Born	32.3%

### Poverty Rate

— Low-Skilled U.S.-Born	5.8%
— Low-Skilled Foreign-Born	6.9%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	3.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	33.6%
— High-Skilled U.S.-Born	6.2%
— High-Skilled Foreign-Born	6.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	6.8%
— Low-Skilled Foreign-Born	7.4%
— High-Skilled U.S.-Born	1.3%
— High-Skilled Foreign-Born	0.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.8%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	6.0%
— Foreign-Born	0.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.33**

Policy Score	3.40
— Government Leadership	2
— Economic Empowerment	4
— Inclusivity	5
— Community	1
— Legal Support	5

Socioeconomic Score	3.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	521,398
— Foreign-Born Population	104,130
— Foreign-Born Share	20.0%
— Naturalization Rate	76.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.6%
— Low-Skilled Foreign-Born	60.0%
— High-Skilled U.S.-Born	73.6%
— High-Skilled Foreign-Born	74.5%

### Employment Rate

— Low-Skilled U.S.-Born	87.9%
— Low-Skilled Foreign-Born	91.3%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	94.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.6%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	26.6%
— High-Skilled Foreign-Born	34.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	31.0%
— Low-Skilled Foreign-Born	21.2%
— High-Skilled U.S.-Born	17.2%
— High-Skilled Foreign-Born	16.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,200
— Low-Skilled Foreign-Born	\$12,696
— High-Skilled U.S.-Born	\$50,289
— High-Skilled Foreign-Born	\$36,887

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	10.6%

### Median Business Income

— U.S.-Born	\$26,641
— Foreign-Born	\$21,170

### Homeownership Rate

— U.S.-Born	49.3%
— Foreign-Born	45.9%

### Rent Overburden Rate

— U.S.-Born	47.6%
— Foreign-Born	51.0%

### Overcrowded Rate

— U.S.-Born	2.4%
— Foreign-Born	4.4%

### Share as Health Insurance Holders

— U.S.-Born	93.4%
— Foreign-Born	80.1%

### Share with High School Diplomas

— U.S.-Born	86.8%
— Foreign-Born	54.9%

### Share with Bachelor's Degrees

— U.S.-Born	24.0%
— Foreign-Born	16.8%

### Share with Advanced Degrees

— U.S.-Born	8.1%
— Foreign-Born	5.8%

### Poverty Rate

— Low-Skilled U.S.-Born	27.0%
— Low-Skilled Foreign-Born	30.5%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	9.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	50.5%
— Low-Skilled Foreign-Born	44.5%
— High-Skilled U.S.-Born	9.4%
— High-Skilled Foreign-Born	15.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	30.7%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	9.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	9.1%
— Foreign-Born	3.6%

### Share in Military Service or as Veterans

— U.S.-Born	8.2%
— Foreign-Born	2.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.15**

Policy Score	1.80
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	2
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	5
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	241,786
— Foreign-Born Population	66,848
— Foreign-Born Share	27.6%
— Naturalization Rate	81.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.0%
— Low-Skilled Foreign-Born	71.4%
— High-Skilled U.S.-Born	75.7%
— High-Skilled Foreign-Born	75.7%

### Employment Rate

— Low-Skilled U.S.-Born	92.0%
— Low-Skilled Foreign-Born	95.2%
— High-Skilled U.S.-Born	96.1%
— High-Skilled Foreign-Born	96.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	1.8%
— High-Skilled U.S.-Born	24.7%
— High-Skilled Foreign-Born	29.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.6%
— Low-Skilled Foreign-Born	15.0%
— High-Skilled U.S.-Born	13.4%
— High-Skilled Foreign-Born	12.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,200
— Low-Skilled Foreign-Born	\$18,956
— High-Skilled U.S.-Born	\$51,232
— High-Skilled Foreign-Born	\$34,563

### Entrepreneurship Rate

— U.S.-Born	7.2%
— Foreign-Born	14.0%

### Median Business Income

— U.S.-Born	\$22,970
— Foreign-Born	\$21,160

### Homeownership Rate

— U.S.-Born	64.0%
— Foreign-Born	60.5%

### Rent Overburden Rate

— U.S.-Born	40.2%
— Foreign-Born	44.9%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	4.3%

### Share as Health Insurance Holders

— U.S.-Born	86.1%
— Foreign-Born	61.3%

### Share with High School Diplomas

— U.S.-Born	91.7%
— Foreign-Born	58.0%

### Share with Bachelor's Degrees

— U.S.-Born	29.2%
— Foreign-Born	17.8%

### Share with Advanced Degrees

— U.S.-Born	9.0%
— Foreign-Born	5.3%

### Poverty Rate

— Low-Skilled U.S.-Born	13.6%
— Low-Skilled Foreign-Born	17.5%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	9.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	27.6%
— Low-Skilled Foreign-Born	12.1%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	7.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.8%
— Low-Skilled Foreign-Born	16.1%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	10.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.1%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	9.0%
— Foreign-Born	1.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.23**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	2
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	1
— Economic Prosperity	3
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	238,161
— Foreign-Born Population	21,430
— Foreign-Born Share	9.0%
— Naturalization Rate	88.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.4%
— Low-Skilled Foreign-Born	62.1%
— High-Skilled U.S.-Born	77.9%
— High-Skilled Foreign-Born	74.5%

### Employment Rate

— Low-Skilled U.S.-Born	94.6%
— Low-Skilled Foreign-Born	93.5%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	95.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.6%
— Low-Skilled Foreign-Born	7.8%
— High-Skilled U.S.-Born	28.3%
— High-Skilled Foreign-Born	41.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	12.4%
— High-Skilled Foreign-Born	16.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$21,160
— Low-Skilled Foreign-Born	\$20,102
— High-Skilled U.S.-Born	\$58,218
— High-Skilled Foreign-Born	\$53,639

### Entrepreneurship Rate

— U.S.-Born	10.4%
— Foreign-Born	9.8%

### Median Business Income

— U.S.-Born	\$31,421
— Foreign-Born	\$36,887

### Homeownership Rate

— U.S.-Born	73.3%
— Foreign-Born	78.3%

### Rent Overburden Rate

— U.S.-Born	31.9%
— Foreign-Born	40.8%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.4%

### Share as Health Insurance Holders

— U.S.-Born	95.3%
— Foreign-Born	88.9%

### Share with High School Diplomas

— U.S.-Born	96.9%
— Foreign-Born	88.5%

### Share with Bachelor's Degrees

— U.S.-Born	42.0%
— Foreign-Born	43.2%

### Share with Advanced Degrees

— U.S.-Born	14.5%
— Foreign-Born	17.1%

### Poverty Rate

— Low-Skilled U.S.-Born	6.1%
— Low-Skilled Foreign-Born	8.6%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	7.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	15.5%
— Low-Skilled Foreign-Born	15.2%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	5.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	9.5%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	4.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.2%
— Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.8%
— Foreign-Born	4.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.40**

Policy Score	1.80
— Government Leadership	2
— Economic Empowerment	1
— Inclusivity	1
— Community	3
— Legal Support	2

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	247,693
— Foreign-Born Population	44,636
— Foreign-Born Share	18.0%
— Naturalization Rate	73.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.1%
— Low-Skilled Foreign-Born	62.0%
— High-Skilled U.S.-Born	72.7%
— High-Skilled Foreign-Born	71.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.0%
— Low-Skilled Foreign-Born	95.3%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	93.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	30.3%
— High-Skilled Foreign-Born	33.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	17.2%
— High-Skilled U.S.-Born	15.6%
— High-Skilled Foreign-Born	10.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,668
— Low-Skilled Foreign-Born	\$15,454
— High-Skilled U.S.-Born	\$47,609
— High-Skilled Foreign-Born	\$36,000

### Entrepreneurship Rate

— U.S.-Born	7.3%
— Foreign-Born	11.6%

### Median Business Income

— U.S.-Born	\$22,218
— Foreign-Born	\$23,499

### Homeownership Rate

— U.S.-Born	55.5%
— Foreign-Born	56.3%

### Rent Overburden Rate

— U.S.-Born	39.7%
— Foreign-Born	43.2%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	4.9%

### Share as Health Insurance Holders

— U.S.-Born	90.6%
— Foreign-Born	75.6%

### Share with High School Diplomas

— U.S.-Born	90.1%
— Foreign-Born	63.2%

### Share with Bachelor's Degrees

— U.S.-Born	23.2%
— Foreign-Born	16.5%

### Share with Advanced Degrees

— U.S.-Born	8.2%
— Foreign-Born	6.5%

### Poverty Rate

— Low-Skilled U.S.-Born	19.4%
— Low-Skilled Foreign-Born	25.9%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	9.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.3%
— Low-Skilled Foreign-Born	33.2%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	12.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.5%
— Low-Skilled Foreign-Born	30.0%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	10.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.0%
— Foreign-Born	2.6%

### Share in Military Service or as Veterans

— U.S.-Born	10.7%
— Foreign-Born	2.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.40**

Policy Score	2.80
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	4.00
— Job Opportunities	5
— Economic Prosperity	4
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	287,531
— Foreign-Born Population	30,050
— Foreign-Born Share	10.5%
— Naturalization Rate	76.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	24.7%
— High-Skilled Foreign-Born	26.0%

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	10.5%

### Rent Overburden Rate

— U.S.-Born	39.5%
— Foreign-Born	38.0%

### Share with High School Diplomas

— U.S.-Born	91.9%
— Foreign-Born	71.0%

### Poverty Rate

— Low-Skilled U.S.-Born	23.5%
— Low-Skilled Foreign-Born	23.2%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	10.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	1.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.8%
— Low-Skilled Foreign-Born	66.6%
— High-Skilled U.S.-Born	74.1%
— High-Skilled Foreign-Born	76.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.7%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	15.5%
— High-Skilled Foreign-Born	15.2%

### Median Business Income

— U.S.-Born	\$20,947
— Foreign-Born	\$20,631

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	2.2%

### Share with Bachelor's Degrees

— U.S.-Born	38.0%
— Foreign-Born	30.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.5%
— Low-Skilled Foreign-Born	17.6%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	7.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.5%
— Foreign-Born	1.9%

### Employment Rate

— Low-Skilled U.S.-Born	90.9%
— Low-Skilled Foreign-Born	96.0%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	97.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,345
— Low-Skilled Foreign-Born	\$15,878
— High-Skilled U.S.-Born	\$43,080
— High-Skilled Foreign-Born	\$40,000

### Homeownership Rate

— U.S.-Born	51.9%
— Foreign-Born	46.8%

### Share as Health Insurance Holders

— U.S.-Born	90.8%
— Foreign-Born	72.3%

### Share with Advanced Degrees

— U.S.-Born	13.1%
— Foreign-Born	13.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.5%
— Low-Skilled Foreign-Born	20.1%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	10.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.00**

Policy Score	2.00
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	3
— Community	2
— Legal Support	1

Socioeconomic Score	4.00
— Job Opportunities	2
— Economic Prosperity	4
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	294,357
— Foreign-Born Population	42,670
— Foreign-Born Share	14.5%
— Naturalization Rate	87.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.3%
— Low-Skilled Foreign-Born	60.1%
— High-Skilled U.S.-Born	68.5%
— High-Skilled Foreign-Born	62.3%

### Employment Rate

— Low-Skilled U.S.-Born	92.0%
— Low-Skilled Foreign-Born	92.3%
— High-Skilled U.S.-Born	95.4%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	5.8%
— High-Skilled U.S.-Born	25.6%
— High-Skilled Foreign-Born	28.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	15.1%
— High-Skilled Foreign-Born	15.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$22,800
— Low-Skilled Foreign-Born	\$23,567
— High-Skilled U.S.-Born	\$52,926
— High-Skilled Foreign-Born	\$39,790

### Entrepreneurship Rate

— U.S.-Born	10.1%
— Foreign-Born	11.6%

### Median Business Income

— U.S.-Born	\$31,421
— Foreign-Born	\$25,000

### Homeownership Rate

— U.S.-Born	62.4%
— Foreign-Born	68.6%

### Rent Overburden Rate

— U.S.-Born	35.7%
— Foreign-Born	37.1%

### Overcrowded Rate

— U.S.-Born	0.2%
— Foreign-Born	0.8%

### Share as Health Insurance Holders

— U.S.-Born	93.4%
— Foreign-Born	89.3%

### Share with High School Diplomas

— U.S.-Born	95.0%
— Foreign-Born	87.2%

### Share with Bachelor's Degrees

— U.S.-Born	32.5%
— Foreign-Born	35.8%

### Share with Advanced Degrees

— U.S.-Born	12.2%
— Foreign-Born	12.6%

### Poverty Rate

— Low-Skilled U.S.-Born	9.9%
— Low-Skilled Foreign-Born	10.1%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	6.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	16.7%
— Low-Skilled Foreign-Born	8.6%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	4.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.1%
— Low-Skilled Foreign-Born	9.4%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	1.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.7%
— Foreign-Born	3.6%

### Share in Military Service or as Veterans

— U.S.-Born	12.9%
— Foreign-Born	4.5%

Learn more at  
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Overall Score  
**2.43**

Policy Score	1.60
— Government Leadership	2
— Economic Empowerment	2
— Inclusivity	1
— Community	2
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	233,991
— Foreign-Born Population	168,800
— Foreign-Born Share	72.1%
— Naturalization Rate	96.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.9%
— Low-Skilled Foreign-Born	55.6%
— High-Skilled U.S.-Born	78.7%
— High-Skilled Foreign-Born	71.2%

### Employment Rate

— Low-Skilled U.S.-Born	89.5%
— Low-Skilled Foreign-Born	94.4%
— High-Skilled U.S.-Born	94.6%
— High-Skilled Foreign-Born	97.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	22.9%
— High-Skilled Foreign-Born	12.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	19.4%
— High-Skilled U.S.-Born	12.3%
— High-Skilled Foreign-Born	14.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,585
— Low-Skilled Foreign-Born	\$12,568
— High-Skilled U.S.-Born	\$33,813
— High-Skilled Foreign-Born	\$20,493

### Entrepreneurship Rate

— U.S.-Born	7.2%
— Foreign-Born	16.9%

### Median Business Income

— U.S.-Born	\$20,112
— Foreign-Born	\$15,764

### Homeownership Rate

— U.S.-Born	53.1%
— Foreign-Born	45.8%

### Rent Overburden Rate

— U.S.-Born	64.0%
— Foreign-Born	62.7%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	2.5%

### Share as Health Insurance Holders

— U.S.-Born	85.8%
— Foreign-Born	74.8%

### Share with High School Diplomas

— U.S.-Born	86.6%
— Foreign-Born	69.6%

### Share with Bachelor's Degrees

— U.S.-Born	19.1%
— Foreign-Born	14.8%

### Share with Advanced Degrees

— U.S.-Born	5.5%
— Foreign-Born	3.7%

### Poverty Rate

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	24.4%
— High-Skilled U.S.-Born	8.5%
— High-Skilled Foreign-Born	16.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	48.2%
— Low-Skilled Foreign-Born	31.5%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	18.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	31.0%
— Low-Skilled Foreign-Born	45.3%
— High-Skilled U.S.-Born	13.9%
— High-Skilled Foreign-Born	37.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.5%
— Foreign-Born	1.6%

### Share in Military Service or as Veterans

— U.S.-Born	3.6%
— Foreign-Born	0.8%

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Overall Score  
**2.03**

Policy Score	1.80
— Government Leadership	1
— Economic Empowerment	2
— Inclusivity	4
— Community	1
— Legal Support	1

Socioeconomic Score	2.25
— Job Opportunities	2
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	344,390
— Foreign-Born Population	90,443
— Foreign-Born Share	26.3%
— Naturalization Rate	78.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.0%
— Low-Skilled Foreign-Born	60.2%
— High-Skilled U.S.-Born	75.1%
— High-Skilled Foreign-Born	68.7%

### Employment Rate

— Low-Skilled U.S.-Born	95.2%
— Low-Skilled Foreign-Born	95.8%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	98.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	2.7%
— High-Skilled U.S.-Born	26.4%
— High-Skilled Foreign-Born	27.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.9%
— Low-Skilled Foreign-Born	22.0%
— High-Skilled U.S.-Born	13.1%
— High-Skilled Foreign-Born	16.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$23,500
— Low-Skilled Foreign-Born	\$18,443
— High-Skilled U.S.-Born	\$55,000
— High-Skilled Foreign-Born	\$38,500

### Entrepreneurship Rate

— U.S.-Born	8.5%
— Foreign-Born	13.7%

### Median Business Income

— U.S.-Born	\$28,690
— Foreign-Born	\$22,849

### Homeownership Rate

— U.S.-Born	49.4%
— Foreign-Born	39.6%

### Rent Overburden Rate

— U.S.-Born	47.6%
— Foreign-Born	48.3%

### Overcrowded Rate

— U.S.-Born	3.2%
— Foreign-Born	9.5%

### Share as Health Insurance Holders

— U.S.-Born	96.6%
— Foreign-Born	93.5%

### Share with High School Diplomas

— U.S.-Born	95.3%
— Foreign-Born	75.4%

### Share with Bachelor's Degrees

— U.S.-Born	42.2%
— Foreign-Born	27.5%

### Share with Advanced Degrees

— U.S.-Born	16.2%
— Foreign-Born	9.2%

### Poverty Rate

— Low-Skilled U.S.-Born	11.5%
— Low-Skilled Foreign-Born	17.6%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	9.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	28.4%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	7.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.5%
— Low-Skilled Foreign-Born	23.0%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	5.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.8%
— Foreign-Born	4.3%

### Share in Military Service or as Veterans

— U.S.-Born	15.6%
— Foreign-Born	2.9%

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Overall Score  
**3.05**

Policy Score	3.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	2,293,943
— Foreign-Born Population	682,663
— Foreign-Born Share	29.8%
— Naturalization Rate	72.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.2%
— Low-Skilled Foreign-Born	67.3%
— High-Skilled U.S.-Born	77.9%
— High-Skilled Foreign-Born	77.0%

### Employment Rate

— Low-Skilled U.S.-Born	90.8%
— Low-Skilled Foreign-Born	95.6%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	95.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	32.1%
— High-Skilled Foreign-Born	36.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.2%
— Low-Skilled Foreign-Born	17.1%
— High-Skilled U.S.-Born	11.4%
— High-Skilled Foreign-Born	11.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,370
— Low-Skilled Foreign-Born	\$15,711
— High-Skilled U.S.-Born	\$58,150
— High-Skilled Foreign-Born	\$45,037

### Entrepreneurship Rate

— U.S.-Born	8.1%
— Foreign-Born	12.3%

### Median Business Income

— U.S.-Born	\$29,326
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	50.0%
— Foreign-Born	41.7%

### Rent Overburden Rate

— U.S.-Born	39.0%
— Foreign-Born	41.7%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	3.3%

### Share as Health Insurance Holders

— U.S.-Born	85.4%
— Foreign-Born	57.5%

### Share with High School Diplomas

— U.S.-Born	89.8%
— Foreign-Born	60.2%

### Share with Bachelor's Degrees

— U.S.-Born	37.6%
— Foreign-Born	24.3%

### Share with Advanced Degrees

— U.S.-Born	14.1%
— Foreign-Born	11.0%

### Poverty Rate

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	25.1%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	10.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.2%
— Low-Skilled Foreign-Born	15.8%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	4.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.4%
— Low-Skilled Foreign-Born	21.4%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	5.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.9%

### Share in Military Service or as Veterans

— U.S.-Born	6.9%
— Foreign-Born	1.0%

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2020

# NAE Cities Index

Indianapolis, IN

Rank: #77

Overall Score  
**2.48**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	2
— Community	3
— Legal Support	4

Socioeconomic Score	1.75
— Job Opportunities	3
— Economic Prosperity	2
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	857,147
— Foreign-Born Population	79,338
— Foreign-Born Share	9.3%
— Naturalization Rate	64.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.0%
— Low-Skilled Foreign-Born	68.1%
— High-Skilled U.S.-Born	80.5%
— High-Skilled Foreign-Born	74.1%

### Employment Rate

— Low-Skilled U.S.-Born	90.5%
— Low-Skilled Foreign-Born	94.5%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	94.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	1.0%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	29.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	14.2%
— High-Skilled U.S.-Born	13.0%
— High-Skilled Foreign-Born	13.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,805
— Low-Skilled Foreign-Born	\$16,758
— High-Skilled U.S.-Born	\$46,109
— High-Skilled Foreign-Born	\$29,000

### Entrepreneurship Rate

— U.S.-Born	6.2%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$21,170
— Foreign-Born	\$18,853

### Homeownership Rate

— U.S.-Born	55.1%
— Foreign-Born	37.6%

### Rent Overburden Rate

— U.S.-Born	38.8%
— Foreign-Born	39.5%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.6%

### Share as Health Insurance Holders

— U.S.-Born	90.3%
— Foreign-Born	66.5%

### Share with High School Diplomas

— U.S.-Born	88.3%
— Foreign-Born	64.9%

### Share with Bachelor's Degrees

— U.S.-Born	31.2%
— Foreign-Born	26.9%

### Share with Advanced Degrees

— U.S.-Born	10.6%
— Foreign-Born	11.1%

### Poverty Rate

— Low-Skilled U.S.-Born	21.0%
— Low-Skilled Foreign-Born	28.8%
— High-Skilled U.S.-Born	5.2%
— High-Skilled Foreign-Born	12.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	33.8%
— Low-Skilled Foreign-Born	24.9%
— High-Skilled U.S.-Born	5.2%
— High-Skilled Foreign-Born	9.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.9%
— Low-Skilled Foreign-Born	19.4%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	6.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	9.0%
— Foreign-Born	1.5%

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Overall Score  
**3.03**

Policy Score	2.80
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	4
— Community	1
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	2
— Economic Prosperity	3
— Livability	4
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	248,749
— Foreign-Born Population	90,452
— Foreign-Born Share	36.4%
— Naturalization Rate	83.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.8%
— Low-Skilled Foreign-Born	49.3%
— High-Skilled U.S.-Born	77.8%
— High-Skilled Foreign-Born	70.5%

### Employment Rate

— Low-Skilled U.S.-Born	93.2%
— Low-Skilled Foreign-Born	93.2%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	95.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.5%
— Low-Skilled Foreign-Born	5.6%
— High-Skilled U.S.-Born	30.2%
— High-Skilled Foreign-Born	37.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	37.0%
— Low-Skilled Foreign-Born	25.3%
— High-Skilled U.S.-Born	16.2%
— High-Skilled Foreign-Born	11.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,585
— Low-Skilled Foreign-Born	\$10,162
— High-Skilled U.S.-Born	\$63,479
— High-Skilled Foreign-Born	\$52,926

### Entrepreneurship Rate

— U.S.-Born	12.3%
— Foreign-Born	13.6%

### Median Business Income

— U.S.-Born	\$31,421
— Foreign-Born	\$31,755

### Homeownership Rate

— U.S.-Born	49.9%
— Foreign-Born	46.2%

### Rent Overburden Rate

— U.S.-Born	48.9%
— Foreign-Born	57.0%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	3.7%

### Share as Health Insurance Holders

— U.S.-Born	96.5%
— Foreign-Born	91.7%

### Share with High School Diplomas

— U.S.-Born	97.2%
— Foreign-Born	90.6%

### Share with Bachelor's Degrees

— U.S.-Born	60.3%
— Foreign-Born	63.9%

### Share with Advanced Degrees

— U.S.-Born	23.2%
— Foreign-Born	28.1%

### Poverty Rate

— Low-Skilled U.S.-Born	15.1%
— Low-Skilled Foreign-Born	25.2%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	9.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.1%
— Low-Skilled Foreign-Born	26.7%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	7.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	11.9%
— High-Skilled U.S.-Born	1.4%
— High-Skilled Foreign-Born	1.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.0%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	6.4%
— Foreign-Born	0.9%

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Overall Score  
**2.25**

Policy Score	2.00
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	3
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	238,534
— Foreign-Born Population	82,981
— Foreign-Born Share	34.8%
— Naturalization Rate	65.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	67.4%
— Low-Skilled Foreign-Born	74.1%
— High-Skilled U.S.-Born	82.1%
— High-Skilled Foreign-Born	77.9%

### Employment Rate

— Low-Skilled U.S.-Born	93.7%
— Low-Skilled Foreign-Born	96.3%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	1.2%
— High-Skilled U.S.-Born	24.1%
— High-Skilled Foreign-Born	31.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	20.4%
— Low-Skilled Foreign-Born	15.9%
— High-Skilled U.S.-Born	8.7%
— High-Skilled Foreign-Born	7.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,525
— Low-Skilled Foreign-Born	\$18,853
— High-Skilled U.S.-Born	\$54,306
— High-Skilled Foreign-Born	\$48,000

### Entrepreneurship Rate

— U.S.-Born	6.6%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$31,421
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	42.3%
— Foreign-Born	35.6%

### Rent Overburden Rate

— U.S.-Born	29.9%
— Foreign-Born	33.3%

### Overcrowded Rate

— U.S.-Born	1.3%
— Foreign-Born	3.3%

### Share as Health Insurance Holders

— U.S.-Born	85.4%
— Foreign-Born	65.1%

### Share with High School Diplomas

— U.S.-Born	92.0%
— Foreign-Born	64.2%

### Share with Bachelor's Degrees

— U.S.-Born	34.9%
— Foreign-Born	32.8%

### Share with Advanced Degrees

— U.S.-Born	10.7%
— Foreign-Born	14.6%

### Poverty Rate

— Low-Skilled U.S.-Born	14.3%
— Low-Skilled Foreign-Born	18.3%
— High-Skilled U.S.-Born	3.9%
— High-Skilled Foreign-Born	6.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.8%
— Low-Skilled Foreign-Born	14.0%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	4.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.4%
— Low-Skilled Foreign-Born	15.5%
— High-Skilled U.S.-Born	2.0%
— High-Skilled Foreign-Born	3.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.9%
— Foreign-Born	1.1%

### Share in Military Service or as Veterans

— U.S.-Born	7.4%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.18**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	2
— Inclusivity	1
— Community	3
— Legal Support	1

Socioeconomic Score	4.75
— Job Opportunities	4
— Economic Prosperity	5
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	878,926
— Foreign-Born Population	94,732
— Foreign-Born Share	10.8%
— Naturalization Rate	81.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.2%
— Low-Skilled Foreign-Born	64.7%
— High-Skilled U.S.-Born	76.0%
— High-Skilled Foreign-Born	76.5%

### Employment Rate

— Low-Skilled U.S.-Born	91.8%
— Low-Skilled Foreign-Born	94.9%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	97.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	3.3%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	28.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.7%
— Low-Skilled Foreign-Born	19.8%
— High-Skilled U.S.-Born	12.1%
— High-Skilled Foreign-Born	12.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,053
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$47,633
— High-Skilled Foreign-Born	\$40,000

### Entrepreneurship Rate

— U.S.-Born	7.4%
— Foreign-Born	10.4%

### Median Business Income

— U.S.-Born	\$20,631
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	55.7%
— Foreign-Born	55.2%

### Rent Overburden Rate

— U.S.-Born	39.7%
— Foreign-Born	35.6%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	1.4%

### Share as Health Insurance Holders

— U.S.-Born	89.2%
— Foreign-Born	75.9%

### Share with High School Diplomas

— U.S.-Born	90.4%
— Foreign-Born	83.2%

### Share with Bachelor's Degrees

— U.S.-Born	28.0%
— Foreign-Born	33.7%

### Share with Advanced Degrees

— U.S.-Born	9.0%
— Foreign-Born	12.5%

### Poverty Rate

— Low-Skilled U.S.-Born	18.6%
— Low-Skilled Foreign-Born	16.6%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	8.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	27.9%
— Low-Skilled Foreign-Born	16.2%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	4.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	21.6%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	5.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	15.4%
— Foreign-Born	5.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.15**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	261,059
— Foreign-Born Population	107,323
— Foreign-Born Share	41.1%
— Naturalization Rate	80.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.6%
— Low-Skilled Foreign-Born	62.0%
— High-Skilled U.S.-Born	88.8%
— High-Skilled Foreign-Born	75.5%

### Employment Rate

— Low-Skilled U.S.-Born	89.4%
— Low-Skilled Foreign-Born	93.0%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.2%
— Low-Skilled Foreign-Born	2.9%
— High-Skilled U.S.-Born	19.9%
— High-Skilled Foreign-Born	31.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.9%
— Low-Skilled Foreign-Born	19.8%
— High-Skilled U.S.-Born	9.3%
— High-Skilled Foreign-Born	8.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,502
— Low-Skilled Foreign-Born	\$15,878
— High-Skilled U.S.-Born	\$61,478
— High-Skilled Foreign-Born	\$52,000

### Entrepreneurship Rate

— U.S.-Born	5.6%
— Foreign-Born	6.2%

### Median Business Income

— U.S.-Born	\$31,421
— Foreign-Born	\$18,000

### Homeownership Rate

— U.S.-Born	27.4%
— Foreign-Born	28.6%

### Rent Overburden Rate

— U.S.-Born	41.0%
— Foreign-Born	37.8%

### Overcrowded Rate

— U.S.-Born	2.1%
— Foreign-Born	4.3%

### Share as Health Insurance Holders

— U.S.-Born	91.3%
— Foreign-Born	81.9%

### Share with High School Diplomas

— U.S.-Born	88.6%
— Foreign-Born	85.3%

### Share with Bachelor's Degrees

— U.S.-Born	41.1%
— Foreign-Born	50.1%

### Share with Advanced Degrees

— U.S.-Born	14.8%
— Foreign-Born	22.7%

### Poverty Rate

— Low-Skilled U.S.-Born	23.4%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	11.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	45.4%
— Low-Skilled Foreign-Born	28.5%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	7.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	26.0%
— Low-Skilled Foreign-Born	27.0%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	7.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	4.7%
— Foreign-Born	0.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.60**

Policy Score	2.20
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	1
— Community	3
— Legal Support	2

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	480,355
— Foreign-Born Population	35,669
— Foreign-Born Share	7.4%
— Naturalization Rate	74.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.1%
— Low-Skilled Foreign-Born	64.8%
— High-Skilled U.S.-Born	80.0%
— High-Skilled Foreign-Born	74.0%

### Employment Rate

— Low-Skilled U.S.-Born	92.5%
— Low-Skilled Foreign-Born	93.0%
— High-Skilled U.S.-Born	97.8%
— High-Skilled Foreign-Born	97.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.6%
— Low-Skilled Foreign-Born	2.4%
— High-Skilled U.S.-Born	26.7%
— High-Skilled Foreign-Born	36.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	18.5%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	14.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,775
— Low-Skilled Foreign-Born	\$16,500
— High-Skilled U.S.-Born	\$49,750
— High-Skilled Foreign-Born	\$37,048

### Entrepreneurship Rate

— U.S.-Born	6.9%
— Foreign-Born	7.5%

### Median Business Income

— U.S.-Born	\$20,500
— Foreign-Born	\$23,276

### Homeownership Rate

— U.S.-Born	53.5%
— Foreign-Born	46.5%

### Rent Overburden Rate

— U.S.-Born	31.0%
— Foreign-Born	34.2%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	88.7%
— Foreign-Born	65.8%

### Share with High School Diplomas

— U.S.-Born	91.2%
— Foreign-Born	67.6%

### Share with Bachelor's Degrees

— U.S.-Born	32.6%
— Foreign-Born	25.6%

### Share with Advanced Degrees

— U.S.-Born	11.8%
— Foreign-Born	12.2%

### Poverty Rate

— Low-Skilled U.S.-Born	18.7%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	13.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.7%
— Low-Skilled Foreign-Born	15.8%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	5.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.2%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	4.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.5%
— Foreign-Born	3.5%

### Share in Military Service or as Veterans

— U.S.-Born	9.1%
— Foreign-Born	2.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)



Overall Score  
**1.83**

Policy Score	1.40
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	3
— Community	1
— Legal Support	1

Socioeconomic Score	2.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	254,833
— Foreign-Born Population	68,211
— Foreign-Born Share	26.8%
— Naturalization Rate	72.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.6%
— Low-Skilled Foreign-Born	51.7%
— High-Skilled U.S.-Born	83.8%
— High-Skilled Foreign-Born	76.0%

### Employment Rate

— Low-Skilled U.S.-Born	93.3%
— Low-Skilled Foreign-Born	96.3%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	97.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.1%
— Low-Skilled Foreign-Born	1.2%
— High-Skilled U.S.-Born	25.8%
— High-Skilled Foreign-Born	16.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.4%
— Low-Skilled Foreign-Born	19.1%
— High-Skilled U.S.-Born	10.4%
— High-Skilled Foreign-Born	11.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,479
— Low-Skilled Foreign-Born	\$10,000
— High-Skilled U.S.-Born	\$48,179
— High-Skilled Foreign-Born	\$31,739

### Entrepreneurship Rate

— U.S.-Born	7.3%
— Foreign-Born	16.4%

### Median Business Income

— U.S.-Born	\$24,333
— Foreign-Born	\$13,000

### Homeownership Rate

— U.S.-Born	63.4%
— Foreign-Born	58.2%

### Rent Overburden Rate

— U.S.-Born	39.8%
— Foreign-Born	47.5%

### Overcrowded Rate

— U.S.-Born	2.8%
— Foreign-Born	4.8%

### Share as Health Insurance Holders

— U.S.-Born	78.1%
— Foreign-Born	52.8%

### Share with High School Diplomas

— U.S.-Born	78.2%
— Foreign-Born	50.6%

### Share with Bachelor's Degrees

— U.S.-Born	20.7%
— Foreign-Born	14.0%

### Share with Advanced Degrees

— U.S.-Born	6.1%
— Foreign-Born	3.5%

### Poverty Rate

— Low-Skilled U.S.-Born	31.5%
— Low-Skilled Foreign-Born	33.8%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	7.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	41.3%
— Low-Skilled Foreign-Born	18.1%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	2.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	31.6%
— Low-Skilled Foreign-Born	34.6%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	8.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.0%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	4.9%
— Foreign-Born	0.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.63**

Policy Score	4.00
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	625,511
— Foreign-Born Population	134,018
— Foreign-Born Share	21.4%
— Naturalization Rate	77.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.9%
— Low-Skilled Foreign-Born	66.0%
— High-Skilled U.S.-Born	69.7%
— High-Skilled Foreign-Born	65.7%

### Employment Rate

— Low-Skilled U.S.-Born	90.6%
— Low-Skilled Foreign-Born	94.6%
— High-Skilled U.S.-Born	95.9%
— High-Skilled Foreign-Born	94.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	24.2%
— High-Skilled Foreign-Born	21.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	14.9%
— High-Skilled Foreign-Born	16.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,853
— Low-Skilled Foreign-Born	\$19,062
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$31,421

### Entrepreneurship Rate

— U.S.-Born	7.9%
— Foreign-Born	9.8%

### Median Business Income

— U.S.-Born	\$28,565
— Foreign-Born	\$20,947

### Homeownership Rate

— U.S.-Born	52.3%
— Foreign-Born	50.2%

### Rent Overburden Rate

— U.S.-Born	42.8%
— Foreign-Born	38.0%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	2.5%

### Share as Health Insurance Holders

— U.S.-Born	90.3%
— Foreign-Born	68.7%

### Share with High School Diplomas

— U.S.-Born	91.0%
— Foreign-Born	64.5%

### Share with Bachelor's Degrees

— U.S.-Born	24.9%
— Foreign-Born	17.4%

### Share with Advanced Degrees

— U.S.-Born	9.1%
— Foreign-Born	5.2%

### Poverty Rate

— Low-Skilled U.S.-Born	17.4%
— Low-Skilled Foreign-Born	17.6%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	8.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.7%
— Low-Skilled Foreign-Born	13.6%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	8.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.6%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	8.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.7%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	12.8%
— Foreign-Born	2.3%

Learn more at  
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Overall Score  
**2.70**

Policy Score	3.40
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	2
— Community	4
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	4
— Economic Prosperity	2
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	318,972
— Foreign-Born Population	29,200
— Foreign-Born Share	9.2%
— Naturalization Rate	70.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.2%
— Low-Skilled Foreign-Born	73.2%
— High-Skilled U.S.-Born	78.4%
— High-Skilled Foreign-Born	76.4%

### Employment Rate

— Low-Skilled U.S.-Born	92.3%
— Low-Skilled Foreign-Born	95.1%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	98.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.2%
— Low-Skilled Foreign-Born	0.6%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	33.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.0%
— Low-Skilled Foreign-Born	20.6%
— High-Skilled U.S.-Born	14.3%
— High-Skilled Foreign-Born	17.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,878
— Low-Skilled Foreign-Born	\$16,000
— High-Skilled U.S.-Born	\$48,000
— High-Skilled Foreign-Born	\$39,600

### Entrepreneurship Rate

— U.S.-Born	8.4%
— Foreign-Born	10.6%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$12,696

### Homeownership Rate

— U.S.-Born	56.2%
— Foreign-Born	36.4%

### Rent Overburden Rate

— U.S.-Born	38.1%
— Foreign-Born	39.6%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.4%

### Share as Health Insurance Holders

— U.S.-Born	94.5%
— Foreign-Born	69.2%

### Share with High School Diplomas

— U.S.-Born	92.9%
— Foreign-Born	72.8%

### Share with Bachelor's Degrees

— U.S.-Born	43.3%
— Foreign-Born	39.3%

### Share with Advanced Degrees

— U.S.-Born	18.2%
— Foreign-Born	21.4%

### Poverty Rate

— Low-Skilled U.S.-Born	21.5%
— Low-Skilled Foreign-Born	30.2%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	18.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.2%
— Low-Skilled Foreign-Born	18.8%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	2.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.3%
— Low-Skilled Foreign-Born	21.3%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	7.9%
— Foreign-Born	0.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.60**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	280,832
— Foreign-Born Population	22,898
— Foreign-Born Share	8.2%
— Naturalization Rate	84.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.8%
— Low-Skilled Foreign-Born	68.5%
— High-Skilled U.S.-Born	80.7%
— High-Skilled Foreign-Born	76.7%

### Employment Rate

— Low-Skilled U.S.-Born	96.2%
— Low-Skilled Foreign-Born	95.6%
— High-Skilled U.S.-Born	98.8%
— High-Skilled Foreign-Born	94.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.2%
— Low-Skilled Foreign-Born	3.4%
— High-Skilled U.S.-Born	22.9%
— High-Skilled Foreign-Born	29.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.6%
— Low-Skilled Foreign-Born	24.6%
— High-Skilled U.S.-Born	15.5%
— High-Skilled Foreign-Born	16.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,005
— Low-Skilled Foreign-Born	\$14,454
— High-Skilled U.S.-Born	\$45,084
— High-Skilled Foreign-Born	\$30,000

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	4.2%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$32,788

### Homeownership Rate

— U.S.-Born	61.7%
— Foreign-Born	41.9%

### Rent Overburden Rate

— U.S.-Born	37.7%
— Foreign-Born	36.8%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	93.0%
— Foreign-Born	81.9%

### Share with High School Diplomas

— U.S.-Born	95.8%
— Foreign-Born	71.4%

### Share with Bachelor's Degrees

— U.S.-Born	39.7%
— Foreign-Born	30.3%

### Share with Advanced Degrees

— U.S.-Born	13.7%
— Foreign-Born	15.3%

### Poverty Rate

— Low-Skilled U.S.-Born	14.8%
— Low-Skilled Foreign-Born	27.4%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	12.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.2%
— Low-Skilled Foreign-Born	20.4%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	6.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.7%
— Low-Skilled Foreign-Born	26.5%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	11.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.4%
— Foreign-Born	3.7%

### Share in Military Service or as Veterans

— U.S.-Born	9.2%
— Foreign-Born	1.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.28**

Policy Score	3.80
— Government Leadership	2
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	4

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	469,268
— Foreign-Born Population	119,780
— Foreign-Born Share	25.5%
— Naturalization Rate	74.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	3.3%
— High-Skilled U.S.-Born	24.7%
— High-Skilled Foreign-Born	33.3%

### Entrepreneurship Rate

— U.S.-Born	9.6%
— Foreign-Born	11.6%

### Rent Overburden Rate

— U.S.-Born	48.6%
— Foreign-Born	54.7%

### Share with High School Diplomas

— U.S.-Born	92.9%
— Foreign-Born	57.1%

### Poverty Rate

— Low-Skilled U.S.-Born	20.0%
— Low-Skilled Foreign-Born	21.4%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	7.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.3%
— Foreign-Born	3.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.9%
— Low-Skilled Foreign-Born	61.8%
— High-Skilled U.S.-Born	78.4%
— High-Skilled Foreign-Born	75.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.4%
— Low-Skilled Foreign-Born	21.4%
— High-Skilled U.S.-Born	14.9%
— High-Skilled Foreign-Born	14.8%

### Median Business Income

— U.S.-Born	\$30,739
— Foreign-Born	\$20,323

### Overcrowded Rate

— U.S.-Born	2.4%
— Foreign-Born	9.6%

### Share with Bachelor's Degrees

— U.S.-Born	36.4%
— Foreign-Born	19.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	38.5%
— Low-Skilled Foreign-Born	33.7%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	11.3%

### Share in Military Service or as Veterans

— U.S.-Born	7.3%
— Foreign-Born	1.5%

### Employment Rate

— Low-Skilled U.S.-Born	90.3%
— Low-Skilled Foreign-Born	94.2%
— High-Skilled U.S.-Born	95.9%
— High-Skilled Foreign-Born	95.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,716
— Low-Skilled Foreign-Born	\$15,370
— High-Skilled U.S.-Born	\$60,000
— High-Skilled Foreign-Born	\$42,340

### Homeownership Rate

— U.S.-Born	42.5%
— Foreign-Born	36.0%

### Share as Health Insurance Holders

— U.S.-Born	93.7%
— Foreign-Born	81.3%

### Share with Advanced Degrees

— U.S.-Born	13.3%
— Foreign-Born	6.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.0%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	2.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.78**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	1
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	3,961,021
— Foreign-Born Population	1,470,697
— Foreign-Born Share	37.1%
— Naturalization Rate	76.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.9%
— Low-Skilled Foreign-Born	63.4%
— High-Skilled U.S.-Born	81.6%
— High-Skilled Foreign-Born	72.5%

### Employment Rate

— Low-Skilled U.S.-Born	89.6%
— Low-Skilled Foreign-Born	94.2%
— High-Skilled U.S.-Born	94.9%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	2.4%
— High-Skilled U.S.-Born	22.6%
— High-Skilled Foreign-Born	28.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	31.6%
— Low-Skilled Foreign-Born	23.2%
— High-Skilled U.S.-Born	17.5%
— High-Skilled Foreign-Born	17.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,443
— Low-Skilled Foreign-Born	\$15,370
— High-Skilled U.S.-Born	\$52,926
— High-Skilled Foreign-Born	\$38,107

### Entrepreneurship Rate

— U.S.-Born	13.9%
— Foreign-Born	19.0%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$19,044

### Homeownership Rate

— U.S.-Born	39.7%
— Foreign-Born	32.4%

### Rent Overburden Rate

— U.S.-Born	49.9%
— Foreign-Born	57.1%

### Overcrowded Rate

— U.S.-Born	2.7%
— Foreign-Born	10.7%

### Share as Health Insurance Holders

— U.S.-Born	92.6%
— Foreign-Born	78.5%

### Share with High School Diplomas

— U.S.-Born	92.1%
— Foreign-Born	61.9%

### Share with Bachelor's Degrees

— U.S.-Born	43.1%
— Foreign-Born	23.6%

### Share with Advanced Degrees

— U.S.-Born	15.2%
— Foreign-Born	7.8%

### Poverty Rate

— Low-Skilled U.S.-Born	22.3%
— Low-Skilled Foreign-Born	22.8%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	11.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	45.6%
— Low-Skilled Foreign-Born	36.5%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	15.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.6%
— Low-Skilled Foreign-Born	15.9%
— High-Skilled U.S.-Born	2.3%
— High-Skilled Foreign-Born	3.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	5.1%
— Foreign-Born	1.0%

Learn more at  
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Overall Score  
**2.95**

Policy Score	3.40
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	2
— Community	4
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	249,308
— Foreign-Born Population	12,684
— Foreign-Born Share	5.1%
— Naturalization Rate	69.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.5%
— Low-Skilled Foreign-Born	67.5%
— High-Skilled U.S.-Born	77.9%
— High-Skilled Foreign-Born	75.2%

### Employment Rate

— Low-Skilled U.S.-Born	88.8%
— Low-Skilled Foreign-Born	92.1%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	93.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	4.1%
— High-Skilled U.S.-Born	26.6%
— High-Skilled Foreign-Born	20.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.9%
— Low-Skilled Foreign-Born	19.8%
— High-Skilled U.S.-Born	15.6%
— High-Skilled Foreign-Born	16.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,396
— Low-Skilled Foreign-Born	\$13,628
— High-Skilled U.S.-Born	\$48,598
— High-Skilled Foreign-Born	\$25,404

### Entrepreneurship Rate

— U.S.-Born	7.3%
— Foreign-Born	10.5%

### Median Business Income

— U.S.-Born	\$25,616
— Foreign-Born	\$19,571

### Homeownership Rate

— U.S.-Born	52.7%
— Foreign-Born	34.7%

### Rent Overburden Rate

— U.S.-Born	35.3%
— Foreign-Born	38.3%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	94.2%
— Foreign-Born	77.8%

### Share with High School Diplomas

— U.S.-Born	88.4%
— Foreign-Born	78.1%

### Share with Bachelor's Degrees

— U.S.-Born	30.1%
— Foreign-Born	35.6%

### Share with Advanced Degrees

— U.S.-Born	13.0%
— Foreign-Born	19.2%

### Poverty Rate

— Low-Skilled U.S.-Born	25.1%
— Low-Skilled Foreign-Born	35.1%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	18.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	40.6%
— Low-Skilled Foreign-Born	34.2%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	15.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	23.7%
— Low-Skilled Foreign-Born	28.5%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	14.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	8.8%
— Foreign-Born	2.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.23**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	1
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	2
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	246,445
— Foreign-Born Population	15,163
— Foreign-Born Share	6.2%
— Naturalization Rate	58.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	25.2%
— High-Skilled Foreign-Born	31.3%

### Entrepreneurship Rate

— U.S.-Born	8.5%
— Foreign-Born	9.3%

### Rent Overburden Rate

— U.S.-Born	42.4%
— Foreign-Born	33.0%

### Share with High School Diplomas

— U.S.-Born	86.9%
— Foreign-Born	66.3%

### Poverty Rate

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	27.4%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	16.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	3.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.7%
— Low-Skilled Foreign-Born	63.2%
— High-Skilled U.S.-Born	74.9%
— High-Skilled Foreign-Born	73.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.5%
— Low-Skilled Foreign-Born	20.4%
— High-Skilled U.S.-Born	15.2%
— High-Skilled Foreign-Born	27.0%

### Median Business Income

— U.S.-Born	\$20,493
— Foreign-Born	\$15,984

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	1.6%

### Share with Bachelor's Degrees

— U.S.-Born	27.4%
— Foreign-Born	34.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	11.1%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	1.7%

### Share in Military Service or as Veterans

— U.S.-Born	7.7%
— Foreign-Born	2.2%

### Employment Rate

— Low-Skilled U.S.-Born	95.2%
— Low-Skilled Foreign-Born	97.0%
— High-Skilled U.S.-Born	98.3%
— High-Skilled Foreign-Born	98.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,370
— Low-Skilled Foreign-Born	\$14,000
— High-Skilled U.S.-Born	\$43,483
— High-Skilled Foreign-Born	\$27,507

### Homeownership Rate

— U.S.-Born	53.8%
— Foreign-Born	45.7%

### Share as Health Insurance Holders

— U.S.-Born	86.6%
— Foreign-Born	70.9%

### Share with Advanced Degrees

— U.S.-Born	9.3%
— Foreign-Born	22.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.0%
— Low-Skilled Foreign-Born	14.7%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	3.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)



Overall Score  
**2.60**

Policy Score	3.20
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	255,472
— Foreign-Born Population	26,133
— Foreign-Born Share	10.2%
— Naturalization Rate	69.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.4%
— Low-Skilled Foreign-Born	64.7%
— High-Skilled U.S.-Born	80.1%
— High-Skilled Foreign-Born	76.1%

### Employment Rate

— Low-Skilled U.S.-Born	94.9%
— Low-Skilled Foreign-Born	94.1%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	32.1%
— High-Skilled Foreign-Born	43.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	40.3%
— Low-Skilled Foreign-Born	25.0%
— High-Skilled U.S.-Born	18.8%
— High-Skilled Foreign-Born	23.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,878
— Low-Skilled Foreign-Born	\$13,761
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$33,700

### Entrepreneurship Rate

— U.S.-Born	6.7%
— Foreign-Born	4.4%

### Median Business Income

— U.S.-Born	\$25,391
— Foreign-Born	\$20,959

### Homeownership Rate

— U.S.-Born	53.2%
— Foreign-Born	33.1%

### Rent Overburden Rate

— U.S.-Born	44.4%
— Foreign-Born	41.7%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	3.9%

### Share as Health Insurance Holders

— U.S.-Born	96.4%
— Foreign-Born	83.8%

### Share with High School Diplomas

— U.S.-Born	96.9%
— Foreign-Born	84.1%

### Share with Bachelor's Degrees

— U.S.-Born	55.5%
— Foreign-Born	55.8%

### Share with Advanced Degrees

— U.S.-Born	22.5%
— Foreign-Born	35.2%

### Poverty Rate

— Low-Skilled U.S.-Born	20.9%
— Low-Skilled Foreign-Born	23.0%
— High-Skilled U.S.-Born	8.2%
— High-Skilled Foreign-Born	21.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.8%
— Low-Skilled Foreign-Born	14.6%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	3.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.9%
— Low-Skilled Foreign-Born	24.8%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	2.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.1%
— Foreign-Born	3.4%

### Share in Military Service or as Veterans

— U.S.-Born	6.5%
— Foreign-Born	0.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.00**

Policy Score	3.00
— Government Leadership	3
— Economic Empowerment	2
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	5
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	653,137
— Foreign-Born Population	40,438
— Foreign-Born Share	6.2%
— Naturalization Rate	67.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.3%
— Low-Skilled Foreign-Born	70.9%
— High-Skilled U.S.-Born	76.4%
— High-Skilled Foreign-Born	77.2%

### Employment Rate

— Low-Skilled U.S.-Born	87.8%
— Low-Skilled Foreign-Born	96.2%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	97.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.6%
— Low-Skilled Foreign-Born	0.9%
— High-Skilled U.S.-Born	24.9%
— High-Skilled Foreign-Born	26.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.2%
— Low-Skilled Foreign-Born	17.7%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	13.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,663
— Low-Skilled Foreign-Born	\$15,370
— High-Skilled U.S.-Born	\$45,516
— High-Skilled Foreign-Born	\$35,989

### Entrepreneurship Rate

— U.S.-Born	6.3%
— Foreign-Born	11.0%

### Median Business Income

— U.S.-Born	\$21,170
— Foreign-Born	\$16,000

### Homeownership Rate

— U.S.-Born	49.3%
— Foreign-Born	41.7%

### Rent Overburden Rate

— U.S.-Born	40.4%
— Foreign-Born	38.4%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.1%

### Share as Health Insurance Holders

— U.S.-Born	87.6%
— Foreign-Born	51.3%

### Share with High School Diplomas

— U.S.-Born	87.6%
— Foreign-Born	61.3%

### Share with Bachelor's Degrees

— U.S.-Born	26.3%
— Foreign-Born	25.2%

### Share with Advanced Degrees

— U.S.-Born	10.1%
— Foreign-Born	12.1%

### Poverty Rate

— Low-Skilled U.S.-Born	28.8%
— Low-Skilled Foreign-Born	29.2%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	15.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	37.0%
— Low-Skilled Foreign-Born	10.2%
— High-Skilled U.S.-Born	5.4%
— High-Skilled Foreign-Born	9.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	28.3%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	4.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.7%
— Foreign-Born	1.2%

### Share in Military Service or as Veterans

— U.S.-Born	8.1%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.70**

Policy Score	1.40
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	3
— Legal Support	1

Socioeconomic Score	2.00
— Job Opportunities	4
— Economic Prosperity	1
— Livability	1
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	489,661
— Foreign-Born Population	59,115
— Foreign-Born Share	12.1%
— Naturalization Rate	67.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.2%
— Low-Skilled Foreign-Born	64.1%
— High-Skilled U.S.-Born	69.2%
— High-Skilled Foreign-Born	68.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.2%
— Low-Skilled Foreign-Born	94.8%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	27.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	22.4%
— High-Skilled U.S.-Born	15.3%
— High-Skilled Foreign-Born	18.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,493
— Low-Skilled Foreign-Born	\$16,000
— High-Skilled U.S.-Born	\$44,435
— High-Skilled Foreign-Born	\$31,739

### Entrepreneurship Rate

— U.S.-Born	8.1%
— Foreign-Born	13.9%

### Median Business Income

— U.S.-Born	\$23,000
— Foreign-Born	\$16,610

### Homeownership Rate

— U.S.-Born	62.0%
— Foreign-Born	48.9%

### Rent Overburden Rate

— U.S.-Born	39.9%
— Foreign-Born	47.8%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	3.7%

### Share as Health Insurance Holders

— U.S.-Born	89.5%
— Foreign-Born	66.0%

### Share with High School Diplomas

— U.S.-Born	92.9%
— Foreign-Born	61.2%

### Share with Bachelor's Degrees

— U.S.-Born	27.1%
— Foreign-Born	15.8%

### Share with Advanced Degrees

— U.S.-Born	8.7%
— Foreign-Born	5.8%

### Poverty Rate

— Low-Skilled U.S.-Born	16.0%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	6.1%
— High-Skilled Foreign-Born	11.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.4%
— Low-Skilled Foreign-Born	19.0%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	9.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.1%
— Low-Skilled Foreign-Born	16.0%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	7.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.3%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	11.6%
— Foreign-Born	2.4%

Learn more at  
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Overall Score  
**2.10**

Policy Score	2.20
— Government Leadership	3
— Economic Empowerment	2
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	450,802
— Foreign-Born Population	262,809
— Foreign-Born Share	58.3%
— Naturalization Rate	86.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.5%
— Low-Skilled Foreign-Born	56.6%
— High-Skilled U.S.-Born	81.6%
— High-Skilled Foreign-Born	73.2%

### Employment Rate

— Low-Skilled U.S.-Born	87.9%
— Low-Skilled Foreign-Born	93.5%
— High-Skilled U.S.-Born	97.0%
— High-Skilled Foreign-Born	94.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	31.1%
— High-Skilled Foreign-Born	18.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.4%
— Low-Skilled Foreign-Born	18.5%
— High-Skilled U.S.-Born	11.7%
— High-Skilled Foreign-Born	15.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,683
— Low-Skilled Foreign-Born	\$12,696
— High-Skilled U.S.-Born	\$52,369
— High-Skilled Foreign-Born	\$28,580

### Entrepreneurship Rate

— U.S.-Born	11.2%
— Foreign-Born	18.0%

### Median Business Income

— U.S.-Born	\$26,463
— Foreign-Born	\$15,711

### Homeownership Rate

— U.S.-Born	32.6%
— Foreign-Born	28.9%

### Rent Overburden Rate

— U.S.-Born	50.2%
— Foreign-Born	60.4%

### Overcrowded Rate

— U.S.-Born	1.9%
— Foreign-Born	4.0%

### Share as Health Insurance Holders

— U.S.-Born	84.9%
— Foreign-Born	73.6%

### Share with High School Diplomas

— U.S.-Born	86.3%
— Foreign-Born	73.4%

### Share with Bachelor's Degrees

— U.S.-Born	37.5%
— Foreign-Born	23.6%

### Share with Advanced Degrees

— U.S.-Born	16.1%
— Foreign-Born	8.6%

### Poverty Rate

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	27.4%
— High-Skilled U.S.-Born	7.5%
— High-Skilled Foreign-Born	12.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.2%
— Low-Skilled Foreign-Born	28.5%
— High-Skilled U.S.-Born	3.9%
— High-Skilled Foreign-Born	11.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	33.3%
— Low-Skilled Foreign-Born	41.8%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	17.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	1.9%

### Share in Military Service or as Veterans

— U.S.-Born	4.8%
— Foreign-Born	1.1%

Learn more at  
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Overall Score  
**2.65**

Policy Score	1.80
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	3
— Community	1
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	596,086
— Foreign-Born Population	57,428
— Foreign-Born Share	9.6%
— Naturalization Rate	70.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	24.8%
— High-Skilled Foreign-Born	20.8%

### Entrepreneurship Rate

— U.S.-Born	4.7%
— Foreign-Born	6.9%

### Rent Overburden Rate

— U.S.-Born	44.5%
— Foreign-Born	31.2%

### Share with High School Diplomas

— U.S.-Born	87.4%
— Foreign-Born	58.5%

### Poverty Rate

— Low-Skilled U.S.-Born	26.8%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	7.4%
— High-Skilled Foreign-Born	12.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	1.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.2%
— Low-Skilled Foreign-Born	66.9%
— High-Skilled U.S.-Born	80.8%
— High-Skilled Foreign-Born	72.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.7%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	15.0%
— High-Skilled Foreign-Born	15.0%

### Median Business Income

— U.S.-Born	\$25,391
— Foreign-Born	\$24,000

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	1.9%

### Share with Bachelor's Degrees

— U.S.-Born	25.3%
— Foreign-Born	16.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.8%
— Low-Skilled Foreign-Born	28.1%
— High-Skilled U.S.-Born	7.8%
— High-Skilled Foreign-Born	6.9%

### Share in Military Service or as Veterans

— U.S.-Born	6.6%
— Foreign-Born	1.4%

### Employment Rate

— Low-Skilled U.S.-Born	89.6%
— Low-Skilled Foreign-Born	95.7%
— High-Skilled U.S.-Born	97.5%
— High-Skilled Foreign-Born	96.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,165
— Low-Skilled Foreign-Born	\$17,000
— High-Skilled U.S.-Born	\$46,330
— High-Skilled Foreign-Born	\$40,203

### Homeownership Rate

— U.S.-Born	43.1%
— Foreign-Born	48.5%

### Share as Health Insurance Holders

— U.S.-Born	92.7%
— Foreign-Born	71.3%

### Share with Advanced Degrees

— U.S.-Born	9.1%
— Foreign-Born	9.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	32.7%
— Low-Skilled Foreign-Born	34.4%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	6.6%

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2020

# NAE Cities Index

Minneapolis, MN  
Rank: #55

Overall Score  
**2.85**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	3
— Community	4
— Legal Support	5

Socioeconomic Score	1.50
— Job Opportunities	1
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	416,357
— Foreign-Born Population	64,143
— Foreign-Born Share	15.4%
— Naturalization Rate	80.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.2%
— Low-Skilled Foreign-Born	67.0%
— High-Skilled U.S.-Born	85.8%
— High-Skilled Foreign-Born	79.7%

### Employment Rate

— Low-Skilled U.S.-Born	91.3%
— Low-Skilled Foreign-Born	90.6%
— High-Skilled U.S.-Born	98.0%
— High-Skilled Foreign-Born	98.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.8%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	22.3%
— High-Skilled Foreign-Born	35.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	36.7%
— Low-Skilled Foreign-Born	31.3%
— High-Skilled U.S.-Born	17.4%
— High-Skilled Foreign-Born	19.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,000
— Low-Skilled Foreign-Born	\$13,200
— High-Skilled U.S.-Born	\$52,926
— High-Skilled Foreign-Born	\$35,000

### Entrepreneurship Rate

— U.S.-Born	8.9%
— Foreign-Born	6.4%

### Median Business Income

— U.S.-Born	\$24,000
— Foreign-Born	\$12,696

### Homeownership Rate

— U.S.-Born	52.9%
— Foreign-Born	24.9%

### Rent Overburden Rate

— U.S.-Born	41.5%
— Foreign-Born	46.9%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	9.2%

### Share as Health Insurance Holders

— U.S.-Born	95.5%
— Foreign-Born	81.5%

### Share with High School Diplomas

— U.S.-Born	95.4%
— Foreign-Born	63.4%

### Share with Bachelor's Degrees

— U.S.-Born	54.5%
— Foreign-Born	30.7%

### Share with Advanced Degrees

— U.S.-Born	21.1%
— Foreign-Born	14.4%

### Poverty Rate

— Low-Skilled U.S.-Born	25.0%
— Low-Skilled Foreign-Born	41.3%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	17.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	40.6%
— Low-Skilled Foreign-Born	50.2%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	12.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.7%
— Low-Skilled Foreign-Born	41.8%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	11.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.1%

### Share in Military Service or as Veterans

— U.S.-Born	6.3%
— Foreign-Born	1.1%

Learn more at  
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Overall Score  
**2.53**

Policy Score	2.80
— Government Leadership	3
— Economic Empowerment	2
— Inclusivity	2
— Community	4
— Legal Support	3

Socioeconomic Score	2.25
— Job Opportunities	3
— Economic Prosperity	2
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	658,652
— Foreign-Born Population	86,330
— Foreign-Born Share	13.1%
— Naturalization Rate	75.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.2%
— Low-Skilled Foreign-Born	73.3%
— High-Skilled U.S.-Born	82.4%
— High-Skilled Foreign-Born	80.0%

### Employment Rate

— Low-Skilled U.S.-Born	93.1%
— Low-Skilled Foreign-Born	95.8%
— High-Skilled U.S.-Born	98.0%
— High-Skilled Foreign-Born	98.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	27.1%
— High-Skilled Foreign-Born	25.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.8%
— Low-Skilled Foreign-Born	17.2%
— High-Skilled U.S.-Born	13.1%
— High-Skilled Foreign-Born	10.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,000
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$47,609
— High-Skilled Foreign-Born	\$35,401

### Entrepreneurship Rate

— U.S.-Born	9.4%
— Foreign-Born	9.3%

### Median Business Income

— U.S.-Born	\$29,326
— Foreign-Born	\$20,947

### Homeownership Rate

— U.S.-Born	55.1%
— Foreign-Born	42.9%

### Rent Overburden Rate

— U.S.-Born	38.1%
— Foreign-Born	40.9%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.3%

### Share as Health Insurance Holders

— U.S.-Born	90.9%
— Foreign-Born	61.6%

### Share with High School Diplomas

— U.S.-Born	91.8%
— Foreign-Born	71.7%

### Share with Bachelor's Degrees

— U.S.-Born	42.0%
— Foreign-Born	28.0%

### Share with Advanced Degrees

— U.S.-Born	15.3%
— Foreign-Born	10.3%

### Poverty Rate

— Low-Skilled U.S.-Born	19.9%
— Low-Skilled Foreign-Born	25.2%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.5%
— Low-Skilled Foreign-Born	18.0%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	6.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.1%
— Low-Skilled Foreign-Born	23.1%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	7.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.2%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	7.9%
— Foreign-Born	1.5%

Learn more at  
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Overall Score  
**2.98**

Policy Score	2.20
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	1
— Community	2
— Legal Support	4

Socioeconomic Score	3.75
— Job Opportunities	3
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	389,379
— Foreign-Born Population	21,674
— Foreign-Born Share	5.6%
— Naturalization Rate	75.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.3%
— Low-Skilled Foreign-Born	60.7%
— High-Skilled U.S.-Born	78.5%
— High-Skilled Foreign-Born	78.7%

### Employment Rate

— Low-Skilled U.S.-Born	87.6%
— Low-Skilled Foreign-Born	92.9%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	96.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.3%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	29.8%
— High-Skilled Foreign-Born	27.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.6%
— Low-Skilled Foreign-Born	22.7%
— High-Skilled U.S.-Born	13.8%
— High-Skilled Foreign-Born	20.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,000
— Low-Skilled Foreign-Born	\$15,711
— High-Skilled U.S.-Born	\$46,109
— High-Skilled Foreign-Born	\$38,753

### Entrepreneurship Rate

— U.S.-Born	10.4%
— Foreign-Born	17.5%

### Median Business Income

— U.S.-Born	\$23,287
— Foreign-Born	\$15,870

### Homeownership Rate

— U.S.-Born	47.7%
— Foreign-Born	42.3%

### Rent Overburden Rate

— U.S.-Born	47.9%
— Foreign-Born	50.8%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	0.5%

### Share as Health Insurance Holders

— U.S.-Born	89.3%
— Foreign-Born	75.4%

### Share with High School Diplomas

— U.S.-Born	87.2%
— Foreign-Born	74.8%

### Share with Bachelor's Degrees

— U.S.-Born	36.4%
— Foreign-Born	36.8%

### Share with Advanced Degrees

— U.S.-Born	15.4%
— Foreign-Born	18.2%

### Poverty Rate

— Low-Skilled U.S.-Born	31.4%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	13.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	42.0%
— Low-Skilled Foreign-Born	20.4%
— High-Skilled U.S.-Born	7.0%
— High-Skilled Foreign-Born	8.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	25.5%
— Low-Skilled Foreign-Born	13.9%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	2.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.4%
— Foreign-Born	4.0%

### Share in Military Service or as Veterans

— U.S.-Born	6.8%
— Foreign-Born	1.8%

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Overall Score  
**4.05**

Policy Score	4.60
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	3.50
— Job Opportunities	4
— Economic Prosperity	2
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	8,443,801
— Foreign-Born Population	3,134,222
— Foreign-Born Share	37.1%
— Naturalization Rate	82.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	50.2%
— Low-Skilled Foreign-Born	59.9%
— High-Skilled U.S.-Born	81.9%
— High-Skilled Foreign-Born	76.2%

### Employment Rate

— Low-Skilled U.S.-Born	88.1%
— Low-Skilled Foreign-Born	93.6%
— High-Skilled U.S.-Born	96.1%
— High-Skilled Foreign-Born	95.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	2.7%
— High-Skilled U.S.-Born	23.4%
— High-Skilled Foreign-Born	27.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.9%
— Low-Skilled Foreign-Born	21.0%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	13.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,000
— Low-Skilled Foreign-Born	\$15,764
— High-Skilled U.S.-Born	\$62,503
— High-Skilled Foreign-Born	\$47,132

### Entrepreneurship Rate

— U.S.-Born	8.8%
— Foreign-Born	11.5%

### Median Business Income

— U.S.-Born	\$30,739
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	33.1%
— Foreign-Born	31.3%

### Rent Overburden Rate

— U.S.-Born	44.1%
— Foreign-Born	52.0%

### Overcrowded Rate

— U.S.-Born	2.0%
— Foreign-Born	5.4%

### Share as Health Insurance Holders

— U.S.-Born	95.2%
— Foreign-Born	85.5%

### Share with High School Diplomas

— U.S.-Born	88.6%
— Foreign-Born	73.8%

### Share with Bachelor's Degrees

— U.S.-Born	44.7%
— Foreign-Born	29.3%

### Share with Advanced Degrees

— U.S.-Born	18.9%
— Foreign-Born	11.8%

### Poverty Rate

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	21.3%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	10.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	49.8%
— Low-Skilled Foreign-Born	41.4%
— High-Skilled U.S.-Born	8.3%
— High-Skilled Foreign-Born	17.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.3%
— Low-Skilled Foreign-Born	28.8%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	10.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.7%
— Foreign-Born	3.8%

### Share in Military Service or as Veterans

— U.S.-Born	4.1%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.93**

Policy Score	3.60
— Government Leadership	3
— Economic Empowerment	4
— Inclusivity	4
— Community	2
— Legal Support	5

Socioeconomic Score	4.25
— Job Opportunities	5
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	280,107
— Foreign-Born Population	86,959
— Foreign-Born Share	31.0%
— Naturalization Rate	82.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	52.7%
— Low-Skilled Foreign-Born	68.2%
— High-Skilled U.S.-Born	79.6%
— High-Skilled Foreign-Born	79.3%

### Employment Rate

— Low-Skilled U.S.-Born	82.5%
— Low-Skilled Foreign-Born	92.3%
— High-Skilled U.S.-Born	92.8%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	15.1%
— High-Skilled Foreign-Born	20.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.1%
— Low-Skilled Foreign-Born	20.4%
— High-Skilled U.S.-Born	14.5%
— High-Skilled Foreign-Born	18.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$9,939
— Low-Skilled Foreign-Born	\$16,758
— High-Skilled U.S.-Born	\$40,000
— High-Skilled Foreign-Born	\$30,000

### Entrepreneurship Rate

— U.S.-Born	4.5%
— Foreign-Born	9.2%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$15,779

### Homeownership Rate

— U.S.-Born	20.3%
— Foreign-Born	26.0%

### Rent Overburden Rate

— U.S.-Born	51.1%
— Foreign-Born	51.5%

### Overcrowded Rate

— U.S.-Born	1.5%
— Foreign-Born	3.7%

### Share as Health Insurance Holders

— U.S.-Born	89.9%
— Foreign-Born	64.3%

### Share with High School Diplomas

— U.S.-Born	79.9%
— Foreign-Born	68.1%

### Share with Bachelor's Degrees

— U.S.-Born	13.9%
— Foreign-Born	16.7%

### Share with Advanced Degrees

— U.S.-Born	3.9%
— Foreign-Born	5.3%

### Poverty Rate

— Low-Skilled U.S.-Born	32.8%
— Low-Skilled Foreign-Born	21.8%
— High-Skilled U.S.-Born	12.0%
— High-Skilled Foreign-Born	13.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	54.0%
— Low-Skilled Foreign-Born	25.2%
— High-Skilled U.S.-Born	14.0%
— High-Skilled Foreign-Born	14.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	28.2%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	11.4%
— High-Skilled Foreign-Born	9.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.8%
— Foreign-Born	2.3%

### Share in Military Service or as Veterans

— U.S.-Born	4.5%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.80**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	4.00
— Job Opportunities	2
— Economic Prosperity	5
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	258,501
— Foreign-Born Population	17,533
— Foreign-Born Share	6.8%
— Naturalization Rate	79.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.8%
— Low-Skilled Foreign-Born	66.3%
— High-Skilled U.S.-Born	78.7%
— High-Skilled Foreign-Born	76.8%

### Employment Rate

— Low-Skilled U.S.-Born	92.1%
— Low-Skilled Foreign-Born	94.3%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.6%
— Low-Skilled Foreign-Born	4.6%
— High-Skilled U.S.-Born	25.0%
— High-Skilled Foreign-Born	25.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	20.7%
— Low-Skilled Foreign-Born	15.5%
— High-Skilled U.S.-Born	14.2%
— High-Skilled Foreign-Born	23.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,044
— Low-Skilled Foreign-Born	\$20,102
— High-Skilled U.S.-Born	\$48,100
— High-Skilled Foreign-Born	\$33,343

### Entrepreneurship Rate

— U.S.-Born	5.3%
— Foreign-Born	6.7%

### Median Business Income

— U.S.-Born	\$20,000
— Foreign-Born	\$23,276

### Homeownership Rate

— U.S.-Born	44.4%
— Foreign-Born	42.2%

### Rent Overburden Rate

— U.S.-Born	41.7%
— Foreign-Born	43.2%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.2%

### Share as Health Insurance Holders

— U.S.-Born	89.3%
— Foreign-Born	74.8%

### Share with High School Diplomas

— U.S.-Born	87.6%
— Foreign-Born	81.2%

### Share with Bachelor's Degrees

— U.S.-Born	25.2%
— Foreign-Born	30.6%

### Share with Advanced Degrees

— U.S.-Born	9.4%
— Foreign-Born	13.1%

### Poverty Rate

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	6.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.6%
— Low-Skilled Foreign-Born	11.1%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	4.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.0%
— Low-Skilled Foreign-Born	9.9%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	4.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.6%
— Foreign-Born	7.0%

### Share in Military Service or as Veterans

— U.S.-Born	28.3%
— Foreign-Born	16.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.38**

Policy Score	2.00
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	3
— Community	1
— Legal Support	1

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	235,740
— Foreign-Born Population	49,351
— Foreign-Born Share	20.9%
— Naturalization Rate	77.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.3%
— Low-Skilled Foreign-Born	66.1%
— High-Skilled U.S.-Born	75.2%
— High-Skilled Foreign-Born	70.1%

### Employment Rate

— Low-Skilled U.S.-Born	90.9%
— Low-Skilled Foreign-Born	94.5%
— High-Skilled U.S.-Born	95.5%
— High-Skilled Foreign-Born	92.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.2%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	21.7%
— High-Skilled Foreign-Born	24.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.4%
— Low-Skilled Foreign-Born	16.3%
— High-Skilled U.S.-Born	12.2%
— High-Skilled Foreign-Born	11.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,751
— Low-Skilled Foreign-Born	\$20,102
— High-Skilled U.S.-Born	\$49,500
— High-Skilled Foreign-Born	\$34,931

### Entrepreneurship Rate

— U.S.-Born	5.1%
— Foreign-Born	8.5%

### Median Business Income

— U.S.-Born	\$22,204
— Foreign-Born	\$16,928

### Homeownership Rate

— U.S.-Born	58.2%
— Foreign-Born	59.8%

### Rent Overburden Rate

— U.S.-Born	37.9%
— Foreign-Born	43.5%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.4%

### Share as Health Insurance Holders

— U.S.-Born	90.5%
— Foreign-Born	66.1%

### Share with High School Diplomas

— U.S.-Born	89.8%
— Foreign-Born	60.7%

### Share with Bachelor's Degrees

— U.S.-Born	20.3%
— Foreign-Born	13.5%

### Share with Advanced Degrees

— U.S.-Born	7.0%
— Foreign-Born	3.3%

### Poverty Rate

— Low-Skilled U.S.-Born	16.3%
— Low-Skilled Foreign-Born	15.8%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	8.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.6%
— Low-Skilled Foreign-Born	10.9%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	10.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.4%
— Low-Skilled Foreign-Born	19.6%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	8.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.2%
— Foreign-Born	1.9%

### Share in Military Service or as Veterans

— U.S.-Born	14.9%
— Foreign-Born	3.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.18**

Policy Score	3.60
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	421,905
— Foreign-Born Population	116,434
— Foreign-Born Share	27.6%
— Naturalization Rate	79.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.7%
— Low-Skilled Foreign-Born	61.0%
— High-Skilled U.S.-Born	82.2%
— High-Skilled Foreign-Born	79.2%

### Employment Rate

— Low-Skilled U.S.-Born	89.1%
— Low-Skilled Foreign-Born	93.4%
— High-Skilled U.S.-Born	96.7%
— High-Skilled Foreign-Born	96.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	25.7%
— High-Skilled Foreign-Born	29.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.1%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	18.4%
— High-Skilled Foreign-Born	15.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,165
— Low-Skilled Foreign-Born	\$13,616
— High-Skilled U.S.-Born	\$64,463
— High-Skilled Foreign-Born	\$55,000

### Entrepreneurship Rate

— U.S.-Born	11.7%
— Foreign-Born	13.6%

### Median Business Income

— U.S.-Born	\$30,739
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	43.0%
— Foreign-Born	34.9%

### Rent Overburden Rate

— U.S.-Born	42.5%
— Foreign-Born	48.8%

### Overcrowded Rate

— U.S.-Born	2.1%
— Foreign-Born	8.9%

### Share as Health Insurance Holders

— U.S.-Born	94.6%
— Foreign-Born	84.1%

### Share with High School Diplomas

— U.S.-Born	93.7%
— Foreign-Born	59.6%

### Share with Bachelor's Degrees

— U.S.-Born	52.9%
— Foreign-Born	25.2%

### Share with Advanced Degrees

— U.S.-Born	23.2%
— Foreign-Born	10.4%

### Poverty Rate

— Low-Skilled U.S.-Born	23.0%
— Low-Skilled Foreign-Born	23.4%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	8.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.6%
— Low-Skilled Foreign-Born	39.8%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	12.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.2%
— Low-Skilled Foreign-Born	16.5%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	3.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.5%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	5.5%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.33**

Policy Score	1.40
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	3
— Community	1
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	5
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	630,072
— Foreign-Born Population	70,277
— Foreign-Born Share	11.2%
— Naturalization Rate	74.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.8%
— Low-Skilled Foreign-Born	67.9%
— High-Skilled U.S.-Born	75.9%
— High-Skilled Foreign-Born	77.8%

### Employment Rate

— Low-Skilled U.S.-Born	92.3%
— Low-Skilled Foreign-Born	96.4%
— High-Skilled U.S.-Born	98.5%
— High-Skilled Foreign-Born	98.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	27.8%
— High-Skilled Foreign-Born	31.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	18.3%
— High-Skilled U.S.-Born	14.3%
— High-Skilled Foreign-Born	15.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,515
— Low-Skilled Foreign-Born	\$16,000
— High-Skilled U.S.-Born	\$47,609
— High-Skilled Foreign-Born	\$36,000

### Entrepreneurship Rate

— U.S.-Born	9.8%
— Foreign-Born	10.2%

### Median Business Income

— U.S.-Born	\$23,170
— Foreign-Born	\$25,391

### Homeownership Rate

— U.S.-Born	58.5%
— Foreign-Born	51.8%

### Rent Overburden Rate

— U.S.-Born	31.9%
— Foreign-Born	32.2%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	2.6%

### Share as Health Insurance Holders

— U.S.-Born	87.6%
— Foreign-Born	57.9%

### Share with High School Diplomas

— U.S.-Born	91.0%
— Foreign-Born	55.9%

### Share with Bachelor's Degrees

— U.S.-Born	31.8%
— Foreign-Born	19.3%

### Share with Advanced Degrees

— U.S.-Born	11.3%
— Foreign-Born	8.3%

### Poverty Rate

— Low-Skilled U.S.-Born	19.5%
— Low-Skilled Foreign-Born	23.6%
— High-Skilled U.S.-Born	5.4%
— High-Skilled Foreign-Born	8.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.7%
— Low-Skilled Foreign-Born	11.2%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	3.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.3%
— Low-Skilled Foreign-Born	18.6%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	4.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.6%
— Foreign-Born	3.7%

### Share in Military Service or as Veterans

— U.S.-Born	12.3%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.73**

Policy Score	2.20
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	1

Socioeconomic Score	1.25
— Job Opportunities	1
— Economic Prosperity	2
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	451,716
— Foreign-Born Population	47,407
— Foreign-Born Share	10.5%
— Naturalization Rate	68.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.0%
— Low-Skilled Foreign-Born	67.4%
— High-Skilled U.S.-Born	79.7%
— High-Skilled Foreign-Born	75.4%

### Employment Rate

— Low-Skilled U.S.-Born	93.9%
— Low-Skilled Foreign-Born	93.4%
— High-Skilled U.S.-Born	98.2%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	28.4%
— High-Skilled Foreign-Born	24.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.4%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	13.4%
— High-Skilled Foreign-Born	11.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,102
— Low-Skilled Foreign-Born	\$15,516
— High-Skilled U.S.-Born	\$51,232
— High-Skilled Foreign-Born	\$38,000

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	6.3%

### Median Business Income

— U.S.-Born	\$25,137
— Foreign-Born	\$26,449

### Homeownership Rate

— U.S.-Born	61.5%
— Foreign-Born	42.9%

### Rent Overburden Rate

— U.S.-Born	37.6%
— Foreign-Born	28.3%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	4.1%

### Share as Health Insurance Holders

— U.S.-Born	91.9%
— Foreign-Born	66.9%

### Share with High School Diplomas

— U.S.-Born	93.8%
— Foreign-Born	52.4%

### Share with Bachelor's Degrees

— U.S.-Born	38.8%
— Foreign-Born	24.2%

### Share with Advanced Degrees

— U.S.-Born	12.7%
— Foreign-Born	11.0%

### Poverty Rate

— Low-Skilled U.S.-Born	16.7%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	13.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	19.3%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	1.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	14.9%
— Low-Skilled Foreign-Born	23.7%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.2%
— Foreign-Born	1.3%

### Share in Military Service or as Veterans

— U.S.-Born	9.7%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.30**

Policy Score	3.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	272,084
— Foreign-Born Population	60,992
— Foreign-Born Share	22.4%
— Naturalization Rate	80.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.3%
— Low-Skilled Foreign-Born	68.3%
— High-Skilled U.S.-Born	80.2%
— High-Skilled Foreign-Born	75.6%

### Employment Rate

— Low-Skilled U.S.-Born	91.0%
— Low-Skilled Foreign-Born	93.6%
— High-Skilled U.S.-Born	98.0%
— High-Skilled Foreign-Born	96.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.1%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	24.4%
— High-Skilled Foreign-Born	21.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	20.7%
— High-Skilled U.S.-Born	12.4%
— High-Skilled Foreign-Born	16.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,000
— Low-Skilled Foreign-Born	\$15,870
— High-Skilled U.S.-Born	\$45,000
— High-Skilled Foreign-Born	\$27,232

### Entrepreneurship Rate

— U.S.-Born	7.9%
— Foreign-Born	9.9%

### Median Business Income

— U.S.-Born	\$21,170
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	42.5%
— Foreign-Born	39.1%

### Rent Overburden Rate

— U.S.-Born	43.2%
— Foreign-Born	50.8%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	3.1%

### Share as Health Insurance Holders

— U.S.-Born	86.3%
— Foreign-Born	72.7%

### Share with High School Diplomas

— U.S.-Born	90.1%
— Foreign-Born	80.1%

### Share with Bachelor's Degrees

— U.S.-Born	33.1%
— Foreign-Born	27.1%

### Share with Advanced Degrees

— U.S.-Born	10.7%
— Foreign-Born	9.3%

### Poverty Rate

— Low-Skilled U.S.-Born	22.5%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	13.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.0%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	5.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	26.8%
— Low-Skilled Foreign-Born	26.1%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	10.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.6%
— Foreign-Born	2.6%

### Share in Military Service or as Veterans

— U.S.-Born	8.1%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)



Overall Score  
**3.73**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	4
— Community	4
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	1,576,164
— Foreign-Born Population	217,893
— Foreign-Born Share	13.8%
— Naturalization Rate	83.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	51.4%
— Low-Skilled Foreign-Born	61.8%
— High-Skilled U.S.-Born	80.4%
— High-Skilled Foreign-Born	74.8%

### Employment Rate

— Low-Skilled U.S.-Born	86.5%
— Low-Skilled Foreign-Born	91.3%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	94.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.1%
— Low-Skilled Foreign-Born	3.0%
— High-Skilled U.S.-Born	29.9%
— High-Skilled Foreign-Born	30.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	22.7%
— High-Skilled U.S.-Born	14.1%
— High-Skilled Foreign-Born	13.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,320
— Low-Skilled Foreign-Born	\$13,754
— High-Skilled U.S.-Born	\$49,200
— High-Skilled Foreign-Born	\$31,800

### Entrepreneurship Rate

— U.S.-Born	5.5%
— Foreign-Born	10.9%

### Median Business Income

— U.S.-Born	\$24,284
— Foreign-Born	\$19,794

### Homeownership Rate

— U.S.-Born	52.4%
— Foreign-Born	50.2%

### Rent Overburden Rate

— U.S.-Born	43.6%
— Foreign-Born	49.8%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.3%

### Share as Health Insurance Holders

— U.S.-Born	92.9%
— Foreign-Born	78.9%

### Share with High School Diplomas

— U.S.-Born	86.4%
— Foreign-Born	72.7%

### Share with Bachelor's Degrees

— U.S.-Born	27.9%
— Foreign-Born	29.7%

### Share with Advanced Degrees

— U.S.-Born	11.4%
— Foreign-Born	13.4%

### Poverty Rate

— Low-Skilled U.S.-Born	29.2%
— Low-Skilled Foreign-Born	26.6%
— High-Skilled U.S.-Born	9.0%
— High-Skilled Foreign-Born	17.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	43.8%
— Low-Skilled Foreign-Born	31.7%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	11.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	31.3%
— Low-Skilled Foreign-Born	30.6%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	14.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.5%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	6.7%
— Foreign-Born	1.6%

Learn more at  
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Overall Score  
**2.65**

Policy Score	2.80
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	2
— Community	3
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	4
— Economic Prosperity	2
— Livability	2
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	1,600,837
— Foreign-Born Population	312,940
— Foreign-Born Share	19.5%
— Naturalization Rate	66.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.2%
— Low-Skilled Foreign-Born	64.4%
— High-Skilled U.S.-Born	76.9%
— High-Skilled Foreign-Born	75.1%

### Employment Rate

— Low-Skilled U.S.-Born	91.7%
— Low-Skilled Foreign-Born	94.8%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	26.4%
— High-Skilled Foreign-Born	29.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.7%
— Low-Skilled Foreign-Born	18.3%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	11.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,995
— Low-Skilled Foreign-Born	\$15,711
— High-Skilled U.S.-Born	\$52,000
— High-Skilled Foreign-Born	\$42,010

### Entrepreneurship Rate

— U.S.-Born	8.9%
— Foreign-Born	14.4%

### Median Business Income

— U.S.-Born	\$25,616
— Foreign-Born	\$17,521

### Homeownership Rate

— U.S.-Born	55.1%
— Foreign-Born	48.8%

### Rent Overburden Rate

— U.S.-Born	36.9%
— Foreign-Born	39.1%

### Overcrowded Rate

— U.S.-Born	1.3%
— Foreign-Born	4.8%

### Share as Health Insurance Holders

— U.S.-Born	89.3%
— Foreign-Born	66.9%

### Share with High School Diplomas

— U.S.-Born	90.2%
— Foreign-Born	57.8%

### Share with Bachelor's Degrees

— U.S.-Born	31.8%
— Foreign-Born	16.7%

### Share with Advanced Degrees

— U.S.-Born	11.2%
— Foreign-Born	6.5%

### Poverty Rate

— Low-Skilled U.S.-Born	20.7%
— Low-Skilled Foreign-Born	27.6%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	8.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	36.6%
— Low-Skilled Foreign-Born	27.3%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	8.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.9%
— Low-Skilled Foreign-Born	25.7%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	4.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.3%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	8.7%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.10**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	2
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	303,171
— Foreign-Born Population	26,184
— Foreign-Born Share	8.6%
— Naturalization Rate	76.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	52.9%
— Low-Skilled Foreign-Born	44.4%
— High-Skilled U.S.-Born	80.8%
— High-Skilled Foreign-Born	66.2%

### Employment Rate

— Low-Skilled U.S.-Born	90.1%
— Low-Skilled Foreign-Born	96.5%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	97.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	5.3%
— High-Skilled U.S.-Born	29.4%
— High-Skilled Foreign-Born	36.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.0%
— Low-Skilled Foreign-Born	31.9%
— High-Skilled U.S.-Born	14.3%
— High-Skilled Foreign-Born	13.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,616
— Low-Skilled Foreign-Born	\$7,617
— High-Skilled U.S.-Born	\$43,990
— High-Skilled Foreign-Born	\$28,800

### Entrepreneurship Rate

— U.S.-Born	6.2%
— Foreign-Born	8.8%

### Median Business Income

— U.S.-Born	\$22,000
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	48.6%
— Foreign-Born	31.1%

### Rent Overburden Rate

— U.S.-Born	38.0%
— Foreign-Born	45.8%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.7%

### Share as Health Insurance Holders

— U.S.-Born	93.9%
— Foreign-Born	89.4%

### Share with High School Diplomas

— U.S.-Born	92.3%
— Foreign-Born	88.2%

### Share with Bachelor's Degrees

— U.S.-Born	40.3%
— Foreign-Born	66.8%

### Share with Advanced Degrees

— U.S.-Born	18.0%
— Foreign-Born	40.8%

### Poverty Rate

— Low-Skilled U.S.-Born	26.4%
— Low-Skilled Foreign-Born	41.0%
— High-Skilled U.S.-Born	9.5%
— High-Skilled Foreign-Born	22.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.9%
— Low-Skilled Foreign-Born	26.5%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	3.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	23.7%
— Low-Skilled Foreign-Born	16.8%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	4.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	8.1%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.28**

Policy Score	1.80
— Government Leadership	2
— Economic Empowerment	1
— Inclusivity	2
— Community	3
— Legal Support	1

Socioeconomic Score	2.75
— Job Opportunities	2
— Economic Prosperity	2
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	284,363
— Foreign-Born Population	76,048
— Foreign-Born Share	26.7%
— Naturalization Rate	80.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.9%
— Low-Skilled Foreign-Born	64.1%
— High-Skilled U.S.-Born	77.6%
— High-Skilled Foreign-Born	75.7%

### Employment Rate

— Low-Skilled U.S.-Born	94.7%
— Low-Skilled Foreign-Born	95.6%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	96.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	7.5%
— Low-Skilled Foreign-Born	4.2%
— High-Skilled U.S.-Born	28.0%
— High-Skilled Foreign-Born	34.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	22.5%
— High-Skilled U.S.-Born	11.6%
— High-Skilled Foreign-Born	9.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,000
— Low-Skilled Foreign-Born	\$15,000
— High-Skilled U.S.-Born	\$57,899
— High-Skilled Foreign-Born	\$55,226

### Entrepreneurship Rate

— U.S.-Born	9.0%
— Foreign-Born	10.8%

### Median Business Income

— U.S.-Born	\$30,739
— Foreign-Born	\$26,184

### Homeownership Rate

— U.S.-Born	58.9%
— Foreign-Born	56.1%

### Rent Overburden Rate

— U.S.-Born	31.5%
— Foreign-Born	30.9%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.1%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	79.7%

### Share with High School Diplomas

— U.S.-Born	97.3%
— Foreign-Born	86.5%

### Share with Bachelor's Degrees

— U.S.-Born	54.2%
— Foreign-Born	62.4%

### Share with Advanced Degrees

— U.S.-Born	17.1%
— Foreign-Born	32.3%

### Poverty Rate

— Low-Skilled U.S.-Born	8.4%
— Low-Skilled Foreign-Born	14.8%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	6.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	14.3%
— Low-Skilled Foreign-Born	7.8%
— High-Skilled U.S.-Born	2.0%
— High-Skilled Foreign-Born	2.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	9.0%
— High-Skilled U.S.-Born	0.9%
— High-Skilled Foreign-Born	2.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.8%
— Foreign-Born	1.9%

### Share in Military Service or as Veterans

— U.S.-Born	8.5%
— Foreign-Born	0.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.48**

Policy Score	4.20
— Government Leadership	4
— Economic Empowerment	4
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	1
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	638,987
— Foreign-Born Population	86,356
— Foreign-Born Share	13.5%
— Naturalization Rate	81.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.7%
— Low-Skilled Foreign-Born	64.5%
— High-Skilled U.S.-Born	80.2%
— High-Skilled Foreign-Born	78.3%

### Employment Rate

— Low-Skilled U.S.-Born	91.7%
— Low-Skilled Foreign-Born	94.5%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	96.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	23.9%
— High-Skilled Foreign-Born	24.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.3%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	19.0%
— High-Skilled Foreign-Born	19.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,853
— Low-Skilled Foreign-Born	\$16,394
— High-Skilled U.S.-Born	\$51,232
— High-Skilled Foreign-Born	\$41,895

### Entrepreneurship Rate

— U.S.-Born	12.4%
— Foreign-Born	11.5%

### Median Business Income

— U.S.-Born	\$21,170
— Foreign-Born	\$21,160

### Homeownership Rate

— U.S.-Born	54.3%
— Foreign-Born	48.6%

### Rent Overburden Rate

— U.S.-Born	43.1%
— Foreign-Born	49.3%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	3.3%

### Share as Health Insurance Holders

— U.S.-Born	94.3%
— Foreign-Born	85.6%

### Share with High School Diplomas

— U.S.-Born	95.6%
— Foreign-Born	73.5%

### Share with Bachelor's Degrees

— U.S.-Born	52.2%
— Foreign-Born	30.5%

### Share with Advanced Degrees

— U.S.-Born	20.7%
— Foreign-Born	13.1%

### Poverty Rate

— Low-Skilled U.S.-Born	18.4%
— Low-Skilled Foreign-Born	23.8%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	9.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.2%
— Low-Skilled Foreign-Born	35.2%
— High-Skilled U.S.-Born	8.0%
— High-Skilled Foreign-Born	10.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	24.2%
— Low-Skilled Foreign-Born	35.9%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	10.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.0%
— Foreign-Born	3.3%

### Share in Military Service or as Veterans

— U.S.-Born	7.6%
— Foreign-Born	1.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.20**

Policy Score	2.40
— Government Leadership	2
— Economic Empowerment	1
— Inclusivity	2
— Community	4
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	2
— Economic Prosperity	2
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	461,029
— Foreign-Born Population	57,341
— Foreign-Born Share	12.4%
— Naturalization Rate	79.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.4%
— Low-Skilled Foreign-Born	72.5%
— High-Skilled U.S.-Born	81.1%
— High-Skilled Foreign-Born	74.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.2%
— Low-Skilled Foreign-Born	94.8%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	97.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.0%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	25.5%
— High-Skilled Foreign-Born	30.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.5%
— Low-Skilled Foreign-Born	21.8%
— High-Skilled U.S.-Born	13.0%
— High-Skilled Foreign-Born	16.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,000
— Low-Skilled Foreign-Born	\$16,399
— High-Skilled U.S.-Born	\$51,845
— High-Skilled Foreign-Born	\$39,145

### Entrepreneurship Rate

— U.S.-Born	8.6%
— Foreign-Born	9.2%

### Median Business Income

— U.S.-Born	\$29,623
— Foreign-Born	\$23,276

### Homeownership Rate

— U.S.-Born	55.9%
— Foreign-Born	45.9%

### Rent Overburden Rate

— U.S.-Born	35.4%
— Foreign-Born	43.0%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	91.9%
— Foreign-Born	67.7%

### Share with High School Diplomas

— U.S.-Born	94.9%
— Foreign-Born	73.3%

### Share with Bachelor's Degrees

— U.S.-Born	52.1%
— Foreign-Born	40.7%

### Share with Advanced Degrees

— U.S.-Born	18.1%
— Foreign-Born	18.2%

### Poverty Rate

— Low-Skilled U.S.-Born	16.3%
— Low-Skilled Foreign-Born	27.2%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	13.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	23.0%
— Low-Skilled Foreign-Born	12.8%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	3.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.4%
— Low-Skilled Foreign-Born	16.4%
— High-Skilled U.S.-Born	1.6%
— High-Skilled Foreign-Born	3.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.4%
— Foreign-Born	3.4%

### Share in Military Service or as Veterans

— U.S.-Born	8.2%
— Foreign-Born	1.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.80**

Policy Score	2.60
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	240,830
— Foreign-Born Population	35,939
— Foreign-Born Share	14.9%
— Naturalization Rate	73.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.9%
— Low-Skilled Foreign-Born	74.4%
— High-Skilled U.S.-Born	71.0%
— High-Skilled Foreign-Born	77.6%

### Employment Rate

— Low-Skilled U.S.-Born	91.9%
— Low-Skilled Foreign-Born	94.3%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	97.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	0.7%
— High-Skilled U.S.-Born	26.4%
— High-Skilled Foreign-Born	19.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.4%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	17.1%
— High-Skilled Foreign-Born	19.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,000
— Low-Skilled Foreign-Born	\$20,947
— High-Skilled U.S.-Born	\$51,321
— High-Skilled Foreign-Born	\$35,862

### Entrepreneurship Rate

— U.S.-Born	9.9%
— Foreign-Born	7.3%

### Median Business Income

— U.S.-Born	\$29,955
— Foreign-Born	\$21,170

### Homeownership Rate

— U.S.-Born	51.0%
— Foreign-Born	42.0%

### Rent Overburden Rate

— U.S.-Born	40.6%
— Foreign-Born	35.2%

### Overcrowded Rate

— U.S.-Born	1.3%
— Foreign-Born	4.0%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	74.3%

### Share with High School Diplomas

— U.S.-Born	93.6%
— Foreign-Born	66.8%

### Share with Bachelor's Degrees

— U.S.-Born	36.0%
— Foreign-Born	23.9%

### Share with Advanced Degrees

— U.S.-Born	13.8%
— Foreign-Born	9.7%

### Poverty Rate

— Low-Skilled U.S.-Born	18.3%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	5.4%
— High-Skilled Foreign-Born	9.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	12.5%
— High-Skilled U.S.-Born	5.4%
— High-Skilled Foreign-Born	5.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.2%
— Low-Skilled Foreign-Born	16.8%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	6.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.7%
— Foreign-Born	2.1%

### Share in Military Service or as Veterans

— U.S.-Born	11.7%
— Foreign-Born	2.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.58**

Policy Score	2.40
— Government Leadership	5
— Economic Empowerment	2
— Inclusivity	1
— Community	2
— Legal Support	2

Socioeconomic Score	2.75
— Job Opportunities	2
— Economic Prosperity	5
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	223,607
— Foreign-Born Population	15,505
— Foreign-Born Share	6.9%
— Naturalization Rate	79.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.6%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	24.9%
— High-Skilled Foreign-Born	36.7%

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	5.5%

### Rent Overburden Rate

— U.S.-Born	42.9%
— Foreign-Born	39.6%

### Share with High School Diplomas

— U.S.-Born	87.0%
— Foreign-Born	61.9%

### Poverty Rate

— Low-Skilled U.S.-Born	30.9%
— Low-Skilled Foreign-Born	25.3%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	18.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.6%
— Foreign-Born	3.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.4%
— Low-Skilled Foreign-Born	72.8%
— High-Skilled U.S.-Born	82.2%
— High-Skilled Foreign-Born	74.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.2%
— Low-Skilled Foreign-Born	26.1%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	17.3%

### Median Business Income

— U.S.-Born	\$15,878
— Foreign-Born	\$18,443

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	3.1%

### Share with Bachelor's Degrees

— U.S.-Born	38.9%
— Foreign-Born	27.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	32.5%
— Low-Skilled Foreign-Born	9.1%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.2%
— Foreign-Born	1.8%

### Employment Rate

— Low-Skilled U.S.-Born	88.9%
— Low-Skilled Foreign-Born	94.1%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	94.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,436
— Low-Skilled Foreign-Born	\$15,791
— High-Skilled U.S.-Born	\$49,000
— High-Skilled Foreign-Born	\$43,399

### Homeownership Rate

— U.S.-Born	43.3%
— Foreign-Born	28.0%

### Share as Health Insurance Holders

— U.S.-Born	89.1%
— Foreign-Born	54.4%

### Share with Advanced Degrees

— U.S.-Born	15.8%
— Foreign-Born	15.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	22.4%
— Low-Skilled Foreign-Born	14.7%
— High-Skilled U.S.-Born	2.0%
— High-Skilled Foreign-Born	6.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)



Overall Score  
**3.53**

Policy Score	3.80
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	323,546
— Foreign-Born Population	72,478
— Foreign-Born Share	22.4%
— Naturalization Rate	74.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.6%
— Low-Skilled Foreign-Born	61.2%
— High-Skilled U.S.-Born	75.0%
— High-Skilled Foreign-Born	70.0%

### Employment Rate

— Low-Skilled U.S.-Born	89.8%
— Low-Skilled Foreign-Born	95.0%
— High-Skilled U.S.-Born	94.6%
— High-Skilled Foreign-Born	94.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	27.3%
— High-Skilled Foreign-Born	34.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.6%
— Low-Skilled Foreign-Born	16.9%
— High-Skilled U.S.-Born	18.2%
— High-Skilled Foreign-Born	16.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,663
— Low-Skilled Foreign-Born	\$16,800
— High-Skilled U.S.-Born	\$51,232
— High-Skilled Foreign-Born	\$37,048

### Entrepreneurship Rate

— U.S.-Born	7.2%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$30,697
— Foreign-Born	\$21,160

### Homeownership Rate

— U.S.-Born	54.4%
— Foreign-Born	53.1%

### Rent Overburden Rate

— U.S.-Born	48.5%
— Foreign-Born	55.8%

### Overcrowded Rate

— U.S.-Born	1.6%
— Foreign-Born	5.3%

### Share as Health Insurance Holders

— U.S.-Born	92.5%
— Foreign-Born	77.9%

### Share with High School Diplomas

— U.S.-Born	89.8%
— Foreign-Born	60.4%

### Share with Bachelor's Degrees

— U.S.-Born	24.4%
— Foreign-Born	18.0%

### Share with Advanced Degrees

— U.S.-Born	10.2%
— Foreign-Born	6.8%

### Poverty Rate

— Low-Skilled U.S.-Born	16.8%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	6.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	36.9%
— Low-Skilled Foreign-Born	29.0%
— High-Skilled U.S.-Born	8.6%
— High-Skilled Foreign-Born	12.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.3%
— Low-Skilled Foreign-Born	16.7%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	3.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.1%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	7.3%
— Foreign-Born	1.9%

Learn more at  
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Overall Score  
**3.58**

Policy Score	4.40
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	4

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	495,650
— Foreign-Born Population	112,239
— Foreign-Born Share	22.6%
— Naturalization Rate	81.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.8%
— Low-Skilled Foreign-Born	59.3%
— High-Skilled U.S.-Born	78.4%
— High-Skilled Foreign-Born	71.8%

### Employment Rate

— Low-Skilled U.S.-Born	88.5%
— Low-Skilled Foreign-Born	92.9%
— High-Skilled U.S.-Born	97.0%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.6%
— Low-Skilled Foreign-Born	3.3%
— High-Skilled U.S.-Born	27.5%
— High-Skilled Foreign-Born	32.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	24.7%
— High-Skilled U.S.-Born	15.6%
— High-Skilled Foreign-Born	13.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,878
— Low-Skilled Foreign-Born	\$13,972
— High-Skilled U.S.-Born	\$60,000
— High-Skilled Foreign-Born	\$41,811

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	10.6%

### Median Business Income

— U.S.-Born	\$25,616
— Foreign-Born	\$23,287

### Homeownership Rate

— U.S.-Born	47.8%
— Foreign-Born	49.4%

### Rent Overburden Rate

— U.S.-Born	43.7%
— Foreign-Born	49.8%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	3.8%

### Share as Health Insurance Holders

— U.S.-Born	95.1%
— Foreign-Born	85.1%

### Share with High School Diplomas

— U.S.-Born	91.7%
— Foreign-Born	69.1%

### Share with Bachelor's Degrees

— U.S.-Born	35.5%
— Foreign-Born	22.2%

### Share with Advanced Degrees

— U.S.-Born	13.1%
— Foreign-Born	7.7%

### Poverty Rate

— Low-Skilled U.S.-Born	20.8%
— Low-Skilled Foreign-Born	22.8%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	9.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	42.5%
— Low-Skilled Foreign-Born	40.7%
— High-Skilled U.S.-Born	7.5%
— High-Skilled Foreign-Born	14.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.1%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	15.4%
— Foreign-Born	7.5%

### Share in Military Service or as Veterans

— U.S.-Born	9.1%
— Foreign-Born	2.3%

Learn more at  
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Overall Score  
**3.43**

Policy Score	3.60
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	1,461,932
— Foreign-Born Population	201,057
— Foreign-Born Share	13.8%
— Naturalization Rate	71.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.8%
— Low-Skilled Foreign-Born	61.0%
— High-Skilled U.S.-Born	76.0%
— High-Skilled Foreign-Born	73.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.0%
— Low-Skilled Foreign-Born	95.5%
— High-Skilled U.S.-Born	96.7%
— High-Skilled Foreign-Born	96.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	27.5%
— High-Skilled Foreign-Born	24.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	12.1%
— High-Skilled Foreign-Born	12.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,711
— Low-Skilled Foreign-Born	\$15,370
— High-Skilled U.S.-Born	\$51,232
— High-Skilled Foreign-Born	\$37,705

### Entrepreneurship Rate

— U.S.-Born	6.3%
— Foreign-Born	13.2%

### Median Business Income

— U.S.-Born	\$24,000
— Foreign-Born	\$20,493

### Homeownership Rate

— U.S.-Born	55.1%
— Foreign-Born	53.1%

### Rent Overburden Rate

— U.S.-Born	38.4%
— Foreign-Born	38.4%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	86.5%
— Foreign-Born	67.2%

### Share with High School Diplomas

— U.S.-Born	87.0%
— Foreign-Born	60.6%

### Share with Bachelor's Degrees

— U.S.-Born	27.1%
— Foreign-Born	21.3%

### Share with Advanced Degrees

— U.S.-Born	9.5%
— Foreign-Born	8.3%

### Poverty Rate

— Low-Skilled U.S.-Born	19.8%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	10.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.2%
— Low-Skilled Foreign-Born	13.3%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	4.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.2%
— Low-Skilled Foreign-Born	19.7%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	5.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	2.8%

### Share in Military Service or as Veterans

— U.S.-Born	13.4%
— Foreign-Born	3.7%

Learn more at  
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Overall Score  
**3.00**

Policy Score	3.00
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	5
— Community	3
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	219,103
— Foreign-Born Population	52,378
— Foreign-Born Share	23.9%
— Naturalization Rate	64.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.7%
— Low-Skilled Foreign-Born	60.3%
— High-Skilled U.S.-Born	70.3%
— High-Skilled Foreign-Born	69.6%

### Employment Rate

— Low-Skilled U.S.-Born	85.3%
— Low-Skilled Foreign-Born	91.4%
— High-Skilled U.S.-Born	94.3%
— High-Skilled Foreign-Born	92.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.5%
— Low-Skilled Foreign-Born	1.2%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	22.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.3%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	21.0%
— High-Skilled Foreign-Born	22.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,114
— Low-Skilled Foreign-Born	\$13,730
— High-Skilled U.S.-Born	\$42,340
— High-Skilled Foreign-Born	\$20,947

### Entrepreneurship Rate

— U.S.-Born	5.0%
— Foreign-Born	9.7%

### Median Business Income

— U.S.-Born	\$23,064
— Foreign-Born	\$15,870

### Homeownership Rate

— U.S.-Born	48.3%
— Foreign-Born	52.2%

### Rent Overburden Rate

— U.S.-Born	53.6%
— Foreign-Born	54.1%

### Overcrowded Rate

— U.S.-Born	3.4%
— Foreign-Born	8.0%

### Share as Health Insurance Holders

— U.S.-Born	90.9%
— Foreign-Born	68.5%

### Share with High School Diplomas

— U.S.-Born	81.1%
— Foreign-Born	45.4%

### Share with Bachelor's Degrees

— U.S.-Born	13.6%
— Foreign-Born	8.2%

### Share with Advanced Degrees

— U.S.-Born	4.4%
— Foreign-Born	2.4%

### Poverty Rate

— Low-Skilled U.S.-Born	29.8%
— Low-Skilled Foreign-Born	28.9%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	18.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	55.8%
— Low-Skilled Foreign-Born	35.5%
— High-Skilled U.S.-Born	13.8%
— High-Skilled Foreign-Born	15.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	32.1%
— High-Skilled U.S.-Born	10.2%
— High-Skilled Foreign-Born	7.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.2%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	6.8%
— Foreign-Born	1.4%

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Overall Score  
**3.70**

Policy Score	4.40
— Government Leadership	4
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	4

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	2
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	1,397,918
— Foreign-Born Population	357,734
— Foreign-Born Share	25.6%
— Naturalization Rate	80.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.0%
— Low-Skilled Foreign-Born	59.6%
— High-Skilled U.S.-Born	77.9%
— High-Skilled Foreign-Born	74.4%

### Employment Rate

— Low-Skilled U.S.-Born	91.5%
— Low-Skilled Foreign-Born	93.5%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	95.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.4%
— Low-Skilled Foreign-Born	2.8%
— High-Skilled U.S.-Born	30.5%
— High-Skilled Foreign-Born	38.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.3%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	16.5%
— High-Skilled Foreign-Born	15.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,419
— Low-Skilled Foreign-Born	\$14,960
— High-Skilled U.S.-Born	\$59,700
— High-Skilled Foreign-Born	\$48,000

### Entrepreneurship Rate

— U.S.-Born	10.6%
— Foreign-Born	12.9%

### Median Business Income

— U.S.-Born	\$27,521
— Foreign-Born	\$19,053

### Homeownership Rate

— U.S.-Born	46.7%
— Foreign-Born	43.6%

### Rent Overburden Rate

— U.S.-Born	46.8%
— Foreign-Born	55.8%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	4.8%

### Share as Health Insurance Holders

— U.S.-Born	93.2%
— Foreign-Born	84.5%

### Share with High School Diplomas

— U.S.-Born	95.1%
— Foreign-Born	73.1%

### Share with Bachelor's Degrees

— U.S.-Born	48.6%
— Foreign-Born	36.3%

### Share with Advanced Degrees

— U.S.-Born	19.0%
— Foreign-Born	16.2%

### Poverty Rate

— Low-Skilled U.S.-Born	16.8%
— Low-Skilled Foreign-Born	21.1%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	8.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.2%
— Low-Skilled Foreign-Born	28.9%
— High-Skilled U.S.-Born	6.2%
— High-Skilled Foreign-Born	8.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.0%
— Low-Skilled Foreign-Born	16.1%
— High-Skilled U.S.-Born	1.8%
— High-Skilled Foreign-Born	2.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.7%
— Foreign-Born	4.0%

### Share in Military Service or as Veterans

— U.S.-Born	14.5%
— Foreign-Born	4.5%

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2020

# NAE Cities Index

San Francisco, CA

Rank: #7

Overall Score  
**3.90**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	2
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	869,888
— Foreign-Born Population	298,870
— Foreign-Born Share	34.4%
— Naturalization Rate	92.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.2%
— Low-Skilled Foreign-Born	55.7%
— High-Skilled U.S.-Born	85.1%
— High-Skilled Foreign-Born	76.6%

### Employment Rate

— Low-Skilled U.S.-Born	90.7%
— Low-Skilled Foreign-Born	94.4%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	96.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	3.1%
— High-Skilled U.S.-Born	26.4%
— High-Skilled Foreign-Born	31.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.8%
— Low-Skilled Foreign-Born	28.3%
— High-Skilled U.S.-Born	12.4%
— High-Skilled Foreign-Born	11.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,702
— Low-Skilled Foreign-Born	\$17,677
— High-Skilled U.S.-Born	\$80,648
— High-Skilled Foreign-Born	\$67,000

### Entrepreneurship Rate

— U.S.-Born	11.2%
— Foreign-Born	11.4%

### Median Business Income

— U.S.-Born	\$37,029
— Foreign-Born	\$24,591

### Homeownership Rate

— U.S.-Born	35.6%
— Foreign-Born	40.0%

### Rent Overburden Rate

— U.S.-Born	31.8%
— Foreign-Born	41.0%

### Overcrowded Rate

— U.S.-Born	1.8%
— Foreign-Born	7.9%

### Share as Health Insurance Holders

— U.S.-Born	96.4%
— Foreign-Born	93.9%

### Share with High School Diplomas

— U.S.-Born	96.5%
— Foreign-Born	76.3%

### Share with Bachelor's Degrees

— U.S.-Born	68.0%
— Foreign-Born	40.6%

### Share with Advanced Degrees

— U.S.-Born	25.9%
— Foreign-Born	17.2%

### Poverty Rate

— Low-Skilled U.S.-Born	16.6%
— Low-Skilled Foreign-Born	14.2%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	8.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.0%
— Low-Skilled Foreign-Born	37.6%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	9.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	10.0
— Low-Skilled Foreign-Born	10.1%
— High-Skilled U.S.-Born	1.6%
— High-Skilled Foreign-Born	2.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	4.4%

### Share in Military Service or as Veterans

— U.S.-Born	5.1%
— Foreign-Born	1.7%

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Overall Score  
**3.83**

Policy Score	4.40
— Government Leadership	4
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	1,020,544
— Foreign-Born Population	393,873
— Foreign-Born Share	38.6%
— Naturalization Rate	81.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.6%
— Low-Skilled Foreign-Born	62.9%
— High-Skilled U.S.-Born	79.7%
— High-Skilled Foreign-Born	76.7%

### Employment Rate

— Low-Skilled U.S.-Born	92.5%
— Low-Skilled Foreign-Born	95.1%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	3.7%
— High-Skilled U.S.-Born	27.7%
— High-Skilled Foreign-Born	36.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.4%
— Low-Skilled Foreign-Born	23.6%
— High-Skilled U.S.-Born	14.3%
— High-Skilled Foreign-Born	10.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,042
— Low-Skilled Foreign-Born	\$18,312
— High-Skilled U.S.-Born	\$69,964
— High-Skilled Foreign-Born	\$69,298

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	8.9%

### Median Business Income

— U.S.-Born	\$31,421
— Foreign-Born	\$25,000

### Homeownership Rate

— U.S.-Born	59.5%
— Foreign-Born	55.9%

### Rent Overburden Rate

— U.S.-Born	45.8%
— Foreign-Born	49.3%

### Overcrowded Rate

— U.S.-Born	1.6%
— Foreign-Born	5.0%

### Share as Health Insurance Holders

— U.S.-Born	95.8%
— Foreign-Born	91.4%

### Share with High School Diplomas

— U.S.-Born	92.2%
— Foreign-Born	76.8%

### Share with Bachelor's Degrees

— U.S.-Born	42.7%
— Foreign-Born	41.5%

### Share with Advanced Degrees

— U.S.-Born	14.7%
— Foreign-Born	18.6%

### Poverty Rate

— Low-Skilled U.S.-Born	10.7%
— Low-Skilled Foreign-Born	12.7%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	4.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	33.0%
— Low-Skilled Foreign-Born	32.6%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	8.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.1%
— Low-Skilled Foreign-Born	13.7%
— High-Skilled U.S.-Born	1.3%
— High-Skilled Foreign-Born	2.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.9%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	6.6%
— Foreign-Born	1.3%

Learn more at  
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Overall Score  
**3.58**

Policy Score	4.40
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	5
— Economic Prosperity	3
— Livability	1
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	334,518
— Foreign-Born Population	148,539
— Foreign-Born Share	44.4%
— Naturalization Rate	70.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.1%
— Low-Skilled Foreign-Born	67.3%
— High-Skilled U.S.-Born	80.1%
— High-Skilled Foreign-Born	78.0%

### Employment Rate

— Low-Skilled U.S.-Born	91.5%
— Low-Skilled Foreign-Born	96.2%
— High-Skilled U.S.-Born	96.3%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.3%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	21.5%
— High-Skilled Foreign-Born	23.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.0%
— Low-Skilled Foreign-Born	19.7%
— High-Skilled U.S.-Born	17.9%
— High-Skilled Foreign-Born	14.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,296
— Low-Skilled Foreign-Born	\$17,009
— High-Skilled U.S.-Born	\$42,942
— High-Skilled Foreign-Born	\$36,658

### Entrepreneurship Rate

— U.S.-Born	5.6%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$23,042
— Foreign-Born	\$19,673

### Homeownership Rate

— U.S.-Born	55.4%
— Foreign-Born	41.1%

### Rent Overburden Rate

— U.S.-Born	47.3%
— Foreign-Born	61.3%

### Overcrowded Rate

— U.S.-Born	5.4%
— Foreign-Born	16.4%

### Share as Health Insurance Holders

— U.S.-Born	90.4%
— Foreign-Born	73.3%

### Share with High School Diplomas

— U.S.-Born	85.9%
— Foreign-Born	45.3%

### Share with Bachelor's Degrees

— U.S.-Born	25.9%
— Foreign-Born	9.9%

### Share with Advanced Degrees

— U.S.-Born	7.9%
— Foreign-Born	2.7%

### Poverty Rate

— Low-Skilled U.S.-Born	19.8%
— Low-Skilled Foreign-Born	18.4%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	9.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	52.7%
— Low-Skilled Foreign-Born	30.1%
— High-Skilled U.S.-Born	9.4%
— High-Skilled Foreign-Born	16.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.8%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	9.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.1%
— Foreign-Born	1.6%

### Share in Military Service or as Veterans

— U.S.-Born	4.4%
— Foreign-Born	0.7%

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Overall Score  
**2.23**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	2
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	2
— Livability	4
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	247,162
— Foreign-Born Population	27,458
— Foreign-Born Share	11.1%
— Naturalization Rate	85.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.8%
— Low-Skilled Foreign-Born	53.2%
— High-Skilled U.S.-Born	68.0%
— High-Skilled Foreign-Born	69.3%

### Employment Rate

— Low-Skilled U.S.-Born	94.7%
— Low-Skilled Foreign-Born	95.2%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	8.1%
— Low-Skilled Foreign-Born	6.6%
— High-Skilled U.S.-Born	25.6%
— High-Skilled Foreign-Born	36.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.3%
— Low-Skilled Foreign-Born	23.8%
— High-Skilled U.S.-Born	15.9%
— High-Skilled Foreign-Born	14.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$21,825
— Low-Skilled Foreign-Born	\$19,000
— High-Skilled U.S.-Born	\$59,200
— High-Skilled Foreign-Born	\$61,478

### Entrepreneurship Rate

— U.S.-Born	15.9%
— Foreign-Born	19.7%

### Median Business Income

— U.S.-Born	\$31,698
— Foreign-Born	\$30,000

### Homeownership Rate

— U.S.-Born	68.5%
— Foreign-Born	61.6%

### Rent Overburden Rate

— U.S.-Born	31.4%
— Foreign-Born	36.3%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	1.9%

### Share as Health Insurance Holders

— U.S.-Born	94.4%
— Foreign-Born	86.8%

### Share with High School Diplomas

— U.S.-Born	97.3%
— Foreign-Born	86.6%

### Share with Bachelor's Degrees

— U.S.-Born	54.9%
— Foreign-Born	51.4%

### Share with Advanced Degrees

— U.S.-Born	20.2%
— Foreign-Born	26.6%

### Poverty Rate

— Low-Skilled U.S.-Born	10.8%
— Low-Skilled Foreign-Born	19.3%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	5.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	14.9%
— Low-Skilled Foreign-Born	12.8%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	4.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	6.3%
— Low-Skilled Foreign-Born	12.2%
— High-Skilled U.S.-Born	1.2%
— High-Skilled Foreign-Born	2.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.2%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	10.7%
— Foreign-Born	2.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.55**

Policy Score	4.60
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	2.50
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	709,472
— Foreign-Born Population	129,858
— Foreign-Born Share	18.3%
— Naturalization Rate	80.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.2%
— Low-Skilled Foreign-Born	58.4%
— High-Skilled U.S.-Born	82.5%
— High-Skilled Foreign-Born	77.0%

### Employment Rate

— Low-Skilled U.S.-Born	92.8%
— Low-Skilled Foreign-Born	92.4%
— High-Skilled U.S.-Born	97.5%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.6%
— Low-Skilled Foreign-Born	3.6%
— High-Skilled U.S.-Born	28.5%
— High-Skilled Foreign-Born	32.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.1%
— Low-Skilled Foreign-Born	26.5%
— High-Skilled U.S.-Born	15.6%
— High-Skilled Foreign-Born	13.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$21,170
— Low-Skilled Foreign-Born	\$16,928
— High-Skilled U.S.-Born	\$63,479
— High-Skilled Foreign-Born	\$60,000

### Entrepreneurship Rate

— U.S.-Born	10.3%
— Foreign-Born	9.4%

### Median Business Income

— U.S.-Born	\$30,739
— Foreign-Born	\$22,123

### Homeownership Rate

— U.S.-Born	47.8%
— Foreign-Born	37.5%

### Rent Overburden Rate

— U.S.-Born	37.6%
— Foreign-Born	37.4%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	4.4%

### Share as Health Insurance Holders

— U.S.-Born	96.6%
— Foreign-Born	90.0%

### Share with High School Diplomas

— U.S.-Born	97.4%
— Foreign-Born	83.1%

### Share with Bachelor's Degrees

— U.S.-Born	65.4%
— Foreign-Born	51.6%

### Share with Advanced Degrees

— U.S.-Born	26.2%
— Foreign-Born	26.4%

### Poverty Rate

— Low-Skilled U.S.-Born	17.0%
— Low-Skilled Foreign-Born	25.3%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	9.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.9%
— Low-Skilled Foreign-Born	26.7%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	5.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.5%
— Low-Skilled Foreign-Born	24.8%
— High-Skilled U.S.-Born	2.5%
— High-Skilled Foreign-Born	4.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.0%
— Foreign-Born	3.6%

### Share in Military Service or as Veterans

— U.S.-Born	6.8%
— Foreign-Born	2.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.73**

Policy Score	2.20
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	2
— Community	2
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	5
— Economic Prosperity	3
— Livability	4
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	310,862
— Foreign-Born Population	20,625
— Foreign-Born Share	6.6%
— Naturalization Rate	79.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.6%
— Low-Skilled Foreign-Born	8.2%
— High-Skilled U.S.-Born	28.9%
— High-Skilled Foreign-Born	42.9%

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	7.9%

### Rent Overburden Rate

— U.S.-Born	36.3%
— Foreign-Born	38.4%

### Share with High School Diplomas

— U.S.-Born	87.2%
— Foreign-Born	83.9%

### Poverty Rate

— Low-Skilled U.S.-Born	28.1%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	8.2%
— High-Skilled Foreign-Born	18.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.5%
— Foreign-Born	1.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.4%
— Low-Skilled Foreign-Born	62.7%
— High-Skilled U.S.-Born	82.5%
— High-Skilled Foreign-Born	68.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	16.2%
— High-Skilled U.S.-Born	12.4%
— High-Skilled Foreign-Born	12.9%

### Median Business Income

— U.S.-Born	\$24,122
— Foreign-Born	\$16,697

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	1.6%

### Share with Bachelor's Degrees

— U.S.-Born	34.4%
— Foreign-Born	43.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.4%
— Low-Skilled Foreign-Born	23.2%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	7.9%
— Foreign-Born	0.8%

### Employment Rate

— Low-Skilled U.S.-Born	87.8%
— Low-Skilled Foreign-Born	88.9%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	99.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,235
— Low-Skilled Foreign-Born	\$14,800
— High-Skilled U.S.-Born	\$46,109
— High-Skilled Foreign-Born	\$35,862

### Homeownership Rate

— U.S.-Born	43.8%
— Foreign-Born	38.1%

### Share as Health Insurance Holders

— U.S.-Born	88.9%
— Foreign-Born	76.9%

### Share with Advanced Degrees

— U.S.-Born	14.4%
— Foreign-Born	26.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	28.8%
— Low-Skilled Foreign-Born	23.4%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	6.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.98**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	4
— Community	3
— Legal Support	5

Socioeconomic Score	1.75
— Job Opportunities	1
— Economic Prosperity	1
— Livability	1
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	302,962
— Foreign-Born Population	58,750
— Foreign-Born Share	19.4%
— Naturalization Rate	88.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	64.9%
— Low-Skilled Foreign-Born	65.7%
— High-Skilled U.S.-Born	82.0%
— High-Skilled Foreign-Born	80.7%

### Employment Rate

— Low-Skilled U.S.-Born	90.1%
— Low-Skilled Foreign-Born	92.3%
— High-Skilled U.S.-Born	98.2%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.7%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	25.3%
— High-Skilled Foreign-Born	26.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	35.0%
— Low-Skilled Foreign-Born	31.4%
— High-Skilled U.S.-Born	15.5%
— High-Skilled Foreign-Born	19.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,394
— Low-Skilled Foreign-Born	\$12,702
— High-Skilled U.S.-Born	\$49,000
— High-Skilled Foreign-Born	\$34,391

### Entrepreneurship Rate

— U.S.-Born	6.8%
— Foreign-Born	4.3%

### Median Business Income

— U.S.-Born	\$20,493
— Foreign-Born	\$19,053

### Homeownership Rate

— U.S.-Born	53.5%
— Foreign-Born	31.5%

### Rent Overburden Rate

— U.S.-Born	41.2%
— Foreign-Born	49.9%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	7.7%

### Share as Health Insurance Holders

— U.S.-Born	95.0%
— Foreign-Born	85.0%

### Share with High School Diplomas

— U.S.-Born	93.3%
— Foreign-Born	64.5%

### Share with Bachelor's Degrees

— U.S.-Born	45.8%
— Foreign-Born	22.6%

### Share with Advanced Degrees

— U.S.-Born	18.9%
— Foreign-Born	9.0%

### Poverty Rate

— Low-Skilled U.S.-Born	22.7%
— Low-Skilled Foreign-Born	33.5%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	15.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	42.5%
— Low-Skilled Foreign-Born	55.5%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	14.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	41.8%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	12.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.7%
— Foreign-Born	3.8%

### Share in Military Service or as Veterans

— U.S.-Born	6.3%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.83**

Policy Score	1.40
— Government Leadership	2
— Economic Empowerment	2
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	4.25
— Job Opportunities	3
— Economic Prosperity	4
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	255,623
— Foreign-Born Population	27,671
— Foreign-Born Share	10.8%
— Naturalization Rate	83.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.7%
— Low-Skilled Foreign-Born	57.8%
— High-Skilled U.S.-Born	70.7%
— High-Skilled Foreign-Born	70.0%

### Employment Rate

— Low-Skilled U.S.-Born	92.6%
— Low-Skilled Foreign-Born	95.1%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.2%
— Low-Skilled Foreign-Born	5.7%
— High-Skilled U.S.-Born	25.9%
— High-Skilled Foreign-Born	37.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	22.2%
— High-Skilled U.S.-Born	16.3%
— High-Skilled Foreign-Born	16.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,853
— Low-Skilled Foreign-Born	\$19,044
— High-Skilled U.S.-Born	\$49,226
— High-Skilled Foreign-Born	\$42,600

### Entrepreneurship Rate

— U.S.-Born	11.5%
— Foreign-Born	11.3%

### Median Business Income

— U.S.-Born	\$20,000
— Foreign-Born	\$16,928

### Homeownership Rate

— U.S.-Born	59.0%
— Foreign-Born	64.4%

### Rent Overburden Rate

— U.S.-Born	42.7%
— Foreign-Born	29.2%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	1.5%

### Share as Health Insurance Holders

— U.S.-Born	89.2%
— Foreign-Born	80.7%

### Share with High School Diplomas

— U.S.-Born	91.8%
— Foreign-Born	84.0%

### Share with Bachelor's Degrees

— U.S.-Born	34.9%
— Foreign-Born	32.1%

### Share with Advanced Degrees

— U.S.-Born	12.6%
— Foreign-Born	13.3%

### Poverty Rate

— Low-Skilled U.S.-Born	18.1%
— Low-Skilled Foreign-Born	16.5%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	9.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.0%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	6.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.1%
— Low-Skilled Foreign-Born	13.9%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	7.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.7%
— Foreign-Born	4.6%

### Share in Military Service or as Veterans

— U.S.-Born	12.6%
— Foreign-Born	4.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.75**

Policy Score	4.00
— Government Leadership	3
— Economic Empowerment	4
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	305,259
— Foreign-Born Population	77,975
— Foreign-Born Share	25.5%
— Naturalization Rate	74.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.8%
— Low-Skilled Foreign-Born	59.7%
— High-Skilled U.S.-Born	70.9%
— High-Skilled Foreign-Born	70.2%

### Employment Rate

— Low-Skilled U.S.-Born	87.3%
— Low-Skilled Foreign-Born	90.7%
— High-Skilled U.S.-Born	96.0%
— High-Skilled Foreign-Born	95.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.5%
— Low-Skilled Foreign-Born	1.8%
— High-Skilled U.S.-Born	26.3%
— High-Skilled Foreign-Born	26.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.8%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	17.5%
— High-Skilled Foreign-Born	17.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,833
— Low-Skilled Foreign-Born	\$15,370
— High-Skilled U.S.-Born	\$50,973
— High-Skilled Foreign-Born	\$31,755

### Entrepreneurship Rate

— U.S.-Born	7.2%
— Foreign-Born	8.9%

### Median Business Income

— U.S.-Born	\$25,391
— Foreign-Born	\$24,757

### Homeownership Rate

— U.S.-Born	48.5%
— Foreign-Born	47.5%

### Rent Overburden Rate

— U.S.-Born	46.6%
— Foreign-Born	44.9%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	3.8%

### Share as Health Insurance Holders

— U.S.-Born	94.6%
— Foreign-Born	83.6%

### Share with High School Diplomas

— U.S.-Born	86.7%
— Foreign-Born	58.9%

### Share with Bachelor's Degrees

— U.S.-Born	19.0%
— Foreign-Born	15.0%

### Share with Advanced Degrees

— U.S.-Born	6.7%
— Foreign-Born	4.4%

### Poverty Rate

— Low-Skilled U.S.-Born	22.3%
— Low-Skilled Foreign-Born	20.4%
— High-Skilled U.S.-Born	6.6%
— High-Skilled Foreign-Born	10.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	49.5%
— Low-Skilled Foreign-Born	42.0%
— High-Skilled U.S.-Born	9.3%
— High-Skilled Foreign-Born	20.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.5%
— Low-Skilled Foreign-Born	26.7%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	7.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.6%
— Foreign-Born	4.1%

### Share in Military Service or as Veterans

— U.S.-Born	7.6%
— Foreign-Born	1.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.15**

Policy Score	1.80
— Government Leadership	3
— Economic Empowerment	2
— Inclusivity	2
— Community	1
— Legal Support	1

Socioeconomic Score	2.50
— Job Opportunities	2
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	371,452
— Foreign-Born Population	59,636
— Foreign-Born Share	16.1%
— Naturalization Rate	79.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.7%
— Low-Skilled Foreign-Born	63.1%
— High-Skilled U.S.-Born	79.7%
— High-Skilled Foreign-Born	73.3%

### Employment Rate

— Low-Skilled U.S.-Born	89.2%
— Low-Skilled Foreign-Born	92.0%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	95.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	2.5%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	25.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	19.4%
— High-Skilled U.S.-Born	11.6%
— High-Skilled Foreign-Born	12.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,000
— Low-Skilled Foreign-Born	\$14,652
— High-Skilled U.S.-Born	\$51,321
— High-Skilled Foreign-Born	\$33,000

### Entrepreneurship Rate

— U.S.-Born	9.3%
— Foreign-Born	12.8%

### Median Business Income

— U.S.-Born	\$23,054
— Foreign-Born	\$16,339

### Homeownership Rate

— U.S.-Born	46.5%
— Foreign-Born	43.4%

### Rent Overburden Rate

— U.S.-Born	45.1%
— Foreign-Born	48.2%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	2.9%

### Share as Health Insurance Holders

— U.S.-Born	89.4%
— Foreign-Born	72.8%

### Share with High School Diplomas

— U.S.-Born	89.3%
— Foreign-Born	76.1%

### Share with Bachelor's Degrees

— U.S.-Born	35.8%
— Foreign-Born	28.3%

### Share with Advanced Degrees

— U.S.-Born	13.7%
— Foreign-Born	12.1%

### Poverty Rate

— Low-Skilled U.S.-Born	25.3%
— Low-Skilled Foreign-Born	27.7%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	11.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.1%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	6.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.1%
— Low-Skilled Foreign-Born	31.2%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	9.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.8%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	10.4%
— Foreign-Born	3.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.68**

Policy Score	3.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.75
— Job Opportunities	2
— Economic Prosperity	4
— Livability	5
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	278,935
— Foreign-Born Population	9,930
— Foreign-Born Share	3.6%
— Naturalization Rate	73.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.8%
— Low-Skilled Foreign-Born	59.1%
— High-Skilled U.S.-Born	76.7%
— High-Skilled Foreign-Born	69.2%

### Employment Rate

— Low-Skilled U.S.-Born	89.0%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	95.5%
— High-Skilled Foreign-Born	92.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	2.9%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	38.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.2%
— Low-Skilled Foreign-Born	32.0%
— High-Skilled U.S.-Born	15.2%
— High-Skilled Foreign-Born	34.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,187
— Low-Skilled Foreign-Born	\$13,721
— High-Skilled U.S.-Born	\$41,000
— High-Skilled Foreign-Born	\$20,493

### Entrepreneurship Rate

— U.S.-Born	5.1%
— Foreign-Born	8.3%

### Median Business Income

— U.S.-Born	\$18,000
— Foreign-Born	\$20,947

### Homeownership Rate

— U.S.-Born	51.0%
— Foreign-Born	53.9%

### Rent Overburden Rate

— U.S.-Born	36.1%
— Foreign-Born	36.5%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	92.6%
— Foreign-Born	82.5%

### Share with High School Diplomas

— U.S.-Born	86.7%
— Foreign-Born	77.5%

### Share with Bachelor's Degrees

— U.S.-Born	18.0%
— Foreign-Born	35.0%

### Share with Advanced Degrees

— U.S.-Born	6.0%
— Foreign-Born	15.7%

### Poverty Rate

— Low-Skilled U.S.-Born	27.5%
— Low-Skilled Foreign-Born	32.2%
— High-Skilled U.S.-Born	10.1%
— High-Skilled Foreign-Born	24.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	41.5%
— Low-Skilled Foreign-Born	24.3%
— High-Skilled U.S.-Born	9.1%
— High-Skilled Foreign-Born	12.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.3%
— Low-Skilled Foreign-Born	18.9%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	5.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.5%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	8.3%
— Foreign-Born	1.7%

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Overall Score  
**2.83**

Policy Score	2.40
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	2
— Community	3
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	531,039
— Foreign-Born Population	77,122
— Foreign-Born Share	14.5%
— Naturalization Rate	75.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.7%
— Low-Skilled Foreign-Born	58.1%
— High-Skilled U.S.-Born	65.9%
— High-Skilled Foreign-Born	68.6%

### Employment Rate

— Low-Skilled U.S.-Born	90.2%
— Low-Skilled Foreign-Born	91.8%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	35.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.5%
— Low-Skilled Foreign-Born	28.6%
— High-Skilled U.S.-Born	20.1%
— High-Skilled Foreign-Born	18.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,779
— Low-Skilled Foreign-Born	\$12,464
— High-Skilled U.S.-Born	\$40,985
— High-Skilled Foreign-Born	\$31,755

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	15.0%

### Median Business Income

— U.S.-Born	\$15,878
— Foreign-Born	\$15,878

### Homeownership Rate

— U.S.-Born	53.9%
— Foreign-Born	55.1%

### Rent Overburden Rate

— U.S.-Born	43.8%
— Foreign-Born	46.6%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	90.8%
— Foreign-Born	73.1%

### Share with High School Diplomas

— U.S.-Born	91.1%
— Foreign-Born	62.4%

### Share with Bachelor's Degrees

— U.S.-Born	29.7%
— Foreign-Born	20.0%

### Share with Advanced Degrees

— U.S.-Born	12.0%
— Foreign-Born	8.5%

### Poverty Rate

— Low-Skilled U.S.-Born	23.9%
— Low-Skilled Foreign-Born	30.8%
— High-Skilled U.S.-Born	8.6%
— High-Skilled Foreign-Born	16.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.2%
— Low-Skilled Foreign-Born	30.3%
— High-Skilled U.S.-Born	8.7%
— High-Skilled Foreign-Born	10.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.0%
— Low-Skilled Foreign-Born	29.7%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	9.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.1%
— Foreign-Born	3.6%

### Share in Military Service or as Veterans

— U.S.-Born	12.9%
— Foreign-Born	3.1%

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Overall Score  
**2.83**

Policy Score	3.40
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	2
— Community	4
— Legal Support	3

Socioeconomic Score	2.25
— Job Opportunities	2
— Economic Prosperity	5
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	410,555
— Foreign-Born Population	36,739
— Foreign-Born Share	8.9%
— Naturalization Rate	68.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.9%
— Low-Skilled Foreign-Born	70.1%
— High-Skilled U.S.-Born	75.9%
— High-Skilled Foreign-Born	76.1%

### Employment Rate

— Low-Skilled U.S.-Born	92.7%
— Low-Skilled Foreign-Born	95.8%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.6%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	29.2%
— High-Skilled Foreign-Born	33.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.3%
— Low-Skilled Foreign-Born	19.7%
— High-Skilled U.S.-Born	13.5%
— High-Skilled Foreign-Born	12.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,200
— Low-Skilled Foreign-Born	\$17,774
— High-Skilled U.S.-Born	\$47,132
— High-Skilled Foreign-Born	\$36,500

### Entrepreneurship Rate

— U.S.-Born	9.4%
— Foreign-Born	8.7%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$21,170

### Homeownership Rate

— U.S.-Born	56.8%
— Foreign-Born	45.8%

### Rent Overburden Rate

— U.S.-Born	33.3%
— Foreign-Born	34.2%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	88.0%
— Foreign-Born	62.3%

### Share with High School Diplomas

— U.S.-Born	92.8%
— Foreign-Born	63.0%

### Share with Bachelor's Degrees

— U.S.-Born	34.1%
— Foreign-Born	21.5%

### Share with Advanced Degrees

— U.S.-Born	11.4%
— Foreign-Born	7.7%

### Poverty Rate

— Low-Skilled U.S.-Born	18.4%
— Low-Skilled Foreign-Born	24.4%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.7%
— Low-Skilled Foreign-Born	10.3%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	4.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.6%
— Low-Skilled Foreign-Born	13.3%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	3.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.1%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	10.2%
— Foreign-Born	1.5%

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2020

# NAE Cities Index

Virginia Beach, VA  
Rank: #55

Overall Score  
**2.85**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	1
— Legal Support	1

Socioeconomic Score	4.50
— Job Opportunities	4
— Economic Prosperity	4
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	449,864
— Foreign-Born Population	41,652
— Foreign-Born Share	9.3%
— Naturalization Rate	82.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	68.1%
— Low-Skilled Foreign-Born	64.2%
— High-Skilled U.S.-Born	76.8%
— High-Skilled Foreign-Born	74.6%

### Employment Rate

— Low-Skilled U.S.-Born	94.4%
— Low-Skilled Foreign-Born	97.7%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	98.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	2.7%
— High-Skilled U.S.-Born	25.4%
— High-Skilled Foreign-Born	28.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.1%
— Low-Skilled Foreign-Born	18.1%
— High-Skilled U.S.-Born	13.8%
— High-Skilled Foreign-Born	12.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$25,000
— Low-Skilled Foreign-Born	\$20,528
— High-Skilled U.S.-Born	\$54,000
— High-Skilled Foreign-Born	\$41,895

### Entrepreneurship Rate

— U.S.-Born	6.7%
— Foreign-Born	10.5%

### Median Business Income

— U.S.-Born	\$22,000
— Foreign-Born	\$25,137

### Homeownership Rate

— U.S.-Born	63.1%
— Foreign-Born	67.0%

### Rent Overburden Rate

— U.S.-Born	37.8%
— Foreign-Born	34.7%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.7%

### Share as Health Insurance Holders

— U.S.-Born	92.4%
— Foreign-Born	86.5%

### Share with High School Diplomas

— U.S.-Born	94.5%
— Foreign-Born	85.9%

### Share with Bachelor's Degrees

— U.S.-Born	35.0%
— Foreign-Born	36.2%

### Share with Advanced Degrees

— U.S.-Born	12.7%
— Foreign-Born	13.5%

### Poverty Rate

— Low-Skilled U.S.-Born	9.6%
— Low-Skilled Foreign-Born	11.5%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	2.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	14.7%
— Low-Skilled Foreign-Born	8.5%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	3.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.0%
— Low-Skilled Foreign-Born	8.1%
— High-Skilled U.S.-Born	1.8%
— High-Skilled Foreign-Born	4.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.6%
— Foreign-Born	7.7%

### Share in Military Service or as Veterans

— U.S.-Born	25.2%
— Foreign-Born	15.0%

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Overall Score  
**3.63**

Policy Score	4.00
— Government Leadership	3
— Economic Empowerment	4
— Inclusivity	5
— Community	4
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	2
— Economic Prosperity	5
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	684,498
— Foreign-Born Population	97,266
— Foreign-Born Share	14.2%
— Naturalization Rate	70.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	51.5%
— Low-Skilled Foreign-Born	67.4%
— High-Skilled U.S.-Born	85.1%
— High-Skilled Foreign-Born	82.1%

### Employment Rate

— Low-Skilled U.S.-Born	83.5%
— Low-Skilled Foreign-Born	92.8%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	96.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	3.2%
— High-Skilled U.S.-Born	28.5%
— High-Skilled Foreign-Born	27.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.9%
— Low-Skilled Foreign-Born	27.8%
— High-Skilled U.S.-Born	8.7%
— High-Skilled Foreign-Born	11.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,855
— Low-Skilled Foreign-Born	\$17,995
— High-Skilled U.S.-Born	\$74,096
— High-Skilled Foreign-Born	\$64,941

### Entrepreneurship Rate

— U.S.-Born	7.0%
— Foreign-Born	7.6%

### Median Business Income

— U.S.-Born	\$40,638
— Foreign-Born	\$31,421

### Homeownership Rate

— U.S.-Born	42.1%
— Foreign-Born	35.8%

### Rent Overburden Rate

— U.S.-Born	41.1%
— Foreign-Born	46.6%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	5.9%

### Share as Health Insurance Holders

— U.S.-Born	96.9%
— Foreign-Born	90.0%

### Share with High School Diplomas

— U.S.-Born	92.9%
— Foreign-Born	79.3%

### Share with Bachelor's Degrees

— U.S.-Born	58.4%
— Foreign-Born	55.0%

### Share with Advanced Degrees

— U.S.-Born	32.7%
— Foreign-Born	35.9%

### Poverty Rate

— Low-Skilled U.S.-Born	27.1%
— Low-Skilled Foreign-Born	18.8%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	8.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	52.0%
— Low-Skilled Foreign-Born	36.1%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	7.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.4%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	2.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	24.1%
— Foreign-Born	18.0%

### Share in Military Service or as Veterans

— U.S.-Born	7.0%
— Foreign-Born	1.5%

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Overall Score  
**1.80**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	388,486
— Foreign-Born Population	31,794
— Foreign-Born Share	8.2%
— Naturalization Rate	77.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.3%
— Low-Skilled Foreign-Born	66.5%
— High-Skilled U.S.-Born	75.8%
— High-Skilled Foreign-Born	74.5%

### Employment Rate

— Low-Skilled U.S.-Born	93.1%
— Low-Skilled Foreign-Born	94.6%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	94.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.6%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	29.4%
— High-Skilled Foreign-Born	33.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.7%
— Low-Skilled Foreign-Born	17.6%
— High-Skilled U.S.-Born	14.1%
— High-Skilled Foreign-Born	14.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,058
— Low-Skilled Foreign-Born	\$16,984
— High-Skilled U.S.-Born	\$46,084
— High-Skilled Foreign-Born	\$35,989

### Entrepreneurship Rate

— U.S.-Born	7.7%
— Foreign-Born	6.2%

### Median Business Income

— U.S.-Born	\$21,160
— Foreign-Born	\$21,160

### Homeownership Rate

— U.S.-Born	62.6%
— Foreign-Born	61.2%

### Rent Overburden Rate

— U.S.-Born	30.3%
— Foreign-Born	33.6%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	1.3%

### Share as Health Insurance Holders

— U.S.-Born	89.6%
— Foreign-Born	69.3%

### Share with High School Diplomas

— U.S.-Born	91.7%
— Foreign-Born	63.4%

### Share with Bachelor's Degrees

— U.S.-Born	29.6%
— Foreign-Born	20.6%

### Share with Advanced Degrees

— U.S.-Born	10.4%
— Foreign-Born	9.0%

### Poverty Rate

— Low-Skilled U.S.-Born	17.3%
— Low-Skilled Foreign-Born	22.8%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	13.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.4%
— Low-Skilled Foreign-Born	11.3%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	3.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	14.8%
— Low-Skilled Foreign-Born	16.1%
— High-Skilled U.S.-Born	2.6%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.1%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	11.3%
— Foreign-Born	1.3%

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2020

# NAE Cities Index

Winston-Salem, NC  
Rank: #37

Overall Score  
**3.13**

Policy Score	3.00
— Government Leadership	4
— Economic Empowerment	1
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	5
— Economic Prosperity	4
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	242,205
— Foreign-Born Population	23,848
— Foreign-Born Share	9.8%
— Naturalization Rate	73.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.1%
— Low-Skilled Foreign-Born	65.9%
— High-Skilled U.S.-Born	73.3%
— High-Skilled Foreign-Born	73.8%

### Employment Rate

— Low-Skilled U.S.-Born	89.6%
— Low-Skilled Foreign-Born	94.8%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	94.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	25.4%
— High-Skilled Foreign-Born	29.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.8%
— Low-Skilled Foreign-Born	15.3%
— High-Skilled U.S.-Born	16.3%
— High-Skilled Foreign-Born	9.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,755
— Low-Skilled Foreign-Born	\$15,370
— High-Skilled U.S.-Born	\$45,000
— High-Skilled Foreign-Born	\$35,989

### Entrepreneurship Rate

— U.S.-Born	7.5%
— Foreign-Born	10.2%

### Median Business Income

— U.S.-Born	\$20,947
— Foreign-Born	\$18,000

### Homeownership Rate

— U.S.-Born	54.5%
— Foreign-Born	47.2%

### Rent Overburden Rate

— U.S.-Born	37.5%
— Foreign-Born	35.6%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	3.2%

### Share as Health Insurance Holders

— U.S.-Born	90.8%
— Foreign-Born	58.9%

### Share with High School Diplomas

— U.S.-Born	91.6%
— Foreign-Born	60.8%

### Share with Bachelor's Degrees

— U.S.-Born	34.8%
— Foreign-Born	23.0%

### Share with Advanced Degrees

— U.S.-Born	13.5%
— Foreign-Born	10.2%

### Poverty Rate

— Low-Skilled U.S.-Born	24.1%
— Low-Skilled Foreign-Born	31.4%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	11.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.3%
— Low-Skilled Foreign-Born	8.9%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	6.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.0%
— Low-Skilled Foreign-Born	15.6%
— High-Skilled U.S.-Born	3.6%
— High-Skilled Foreign-Born	1.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.6%
— Foreign-Born	1.3%

### Share in Military Service or as Veterans

— U.S.-Born	9.2%
— Foreign-Born	2.7%

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