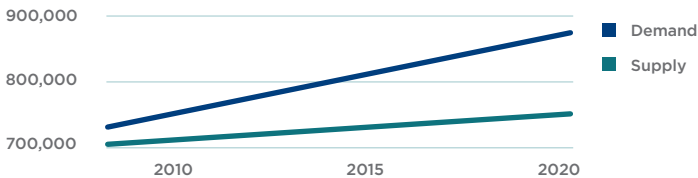


AGING SENIORS ARE INCREASING DEMAND FOR HEALTH CARE PROFESSIONALS

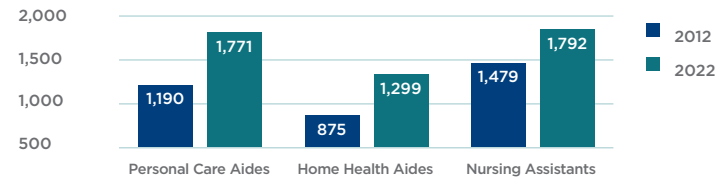
IN UNDER 10 YEARS, AMERICA WILL FACE A PROJECTED SHORTAGE OF NEARLY 100,000 DOCTORS¹

Projected supply and demand, physicians, 2008-2020 (all specialties)



BY 2020, MORE THAN 1.3 MILLION ADDITIONAL DIRECT CARE WORKERS WILL BE NEEDED²

Projected growth in direct care jobs, 2012-2022 (thousands)

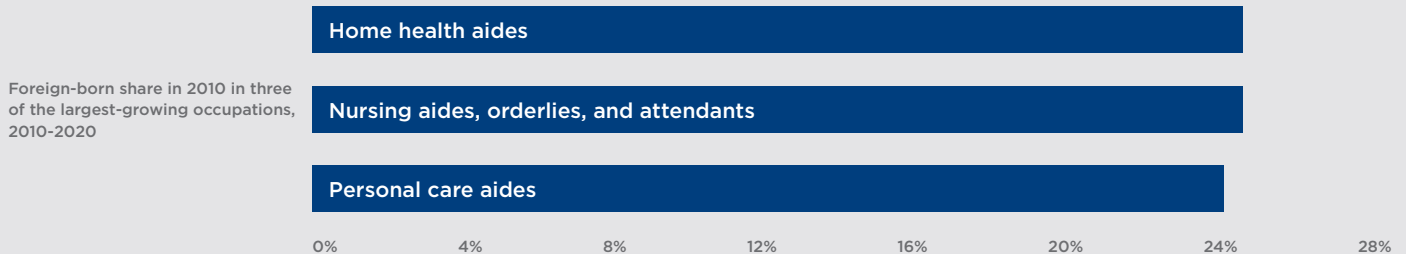


Due in part to growing demand for health care and personal care services, the number of jobs for Americans in key occupations, like doctors and home health aides, will far outpace the supply of workers in these fields.

IMMIGRATION REFORM CAN HELP PROVIDE MORE WORKERS IN FAST-GROWING OCCUPATIONS

IMMIGRANTS ARE OVERREPRESENTED IN DIRECT CARE WORKER OCCUPATIONS³

Despite representing just 12.9% of the total population, immigrants make up approximately one quarter of workers in certain key, fast-growing occupations.



IMMIGRANTS ARE NEARLY TWICE AS LIKELY AS U.S.-BORN TO WORK AS PHYSICIANS AND SURGEONS⁴

% of foreign-born in the healthcare sector working as physicians and surgeons



% of native-born in the healthcare sector working as physicians and surgeons



IMMIGRANTS ARE ALSO NEARLY TWICE AS LIKELY TO WORK AS HOME HEALTH AIDES⁵

% of foreign-born in the healthcare sector working as nursing, psychiatric, and home health aides



% of native-born in the healthcare sector working as nursing, psychiatric, and home health aides



Immigrants complement the U.S.-born workforce in key areas when it comes to treating and caring for aging Americans. Passing immigration reform can help America attract and retain additional workers in these critical fields and ensure that our workforce meets the needs of our aging population and our economy.

Sources:

- 1) Association of American Medical Colleges, Center for Workforce Studies, 2010 Analysis.
- 2) Bureau of Labor Statistics, Occupations with the most job growth, 2012 and projected 2022
- 3) Audrey Singer, "Immigrant Workers in the US Labor Force." The Brookings Institution and the Partnership for a New American Economy (March 2012)
- 4) Ibid.
- 5) Ibid.